

C GHF 5@9`6]YbbU`Y`&\$&) .`? i bgh`Yf`YVVUf
a UWXYb`]b`8fYgXbYf`F cVchfcb!`? Ubh]bY`°

5a`+""`đ b]`&\$&) `ÖZbYh`X]Y`C GHF 5@9`6]YbbU`Y`C &) `]b
8fYgXYb`]\`fY`HcfYž`df`ÄgYbh]Yfh`nY]h[Yb`Ögg]gWXY`?`i bgh`i bX
]bhYfbUh]cbU`Y`Dcg]h]cbYb`"



8fYgXYbž`8Yi hgW`UbX`!`5a`+""`đ b]`&\$&) `Yf`ÖZbYh`X]Y`C GHF 5@9
6]YbbU`Y`C &) `]b`8fYgXYbž`Y]b`VYXYi hYbXYg`9fY][b]g`]b`XYf
?`i bghgnYbYž`XUg`]bhYfbUh]cbU`Y`_`Øbgh`Yf]gWXY`Dcg]h]cbYb
df`ÄgYbh]Yfh`"8]YgY`%)`" `hYfbUh]cbU`Y`5i gghY`"i b[
nY]h[Yb`Ögg]gWXYf`?`i bgh`Z]bXYh`]b`XYf`Y`Ya`U`][Yb`fcVchfcb!
? Ubh]bY`ghUhhž`Y]bYa` `]\`ghcf]gWXYb`C`fh`a`]h`88F!5fW`]hY`_hi`fž`XYf
bi`b`Y]bYb`X][]hU`Yb`BYi`UbZUb[`igma`Vc`]\`g]Yfh`"8]Y`6]YbbU`Y
YfghfYW`_hg]W`ØVYf`Y]bYb`NY]hfUi`a` `j`cb`XfY]`A`cbUH`Yb`V]g`ni`a` `)"
C`_hcVYf`&\$&) `i`bX`i`a`ZUggh`j`YfgW`]YXYbY`_`hghU`Uh]cbYb`i`bX
Dfc`Y`_hYž`X]Y`XUg`Di`V`_i`a` `ni`f`5i`gY]bUbXYfgYhni`b[`a`]h
[YgY`gW`UZh`]WXYb`H`Ya` Yb`Y]b`UXYb`"

9]b`<][`\\][`h`XYf`9f`ÖZbi`b[`]gh`X]Y`@]W`hg`_i` `dhi`f` `i`bYbX`]W

6`Ui žX]Y`ja`ÒZZYbh]WXYb`FUi`a`j`cf`XYf`fcVchfcb!`?`Ubh]bY
]bghU``]Yfh]gh"8]YgYg`XYi`hgW!hgWYWX]gWY`?`ccdYfUh]cbgd`fc`Y`_h
k`i`fXY`j`cb`XYb`?`ØbghYfb`@`WUg`CYfhY`Ui`g`8Yi`hgW`UbX`i`bX`Uj
8`Ubn][`Ui`g`HgWYWX]Yb`Ybhk`]W_Y`h`i`bX`]gh]a`Y`Ya`U][`Yb`:`fY][`i`h
K`Yfa`gXcfZYbhghUbXYb" `I`bYbX`]W`6`Ui` `]ghY]bY`]a`a`Yfg]j`Y
;`UgUfVY]hžX]Y`]b`Y]bYa`Y`Ya`U][`Yb`?`i`ghU``[`YZYfh][`h`k`i`fXY`"
G]Y`h`Ya`Uh]g]Yfh`9a`ch]cbYb`gck`]Y`[`YgY`gW`UZh]WXY`:`fU[`Yb`ž
VYgcbXYfg]b`?`f]gYbnY]hYbž`i`bX`k`]fX`i`bhYfghØhnhj`cb`XYf
@UbXYgX]fY`_h]cb`GUW`gYb`gck`]Y`XYa`8Yi`hgW!HgWYWX]gWYb
Ni`_i`bZhgZcbXg"8]Y`?`i`fUhc]b`J`Yfcb]_U`?`fØ`Y`?`chci`Wcj`U`YVhX]Y
6YXYi`hi`b[`_`c`bnYbhf]YfhYf`5`fVY]hgc`fhY`ZØf`?`ØbghYf`Y`fj`c`fž
k`À`fYbX`>Øf[`Yb`i`bX`6]f[`]h`?`cW`XUg`:`fY][`i`h`gUb]Yfh`UVYb`i`bX
XUg`Dfc`Y`_h`i`bhYfghØhnyb"

? Øbgh`Yf]gWY`J`]Y`ZU`h`XYf`C`GHF`5`@9

Ni`gÀhn`]W`ni`f`@]W`hg`_i`d`hi`f`V]YhYh`X]Y`C`GHF`5`@9`6]YbbU`Y`Y]bY
J]Y`nU`j`cb`J`YfUbghU`hi`b[`Yb`";`Yd`Ubh`g]bX`i`bhYf`UbXYfYa
]bhYfU`_h]Y`5i`gghY`i`b[`Yb`k`]Y`XYf`9f`YVb]gfUi`a`BUhi`f`ž`XYf`Ua
+`"`ž`b]`&\$&(`Yf`ÒZbYhi`bX`gdYn]Y``ZØf`A`YbgWYb`a`]h`VYgcbXYfYb
6YXØfZb]ggYb`]a`6YfY]W`<`ØfYb`i`bX`GY`Yb`_`c`bn]d]Yfh]gh"5i`W
XUg`?`]bXYfZ]a`dfc[`fUa`a`]a`FU`a`Yb`XYg`" `*`":`]a`ZYgh`8fYgXYb
Ua`&%`"5df]`&\$&(`j`Yfgdf]W`h`Y]b`VYgcbXYfYg`9f`YVb]g`ZØf
Øb[`YfYg`Di`V`]_i`a`"K`Y]hYfY`5i`gghY`i`b[`Yb`i`bX`J`YfUbghU`hi`b[`Yb`ž
X]Y`g]W`a`]h]YfgW`]YXYbYb`5gdY`_hYb`XYf`nY]h[`Yb`Øgg]gWYb`?`i`bgh
VYZUggYbžg]bX`]b`XYb`_ca`a`YbXYb`A`cbUhYb`ni`Yfk`UfhYb"

8`Ug`C`GHF`5`@9`NYbhfi`a`ZØf`nY]h[`Yb`Øgg]gWY`?`i`bgh`Uh`g]W`ni
Y]bYa`k`]W`h][`Yb`C`fh`ZØf`?`i`bgh`i`bX`?`ca`a`i`b]_Uh]cb`Ybhk`]W_Y`hž
k`c`_fYUh]Y`YXYb`Ui`ZY]bUbXYf`hfYZZYb`i`bX`Ui`g[`YhUi`gW`h`k`YfXYb`"
8Yf`I`a`ni`[`]b`X]Y`FYh`Y`ghfU»Y`(`)`]b`8fYgXYb`Uh`XYb`Ni`[`Ub[`ni
K`Yf`_gh`AhYb`i`bX`5i`gghY`i`b[`gf`À`a`Yb`j`YfVYggYfhž`k`Ug`X]Y
A`Ò[`]W`_Y]hYb`ZØf`?`Øbgh`Yf`Yfk`Y]hYfh`i`bX`bYi`Yg`9b[`U[`Ya`Ybh
ZØfXYfh"

8`Ug`[`f`Ø»`YfY`6]`X`XYf`nY]h[`Yb`Øgg]gWYb ?`i`bgh

8Yf?cbhYI h'XYf'CGHF5@9'6]YbbU'Y'k]fX'Xi fW'k Y]hYfY
 VYXYi hYbXY'J YfUbgH'hi b[Yb']b'8Yi hgW'UbXžY]bgW']Y»`]W'XYf
 6Yf`b'6]YbbU'Y'Z0f'nY]h[Yb0gg]gW'Y' ?i bghž'Yfk Y]hYfh''8]YgY
 V]YbbU'Y'J YfUbgH'hi b[:Z]bXYh'U''Y'nk Y]'ſ\fY']b'6Yf`]b'ghUhh'i bX
 Zc_i gg]Yfh'g]W'Ui Z'XUg'DchYbn]U'XYf'?i bgh']b'dc`]h]gW
 \YfUi gZc fXYfbXYb'NY]hYb''8]Y'%''6]YbbU'Y'i bhYf'XYa' H]hY'' XUg
 Z0W'h][Y'k Y]hYf[YVYb' n]Y\h'?i bgh']YV\UVYf.]bbYb'Ui g'XYf
 [Ubnyb'K Y'h'Ub'i bX'V]YhYh'Y]bY'D'UhhZcfa' Z0f'† b[Y
 ?0bgh'Yf.]bbYbž']b'bcj Uh]j Y'i bX'dfcj c_UbhY'K Yf_Y'ni
 dfÅgYbh]YfYb''ſfY'J YfUbgH'hi b[gcfhYž'XUfi bhYf'XUg'?K'ſgh]hi hY
 Zc'7cbhYa dcfUfm'5fh'i bX'XYf'<Ua Vi f[Yf'6U\b\cZž'g]bX'[i h'a]h
 0ZYbh]W'Yb'J Yf_Y\fga]hhY'b'YffY]W'VUf'i bX'V]YhYb'cZh
 _cgYbZfY]Y'J YfUbgH'hi b[Yb'Ub"

8]Y'CGHF5@9'6]YbbU'Y'C&) 'V]YhYh'gca]h'b]W'h'bi f'Y]bYb'9]bV`]W_
]b'X]Y'nY]h[Yb0gg]gW'Y' ?i bgh'UbXgW'UZhž'gcbXYfb'ghY\h']b'Y]bYa
 'YVYbX][Yb'5i ghUi gW'a]h'UbXYfYb'k]W'h][Yb'?i bghYj Ybhg']b
 8Yi hgW'UbX''6Y]XY'6]YbbU'Yb'hfU[Yb'XUni 'VY]ž'Y]bYb'FUi a' Z0f
 8]U'c[Y'i bX'_0bgh'Yf]gW'Yb'5i ghUi gW'ni 'gW'UZZYbž'XYf'j cb
]a a Yf'U_hi Y''Yb'[YgY''gW'UZh]W'Yb': fU[YghY''i b[Yb'[YdfÅ[h']gh"

K Y]hYfY'ſZcfa Uh]cbYb'Z]bXYb'G]Y'Ui Z'XYb'K YVgY]hYb'XYf
 CGHF5@9'i bX'XYf'6Yf`]b'6]YbbU'Y. **GÅW g]gW'Y"XYž'CGhfU'Y"XYž'
 J]g]h6Yf`]b"XY"**

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	8fYgXYbž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "gUYW'g]gW'Y"XY • k k k "c ghfU'Y"XY • k k k "j]g]hVYf`]b"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh