

# DUFU[ `]XYf'DYb[ 'M ſ]Ub[ . 'A ]h'Y]g][ Ya 5i Zk ]bX'Ui Z', \* \$\$ 'A YhYf°

9]b'Wk ]bYg]gWk Yf'DUFU[ `]XYf'YffY]Wk hY'Ua ' &+" 'A U] &\$&) 'ja  
E ]'Ub!; YV]f[ Y'Y]bY' < Ò\Y'j cb', ") - , 'A YhYfb'XUb\_'ghUf\_Ya  
5i Zk ]bX"



E ]'Ub!; YV]f[ Yž'7\ ]bU'!'9]b'gdY\_hU\_i `ÀfYf'J cfZU`YfY][ bYhY  
g]Wk 'Ua ' &+" 'A U] &\$&) ž'U'g'XYf'Wk ]bYg]gWk Y'DUFU[ `]XYf'DYb[  
M ſ]Ub[ 'ja 'E ]'Ub!; YV]f[ Y'ni 'Y]bYa 'Ui » Yf[ Yk Ò\b`]Wk Yb': 'i [  
ghUfhYhY" '9]b'ghUf\_Yf'5i Zk ]bX'\_UhUdi `h]YfhY' ]\b'Ui ZY]bY' < Ò\Y'j cb  
, ") - , 'A YhYfbž'bi f'\_bUdd'i bhYf\U'V'XYf'F Y]gYZi [ \Ò\Y'j cb  
DUggU[ ]Yfa UgWk ]bYb'i bX' ]b'XYf'BÀ\Y'XYf' < Ò\Y'XYg'A ci bh  
9j YfYghž'XYf', ", ( , 'A YhYf'a ]ggh" ð'X]YgYf'Yi hfYa Yb' < Ò\Y  
\YffgWk hYb'HYa dYfUhi fYb'nk ]gWk Yb'a ]bi g' ) 'i bX'a ]bi g' ( \$; fUX  
7Y`g]i gž'k Ug'M ſ]Ub[ 'k À\YfbX'gY]bYg': 'i [ g'j cf'Ybcfa Y  
< YfUi gZcfXYfi b[ Yb'ghY`hY"

8Yf'' ' !À\f][ Y'D]`ch'k Uf'k À\YfbX'XYg': 'i [ g'j c`ghÀbX][ 'j cb'9]g  
ØVYfnc [ Yb'i bX'\UhY'GWk ]Yf][ \_Y]hYbž'VY]'6Yk i gghY]b'ni

V`Y]VYb"9f`VYf]W\hYhY`j cb`ghUf\_Ya`GUi YfghcZa Ub[ Y`i bX  
Y]g\_U`hYb`<AbXYbžk A`fYbX`Yf`j Yfnk Y]ZY`hj Yfgi W\hYž`ØVYf`i b\_  
?cbhU\_h`ni `U`hYb" Hfchn`XYf`Yi hfYa Yb`6YX]b[ i b[ Yb`[ Y`Ub`[ Yg  
]a žg]W\Yf`ni `UbXYbžk Ug`gY]bY`i: A`][ \_Y]hYb`i bX`X]Y`6YXYi hi b[  
Y]bYf`[ fØbX`]W\Yb`5i gV`]Xi b[ `]a` ; `Y]hgW\]fa Z]Y[ Yb  
i bhYfghfY]W\h"

< YfUi gZcfXYfi b[ Yb`VY]a` ; `Y]hgW\]fa Z]Y[ Yb

; `Y]hgW\]fa Z]Y[ YbžUi W\`VY\_Ubbh`U`g`DUfU[ `Y]hYbž]gh`Y]bY  
@]ZhgdcfhUfhž`VY`]XYf`XYf`D]`ch]b`Y]bYa` ; i fhnYi [ `i bhYf`Y]bYa  
; `Y]hgW\]fa`g]hnh`8Yf` ; `Y]hgW\]fa`gY`Vgh`k ]fX`Ui g`gdYn]Y`Yb  
A UhYf]U`]Yb`[ YZYfh][ hi bX`Xi fW`@Y]bYb`a ]h`XYa` ; i fhnYi [  
j YfVi bXYb"6Y]`gc`W`Yi hfYa Yb`i: Ø[ Yb`]gh`Yg`i bYf`Àgg`]W\ž`XUgg  
D]`chYb`ØVYf`i a ZUb[ fY]W\Y`?Ybhb]ggY`i bX`X]Y`YfZcfXYf`]W\Y  
@]nYbn]j YfZØ[ Ybž`XU`XYb`D]`chYb`j ]Y`Y`F]g]\_Yb`VY[ Y[ bYb`\_ØbbYb"

8]Y`GdcfhUfh`Uh]`fY`i fgd`fØb[ Y`]b`XYb`%- \*\$Yf`U\`fYbžk cVY]  
YfghY` ; `Y]hgW\]fa ZØ[ Y`]b`8Yi hgW`UbX`i bX`2 ghYffY]W\`]b`XYb  
%- +\$Yf`U\`fYb`ghUhhZUbXYb" D]`chYb`YfbYbž`h`Yfa ]gW\Y`i bX  
XmbUa ]gW\Y`5i Zk ]bXY`ni `bi hnYbž`i a`<Ø`Yb`ni `[ Yk ]bbYbžk Ug  
Y]b`Yb`hgW\Y]XYbXYf`6YghUbXhY`]`XYg` ; `Y]hgW\]fa Z]Y[ Ybg`]gh"  
G]W\Yf`Y]hgUi gfØghi b[ `k ]Y`Y]b`FYhhi b[ gZU`gW\]fa`]gh`YVYbgc  
k ]W\h][ ži a`]b`BchZ`Yb`fYU[ ]YfYb`ni `\_ØbbYb"

J Yf[ Ub[ Yb`Y]h`i bX`FY`\_cfXY`]a

; `Y]hgW\]fa Z]Y[ Yb

8Yf`J`cfZU`Yf]bbYfh`Ub`XUg`9f`YVb]g`XYf`XYi hgW\Yb  
; `Y]hgW\]fa Z]Y[ Yf]b`9k U`K ]gb]Yfg\_Už`X]Y`&\$+\$`+]b`5i ghfU`]Yb`Ui Z  
Y]bY`<Ø`Y`j cb`-`-`-`(\$`A`YhYfb`hf]YV`i bX`YVYbZU`g`XUg`6Yk`i gghgY]b  
j Yf`cf" Gc`W\Y`J`cfZ`Y`j YfXYi h]W\Yb`X]Y`F]g]\_Ybž`X]Y`a ]h`X]YgYf  
ZUgn]b]YfYbXYb`GdcfhUfh] YfVi bXYb`g]bX"

8]Y`VY`]YVhY`i: fY]nY]hVYgW`ÀZh][ i b[`]gh`b]W\`h`bi f  
i a k`Y`hZfYi bX`]W\ž`gcbXYfb`YfZfYi h`g]W\`Ui W`k UW\gYbXYf  
6Y`]YVh`Y]h" `b`8Yi hgW`UbX`gh]Y[ `X]Y`NU`X`XYf` ; `Y]hgW\]fa d]`chYb

]b`XYb`YmhYb`>\fnY\bhYb`j`cb`&\$\$\$\$`ja`>\f`%-`-`+`Ui`ZYhk`U`  
 '+'\$\$\$\$`l`a`Y]bYb`;`Y]hgWk]fa`Z]Y[`Yb`ni`XØfZYbž]gh`Y]bY`  
 gdYn]Y`Y`5i`gV]`Xi`b[`YfZcfXYf]WkžX]Y`gck`c\`h\YcfYh]gWkY`U`g`  
 Ui`Wk`dfU\_h]gWkY`HY]`Y`i`a`ZUggh"

8]Y`5i`gV]`Xi`b[`]gh`Y`bUWk`@UbX`i`bhYfgWk]YX`]Wk`ghfi`\_hi`f]Yfh`"`&#x2D;  
 8Yi`hgWk`UbX`a`i`gg`XYf`D]`ch`a`]bXYghYbg`%(`>\fY`U`h`gY]bž`  
 k`À`fYbX`]b`²`ghYffY]Wk`XUg`A`]bXYghU`hYf`%)`>\fY`VYhf`À[`h`  
 HUbXYa`ZØ[`Y`g]bX`YVYbZU``g`a`Ò[`]Wk`ž`YfZcfXYfb`YXcWk`Y]bY`  
 ni`g`À`m`]WkY`5i`gV]`Xi`b[`]ZØf`XYb`D]`chYb`"8]Y`G]WkYf\Y]hgghUbXUfXg`  
 i`bX`HYWk]b]\_YbžX]Y`]b`XYf`5i`gV]`Xi`b[`]Y`Y`f`h`k`YfXYbž]g]bX`  
 Yb]hgWkY]XYbX`ZØf`X]Y`G]WkYf\Y]h`XYf`D]`chYb`i`bX`a`ØggYb`ghYhg`  
 VYUWk`hYh`k`YfXYb`"

A`]h`XYb`f]Wk]h[`Yb`i`À`\[`[\_Y]hYb`i`bX`Y]bYf`gcf[`Z`À`h[`Yb`  
 J`cfVYfY]hi`b[`]gh`;`Y]hgWk]fa`Z]Y[`Yb`Y]bY`VYfY]WkYfbXY`9fZU`fi`b[`ž`  
 X]Y`X]Y`i`fY]\Y]h`XYg`i`Y[`Ybg`i`bX`X]Y`GWk`Òb`Y]h`XYf`B`Uhi`f`i]b`  
 Y]bn][`Ufh][`Yf`K`Y]gY`j`YfY]bh`8Yb`bcWk`V`Y]Vh`XUg`9f`YVb]gž`k`]Y]`ja`  
 :`U``j`cb`DYb[`]M`]Ub[`]ž`Ui`ZfY[`YbX`i`bX`Y`f`Ui`gZcfXYfbX`ni`[\_Y]Wk`"

8YhU]`g	
J`c`f`ZU``	B`c`h`ZU``
I`f`g`U`W`k`Y	ghUf`_`Yf`5i`Zk`]bXž`GUi`Yfghc`Z`a`Ub[`Y`
C`f`h	E`]`Ub!;`YV]f[`Yž`7`\]bU
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "h!c b`]bY"XY</li> <li>• XY"k ]_]dYX]U"c f[</li> <li>• k k k "UYfc Wk b hYf"Wk</li> </ul>

6Ygi`WkYb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`