DUXYfVc fbg`l b]j Yfg]hÀh'ghUfhYh fYj c`i h]c bÀfY`A UghYfghi X]Yb[ Àb[ Y`

8]Y`l b]j Yfg]hÀh'DUXYfVc fbg`l Yfk Y]hYfh`UV`K]bhYfgYa YghYf
&\$&) #&\$&*`]\f`Ghi X]YbUb[YVch`a ]h`bYi Yb
A UghYfghi X]Yb[Àb[Yb`]b`8Yi hgW`U`g`Nk Y]h`i bX
: fYa XgdfUW`Yž`5XX]h]j Y`A Ubi ZUWhi f]b[ `i bX`a Y`f`
9]bgW`fY]Vi b[ Yb`g]bX`Yhnh`a Ò[`]W`"

DUXYfVc fbg`ž`8Yi hgW`UbX`!`8]Y`l b]j Yfg]hÀh'DUXYfVc fbg`l`Uh
Ub[Y`\_0bX][ hž]\f`Ghi X]YbUb[YVch`a`K]bhYfgYa YghYf`&\$&) #&\$&*
Yf\YV`]W`ni`Yfk Y]hYfb`"l bhYf`XYb`bYi Yb`A UghYfghi X]Yb[Àb[Yb
VY]bXYb`g]W` 8Yi hgW`U`g`Nk Y]h`i bX`: fYa XgdfUW`Y`Z0f`6Yfi Z
i bX`: UW`ghi X]i a`gck ]Y` 5XX]h]j Y`A Ubi ZUWhi f]b[ `ž`Y]b
Ghi X]Yb[Ub[ž`XYf`g]W`a ]h`XYf`HYW`bc`c[ ]Y`XYg` 8!8fi W_g
VYZUggh`8Ua ]h`gc`Yb`bYi Y`a di`gY`]b`XYf`U`UXYa]gW`Yb
5i gV]Xi b[`[ YgYhnh`k YfXYbž`X]Y`XYb`U\_hi Y`Yb`5bZcfXYfi b[Yb
XYg`5fVY]hga Uf\_hYg`[YfYW`h`k YfXYb`"

⇒ XYf`gdYn]Y`Yb`5i gV]Xi b[ `Z0f` 8Yi hgW`U`g`Nk Y]h`i bX
: fYa XgdfUW`Y`fBUN#8U: E`]Y[ h`XYf`: c\_i g`Ui ZH\Ya Yb`k]Y
GdfUW`Ybdc`h]_i bX`6]Xi b[ ga UbU[ Ya Yb`h`8]YgYf`Y]bn][Ufh][Y
Ghi X]Yb[Ub[`]b`8Yi hgW`UbX`Y[h`VYgcbXYfYb`K Yfh`Ui ZX]Y`@Y\fy
XYf`XYi hgW`Yb`GdfUW`Y`]b`XYf`9fk UW`gYbYbV]Xi b["`Ghi X]YfYbXY
k YfXYb`Xi fW`H\Ycf]Yž`Ya d]f]gW`Y: cfgW`i b[ `i bX`dfUI]gbU\Y
5bk YbXi b[Yb`Ui Z]\fY`ni`\_0bZh][ Yb`HÀh][_Y]hYb`j cfVYfY]hYh`G]Y
`YfbYbž: cfgW`i b[g!`i bX`@Y\fu_h]j]hÀhYb`ni`d`UbYb`i bX
Xi fW`ni Z0\fybž`k Ug`XUg`Dfc[fUa a`Z0f`5Vgc`j Yb`h`]bbYb`UhhfU_h]j
a UW`hž`X]Y`b]W`h]b`XYb`GW`i`i bhYff]W`h[ Y\Yb`a ÒW`hYb`fi **b]**
DUXYfVc fbg`ž`l b]j`DUXYfVc fbg`ž`Yfa Ub]gh]\_l`"

J]Y`ZU`h`XYf`Ghi X]Yb[Àb[Y`i bX`bYi Y

5i gf]W\ hi b[Yb

Ni gÄhn]W\ ni `XYa `bYi Yb`A UghYf`b`8 UN#8 U: `k]fX`XUg`: UW\ DgmW\c`c[ ]Y`Z0f`XUg`@Y\`fUa`h`Ub`6Yfi Zg_c``Y[ g`gck ]Y`Z0f ; ma`bUg]Yb`i`bX`; YgUa`hgW\i`Yb`UV`C`\_hcVYf`]a`A`UghYf`j`YfZ0[`VUF`gY]b``9]b`k`Y]hYfYf`k`]W\h][`Yf`Di`b`_h`XYf`B`Yi`fY[`Y`i`b[`]gh`X]Y`I`a`VYbYbbi`b[`]XYg`Ghi`X]Yb[`Ub[`g`A`UgW\]bYbVUi``]b`B`UW\`U`h][`Yf`A`UgW\]bYbVUi`ž`i`a`XYb[`]Yk`UW\`gYbYb`5bgdf0W\Yb`Ub`B`UW\`U`h][`\_Y]h[`]YfYW\`h`ni`k`YfXYb``8]YgYf`Ghi`X]Yb[`Ub[`]V]YhYh`bYi`Y`J`Yfh]YZi`b[`gf]W\`hi`b[`]Yb`]b`ni`_i`b`Zhgcf]Ybh]YfhYf`9bYf[`]YhYW\`b]\_i`bX`b`UW\`U`h][`Yf`Dfc`Xi`_h]cb`i`bX`]bhY[`]f]Yfh`a`cXYfbY`5gdY`_hY`k`]Y`Dfc[`]fUa`a`]Yf`\_Ybbhb]ggY`i`bX`8`UhU`G]YbW`]b`X]Y`@Y\`f]b`U`hY`fi`b]`DUXYfVc`fb`Ł"

8Yf`A`UghYfghi`X]Yb[`Ub[`]5XX]hj`Y`A`Ubi`ZUWhi`f]b[`]`b[`]Y[`]Yb`k`]fX`Ui`Z`9b[`]gW\`Ub[`]YVchYb`i`bX`n]Y`h`XUfUi`Z`UVž`Ghi`X]YfYbXY`]b`XYb`a`cXYfbYb`HYW\bc`c[`]Yb`XYg``8!8fi`W\_g`Ui`gni`V`]XYb``8]Yg`YfZc`[`h`Xi`fW`?`Yb`hb]ggY`]b`K`Yf`_ghc`ZYb`i`bX`?`cbghfi`_h]cbghYW\`b]\_Yb`gck`]Y`Xi`fW`d`fU`_h]gW\`Y`Dfc`Y`_hY`a`]h`b`Xi`ghf]YdUfhbYf]`]bbYb``5Vgc`j`Yb`h]`]bbYb`gc``Yb`]b`XYf`@U[`]Y`gY]bž`]b`:`cfgW\`i`b[`]g!`i`bX`9b`hk`]W`\_i`b[`]gUVhY`]i`b[`]Yb`ž`gck`]Y`]b`XYf`ghf`UhY[`]gW\`Yb`Dfc`Xi`_hd`Ubi`b[`]hÄh][`ni`k`YfXYb"

A`]h`X]YgYb`9fk`Y]hYfi`b[`]Yb`ghfYVh`X]Y`i`b]j`Yfg]hÄh`DUXYfVc`fb`Ubž`]\`fY`Ghi`X]YfYbXYb`i`a`ZUggYbX`Ui`Z`X]Y`<`YfUi`gZcfXYfi`b[`]Yb`XYf`a`cXYfbYb`6Yfi`Zgk`Y`h`j`c`fni`VYfY]hYb``9]bgW\`fY]Vi`b[`]Yb`Z0f`X]Y`bYi`Yb`Ghi`X]Yb[`]Ab[`]Y`g]bX`UV`gc`Zcfh`a`0[`]W\`i`bX`V]YhYb`Y]bY`]bhYfYggUbhY`DYfgdY`\_h]j`Y`Z0f`Ub[`]Y`YbXY`Ghi`X]YfYbXYž`X]Y`g]W\`]b`gdYn]U`]g]YfhYb`6YfY]W\`Yb`k`Y]hYfV`]XYb`a`0W\`hYb`fi`b]`:`fUb`_Zi`fh`Ł"

8YhU]`g	
J`c`f`ZU``	G`c`b`g`h][`Y`g
C`f`h	DUXYfVc`fbž`8Yi`hgW\`Ub`X
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"i`b]!dUXYfVc`fb"XY</li> <li>• _k`"i`b]!dUXYfVc`fb"XY • k`k`k`"i`b]!ZfUb`_Zi`fh"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh