

C VYf`UbXYg[Yf]W h'< Ua a . '? `U[Y`Y]bYg dYfi Ub]gW Yb`6Ui Yfb`[Y[Yb`FK 9 UV[Yk]YgYb`

8 Ug`C VYf`UbXYg[Yf]W h'< Ua a ` \Uh`X]Y`?`U[Y`XYg
dYfi Ub]gW Yb`6Ui Yfb`@]i mU`[Y[Yb`FK 9`UV[Yk]YgYbž`XU
X]Y` : `i h[YZU`f`U`g`[Yf]b[`Y]b[YgW`Ämh`k]fX"



< i UfUnž`DYfi `!`8 Ug`C VYf`UbXYg[Yf]W h'< Ua a ` \Uh`X]Y`?`U[Y`XYg
dYfi Ub]gW Yb`?`Y]bVUi Yfb`GUÖ`@`W]Ubc`@]i mU`[Y[Yb`XYb
XYi hgW Yb`9bYf[]Y`_cbnYfb`FK 9`UV[Yk]YgYb"@"i mU`_`U[hY`gY]h
&\$%) ž`XU`Yf`gY]b`Ni ` \Ui`gY`]b`< i UfUnž`DYfi ž`Xi`fW`gW`a`Y`nYbXY
; `YhgW Yf`i`bX`Y]bYb`k`UW`gYbXYb` ; `YhgW YfgYYž`XYb`DU`WUW`W`Už
VYXfc`h`g]Y`h`8]Y` ; YZU`f`j`cb` : `i`hk`Y`Ybž`X]Y`gY]bY`<Y]a`Uh
[YZ`f`XYb`_`ÖbbhYbž`k`Uf`XYf`nYbhfU`Y`Di`b`_h`gY]bYf`?`U[Yž`]b`XYf
Yf`FK 9`Ui`Zzc`fXYfhYž`g]W`Ub`XYb`?`cghYb`ZØf`Yb`hgd`fYW`YbXY
GW`i`hna`U`»`b`U`a`Yb`ni`VYhY`][`Yb`"5`YfX]b[`g`k`i`fXY`X]Y
K`U`f`gW`Y]b`]W`_Y]h`Y]bYf`gc`W`Yb` : `i`hk`Y`Y]b`XYb`b`ÄW`ghYb`" ` \$
»\`fYb`U`g`ni`[`Yf]b[`VYi`fhY`]h`i`bX`"Y[`h`Ui`h` ; `i`hUW`hYb`VY`]Y`hk`U

%i " "NJ K `VYf]W\hYhž`XUgg`XYg\U`V`XYa `?`À[Yf`_Y]bY`FYj]g]cb
Yf`Ui Vh`k i fXY`i bX`Y]b`F`YW\hgk Y[`ni a `đi bXYg[Yf]W\hg\cZ
Ui g[YgW\`cggYb`]gh"

F c`Z`A YmYfž`XYf`J c fg]hYbXY`F]W\hYfž`bUb`bHY`X]Y
K U\fgW\Y]b`]W\`_Y]hž`XUgg`@]i mUg`< Ui g`hUhg`ÀW\`]W\`VYhfc`ZYb`gY]b
_`Òb`bHYž`U`g`b]W\`h`g][b]Z`_Ub`h`"8]Y`9b`hgW\Y]Xi b[`gh`Ønh`g]W\`XUVY]
Ui Z`9i dYfhYb[i hUW\hYbž`X]Y`X]Y` ; YZU\fyb`U[Y`j cf`C`fhi bhYfgi W\h
\UVYb`" `a `đ\`f`&\$&` `fY]ghYb`XYi hgW\Y`F]W\`hYf`bUW\`<i UfUnž`i a
g]W\`Y]b`6]X`j cb`XYf`G]hi Uh]cb`ni `a UW\Yb`"8]Y`?`U[Y`ghY`hY`Y]bY
VYXYi hYbXY`fYW\h]W\Y`<YfUi gZcfXYfi b[`XUfž`XU`F`K`9`ZØf`\$ž(+
XYf`k`Y`hk`Y]hYb`7C`&!9a]gg]cbYb`j YfUb`hk`cfh]W\`]ghi bX`ni `XYb
\i bXYfh[f`Ò» hYb`?`]a UgØbXYfb`k`Y`hk`Y]h`n`À`h`"8Yb`bcW\`À`h`F`K`9
X]Y`?`U[Y`ZØf`i bni `Àgg][`i bX`Uf[i a Ybh]Yfhž`XUgg`XYf`?`]a Uk UbXY`
Y]b`[`cVU`Yg`D\`Àbca Yb`gY]ž`ZØf`XUg`b]W\`h`U`Y]b`Y]b`l bhYfbY\`a Yb
j YfUb`hk`cfh]W\`[Ya UW\h`k`YfXYb`_`Òb`bY`"@Ui h` ; 9C ` \UVYb
F`YW\hgYi dYfhYb`[Yf]b[Y`7`U`b`W`b`Ui Z`Y]bYb`9fZc`[`ZØf`@]i mU
dfc[bcgh]n]Yfh"

8 Yf`_`Ub[Y`?`Ua`dZ`XYg`GUÖ`_`@i W]Ub`c`@]i mU

8]Y`?`U[Y`]gh`Y]b`HY]`j cb`@]i mU g`_`Ub[Ya `?`Ua`dZ[Y[Yb`X]Y
6YXfc\i b[Yb`XYf`J`Yf`ÀbXYfi b[Yb`]a `?`]a U`"9f`k i fXY`&\$%) `ni
Y]bYa `Gma`Vc`XYg`K]XYfghUbXg[Y[Yb`?`]a UgW\`ÀXYbž`X]Y`Xi fW\
[fc»Y`?`cbnYfbY`j Yfi fgUW\h`k`YfXYb`"6YfY]hg`ni `6Y[]bb`XYg
J`YfZU\fybg`k i fXY`X]Y`i fgdfØb[`]W\Y`9b`hgW\Y]Xi b[`ZØf`5df]`&\$&)
Ub[YgYhnhž`YXcW\`Ui ZXYb`&, "A U]`&\$&) `j YfgW\cVYb`"l bUV\`Ab []]
j ca `5i g[Ub[`XYg`Dfc`nYggYg`g]Y\`h`@]i mU`X]Y`HUhgUW\Yž`XUgg`Y]b
XYi hgW\Yg` ; Yf]W\h`gY]bY`GhUXh`VYgi W\h`\Uhž`U`g`9fZc`[`Ub`i bX
\cZ`hž`XUgg`XYf` : U`Y]bY`k]W\h][Y`8]g`_i`gg]cb`ØVYf
?`]a U[YfYW\h][_Y]hi bX`X]Y`J`YfUb`hk`cfhi b[`j`cb`l bhYfbY\`a Yb
Ubghc»Yb`_`Òb`bHY"

K]Y`X]Y`]bhYfbUh]cbU`X]g`_i`h]YfhY`?`U[Y`i bhYf[Y\YbXYf
`ègY`ghUUhYb`j cf`XYa `GYY[Yf]W\hg\cZ`nY][hž`g]bX`gc`W\Y
fYW\h]W\Yb`5i`gY]bUbXYfgYhni b[Yb`]a `?`cbhYi h`XYg`?`]a Uk UbXY`g
j`cb`ni bY\`a YbXYf`6YXYi hi b[" `è`j YfgW\]YXYbYb`@`ÀbXYfb`i bX
F`Y[]cbYb`Yb`hgY\`Yb`À\`b`]W\Y` : `À`Y`ž]b`XYbYb`VYhfc`ZYbY`6Øf[Yf

[Y[Yb`J YfUbhk cfh]WXY`_U[Yb"8]Y`?`U[Y`j cb`@]i mU`_ØbbhY
gca]h`Ui W`Y]bY`J cffY]hYffc`Y`ZØf`ni _ØbZh][Y`?`U[Yb`[Y[Yb
l bhYfbY\`a Yb`gd]Y`Ybž`X]Y`]b`XYf`?`f]h]_`ghY\`Ybž`ni f`[`cVU`Yb
?`]a U_f]gY`VY]ni hfU[Yb"8]Yg`_ØbbhY`k Y]hfY]WXYbXY`:`c`[Yb`ZØf
X]Y`:]bUbna Āf_hY`bUW`g]W`n]Y\`Ybž`k Ybb`Y]b`GW`i`Xgdfi W
[Y[Yb`FK 9`Yf[]b[Yž`XU`X]YgY`a Ò[`]WYfk Y]gY`U`g`DfĀnXYbnZU`
ZØf`k Y]hYfY`?`U[Yb`X]YbYb`_ØbbhY`"K Y]hYfY`ϕZcfa Uh]cbYb`ni `XYb
[`cVU`Yb`fYW`h]WXYb`5i gY]bUbXYfgYhni b[Yb`]a `?`cbhYl h`XYg
?`]a Uk UbXY`g`Z]bXYb`G]Y`]b`Y]bYa `5fh]_Y`VY]`Gd]Y[Y`"

8YhU]`g	
J cfZU`	?`]a Uk UbXY`
C fh	< i UfUnž`DYfi
E i Y`Yb	<ul style="list-style-type: none"> • k k k "nj k "XY • k k k "[Yc"XY • k k k "gd]Y[Y`"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh