

2 ZZYb h`]W\ Y `: U\ bXi b[`b UW\ `Vfi hU`Yb
5 b[fY]ZYf`Ui Z`9`Z`Ä\ f][Yb `]b`8]YhnYbVUW\ °

9`Z`Ä\ f][Yf`> b`8]YhnYbVUW\ `Ub[Y[f]ZZyb. `Dc`nY]`gi W\ h
nYi [Yb[Yg]W\ YfhY`<]bk Y]gY`ni f`: YghbU\ a Y`XYg
a i ha U» `]W\ Yb`HÄhYfg"



F Uh\ Ui gd`Uhnž`*' %&, `8]YhnYbVUW\ ž`8 Yi hgW\ `UbX`!`a
\Ygg]gW\ Yb`8]YhnYbVUW\ ž`a `@UbX_fY]g`C ZZYbVUW\ ž`k i fXY`Y]b
Y`Z`Ä\ f][Yf`> b[Y`CdZYf`Y]bYg`Vfi hU`Yb`5b[f]Zg``8]Y`HUh`YfY][bYhY
g]W\ `Ua `A cbhU[UVYbX`[Y[Yb`%-. (\$`i \f`Ua `F Uh\ Ui gd`Uhn`]b`XYf
BÄ\Y`Y]bYf`6Ub_Z`]U`Y``@Ui h`YfghYb`6Yf]W\ hYb`k i fXY`XYf`> b[Y
[YgW\`U[Ybž`Ua `6cXYb`]Y[YbX`[Y[Yb`XYb`?cdZ[YhfYhYb`i bX
UbgW\`Y» YbX`VYXfc`h`NYi [Yb`gW\ f]hYb`Y]b`i bX`gc f[hYb`XUZØfž
XUgg`XYf`HÄhYf`j cb`gY]bYa `CdZYf`UV`Y» `i bX`ni `: i » `ZØW\ hYhY`
8Yf`> b[Y`Yf`]hY]bY`; Y\]fbYfgW\ØhYfi b[`i bX`k i fXY`XUfUi Z]b
]bg`?fUb_Yb\Ui g[YVfUW\ hž`k c`Yf`a]hYfk Y]Y`k]YXYf`Yb`hUggYb
k i fXY

"

8]Y'Dc`nY]\Uh'Y]bY`2 ZZbh]W_]hgZU\bXi b[`bUW\`XYa
i bVY_UbbhYb`HÅhYf`Y]b[Y`Y]hYh'i bX`Yfa]hh`h`k Y[Yb`XYg
J YfXUW\hg`XYg`j Yfgi W\hYb`Hc`hgW\`U[g``8Yf`5b[fY]ZYfž`XYf`Ui h
NYi [Yb`Yhk U` \$`đ\`fY`U`h`gY]b`gc`ž`k i fXY`j cb`Y]bYf
J]XYcgW\i hnUb`U[Y`Ui Z[YnY]W\`bYh`Hfcm`XYg`9]bgUmYg`a Y`fYfYf
Dc`nY]ghfY]ZYb`V`Y]V`X]Y` : U\bXi b[`V]g`Ub[`YfZc`[`cg``8]Y`9fa]hh`Yf
V]hhYb`X]Y`6Yj Ò`_Yfi b[`i a `<]bk Y]gY`i bhYf`XYf`HY`YZcbbi a a Yf
\$* - ` , \$- , !%&' (

"

<]bhYf[fØbXY`i bX`9fa]hh`i b[Yb

8]Y`<]bhYf[fØbXY`i bX`XYf`[YbUi Y`5V`Ui ZXYf`HUh`g]bX`bcW\
i b`_Uf``8]Y`Dc`nY]\Uh`Ub[Y`_ØbX][hž`gÅa h`]W\Y`9f`_Ybbhb]ggY`ni
dfØZYb`i bX`k Y]hYfY`G]W\Yf\Y]hgj cf`_Y`fi b[Yb`]b`XYf`i a [YVi b[
ni `Yfk Å[Yb``Gc`W\Y`5b[f]ZY`Ui Z`?]bXYf`ghY``Yb`Y]bYb`a Ugg]j Yb
9]b[f]Z]b`XUg`G]W\Yf\Y]hg[YZØ`XYf`6Øf[Yf`XUf``đ`8Yi hgW\`UbX
[]Vh`Yg`j YfgW\]YXYbY` : cfa Yb`XYf`?]bXYgk c`\`[YZÅ`fXi b[ž`X]Y`j cb
XYb`6Y`ØfXYb`YfZUggh`k YfXYb``8Uni `nÅ`Yb`b]W\h`bi f`_ØfdYf`]W\Y
A]gg\UbX`i b[Yb`ž`gc`bXYfb`Ui W\`J`YfbUW\`Ågg][i b[ž`dgmW\]gW\Y
A]gg\UbX`i b[Yb`i bX`gYi i Y``Y` ; Yk U`hž`k]Y`XYghUh]g"XY`ZYghghY``h

"

GhUh]gh]_Yb`nY][Yb`ž`XUgg`?]bXYf`i bX`đ [YbX`]W\Y`\Åi Z[
[`Y]W\`nY]h][`a Y`fYfYb` ; YZÅ`fXi b[gUfhYb`Ui g[YgYhnh`g]bX``đ
U`_i hYb` : Å``Yb`VYghY`h`Y]bY`Yf\YV`]W\Y`GW\ÅX][i b[`XYg`?]bXYgž
X]Y`b]W\h`UV[Yk YbXYh`k YfXYb`_Ubb`ž`k Å`fYbX``UhYb`hY
; YZÅ`fXi b[Yb`a Y]gh`bi f`<]bk Y]gY`Ui Z`a Ò[`]W\Y`F]g]_Yb`V]YhYb`
8]Y`9bhk]W`_i b[`gc`W\Yf`GhUh]gh]_Yb`]gh`YbhgW\Y]XYbX`ZØf`XYb
GW\i hn`j cb`?]bXYfb`i bX`đ [YbX`]W\Yb`]b`XYf` ; YgY``gW\UZh

"

8]Y`Dc`nY]`k]fX`X]Y`6Yj Ò`_Yfi b[`k Y]hYf\]b`ØVYf`XYb`GhUbX`XYf
9fa]hh`i b[`i bX`a Ò[`]W\Y`DfÅ]Ybh]cbga U» bU`a Yb`]bZcfa]YfYb`
8Yf`J`cfZU``\Uh`VYfY]hg`6Ygcf[b]g]b`XYf` ; Ya Y]bXY`Ui g[Y`Òghž`i bX

X]Y`Gcf[Y`i a `X]Y`G]WXYf\Y]hj`cb`?`]bXYfb`]b`XYf`^2`ZYbh]W`_Y]h
k`ÅW`gh`gd`ØfVUf

"`

8]Y`9fa`]h`i`b[`gVY`\`ØfXYb`i`bX`^`c`_`U`Y` ;`Ya`Y]bgW`UZhYb`UfVY]hYb
<UbX`]b`<UbX`ni`gUa`a`Yb`ž`i`a`gc`W`Y`J`cfZ`Å`Y`]b`Ni`_`i`b`Zh`ni
j`Yfa`Y]XYb`i`bX`XUg`G]WXYf\Y]hg[`YZ`Ø`\`]b`XYf`I`a`[`YVi`b[`ni
gh`Å`f`_`Yb`"K`Y]hYfY`≠Zcfa`Uh]cbYb`ni`XYa`J`cfZU`^`i`bX`XYf
:`U\bXi`b[`bUW`XYa`H`Å`hYf`g]bX`Ui`Z`gd]Y[`Y`"XY`j`YfZ`Ø[`VUf

"`

8YhU]`g	
J`c`f`ZU`^`	?`ØfdYfj`Yf`Yhni`b[
C`f`h`	F`Uh`\`Ui`gd`Uhn`ž`*`'`%&`,`8]YhnYbVUW`ž 8Yi`hgW`U`b`X`
J`Y`f`Y`hnhY`	%`
E`i`Y`^`Y`b`	<ul style="list-style-type: none">•`k`k`k`"k`Y`h"XY`•`k`k`k`"gd]Y[`Y`"XY`•`k`k`k`"XYghUh]g"XY`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`