

C VYfXcfZ'ZY\`h'XYf'8: 6!9`Z.'9A !< c ZZbi b [
[Yd`Uhnh'bUWk`J Yf`Yhni b[ggWk c W_°

6i bXYghfU]bYf`K ØW_`gWk`jY»h'C VYfXcfZ'Ui g`XYa`'8: 6!?'UXYf
ZØf`X]Y`9A`'Ui gž'i a`']\fYf"; YbYgi b[`bUWk`J Yf`Yhni b[`NY]h'ni
[YVYb"



< Yfnc [YbUi fUWk ž'8 Yi hgWk`UbX`!`6i bXYghfU]bYf`7`f]gh]Ub
K ØW_`\Uh`\Yi hY`X]Y`9bhgWkY]Xi b[`VY_Ubbh`[Y[YVYbž`XUgg`X]Y
j Yf`Yhny`': i » VU`!`B Uh]cbU`gd]Y`Yf]b`@YbU`C VYfXcfZ`b]Wk`h`ZØf`X]Y
: i » VU`!`9i fcdUa`Y]ghYfgWk`UZh]b`XYf`GWk`Y]n`bca`]b]Yfh`k`]fX"
8]YgY`9bhgWkY]Xi b[`YfZc`[hž`bUWk`XYa`'C VYfXcfZ`X]Y
A]hY`ZY`Xgd]Y`Yf]b`XYg': 7`6UmYfb`A`ØbWk`Ybž`g]Wk`j`cf`fi`bX`Y]bYa
»\f`Y]bYb`?`fYi`nVUbXf]gg`ni`[Ync`[Yb`\Uh`i`bX`gY]hXYa`'_Y]b`Gd]Y`
VYghf]hYb`\Uh`K`ØW_`VYhcbhYž`XUgg`X]Y`9A`'ja`'†`']ni`ZfØ`ZØf`g]Y
_ca`a`Y`i`bX`XUgg`C VYfXcfZ`NY]h`VfUi`Wk`hž`i`a`'j`c`gh`AbX][`ni
[YbYgYb"

C VYfXcfZ`X]Y`a`]h`bi`f`%-`'»\fYb`X]Y`Øb[`ghY`XYi`hgWk`Y`K`A`!
Gd]Y`Yf]b`k`Ufž`\Uh]bg[`YgUa`h`)`%`@AbXYfgd]Y`Y`ZØf`8 Yi hgWk`UbX

UVgc`j]Yfh" Æf? fYi nVUbXf]gg`YfY][bYhY`g]W\`Ua`%*"`đ`]&\$&&
k À\fybX`XYf`9A !E i U]Z_Uh]cb`[Y[Yb`² ghYffY]W\`"K ØW`i bX`XYf
8: 6` \UhhYb`VYfY]hg`ja` JcfZY`X`XYf`BUh]cbg!@YU[i Y!Gd]Y`Y`[Y[Yb
² ghYffY]W\`i bX`X]Y`B]YXYf`UbXYž`X]Y`8Yi hgW\`UbX`Yk Y]`g`a`]h`*`.\$
i bX`(.`.\$`[Yk Ubbž`6YXYb`_Yb`VYnØ[`]W\`Y]bYf`a` Ø[`]W\`Yb`9A !
HY]`bU\`a` Y`"C VYfXcfZk Uf`]b`X]YgYb`Gd]Y`Yb`nk Uf`]a` ?UXYfž`gU»
YXcW\`bi`f`Ui`Z`XYf`Hf]VØbY"

8]Y`9A !J cfVYfY]hi b[`i bX`XYf`HYUa` [Y]gh

8]Y`BUh]cbU`gd]Y`Yf]bbYb`hfYZZYb`g]W\`Ua`%`-`" `đ` b]ni`f`9A !
JcfVYfY]hi b[`]b`<Yfnc[YbUi`fUW\`"8Yf`8: 6`k`]fX`XYb`&` !_ØdZ][Yb
9A !?UXYf`Ua`%&`" `đ` b]j`cfghY`Yb`"8Ug`HfU]b]b[g`U[Yf`k`]fX`Ua`" `.\$"
đ` b]YbXYbž`VYj`cf`XUg`HYUa` `j`cb`BØfbVYf[`bUW\`NØf]W\`fY]gh`" ð
XYf`; fi`ddYbd`UgY`hf]Zh`X]Y`XYi`hgW\`Y`A`UbbgW\`UZh`Ui`Z`Dc`Ybž
8`ÅbYa`Uf`_`i`bX`GW\`k`YXYb"

8]Y`9b`hgW\`Y]Xi`b[ž`Ui`Z`C VYfXcfZ`ni`j`Yfn]W\`hYbž`k`i`fXY`bUW\`
]bhYbg]j`Yb`5i`gk`Yfhi`b[Yb`XYf`HfU]b]b[gY]bXfØW`Y`[Yhfc`ZZYb`" `9g
[Y\`hi`a`X]Y`A`UbbgW\`UZh`i`bX`b]W\`h`bi`fi`a`"C VYfXcfZ`ž`gc`K`ØW`"
9`]gU`GYb»` \Uhg]W\`a`]h`Yfk`Y]Y`U`g`C VYfXcfZg`J`YfhfYhYf]b`]a`
XYZYbg]j`Yb`A`]h`Y`ZY`X`YhUV`]Yfhž`k`Ug`XUg`HYUa` `]b`X]YgYf
gW\`k`]Yf][Yb`D\`UgY`gh`Åf`_Yb`k`]fX"

<]bhYf[fi bX`ni`J Yf`Yhni b[Yb`j`cb k`Y]V`]W\`Yb`5`h\`YhYb

8]Y`J`Yf`Yhni`b[`j`cb`C VYfXcfZ`k`]fZh`Ui`W\`Y]b`@]W\`h`Ui`Z`XUg`VfY]hYfY
H\`Ya`U`j`cb`J`Yf`Yhni`b[Yb`k`Y]V`]W\`Yf`5`h\`YhYb`]a`Gdcfh`Ghi`X]Yb
nY][Ybž`XUgg`:`fUi`Yb`Y]b`XfY]!`V]g`gYW\`ga`U`"\`Ø\`YfYg`F]g]_c`ZØf
?fYi`nVUbXj`Yf`Yhni`b[Yb` \UVYbž`]bgVYgcbXYfY`VY]`bcb!W\`bhUW
J`Yf`Yhni`b[Yb`"5`bUhc`a`]gW\`Y`i`bX`Z`b`_h]cbU`Y`i`bhYfgW\`]YXYž`k`]Y
[Yf]b[YfY`Fi`a`dZghUV]`]h`Å`hi`bX` \cfa`cbY`Y`9]bZØggYž`_ØbbYb
XUVY]Y]bY`F`c`Y`gd]Y`Yb`"Ni`XYa` `]gh`X]Y`:`cfgW\`i`b[ØVYf
J`Yf`Yhni`b[gdf`Åj`Ybh]cb`VY]`:`fUi`Yb`]a`J`Yf[`Y]W\`ni`A`ÅbbYfb`bcW\`
b]W\`h`Ui`gfy]W\`YbX`Yb`hk`]W`Y`hž`k`Ug`X]Y`B`chk`YbX][_Y]hj`cb
gdYn]Y`Yb`HfU]b]b[g!`i`bX`F`Y\`UV]`]hUh]cbgdfc[fUa`a`Yb

j YfXYi h]W\h"

2 ZZbh]WYg' bhYfYggY'Ua : fUi YbZi » VU'']b'8Yi hgW\`UbX`\Uh
Xi fW\`X]Y'9fZc`[Y'XYf'B Uh]cbU'a UbbgW\UZh'ni [Ybca a Yb''8Yf
8: 6`\UhXU\Yf'Dfc[fUa a Y'ni f'J Yf'Yhni b[gdfcd\mUI Y
Y]b[YZØ\fhž'i a `X]Y'; Ygi bX\Y]hi bX'@Y]ghi b['k Y]V`]WYf'5h\`YhYb
ni `ZØfXYfb''Hfchn`X]YgYf'A U» bU\`a Yb`V`Y]Vh`X]Y
J Yf'Yhni b[g\Äi Z[_Y]h'a `Gd]Y''*!+`a U''\Ø\Yf'U`g`a `HfU]b]b[ž
k Ug`k Y]hYfY'5bghfYb[i b[Yb`]b`XYf'DfÄj Ybh]cb`YfZcfXYf`]W
a UW\h"

8]Y': i » VU''!9A `Z]bXYh]j ca `&""V]g'&+""ž `']]b`XYf'GW\k Y]n`ghUhhž'i bX
V]g'ni `X]YgYf'NY]hik]fX`XUg'HYUa `U`Yg`XUfUb`gYhnYbž`[i h
j cfVYfY]hYhi bX`k YhVYk YfVgZÄ\][`ni `gY]bž'Ui W\`k Ybb`@YbU
C VYfXcfZ'b]W\h`XUVY]`gY]b`_Ubb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
I fgUW\Y	J Yf'Yhni b[
C fh	< Yfnc[YbUi fUW\ž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • XY"bUW\ f]W\ hYb"mU\ cc"Wč a • gdcfhUYfnhYnY]hi b["Wč a

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh