

DUdgh@Yc`L ð " `Vf]W\ h'a ]h`HfUX]h]cb.  
6UgYVU``!? UddY`ghUhh`Ni W\X Yhhc`

DUdgh@Yc`L ð " `ØVYffUgW\ h'a ]h`Y]bYf`7\]WU[ c`K `]hY`Gcl !  
6UgYVU``!?UddY`VY]`Y]bYf`5i X]Ybn`]b`Fca`Ua`%' "\$\*"\$&\$&)"



Fca ži`hU`]Yb`!`6Y]`Y]bYf`ØZYbh]W\Yb`5i X]Ybn`]b`Fca` `Uh`DUdgh  
@Yc`L ð " `a ]h`Y]bYa`ØVYffUgW\YbXYb`5i Zhf]hh`ZØf`5i ZgY`Yb  
[ Ygcf[ h`8Yf`bYi Y`DUdgh`YfgW\]Yb`]b`Y]bYf`gW\k UfnYb`6UgYVU``!  
?UddY`ž`X]Y`XUg`@c[ c`XYf`7\]WU[ c`K `]hY`Gcl`nY][ hY`ž`i`bX`hUi`gW`hY  
XUa`]h`gY]bY`hfUX]h]cbY`Y`k`Y}Y`?`cdZVYXYW`i`b[ `][ Y[ Yb`Y]b  
GdcfhUW\ggc]fY`"8]YgY`9bhgW\Y]Xi`b[ ž`X]Y`Vf]W\h'a`]h  
`U`f`i`bXYfhY`Ub[ Yb`HfUX]h]cbYbž`j`YfXYi`h]W\h`b]W\h`bi`f`@Ycg  
dYfg`Øb`]W\Y`J`cf`]YVY`ž`gcbXYfb`Ui`W`Y]bYb`a`Ø[`]W\Yb`bYi`Yb`?`i`fg  
]a`J`Uh]\_Ub"

@Yc`L ð " `]gh`gY]h`@Ub[ Ya`Y]b`VY`\_UbbhYf` : Ub`XYf`7\]WU[ c`K `]hY  
Gcl`ž`k`Ug`Øb[ gh]`cb`gY]bYa`6fi`XYf`æ`b`Dfc]`cgh`VYgh`Åh][ h  
k`i`fXY`"6YfY]hg]a``š`U`f`&\$&)" ž`U`g`@Yc`L ð " `bcW\`6]gW\c`Z`k`Uf`ž`U`h`hY

Yf`X]Y`K \]hY`Gcl`VY]`XYb`K cf`X`GYf]Yg`i bhYfghØhnhž]b`XYfYb  
F U\`a Yb`XYf`J YfY]b`]b`XYf`J Yf[ Ub[ Yb\`Y]h`Y]bYb`A Y]ghYfh]hY`  
YffUb[ "9g`V`Y]Vh`i b`\_Ufž`k ]Y`X]Y`? UddY`]b`XYb`6Yg]hn`XYg`DUdghYg  
[ Y`Ub[ hY` `cV`g]Y`]\`a `j cb`Y]bYa` ; `Äi V][ Yb`[ YgW`Yb`\_h`k i fXY  
cXYf`cV`Yf`g]Y`gY`Vgh`a ]hVfUW`hY"

## 9]b`B UW`Zc`[ Yf`a ]h`GdcfhVY[ Y]ghYfi b[

8]Y`GdcfhVY[ Y]ghYfi b[ `k ]fX`U`g`Y]bY`5fh`9fVY`j cb`@Ycg  
J cf[ Äb[ Yfž`DUdgh: fUbn]g\_i gž`VYhfUW`hYhž`XYf`ZØf`gY]bY  
@Y]XYbgW`UZh`ZØf`i » VU``i bX`XYb`?`i V`GUb`@cfYbnc`XY`5`a U[ fc  
VY`\_Ubb`h`k Uf``: fUbn]g\_i g`Äi » Yfh`Y`g]W`c`Zh`X`Uni`ž`k ]Y`k ]W`h][ `Gdcfh  
ni f`?ca`a`i`b]\_Uh]cb`nk ]gW`Yb`A`YbgW`Yb`i bhYfgW`]YX`]W`Yf  
?`i`hi`fYb`]gh`@Yc`L`⇒`" `\_Øbb`h`Y`X]YgY`HfUX]h]cb`Zc`fhZØ`fYbž  
U`Y`fX]b[ g`a ]h`Y]bYa`gdYn]Y`Yb`: c\_i`g`Ui`Z`6`UgYVU`"

: fUbn]g\_i g`\Uhh`Y`k Ä`fYbX`gY]bYf`5a`hgnY]hi`bnÄ`\][ Y`6`chgW`UZh`Yb  
ØVYf`X]Y`6YXYi`hi`b[ `XYg`Gdcfhgž`XUfi`bhYf`Ui`W`X]Y`: ØfXYfi`b[  
j`cb`\_`i`g]cb`i`bX`gcn]U`Yf`J`YfUb`hk`cfhi`b[ `VY]`Gdcfh`Yfb``5i`W`  
bUW`gY]bYa`Hc`X`Ua``&%"`5df]`&\$&` `V`]YV`gY]bY`gdcfh]W`Y  
<]bhYf`UggYbgW`UZh`dfÄ`gYb`hž`U`g`X]j`YfgY`Gdcfhgh`Ä`hhYb`]b  
j`YfgW`]YXYbYb`@Ä`bXYfb`G`W`k`Y][ Ya`]bi`hYb`ni`9`fYb`XYg  
j`Yfg`hc`fVYbYb`DUdghYg`UV`U`hYb`i`bX`: i » VU``gd]Y`Y`]b`\_U`]Yb  
j`YfgW`cVYb`k`i`fXYb"

## < ]ghc f]gW`Y`J`YfV]bXi`b[ Yb`nk ]gW`Yb DUdghhi`a`i`bX`Gdcfh

8 Ug`J`Yf`\`Ä`hb]g`XYf`DÄ`dghY`ni`Gdcfh`\`Uh`g]W`]a`@Ui`ZY`XYf  
; YgW`]W`hY`[ Yk`UbXY`h``: fØ`Y`DÄ`dghY`k`]Y`D]i`g`L`"Yf`\_Ubb`hYb`XYb  
K`Yfh]j`cb`Gdcfh`U`g`[ YgY`g`W`UZh`]W`Yg`D`\Ä`bca`Ybž`k`Ä`fYbX  
æ`\UbbYg`DUi` ``="`VYgcbXYfg`U`\_h]j`k`Uf`i`bX`XYb`Gdcfh`U`g`k`]W`h][ Y  
D`Uhh`Zcfa`ZØf`X]Y`9j`Ub[ Y`]g]Yfi`b[ `gU`\`i`bhYf`]a`k`i`fXYb  
nU`\fY]W`Y`\_`h]Uh]j`Yb`]bg`@YVYb`[ Yfi`ZYbž`XUfi`bhYf`X]Y  
5fVY]hgghY`Y`ZØf`?`]fW`Y`i`bX`Gdcfh`]a`\_`X`f`&\$\$(`i`bX`Y]bY  
XYi`h`]W`Y`Dcg]h]cb]Yfi`b[ `i`[ Y[ Yb`8`cd]b[ `i`bX`X]Y  
?ca`a`Yfn]U`]g]Yfi`b[ `XYg`Gdcfhg"

6YbYX]\_hLJ = "\UhhY \ ]b [ Y [ Yb `b]W\h`XUg`dYfgOb`]W\Y ` ðhYfYggY `Ub  
 Gdcfhž`Yf\_UbbhY `UVYf`XYggYb ` \_i `hi fY``Y `F Y`Yj Ubn" `I b [ YUW\hYh`XYf  
 i bhYfgW\]YX`]W\Yb`DYfgdY\_h]j Yb`gYhnYb`DUdgh`@Yc`L ð " `i bX`gY]bY  
 Jcf [ Àb [ Yf`XUfUi Z`Gdcfh`U`g`Y]bYb`FUi a `ZØf`Yh\ ]gW\Y `i bX`gcn]U`Y  
 K YfhY`ni `bi hnYb" `8UVY]`k ]fX`X]Y `6chgW\UZh`\_`Ufž`XUgg`X]Y  
 JYfV]bXi b [ `j cb`Gdcfhi bX`; `Ui VYb`k Y]hYf\ ]b`Y]bY`nYbhfU`Y`Fc`Y  
 ]a `DUdghhi a `gd]Y`h"  
 ðZcfa Uh]cbYb`ØVYf`X]Y`9bhk ]W`\_i b [ Yb`]a `Gdcfhi bX`XYfYb  
 a cfU`]gW\Y`5gdY\_hY`\_ØbbYb`i bhYf`XYb`6`]W\_k ]b\_Y`b`j cb`h!  
 cb`]bY"XYž`d\ ]`mj c]W`"Wca `i bX`gdcfh!bUW [ YXUW\h"XY  
 k Y]hYfj YfZc` [ h`k YfXYb"

8YhU]`g	
Cfh	Fca ž`ñU`]Yb
Ei Y``Yb	<ul style="list-style-type: none"> <li>• k k k "h!cb`]bY"XY</li> <li>• k k k "d\ ]`mj c]W`"Wca</li> <li>• gdcfh!bUW [ YXUW\h"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U [ "bYh