

2 ZZYbh`jWk Y`J c fhfÄ [Y`Ub`XYf`l b]
GUUf`UbX.`H\YUhYf`i bX`B UWX` \U`h][_Y]h`ja
: c_i g°

8]Y`l b]`GUUf`UbX`V]YhYh`ja`đ b]`&\$&)`ÖZZYbh`jWk Y`J c fhfÄ [Y`
ni`H\Ya`Yb`k]Y`B UWX` \U`h][_Y]h`i bX`8 fUa`Uh]_`"9]bhf]hh`ZfY`°

GUUfVfØW_Ybž`8Yi`hgWk`UbX`!`8]Y`l b]j`Yfg]hÄ`h`XYg`GUUf`UbXYg`
ghUfhYh`ja`Gca`a`YfgYa`YghYf`a`]h`Y]bYf`F`Y]\Y`Ub`ÖZZYbh`jWk`Yb`
J`c`fhfÄ`[`Yb`ž`X]Y`ZØf`U`Y``đ`hYfYgg]YfhYb`ni`[`Äb`[`_]Wk`_g]bX`"8]Y`
J`Yf`Ub`ghU`hi`b`[`Yb`X`Y`W`_`Yb`j`j]Y`ZÄ`h`[`Y`H\Ya`Yb`V`Y`f`Y]Wk`Y`UV`i`b`X`
Z]b`XYb`]b`j`Yfg`Wk]Y`XYb`Yb`@`c`W`h]c`b`g`]b`GUUfVfØW_Yb`ghUhh`8`Yf`
J`Yf`Ub`ghU`hi`b`[`g`_`U`Y`b`X`Y`f`X`Y`f`l`b]j`Yfg]hÄ`h`]ghYh`U`_`hi`Y`Y`HYfa`]b`Y`
i`b`X`8`Y`hU`]g`ni`X`Y`b`Y]b`n`Y`b`Y`b`J`c`fhfÄ`[`Yb`"đ`g`V`Y`g`c`b`X`Y`f`Y`X]Y`
Dc`Y`h]_`X`c`n`Y`b`h`i`f`ZØf`8`f`Ua`Uh]_ž`X]Y`g`Y]h`&\$%%`V`Y`ghY`\`h`ž`f`Ø`W`_`h`X`U`V`Y`
]b`X`Y`b`: c_i g"

đ`X`Y`f`_`ca`a`Yb`X`Y`b`K`c`Wk`Y`ghY`\`h`Y]b`dfca`]b`Y`b`h`Y`g`9`f`Y][`b]g`Ub`.
8`Y`f`V`Y`_`Ub`b`h`Y`8`f`Ua`Uh]_Yfž`F`Y`[`]gg`Y`i`f`i`b`X`H\YUhYf`Y]hYf`5`fa`]b`
D`Y`h`f`U`g`k`]f`X`Ua`A`c`b`hU`[`ž`X`Y`a`i`&"`đ`b]ž`i`a`i`&\$`.\$`\$`l` \`f`]a`
GUUf`Ä`b`X]g`Wk`Yb`G`h`U`h`gh`Y`U`h`Y`f`Y]b`Yb`J`c`fhfU`[`a`]h`X`Y`a`H]h`Y`"8`Y`f`
B]V`Y`i`b`[`Yb`!`5`d`d`U`f`U`h` \`U`h`Y`b`"8]Y`g`]gh`HY`]`g`Y]b`Y`f`F`Y]\Y`i`b`h`Y`f`X`Y`a`
H\Ya`U`?`f]Y`[`i`b`X`H\YUhYf`ž`X]Y`Y`f`]a`A`U]i`b`X`đ`b]`&\$&)
df`Ä`g`Y`b`h]Y`fh`"8]Y`j`c`f`Ub`[`Y`[`Ub`[`Yb`Y`J`Y`f`Ub`ghU`hi`b`[`X`Y`f`F`Y]\Y`Z]b`X`Y`h`
Y`f`gh`\`Y`i`h`Y`ž`Y`V`Y`b`ZU`g`j`c`b`D`Y`h`f`U`g`ž`ghU`hh`i`b`X`hfÄ`[`h`X`Y`b`H]h`Y`")
Y]b`ZØ`f`Y`b`X`Y`5`ba`Y`f`_i`b`[`Yb`ni`f`H\Y`c`f]Y`i`b`X`;`Y`g`Wk]Wk`h`Y`X`Y`g`
8`f`Ua`U`g`"

J]Y`ZÄ`h`[`Y`H\Ya`Yb`i`b`X`Ni`[`Äb`[`]Wk`_Y]h`

8]Y`J`c`fhfÄ`[`Y`g]b`X`b]Wk`h`b`i`f`n`U`\`f`Y]Wk`ž`g`c`b`X`Y`f`b`Ui`Wk`V`f`Y]h`
[`Y`ZÄ`Wk`Y`fh`"6]Y]g`d]Y`g`k`Y]g`Y`k`]f`X`X]Y`F]b`[`j`c`f`Y`g`i`b`[`]F`U`i`a`g`Wk]Z`Z`

9fXY' 'BUW\U'h][_Y]h'Ua'8]YbghU[žXYa''''ž b]žj cb'A UfU
K U[bYf'i bX'5'YbU'U\bg'YfÒZbYh"G]Y'h\Ya Uh]g]YfYb'X]Y
5_nYdhUbn'j cb'bUW\U'h][Yb'HYW\bc'c[]Yb'j]b'XYf
?fY]g'Ui Zk]fhgW\UZh' i a '%+.%) 'l \f'ja'7\Ya]Y!< ÒfgUU`[YVÀi XY"
6Y[`Y]hYbX'XUni' _bØdZi'DfcZYggcf'6YbYX]_h'GW\ bY`VÀWYf'a]h
Y]bYa']c'fhfU['ØVYf'k]fhgW\UZh]g]gYbgW\UZh]W\Y' ðghfi a YbhY
ni f'HfUbgZcfa Uh]cb'ja' ?cbhYl h'XYg'?`ja Uk UbXY`g'Ubž'XYf
YVYbZU`g'Ua''''ž b]i a '%.%) 'l \f'ja'5i X]a UI !; YVÀi XY
ghUhhZ]bXYb'k]fX"

8]Y' l b]j Yfg]hÀh'XYg'GUUf'UbXYg'j YfZc`[h'a]h'X]YgYb
J YfUbgH'hi b[Yb'b]W\h'bi f'XUg'N]Y`XYf'K]ggYbgj Yfa]h'hi b[ž
gcbXYfb'gYhnh'g]W\ 'Ui W\ 'U_h]j' ZØf'[YgY`gW\UZh]W\Y
J YfUbhk c'fhi b['i bX'bUW\U'h][Y'9bhk]W_`i b['Y]b''8]Yg'g]bX
nYbhfU`Y`< YfUi gZc'fXYfi b[Ybž'X]Y'X]Y`< cW\gW\i'Y'U`g'HY]']\fYf
ðgh]hi h]cb'j YfZc`[h''8 Ug'9b[U[Ya Ybh'ZØf'bUW\U'h][Y'H\Ya Yb']gh
HY]'Y]bYf'VfY]hYb'GhfUHY[]Yž'X]Y'XUfUi Z'UVn]Y'hž'XUg'6Yk i gghgY]b
ZØf'[YgY`gW\UZh]W\Y'J YfUbhk c'fhi b['i bhYf'Ghi X]YfYbXYb'ni
ZØf'XYfb' i bX'g]Y'U`g'DfchU[cb]ghYb'ZØf'@Øgi b[Yb'ni 'Yfa i h][Ybž'X]Y
gck c`\`[Y[Ybk Àfh][Y'U`g'Ui W\ 'ni _ØbZh][Y'DfcV`Ya Y'UXfYgg]YfYb"

9]b'6`]W_`]b'X]Y'Ni _i bZh

5a'8 cbbYfghU[žXYb'('''ž b]ž'k]fX'DfcZYggcf': fUb_
GW\ja a Y'Zybb]['Y]bYb'J c'fhfU['ØVYf'X]Y'; fYbnYb'9i fcdUg'i bX
XYfYb'9]bZi gg'Ui Z'X]Y'9bhk]W_`i b[Yb'XYf'9i fcdÀ]gW\Yb' l b]cb
\U'hYb''8]YgY'8]g_i gg]cb']gh'VYgcbXYfg'fY'Yj Ubh']b'XYf
[Y[Ybk Àfh][Yb'dc']h]gW\Yb'@U[Yž'X]Y'j cb'j]Y'gW\]W\h][Yb'?f]gYb
[YdfÀ[h']gh''8Yb'5VgW\`i gg'XYf'K cW\Y'V]'XYh'Y]bY'Cb']bY!
F]b[j c'fYgi b['i bhYf'XYf'@Y]hi b['j cb'DfcZYggcf]b'9j U'A Ò\Yfž'X]Y
g]W\ 'Ua' : fY]hU[žXYa''''ž b]ž'a]h'XYa' H\Ya U
8][]hU`]g]Yfi b[gVYX]b[hY'GhØfi b[Yb' 'Ui gY]bUbXYfgYhnh"

8UfØVYf`\]bUi g'k]fX'Ua'' '%''A U] &\$&) 'X]Y' l fUi ZZØ\fi b['j cb
5fa]b'DYhfUg' bYi Ya' GhØW_` Z hi fY' &f'lcgY'mci f'gY`Z_`ja
GUUf'ÀbX]gW\Yb'GhUUgh\YUHYf'ni' gY\Yb'gY]bž'k Ug'XUg'_i' hi fY`Y
5b[YVch'XYf' l b]j Yfg]hÀh'k Y]hYf'VYfY]W\Yfh''8]Y'9]b]f]W\hi b[``ÀXh
XUa]h'ni 'Y]bYa']bhYbg] Yb'5i ghUi gW\ 'ØVYf'nY]h[Yb'Øgg]gW\Y

8 fUa Uh]_i bX`bUW\U`h][Y`H\Ya Yb`Y]b"

8]Y`I b]j Yfg]hÅh`ZØfXYfh`]b bcj Uh]j Y`i: c fgW\i b[`i bX`gYhnh`g]W\`U_h]j
ZØf`X]Y`I a gYhni b[`XYf`I B!B UW\U`h][_Y]hgn]Y`Y`Y]bž`k cXi fW`g]Y
VYghfYVh`]ghž`XUg`6Yk i gghgY]b`ZØf`X]Y`Xf]b[YbXghYb
<YfUi gZcfXYfi b[Yb`i bgYfYf`NY]h`ni `gW\ÅfZYb": Øf`8YhU]`g`ni `XYb
J YfUbghU`hi b[Yb`i bX`ni f`5ba Y`Xi b[`ni f`Cb`]bY!HY]`bU`a Y`g]bX
k Y]hYfY` ðZcfa Uh]cbYb`Ui ZXYf`K YVgY]hY`XYf`I b]j Yfg]hÅh
j YfZØ[VUf`i bX`V]YhYb`Y]bY`\Yfj cffU[YbXY`; Y`Y[Yb\Y]hž`g]W\`a]h
U_hi Y`Yb`H\Ya Yb`Ui gY]bUbXYfni gYhmYb"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	GUUfVfØW_Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "i b]!gUUf`UbX"XY• XUg!k]ggYb"XY• k k k "i b]!gUUf`UbX"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh