

DUD]Yf'gY`Vgh`\YfghY``Yb. '? fYUh]j Yg I dWmW]b['ZØf'X]Y '[Ub nY ': Ua]`Y°

9fZU\ fYb'G]Yž'k]Y'G]Y'a]h'Y]bZUWYb'A UhYf]U`]Yb'ni '< Ui gY
i a k Y`hžFYi bX`]WYg'DUD]Yf'gY`Vgh`\YfghY``Yb' _ÖbbYb' `Y]bY
_fYUh]j Y'5b`Y]hi b['ZØf'X]Y': Ua]`Y°



8 Yi hgW\`UbX`!`DUD]Yf'gY`Vgh`\YfghY``Yb`]gh'Y]bY`_fYUh]j Y'i bX
i a k Y`hžFYi bX`]WY`A Ö[`]W\`_Y]hž'5`hdUd]Yf'g]bbj c``ni `j Yfk YfhYb"
8]YgY`8`#M5_h]cb`V]YhYh'b]W\h'bi f'X]Y`7\`UbWž'bYi Yg'DUD]Yf'ni
_fY]YfYbž'gcbXYfb`Ui W\`Y]b`Y\`ffY]WYg'9f`YVb]g'ZØf'X]Y '[Ub nY
: Ua]`Y`"8]Y`A UhYf]U`]Yb'ZØf'XUg'DUD]YfgW`ÖdZYb'g]bX`]a
8i fW\gW`b]hgg\Ui g\U`h`Y]W\h'ni `Z]bXYbž'k Ug`X]YgYb`Dfc nYgg
VYgcbXYfg'ni [`Äb[`]W`a UW\h`@Ui h'h!`c b`]bY`"XY`_Ubb'gY`Vgh
[Ya UW\hYg'DUD]Yf'ZØf'j YfgW]YXYbY`Dfc`Y`_hY`[Ybi hnh'k YfXYbž
j cb`; fi » _UfhYb`V]g`\]b'ni `; YgWYb`_j YfdUW`i b[Yb"

9]b`k Y]hYfYf`J c fhY]`XYg'DUD]YfgW`ÖdZYb'g]gh`X]Y`A Ö[`]W\`_Y]hž
Xi fW\`: UfV!`i bX`Ghfi _hi fgd]Y`Y`_fYUh]j Y`9ZY`_hY`ni `Yfn]Y`Yb"
BYVYb`XYf`J Yfk YbXi b[`j cb'5`hdUd]Yf`_ÖbbYb'ni gÄh`]WY

A UhYf]U`Y]Yb`k]Y` [YhfcW_bYhY`6`ØhYbž?`cbZYhh]`cXYf`bUhØf`]WXY
: UfVghcZZY`k]Y`F`chY!6YYhY!GUZh`Y]b[YgYhnh`k YfXYb" `>`k`Y]» Yf`XUg
j Yfk YbXYhY`5`hdUd]Yf`]ghž`XYghc`\\Y`Yf`k]fX`XUg`9bXdfcXi`_h"
8]YgY`?`i`bghžcfa`ZØfXYfh`b]W`h`bi`f`?`fYUhj]`h`hž`gc`bXYfb`Y`fh
Ui`W`ž`k]Y`k`Yfhj`c`F`Y`W`W]b[`]gh"

GWX f]hh! ZØf! GWX f]hh! 5 b`Y]hi`b [`ni`a DUd]YfgW`ØdZYb

8]Y`5b`Y]hi`b [`ZØf`XUg`DUd]YfgW`ØdZYb`]gh`ZØf`5b`Z`b [Yf`[`YY][`bYh
i`bX`_Ubb`]b`k`Yb][`Yb`GWX`f]hY`b`Xi`fW [YZØ`fh`k`YfXYb" <`]Yf`]gh
Y]b`Y`j`YfY]b`ZUW`hY` ,`VYfg]W`h`XYf`b`c`h`k`Y`b`X][`Y`b`A`UhYf]U`Y]Yb.

- 5`hYg`DUd]Yf`fh"6"NY]hi`b [gdUd]YfŁ
- GWX`Ød`ZfU`a`Yb`fgY`Vgh[`Ya`UW`h`c`XYf`[`Y`_`Ui`Z`Ł
- 9]bY`[`fc»`Y`K`UbbY
- ?`Y]bYf`9]a`Yf
- DØf]YfghUV
- <`UbX`hØW`Yf
- ;`YgW`]ffhØW`Yf
- Bi`XY`\\c`n
- Cdh]cbU`:`[`YdfYgghY`6`À`hYfž`6`ØhYb`c`XYf`U`hY` ;`Yk`ØfnY

I`a`X`Y`b`GWX`Ød`ZfU`a`Yb`gY`Vgh`ni`YfghY`Ybž`_Ubb`Y]b`U`hYf
<c`nV]`XYffU`a`Yb`j`Yfk`YbXYh`k`YfXYbž`Ui`Z`XYb`Y]b`B`Y`h`n`[`Ygd`Ubb`h
k`]fXž`k`]Y`:`]Y[`Yb[`]hYf`c`XYf`U`hY`G`hfi`a`d`Z`cgYb" `A`]h`X]YgYf
5b`Y]hi`b [`g]b`X`X]Y` ;`fi`b`X`U[`Yb`XYg`DUd]YfgW`ØdZYbg
ØVYfgW`Ui`VUf`i`b`X`[`i`h`i`a`gY`h`VUf"

8Yf`5V`Ui`Z`_Ubb`gc`ni`gUa`a`Yb[`YZUggh`k`YfXYb.

- %`6YfY]hYb`G]Y`U`Y`A`UhYf]U`Y]Yb`i`b`X`X]Y`5fVY]hgZ`À`W`Y`j`c`f"
- &`9fghY`Yb`G]Y`Y]bY`Di`dY`Ui`g`XYa`n`YffY]»`YbXYb`5`hdUd]Yf
i`b`X`K`UggYf"
- '`" `DØf]YfYb`G]Y`X]Y`Di`dY`i`b`X`a`]gW`Yb`G]Y`g]Y`]b`Y]bYf
K`UbbY`a`]h`K`UggYf"
- (`" `HUi`W`Yb`G]Y`X`Yb`GWX`Ød`ZfU`a`Yb`]b`X]Y`K`UbbY`i`b`X`UggYb
G]Y`XUg`K`UggYf`UV`h`f`c`d`ZYb"

-) " CdhjcbU` : J YfYXY`b`G]Y`X]Y`Di`dY`a`]h[YdfYgghYb`6`ØhYb` cXYf`? fÅi` hYfb"
- * " GhØfnYb`G]Y`XUg`DUd]Yf`Ui`Z]Y]b` ; YgW]ffhi` W`i` bX`hi` dZYb` G]Y`Yg`UV"
- + " DfYggY`a`]h`XYa` `Bi` XY`c`n`ØVYfgW]Øgg][Yg`K` UggYf` \YfUi`g"
- , " @UggYb`G]Y`XUg`DUd]Yf`j`c`ghÅbX][`hfc`W`_bYb`ž`n`6`"]b`XYf` GcbbY`cXYf`Ub`XYf`K` ÅgW]Y`Y]bY"

B UW \ U`h][_Y]h`i` bX`? fYUh]j`]hÅh`j` YfY]bYb

DUd]YfgW]ØdZYb`]gh`b]W]h`bi`f`Y]bY`bYhhY`6`UghY`UfVY]hž`gcbXYfb`
 Ui`W`Y]bY`Yfj`c`ffU[YbXY`A`Ø[`]W]_Y]hž`F`Yggci`fW]b`ni`gW]cbYb`
 i`bX`5VZU``ni`fYXi`n]YfYb`"8]Y`<YfghY``i`b[`j`cb`F`YW]W]b[`dUd]Yf`
 gdUfh`VYhfÅW]h]W]Y`A`Yb[Yb`Ub`9bYf[]Y`i`bX`K`UggYf`]a`J`Yf[`Y]W]`
 ni`f`DfcXi`_h]cb`j`cb` : f]gW]ZUgYfb`"@Ui`h`[fi`Yb`Uhi`f`"XY`V]YhYh`
 l`dW]W]b[`j`cb`5`hdUd]Yf`X]Y`A`Ø[`]W]_Y]hž`_fYUh]j`Y`C`V`Y`_hY`Ui`g`
 U`hYb`NY]hi`b[Yb`ni` [YghU`hYb`ž`gY]Yg]b` : cfa`j`cb`6`UghY`dfc`Y`_hYb`
 cXYf`XY`_cfUh]j`Yb`9`Ya`Yb`hYb"

8`Ug`l`dW]W]b[`j`cb`NY]hi`b[`gdUd]Yf`k`]fX`b]W]h`bi`f`U`g`Y]bY`
 i`a`k`Y`hžFYi`bX`]W]Y`DfUi`]g[YgY`Yb`ž`gcbXYfb`Ui`W`U`g`Y]bY`
 gdUbbYbXY`@Y`fa`Yh`cXY`ZØf`?]bXYf`"9g`ZØfXYfh`b]W]h`bi`f`]\fY`
 ?fYUh]j`]hÅhž`gcbXYfb`gYbg]V`]g]Yfh`g]Y`Ui`W`ZØf`XYb`fYgdY`_h]`c``Yb`
 l`a`[Ub[`a`]h`F`Yggci`fW]b`" ð`X]YgYa` `?`cb`hYl`h`k`YfXYb`Dfc`Y`_hY`k`]Y`
 XUg`9fghY``Yb`j`cb`@YgYnY]W]Yb`ž`?`ØfVW]Yb`cXYf`gc[Uf`K`UbX`_i`bgh`
 Ya`dZc`\`Yb`ž`X]Y`U``Y`Ui`g`fYW]W]`hYa` `A`UhYf]U``[YZYfh][`h`k`YfXYb`
 _ØbbYb"

ðg[YgUa`h`V]YhYh`XUg`DUd]YfgW]ØdZYb`Y]b`dYfZY`_hYg`
 Ni`gUa`a`Ybgd]Y`Ui`g`_fYUh]j`Ya` `GW]UZZYb`i`bX`bUW \ U`h][Yf`DfUi`]gž`
 k`Ug`Yg`ni`Y]bYf`]XYU`Yb`5`_h]j`]hÅh`ZØf` : Ua`j`]Yb`i`bX`
 6`UghY`VY[Y]ghY`fhY`a` UW]h"

8`Y`hU]`g`	
J`c`f`ZU``	Gc`b`gh][`Y`g`

8YhU]`g	
C fh	8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h!c b`]bY"XY • i hcd]U"XY • [fi YbUhi f"XY

6Ygi WYb `G]Y `i bg `Ui Z. `b!U["bYh