

C gh]`k]fX`+) . `9]b`a i g]_U`]gW`Yg`> V]`Ài a ZØf`< YggYb`°

DYhYf`C ghYfk c`Xž`VYggYf`VY`_Ubbh`U`g`/ ei ch/C gh]/ ei ch/ž
ZY]Yfh`Ua `` \$" A U] &\$&) `gY]bYb`+) "`; YVi fhghU[``9f`]gh
: fcbha`Ubb`XYf`F cX[Ui`A cbc hcbYgž`X]Y`]b`< YggYb`ZØf`]\fY`
<]hg`VY`_Ubbh`g]bX`"



F cX[Ui ž`8Yi hgW`_UbX`!`5a `` \$" A U] &\$&) `ZY]Yfh`DYhYf`
C ghYfk c`Xž`VYggYf`VY`_Ubbh`U`g` C gh] ž`gY]bYb`+) "`; YVi fhghU[``5`g`
: fcbha`Ubb`XYf`6UbX`F cX[Ui`A cbc hcbYg`\\Uh`Yf`Y]bYb`ZYghYb`
D`Uhn`]b`XYf`\\Ygg]gW`Yb`A i g]_gnYbY``8]Y`6UbX`\\Uh`g]W`ØVYf`X]Y`
>\\fY`ni`Y]bYa`A`Uf`_YbnY]W`Yb`ZØf`X]Y`F Y[]cb`F cX[Ui`i`bX`
F`ØXYfa`Uf`_Ybhk`]W`_Y`hi`bX`Yf`ZfYi`h`g]W`[`fc`»`Yf`6Y`]YVh`\\Y]h]b`
< YggYb`"Ni`XYb`VY`_Ubbh`Y`ghYb`<]hg`XYf`A`cb`c`h`c`b`Y`g`n`À`\\`Y`b` J`c`Y`
@`chY`°`ž` : fUW`a`]W`b`Y`h`i`b`X` 8]Y`< YggY`_ca`a`Y`°`ž`X]Y`XUg`
Di`V`_i`a`]a`a`Yf`k`]YXYf`a`]hfY`»`Yb`"

C ghYfk c`X`k`i`fXY`%-)`\$`]b`K`c`ZYb`VØhhY`[`YVcfYb`i`b`X`Yf`YfbhY`XUg`
GW`_U[`nYi`[`gd]Y`Yb`Ui`hcX]XU`_h]gW`""`%-`+%`nc[`Yf`a`]h`gY]bYf` : fUi`

6]f[]hi bX]\fYa ' ?]bX`bUW` < YggYbž`k c`Yf`]a` 6Øf[Yf\Ui g`XUg
G]b[Yb`ZØf`g]W` YbhXYW`hY`"-%- ++` hfUh`Yf`XYb`F cX[Ui` A`cbchcbYg
VY]`i bX`dfÄ[hY`[Ya`Y]bgUa` `a`]h`gY]bYb`6UbX`c`Y[Yb`XYb
i bj`Yfk`YW`gY`VUFYb`Gh]`XYf` ; fi`ddYž`X]Y`UbZUb[g`a`]h
7cj`Yfj`Yfg]cbYb`j`cb` ; fØ»`Yb`k`]Y`NN`Hcd`i bX`E`i`YYb`Ui`Zh`fUh`"8 Ug
N]Y`XYg`ZØbZ`ÖdZ[Yb`A`i`g]_YfhYUa` g`k`Uf`X]Y`5V`k`YbXi`b[`j`ca
8Yi`hgW`!`i bX`X`U`nnfc`W`_i` bX`X]Y`9fg`W`UZZ` b[`Y]bYg`Y][YbYb`DUf`hm
F`cW`!Gci`bXg`"

8]Y` ;` YgW`]W` hY`XYf`F`cX[`Ui`A`cbchcbYg`

8]Y`F`cX[`Ui`A`cbchcbYg`k`i`fXYb`]a`B`cj`Ya`VYf`-%- ++`[`Y[`fØb`XYh`
8Yf`?`Ub[`XYf`6UbX`Yb`hk`]W`_Y`hY`g]W`g`W`bY`k`Y]hYf`/`VYfY]hg`Y]b
X`f`b`UW`XYf` ; fØbXi`b[`[`UV`Yg`X]Y`YfghYb`5i`Zh`f]hhY`a`]h`V]g`ni
&\$\$`\$`Ni`g`W`Ui`Yfb`"<`Yb`bm`B`UW`hg`\Y]a` `hfUh`-%- +, `U`g`GUI`cd`\cb]gh
]b`X]Y`6UbX`Y]b`i`bX`k`Uf`gd`Ä`hYf`Ui`W`U`g`VY`_Ub`bhYg`A`]h[`]YX`XYg
7ca`YXm`Xi`cg`6UX`YgU`n`U`_h]j` "8]Y`YfghYb`X`f`Y`k`UfYb`j`cb
Gdc`bh`Ub`ZY`hYb`[`Ydf`Ä[`hž`i`bX`X]Y`6UbX`hY`ghY`hY`]\`f`F`Yd`Yf`hc]fY`]b
_`Y]bYb`7`i`Vg`i`bX` :`Ygh`nY`hYb`"Ä`fYb`YfghYb`5i`Zh`f]hh]b`XYf
6Uh`gW`_`Udd`]b` :`fUb`_Z`fh`a`i`gghYb`g]Y`-%- ,`\$`Ui`Z[`fi`b`X
i`bni`fY]W`Yb`XYb`A`UhYf]U`g`j`cfnY]h][`VY`Yb`XYb`"

%,`&`Zc`[`hY`X]Y`J`Yf`Ö`ZY`bh]W`i`b[`XYg`8YV`Ø`hU`Vi`a`g`K`c`h`]\`f
A`i`g]_ž`c`XYf`k`Ug3` `i`bX`a`Uf`_Y]fhY`XYb`6Y[]bb`Y]bYg
VYa`Yf`_Ybgk`YfhYb`5i`Zgh]Y[`g`"A`]h`XYa` <`]h`9]ž` ;`i`XY`k`]Y` `Ui`g
XYa`nk`Y]hYb`5`Vi`a` ` :`i`W`hdi`b`_h`8i`XYb`\`c`ZYb` [`Y`Ub[
gW`Y]Y»`]W`XYf`Vi`bXYgk`Y]hY`8i`fW`Vfi`W`"8]YgYf`9fZc`[`k`i`fXY
%-,`(`a`]h`XYf`G]b[`Y`8]Y`<`YggY`_ca`a`Y` `k`Y]hYf`[`YZYgh][`hž`X]Y
j`]Y`5]fd`Um]b`<`YggYb`Yf`\Y`h`"Ä`XYb`XUf`Ui`Z`Zc`[`Yb`XYb`X`f`Yb
gd]Y`hY`X]Y`6UbX`Ui`Z`j`]Y`Yb`[`fc`»`Yb`9j`Yb`hg`i`bX` :`Ygh]j`U`g`i`bX`hf`Uh
[`Ya`Y]bgUa` `a`]h`_cb`Yb`k`]Y`GU`bh`Ub`U`i`bX`6c`V`8m`Ub`Ui`Z`"

J`cb`9fZc`[`Y`ni` <`YfUi`gZc`fXYfi`b[`Yb`

8]Y`9fZc`[`Y`XYf`F`cX[`Ui`A`cbchcbYg`k`UfYb`b]W`h`c`\`bY
<`YfUi`gZc`fXYfi`b[`Yb`"-%- -`\$`[`UV`Yg`Y]bYb`6fi`W`ž`U`g`<`Yb`bm
B`UW`hg`\Y]a`X]Y`6UbX`F`]W`hi`b[`6UX`YgU`n`j`Yf`]Y»`"B`UW`Y]bYf
Ub`XYf`h`U`V`Ä`\f][`Yb`DUi`gY`_Y`f`hY`X]Y` ;`fi`dd`Y`a`]h`?`Yfgh]b`DZUi

ni f0W_ž'X]Y`XYb`<i a cf'i bX`X]Y`9bYf[]Y`XYf`6UbX`dYfZY_h
 Yf[ÀbnhY" `a `đ\`f`&\$%`hfUh`A Uhh\]Ug` A Uh` `8ÖfgUa `U`g`bYi Yf
 GUI cd\cb]gh`XYf`6UbX`VY]ž`k À\`fYbX`XYf`6`ÀgYfgUhn`Ui Z[Y`Ògh
 k i fXY" `Hfchn`k YW`gY`bXYf`6YgYhni b[Yb`V`Y]Vh`X]Y`6UbX`Y]b
 ZYghYf`6YghUbXhY]`XYf`@] Y!GnYbY`]b`8Yi hgW`UbX"

8]Y`F cX[Ui `A cbchcbYg`\UVYb`Ui W`]b`XYf`Øb[YfYb
 J Yf[Ub[Yb\Y]h`\fY`Df`ÀgYbn`Ui ZXYf`6Ø\`bY`VY\U`hYb" `J cf`_i fnYa
 k i fXY`XUg`(\$!`À\`f)[Y`đ`V]`Ài`a `]b`XYf`GhUXh\U`Y`C ZYbVUW
 [YZY]Yfh`8]Y`b`ÀW`ghY` ; Y`Y[Yb\Y]hž`X]Y`6UbX`]j Y`ni`Yf`YVYbž`Zc`[h
 Ua`%`" `đ`b]`ni`f`9f`ÒZ`bi`b[`XYg`<YggYbhU[g]b`6UX`J]`VY`"

C gh] `V`Y]Vh`Y]b`Gma Vc`ZØf`[i hY`@Ui bY`i bX`dcg]hj Y
 5i gghfU\`i b[`Ui ZXYf`6Ø\`bY" `GY]bY`@Y]XYbgW`UZh[Y\`h`ØVYf`X]Y
 A i g]_`\]bUi`g/`Ui W`X]Y` : chc[fUZ]Yž]bgVYgcbXYfY`Gh]`YVYbž]gh
 Y]bY`gY]bYf`J cf`]YVYb" `A]h`Y]bYa `6`]W`ni f0W`Ui ZgY]bY
 9ffi b[YbgW`UZhYb`i bX`Y]bYf`gY\`f`U_h]j Yb`6Ø\`bYbdf`ÀgYbn`nY][h
 C ghYfk`c`Xž`XUgg`XUg`6YghY`bcW`VYj`cfghY`h"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	F cX[Ui ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • fcX[Ui !a cbchcbYg"XY • XY"a "k]_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh