

Bj ]X]U'i bX'7c". '8]Y'HYW!5\_h]Yb'i bX'X]Y  
? ÆF Yj c`i h]cb'&\$&)

9fZU\ fYb'G]Yžk ]Y'HYW!5\_h]Yb'k ]Y'Bj ]X]U'i bX'5dd`Y`X]Y  
6ÖfgY'dfÀ[ Yb'i bX'k Y`WXY'9H: g'5b`Y[ Yf`Yhnh]b'6YhfUW h  
n]Y\Yb'gc`hYb"



K Y`hž'8Yi hgW`UbX'!'8]Y'HYW bc`c[ ]YVfUbWXY`V`Y]Vh`Y]b  
nYbhfU`Yg`H\Ya U'Ub`XYb': ]bUbna Äf\_hYbž']bgVYgcbXYfY']b'6Yni [   
Ui Zi bhYfbY\`a Ybž'X]Y'g]W`a ]h'\_Øbgh]WXYf'`hY`][ Ybn`f? Æ  
VYgW`ÄZh][ Yb" Bj ]X]UžY]b'ZØ\ fYbXYg'l bhYfbY\`a Yb']b`X]YgYa  
6YfY]W`ž'nY][ h'g]W`U`g'a chcf]g]YfYbXYf': U\_hcf`XYf`Ui ZYbXYb'? Æ  
F Yj c`i h]cb" Hfchn`XYf`< YfUi gZcfXYfi b[ Ybž'X]Y`Xi fW  
F Yghf]\_h]cbYb']b'7\]bU`YbghUbXYb'g]bXž`V`Y]Vh`Bj ]X]U`Y]b  
[ YZfU[ hYf`K Yfh`Ub`XYb'6ÖfgYbž'k ]Y'K 9@H`VYf]W`hYh"

Ni `XYb'k Y]hYfYb`VYXYi hYbXYb'5\_hYi fYb`Ui Z`XYa `A Uf\_h'nÄ\`Yb  
b]W`h'bi f`Bj ]X]Už'gcbXYfb`Ui W`HYg`Už'5dd`Yž'gck ]Y`X]Y'[ fc» Yb  
HYW`bc`c[ ]Yi bhYfbY\`a Yb`XYf'gc[ YbUbbhYb' A U[ b]Z]W`bh'+ .  
5a Uncbž'A YhUž'A ]WfcgcZhž'Bj ]X]Už'HYg`U'i bX'5`d\UVYh'fl cc[ `Y!

A i hhYfL"8]YgY'I bhYfbY\ a Yb \UVYb'XYb'I G!6ÖfgYba Uf\_h  
YbhgWXY]XYbX'[ YdfÄ[ hžk Ä\fybX'UbXYfY': ]fa Yb'ja 'J Yf[ 'Y]W  
gWk ÄWYf'UVgW.b]hhYbž'k ]Y'7 Ud]hU'`ZYghghY`h"

5\_hi Y`Y'9bhk ]W\_`i b[ Yb`i bX  
?i fgVYk Y[ i b[ Yb

⇒ 'Gca a Yf'&\$&( 'j YfnY]W.bYhYb'X]YgY'HYW!5\_h]Yb  
?i fgfØW\_gYhnYfž'XcW'DfcZ!5b`Y[ Yf'g]bX'XYf'A Y]bi b[ ž'XUgg'XYf  
?Ui Zk Y]hYf\]b'[ YfYW.hZYfh][ h'gY]"Gc'gh]Y[ 'XYf'B UgXUe'%'\$'\$'≠XYI  
]b'XYf'YfghYb'≠\fYg\Ä`ZhY'&\$&( 'i a'Yhk U" ( 'DfcnYbh"  
DfcZYgg]cbY`Y'≠j YghcFYb'VY[ ]bbYb'YXcWž'; Yk ]bbY'Ui g'XYa  
HYW!6cca 'a ]mi bY\ a Yb' i bX' ]b'XYZYbg]j YfY'6fUbWYb'ni  
]bj Ygh]YfYbž'k Ug'U`g'GY\_hcffchUh]cb'VYnY]W.bYh'k ]fX"

8Yf'G/ D') \$\$!≠XYI '\Uh'c\bY'X]Y[ fc»Yb'HYW!! bhYfbY\ a Yb'bi f  
Y]bY'DYfZcfa UbW'j cb'% 'DfcnYbh'Yfn]Y'h"8]Y'<cZbi b[ 'Ui Z'? =\Uh  
X]Y'?i fgY'XYf'HYW!A Y[ UWUdg'ni 'Ynh'XYi h]W'Ub[ Yhf]YVYbž  
cVkc\`XYf'?i fg'j cb'Bj ]X]U'j cb'gY]bYa ' <ÖW ghghUbX'[ YZU`Yb' ]gh  
i bX'HYg'U'ja 'J Yf[ 'Y]W'ni 'UbXYfYb'HYW!! bhYfbY\ a Yb'Ub  
8mbUa ]\_j Yf'cFYb'\Uh"5b[ Yg]W.hg'X]YgYf'9bhk ]W\_`i b[ Yb' ]gh'Yg'ZØf  
5b`Y[ Yf'fUhgUa ž'VfY]hY'≠XYI ZcbXg'cXYf'9H: g ]b'6YhfUW.hini  
n]Y\Ybž'UbghUh'g]W'bi f'Ui Z'9]bnY`U\_h]Yb'ni '\_cbnYbhf]YfYb"

9a dZc\`YbY'5b`U[ Ya Ò[ `]W \_Y]hYb

5b`Y[ Yf'\_ÖbbYb'j ca '9fZc`[ 'XYf'HYWbc`c[ ]YU\_h]Yb'dfcZ]h]YfYbž  
]bXYa 'g]Y' ]b'XYb'A G7=K cf'X'9H: ' ]bj Ygh]YfYbž'XYf'Yhk U'&)  
DfcnYbh'HYW!5\_h]Yb'Ybh\Ä'h"8]YgY'9H: g'V]YhYb'8]j Yfg]Z\_Uh]cb  
i bX'Yfa Ò[ `]WYb'Ygž'?i a dYbf]g]\_Yb'ni 'j Yfa Y]XYb"8Yf' GD8F  
G/ D'I G'HYWbc`c[ m'GY`YWh'GYWh'cf'I 7≠HG'9H: ž'XYf'X]Y[ fc»Yb  
HYWbc`c[ ]Y!'i bX'HY`Y\_ca a i b]\_Uh]cbgi bhYfbY\ a Yb'UVV]'XYhž  
\Uh'VY]gd]Y'gk Y]gY'Y]bYb'5bhY]'j cb'( ž\*ı 'ZØf'Bj ]X]Už%- ž-ı 'ZØf  
A ]WfcgcZhi bX'&' ž\*ı 'ZØf'5dd`Y"

I bhYfbY\ a Yb

5bhY]'ja '9H:

Bj ]X]U	( ž*ı

A ]WfcgcZh	%- ž- l
5dd`Y	&' ž* l

Ni gÅhn`jW\`Ybh\U`hYb`K`Y`h!9H: g`k`jY`XYf`L`hfUW`Yfg`A`G7`=K`cf`X`  
 l`7`≠G`9H: `7`YVYbZU`g`5bhY]Y`Ub`XjYgYb`HYW!.: ]fa`Yb`"?`Y]bYfY`  
 HYW!5`\_h]Yb`g]bX`YVYbZU`g]a`YbhgdFYWYbXYb`DcfhZc`c`ni`  
 Z]bXYb`"C`V`k`c`\`X`U`g`?`≠: ]YVYf`XYb`A`Uf`\_h`ghUf`\_`VYZØ[`Y`h`\`Uhž`  
 k`UfbYb`9l`dYfhYb`j`cf`a`Ò[`]W\Yb`F]g]\_Ybž`XU`<`mdYg`i`a`bYi`Y`  
 HYW`bc`c[ ]Yb`gW`bY``YbhghY\Yb`\_`ÒbbYb`"K`Yf`Ui`Z`X]YgY`HfYbXg`  
 gYhnYb`a`ÒW`hYž`gc``hY`X]Y`Ni`gUa`a`YbgYhni`b[ `gY]bYf`5b`U[`Yb`[`i`h`  
 ØVYfd`fØZYbž`i`a`Ui`W`\]Yf`F]g]\_Yb`ni`a`]b]a`jYfYbž`gc`': ]bUbnhjd"

≠g[`YgUa`h`V`Y]Vh`X]Y`HYW`bc`c[ ]YVfUbWY`Y]b`gdUbbYbXYg`  
 5b`U[`Yh\Ya`Už`XUg`j`cb`XYb`bYi`YghYb`9bhk`jW`\_i`b[`Yb`]a`6YfY]W\`  
 \_Øbgh`]W\Y`≠hY``][`Ybn`dfc`Z]h]Yfhi`bX`]b`XYb`bÅW`ghYb`↘\fYb`  
 k`Y]hYfYg`K`UW`ghi`a`j`Yfgdf]W`h"

8YhU]`g	
C`fh	K`Y`hž`8Yi`hgW`\`Ub`X
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k`k`k`"k`Y`h"XY</li> <li>• k`k`k`"WUd]hU`"XY</li> <li>• k`k`k`"Z]bUbnhjd"XY</li> </ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh