

C nYUb _cbZYfYbn ']b ' B]nnU. ' 8 Ufi a ' _Àa dZh X]Y ' K Y `h' i a ' i bgYfY ' A YYfY °

I B ! C nYUb _cbZYfYbn ']b ' B]nnU. ' 9I dYfhYb ' X]g_i h]YfYb ' XYb
GW i hn ' XYf ' A YYfY ž ' bUW \ U `h] [Y ' Bi hni b [' i bX ' X]Y
< YfUi gZcfXYfi b [Yb ' XYg ' H]Y ZgYYVYf [VUi g "



B]nnUž: fUb _fY]W \ ! ' J ca ' - " ' V]g ' % ' " ' † b] ' & \$ &) ' Z]bXYh' X]Y ' I B !
C nYUb _cbZYfYbn ']b ' B]nnU ' ghUhhž ' Ub ' XYf ' J YfhfYhYf ' Ui g ' Dc ']h]_ž
K]ggYbgW \ Uzhž ' K]fhgW \ Uzh' i bX ' ; YgY `gW \ Uzh' Ui g ' Yhk U ' + \$ ' GhUUhYb
hY] ' bY \ a Yb " ' 8 Ug ' nYbhfU `Y ' N]Y `X]YgYf ' ? cbZYfYbn ']ghYgžXYb
GW i hn ' XYf ' A YYfY ' ni ' VYgW \ Yi b] [Yb ' i bX ' XYfYb ' bUW \ U `h] [Y
Bi hni b [' ni ' ZÒfXYfb " ' A UUfhYb ' 6cYfga UžY]b ' YfZU \ fYbYf
A YYfYgZcfYfž `Y]hYhgY]h' A U] & \$ &) ' X Ug ' 5 `ZfYX ! K Y [YbYf ! ðgh]hi h
]b ' 6fYa Yf \ Uj Yb ' i bX ' gYhnhig]W \]bhYbg]j ' a]h' XYb ' 5i gk]f_i b [Yb
a YbgW \]W \ Yf ' 9]b [f]ZY ' Ui Z X]Y ' C nYUbY ' Ui gY]bUbXYf " ' 9f ' k Ufbh
]bgVYgcbXYfY ' j cf ' XYb ' ; YZU \ fYb ' XYf ' 5Vg]W \ h]W \ _Y]hž ' k]Y ' XYf
:]gW \ YfY]i bX ' XYa ' 6Ui ' j cb ' 2 `d `UhhZcfa Ybžgck]Y ' XYb
i b [Yk c `hYb ' 9]b [f]ZYbžni ' XYbYb ' X]Y ' 9fk Àfa i b [' i bX
J YfgUi Yfi b [' XYf ' A YYfY ' nÀ \ Yb " ' 8]YgY ' 9bhk]W \ _i b [Yb ' _ÒbbhYb

[fUj]YfYbXY`5i gk]f_i b[Yb`Ui Z`X]Y`2 _cgmghYa Y`XYf`C nYUbY
\\UVYbž`X]Y`i bhYf`UbXYfYa `Y]bY`YbhgWXY]XYbXY`F c`Y`VY]`XYf
BU\\fi b[gdfcXi _h]cb`i bX`XYf`FY[i `]Yfi b[`XYg`?`]a Ug`gd]Y`Yb`

8]Y`C nYUbY`g]bX`b]W`h`bi f`E i Y`Yb`ZØf`BU\\fi b[`Xi fW` :]gWXYfY
i bX`5ei U_i `hi fž`gcbXYfb`Ui W`VYXYi hYbXY`DfcXi nYbhYb`j cb
Gui YfghcZ`Xi fW`A]_fcU`[Yb`Ni XYa `Zi b[]YfYb`g]Y`U`g`k]W`h][Y
?c`Y`bghcZgYb`Ybž`X]Y`ni f`6Y`Äa dZi b[`XYf`?`]a U_f]gY
VY]hfU[Yb`6cYfga U`\\YVh`\\Yfj cfž`XUgg`_ØbZh][Y`A U» bU`a Yb`ni f
JYfa Y]Xi b[`j cb`D`Ugh]_j Yfi bfY]b][i b[Yb`i bX`ni f`J YfVYggYfi b[
XYg`FYWmW]b[g`i bj Yfn]W`hVUf`g]bXž`i a `X]Y` ; Ygi bX`Y]h`XYf`A YfY
ni `k U`fYb`9]b`nYbhfU`Yf`Di b`h`XYf`U`hi Y`Yb`8]g_i gg]cb`]gh`Ui W`
XYf`H]YZgYYVYf[VUi ``@Ui h`HU[YggW`Ui `gdf]W`h]g]W`X]Y`9I `[Y[Yb
X]YgY`DfU]]g`Ui g`i bX`ZcfXYfhY]b`A cfUhc]i a ž`XU`X]Y`dchYbn]Y`Yb
GW`ÄXYb`]b`XYf`H]YZgYY`gW`]W`hk Y[`i bVY`Ubbh]g]bX`

H]YZgYYVYf[VUi `i bX`gY]bY`5i gk]f_i b[Yb

Ni a `H`Ya U`H]YZgYYVYf[VUi `nY][h`Y]b`bYi Yf`6Yf]W`h`XYg`K K : ž
XUgg`X]YgY` : cfa `XYg`F c`ghcZUVVUi g`Yf`YV`]W`Y`i bX
i b_U`_i `]YfVUfY`5i gk]f_i b[Yb`Ui Z`XUg`gYbg]hj Y`2 _cgmghYa `XYf
H]YZgYY`\\UVYb`_ØbbhY``8]Y`H]YZgYY`VY`YfVYf[h`Y]bY`\\c`Y
5fhYbj]Y`ZU`hž`i bX`a cXYfbY` : cfgW`i b[`YbhXYW`_h`_cbh]bi]Yf`]W`
bYi Y`5fhYb` `b`XYf`7`Uf]cb!7`]ddYfhcb`NcbY`ja `DUn]Z`_k i fXYb`]b
XYb`Y`hnhYb` : \\fYb`ØVYf`) "\$\$\$`ni j cf`i bVY`UbbhY`GdYn]Yg
VYgW`f]YVYb`8]YgY`Y]bn][Ufh][Y`6]cX]j Yfg]h`h`_ØbbhY`Xi fW`XYb
a Ugg]j Yb`5VVUi `j cb`F c`ghcZYZb`[YZ`\\fXYh`k YfXYbž`k Ug`Ui W`
j cb`nU`\\fY]W`Yb`GhUUhYb`VY]`XYf`G5!G]hni b[`ja ` : fØ`\\U`f`&\$&`
ni f`GdfUW`Y`[YVfUW`h`k i fXY``8]YgY`GhUUhYb`ZcfXYfhYbž`XUgg`c`bY
Y]b`j YfV]bX`]W`Yg`FY[Y`k Yf`_ni a `GW`i hn`XYf`A YfYgi a k Y`h
_Y]bY` ; YbY`a][i b[Yb`ZØf`H]YZgYYVYf[VUi Ubhf`Ä[Y`YfhY]`h`k YfXYb
gc`hYb`

8 Ug`6Yk i gghgY]b`ZØf`X]Y`F]g]_Ybž`X]Y`a]h`XYa `H]YZgYYVYf[VUi
j YfVi bXYb`g]bXž`k `W`gh``a a Yf`a Y`f`dchYbn]Y`Y`5VbY`a Yf`XYf
F c`ghcZY`dcg]h]cb]YfYb`g]W`[Y[Yb`X]Y`NYfghØfi b[`XYf
A YfYgi a k Y`h`K `\\fYbX`Y]b][Y`@`bXYf`i bX`i bhYfbY`a Yb`bcW`
ja `K Yh`Ui Zi a `6cXYbgW`ÄhnY`g]bXž`a ØggYb`X]Y`VYgh`Y`YbXYb

<YfUi gZcfXYfi b[Ybž'X]Y`Xi fW`a YbgW`]W`Y`9]b[f]ZZY`]b`X]Y
 A YYfYgÖ_cgmgHYa Y`YbghY\Ybžj cFxf]b[`]W`Ub[Y[Ub[Yb`k YfXYb"
 8]Y`8]g_i gg]cb`ØVYf`A YYfYggW`i hm[YV]YhY`gck c\`]b`bUh]cbU`Yb
 U`g`Ui W`]b hYfbUh]cbU`Yb` ; Yk ÅggYfb`nY][hž`XUgg`Yg`@]W`hV`]W`Y
 []Vhž`Ui W`k Ybb`X]Y`<YfUi gZcfXYfi b[Yb`k Y]hYf\]b`[fc» `V`Y]VYb"

8 Yf`Ni ghUbX`XYf`A YYfY`i bX`5i gV`]W`

8 Yf`Ni ghUbX`XYf`bcfX`!`i bX`cghgYY`nY][h[Ya]gW`hY`9f[YVb]ggY"
 K Å\fybX`X]Y`BcfXgYY`]b`XYb`YhnhYb` (\$`V]g`) \$`>U\fyb` : cfhgW`f]hhY
 [Ya UW`h`\Uh`k Yb][Yf`BÅ\fghcZZY`i bX`_`UfYfYg`K UggYf
 j cfni k Y]gYb`\Uh`!ž`V`Y]Vh`X]Y`CghgYY`a]h`DfcV`Ya Yb`VY]
 Gui YfghcZZ`i bX`GW`UXghcZZY]bhfÅ[Yb`_cbZfcbh]Yfh`Ni gÅhn`]W`ghY`h
 X]Y`A i b]h]cbgdVcV`Ya Uh]_`]b`XYf`CghgYY`i bX`]a`A]hhY`a YYf`Y]bY
 Yfbgh\UZhY`<YfUi gZcfXYfi b[`XUf`"6cYfga U`i bX`gY]bY`?c`Y[Yb
 gYhnYb`[fc»Y`<cZZbi b[Yb`Ui Z`X]YgY`?cbZYfYbn`"G]Y`ghfYVYb
 j YfV]bX`]W`Y`5Va UW`i b[Yb`Ubž`X]Y`ØVYf`XYb`GW`i hm`XYf`A YYfY
 \]bUi g`Ui W`X]Y`BUh`f`j`cb` ; fi bX`Ui ZVYfØW`g]W`h][Yb`"≠fy
 5fVY]h`ZcfXYfh`Y]bY`Yb[YfY`J YfV]bXi b[`nk]gW`Yb
 k]ggYbgW`UZh`]W`Ya `K]ggYb`i bX`dc`]h]gW`Yb`9bhgW`Y]Xi b[Ybž`i a
 X]Y`bchk YbX][Yb`J YfÅbXYfi b[Yb`\YfVY]ni ZØ\fyb"

8 YhU]`g	
J cfZU``	I a k Y`h
C fh	B]nnUž: fUb_fY]W`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[YggW`Ui "XY • k k k "k k Z"Uh • k k k "k k Z"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh