

CddUi Yf'7\cf'HU_Y': ci f'Yf[UhhYfh 6fcbnY`VY]a `7\cfZYgh`]b`B ØfbVYf[°

8Yf'đ b[Y'7\cf'HU_Y': ci f'YffY]W h'XYb`Xf]hhYb`D`Uhn`VY]a
8Yi hgWYb`7\cfZYgh`&\$&) `]b`B ØfbVYf[žk c`(\$\$`7\ØfY
hY]`bY\`a`Yb"



B ØfbVYf[ž`8Yi hgW`UbX`!`6Y]a`X]Yg`Å\`f][Yb`8Yi hgWYb
7\cfZYghž`XUg`j`ca`&`-`"A`U]`V]g`%"`đ b]`&\$&)`]b`B ØfbVYf[`ghUhhZUbXž
_cbbhY`XYf`đ b[Y'7\cf'HU_Y': ci f'Ui`g`CddUi`Y]bYb
VYa`Yf`_Ybgk`YfhYb`9fZc`[`j`YfVi`WYb`"A`h]`\fYa`Y]bXfi`W_gj`c`Yb
5i`Zhf]hh`VY`Y[`hYb`g]Y`XYb`Xf]hhYb`D`Uhn`]a`K`YhhVYk`YfVž`XYf`HY]`
Y]bYg`YhUV`YfhYb`:`Ygh]j`U`g`]ghž`XUg`U`Y`j`]Yf`đ\`fY`Xi`fW`[`YZØ\`fh
k`]fX`"8`Y`F`Y]bdZU`n`VYf]W`hYh`j`cb`XYf`HY]`bU\`a`Y`XYf`A`i`g]_Yf
i`bX`]`fYa` `[`Y`i`b[`YbYb`9f[`YVb]g"

8Ug`7\cfZYgh`&\$&) ž`XUg`bUW`XYa`A`chc`~Gh]a`a`Yb`XYf`J`JY`ZU`h
cf[`Ub]g]Yfh`k`i`fXYž`\Uh`b]W`h`bi`f`a`i`g]_U`]gW`Y`<`Ø\`Ydi`b`_hY`ni
V]YhYbž`gcb`XYfb`gYh`h`Ui`W`Y]b`NY]W`Yb`ZØf`J`JY`ZU`hž`8Ya`c`_fUh]Y
i`bX`Hc`YfUbn`"8Yf`Df`Åg]XYbh`XYg`8Yi`hgWYb`7\cfj`YfVUb`XYgž

7\]gh]Ub`K i`ZZ`XYf`Ui W`5`h!6i bXYgdfÅg]XYbh]ghž`VYhc`b`h`X]Y
 6YXYi hi b[`XYg: Ygh]j U`g`ZØf`XYb`[YgY`gW`UZh`]W`Yb
 Ni`gUa`a`Yb`U`h`Fi`bX`(\$`\$`7`ØfY`Ui`g`8Yi`hgW`UbX`i`bX`9i`fcdU
 k`UfYb`Ub`k`YgYbXž`k`cXi`fW`Y]b`YVYbX][`Yf`5i`ghUi`gW`i`bX`bYi`Y
 :`fYi`bXgW`UZhYb`[`YZØfXYfh`k`i`fXYb`"@Ui`h`**BA N`]**gh`XUg`7`cfZYgh`Y]b
 nYbhfU`Yf`6YghUbXhY]`XYf`XYi`hgW`Yb`7`cfgnYbY"

<]bhYf[fi bX`i`bX`D`Ubi b[

8Ug`YfghY`7`cfZYgh`ZUbX`&\$\$,`i]b`6fYa`Yb`ghUhh`i`bX`k`]fX`gY]hXYa
 U`Y`j`Y]f`Y\`fY`Ui`g[`Yf]W`hYh`8Ug`i`fgdfØb[`]W`ZØf`&\$&\$`[`Yd`UbhY
 :`Ygh]j`U`a`i`gghY`Ui`Z[`fi`bX`j`cb`l`a`ghÅbXYb`i`a`nk`Y]`Y\`fY
 j`YfgW`cVYb`k`YfXYb`i`bX`ZUbX`gW`Y»`]W`&\$&&]b`@Y]dn][`ghUhh`
 8]Y`YhhYb`J`cfVYfY]hi`b[`Yb`ZØf`XUg`U`_hi`Y`Y`7`cfZYgh`k`i`fXYb
 gc`f[`ZÀ`h][`Yhfc`ZYbž`i`a`XYb`HY]`bY`a`Yfb`i`bX`6Ygi`W`Yfb`Y]b
 i`bj`Yf[`Ygg`]W`Yg`9f`YVb]g`ni`V]YhYb"

:`Øf`X]Y`7`ØfY`i`bX`HY]`bY`a`Yf`k`i`fXYb`i`bhYf`UbXYfYa`i]b
 Ni`gUa`a`Yb`UfVY]h`a`]h`H7<`<`chY`g`j`Yf[`Øbgh][`hY
 ,`VYfbUW`hi`b[`ga`Ø[`]W`_Y]hYb`]b`BØfbVYf[`]VYfY]h[`YghY`h`**8Yf`
 8Yi`hgW`Y`7`cfj`YfVUbX`**`U`h`Y`XcW`XUfUi`Z`\]b[`Yk`]YgYbž`XUgg
 g]Y`_Y]bY`Y][`YbYb`,`VYfbUW`hi`b[`Yb`j`Yfa`]hY`bž`gcbXYfb`X]Y
 ?`cb[`fYgg!`i`bX`Hci`f]ga`i`g!NYbhfU`Y`BØfbVYf[`]VY]`XYf`<`chY`gi`W`Y
 i`bhYfghØhnh"

Ni`gÅh`]W`Yf`U`hYb`X]Y`HY]`bY`a`Yf`Ni`[`Ub[`]ni`Y]bYa`X][`]hU`Yb
 FY]gY[`]i`XYž`XYf`k`Yfhj`c`Y`bZcfa`Uh]cbYb`ØVYf`X]Y`<][`\][`\hg
 BØfbVYf[`]g`]YZYfhi`bX`gca`]h`X]Y`dYfZY`_hY`9f[`Åbni`b[`]ni`a
 a`i`g[_U]gW`Yb`9f`YVb]g`XUfghY`h"

8YhU]`g	
J`c`f`ZU`	Gcbgh][`Yg
C`f`h	BØfbVYf[`]ž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "f\Y]bdZU`n"XY • k k k "ba n"XY • k k k "W`c`f`ZYgh"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh