

DYfZY_hYg'8]bbYf'a Fi \f[YV]Yh.
? ca a]ggUf'l`]'ØVYffUgW\h'a]h'9i fcdU!
A Ybi g°

I`]'žY]b`*)!Å\ f][Yf'dYbg]cb]YfhYf'?f]a]bU`VYUa hYf'Ui g
<U[Ybž'VY[Y]ghYfh'VY]' 8 Ug'dYfZY_hY'8]bbYf 'a]h
Yi fcdÅ]gW\Ya 'A Ybi 'i bX'W\Ufa UbhYb'5bY_XchYb"



<U[Ybž'8Yi hgW\`UbX!'5a '&*"'A U] &\$&)'ZUbX`YfbYi h'Y]bY
gdUbbYbXY': c`[Y'j cb' 8 Ug'dYfZY_hY'8]bbYf 'ghUhhž'X]Y'X]Yga U`
]a Fi \f[YV]Yh[YXfY\h'k i fXY"l`]'žY]b`*)!Å\ f][Yf'dYbg]cb]YfhYf
'?f]a]bU`VYUa hYf'Ui g<U[Ybž'k Uf'XYf'; Ugh[YVYf'i bX'ZØ\fhY'X]Y
Fi bXY'a]hY]bYa `VYgcbXYfYb'A YbØž'XUg'Ui g'; Yf]W\hY
j YfgW\]YXYbYf'Yi fcdÅ]gW\Yf'@ÅbXYf'VYghUbX"5i Zl`]'k UfhYb'j]Yf
a Åbb`]W\Y'; ÅghYž'XUfi bhYf'Ui W\A]_Yž'XYf']\b'ZØW\h][`_Ybbhž'XU
Yf'XYf'Y\Ya U'] [Y'7\YZj cb'A]_Yg'GW\k U[Yf']gh"l`]' [UV'g]W\
VYgW\ f]YVYb'U'g' 7\YZXYf'?ØW\Y`]b'gY]bYf': Ua]]Yž'bUW\XYa
gY]bY': fUi `k Å\fybX'XYf'YfghYb'&\$`Å\fy']\fyf'9\Y [Y_cW\h'\UhY"
Bi b'k Uf'Yf'VYfY]hž'gY]bY'?cW_ØbghY'i bhYf'6Yk Y]g'ni`ghY`Yb"

8 Ug`A YbØž`XUg`ZUgh`gW`c b`k]Y`Y]bY`_i` `]bUf]gW`Y`9i fcdUfY]gY
k]f_hYž`VY[Ubb`a`]h`Y]bYf`]hU`]Yb]gW`Yb`J c fgdY]gY.
`UbX[Ya` UW`hYb`F Uj]c`]`a`]h`D`nZØ`i b[`i bX`GU`VY]Vi hYf`"i` `]ž`XYf
Yg`U`g`gY]bY`YfghY`9fZU`fi b[`VYnY]W`bYhYž`a` UW`hY`X]Y
`UbX[YZYfh][hYb`F Uj]c`]ž`X]Y`Yf`gY`Vgh`U`g`i b[`Y]W`a` Å»][
Ya` dZUbX`"5bgW`Y]» YbX`gYfj]YfhY`Yf`U`g`< Ui` dhgdY]gY`XUg
ZfUnØg]gW`Y` ; Yf]W`h`6` i` Z`Vci f[i] [bcbž`XUg`Yf`U`g`Y]W`h
ni`ni`VYfY]hYbXYg`GW`a` cf[Yf]W`h`VYgW`f]YV`" : fUbW`gW`ž`Y]bYf
gY]bYf` ; ÅghYž`ZfU[hY`bUW`i` bX`i` `]Yf`_`ÅfhY`Yg`U`g` ; i` `UgW`Ui` Z
 : fUnØg]gW` "5`g`_fØbYbXYb`5VgW`i` gg`d`f`ÅgYbh]YfhY`XYf
 ; Ugh[YVYf`Y]bYb`gdUb]gW`Yb`A` UbXY`_i` W`Ybž`XYggYb`F`YnYdh
Xi`fW`Y]bYb`i` f`Ui` V`Ui` Z`A` U`c`fW`]b`gd]f]Yfh`k` Ufž`Y`XcW`b`UW`
Y]bYa` `XYi` hgW`Yb`F`YnYdh`ni` VYfY]hYh`k` i` fXY"

A YbØ`i` bX`6Yk` Yfhi` b[` Yb`

I` `]k` Uf`a`]h`gY]bYf`@Y]ghi` b[`ni` Zf]YXYb`i` bX`[UV`XYa` `A` YbØ`Y]b
VYgcbXYfYg` : `U]fž`]bXYa` `Yf`XYb`A` UbXY`_i` W`Yb`a`]h`Y]bYa
9gd`fYggc`gYfj]YfhYž`k` Ug`U`g`5Zzc[Uhc`VY`_Ubbh`]gh`"C`V`k` c` `A`]_Y
VYa` Yf`_hYž`XUgg`XYf`XYi` hgW`Y`F`Ø`f`_i` W`Yb`i` bX`XUg`9]g`b]W`h
gY]bYb`9fk` Ufhi` b[` Yb`Yb`hgd`f`UW`Yb`ž`Yf`Y`h`XYf` ; Ugh[YVYf`Ua
9bXY`" %Di` b`_hY`j` cb`gY]bYb` ; ÅghYb`"8]YgY`k` YfhgW`ÅhnYbXY
FØW`_a` Y`Xi` b[`gd]Y[Y`hY`g]W`Ui` W`]b`XYf`dcg]h]j` Yb`5ha` cgd`ÅfY
XYg`5VYbXg`k`]XYfž`X]Y`Xi` fW`i` `]` g`fi` gh]_U`Y`?ØW`Y`i` bX`XUg
9b[U[Ya` Ybh`gY]bYf` ; ÅghY`Yf[Åbnh`k` i` fXY"

8]Y`bYi` Y`GhUZZY`j` cb` 8Ug`dYfZY`_hY`8]bbYf` `j` Yfgdf]W`h`b]W`h`bi` f
[i` hYg`9ggYbž`gcbXYfb`Ui` W`Y]bY`A` Yb[Y`GdU`»`i` bX`[YgY`][Yg
6Y]gUa` a` YbgY]b`"i` `]` \`UhY`Y]bY`GW`ØfnY`a`]h`XYf`5i` ZgW`f]Zh
6fUhc`fh`hfU[Yb`i` bX`YfØZbYhY`X]Y`F`i` bXY`[Ubn`]b`gY]bYa
9`Ya` Ybh`"8]Y`HY]bY`a` Yfž`U`Y`gUa` h`A` ÅbbYf`Ui` g`XYa` `F`i` \`f[YV]Yhž
hY]hYb`5bY`_XchYb`i` bX`gW`ÅhnhYb`X]Y`XYZh[Y`?cghž`X]Y`i` `]`Ui` Z`XYb
H]gW` `VfUW`hY"

?cW`gYbXi` b[` Yb`]a` `HfYbX`

8]Y`6Y`YVh`Y]h`j` cb`?cW`gYbXi` b[` Yb`k`]Y` 8Ug`dYfZY`_hY`8]bbYf
gdf]W`h`ZØf`XUg`Ub`U`hYbXY` `b`hYfYggY`Ua` `?cW`Yb`"GY`Vgh`

D`UhhZcfa Yb`k]Y`BYhZ]l `V]YhYb`ja `; YbfY`XYf`?cW`gYbXi b[Yb
nU\`fY]WXY`5`hYfbUh]j Yb"Jcb` 7\YZg`HUV`Y žY]bYf`8c_i a YbhUf!
GYf]Y`ØVYf`GhYfbY_ØWYžV]g`\]b`ni ` Gca YVcXm: YXX`D\]` žk c
`c_U`Y`?ØWYb`k Y`hk Y]h`Yf_i bXYh`k YfXYbžV]YhYh`XUg
GhfYUa]b[Ub[YVch`Y]bY`VfY]hY`DU`YhhY`Ub`: cfa UhYb`ZØf
?cW`VY[Y]ghYfhYž`X]Y`a Y\`f`ØVYf`?i`]bUf]_`YfZU\`fYb`a ØW`hYb" `⊖
X]YgYa `?cbhYl h`k]fX`XYi h]W`ž`XUgg`XYf`HfYbX`XYg`?cW`Ybg`i bX
9ggYbg`b]W`h`bi f`Ui Z`hfUX]h]cbY`Yb`: YfbgY\`gYbXYfbž`gcbXYfb
Ui W`]b`X][]hU`Yb`: cfa UhYb`gh`Af_`Yf`j YfhfYhYb`]gh"8]Y`k Y]hYfYb
:cfa UhYžk]Y` GhfYYhZccX `i bX` H\Y`7\YZ`G\ck ž`UXYb`XUni`Y]bž
g]W`a]h] YfgW`]YXYbYb`?cW`gh]`Yb`i bX`?i`hi`fYb
Ui gY]bUbXYfni gYhnYb"

⊖g[YgUa hij YfXYi h]W`h`l `]g`5i Zhf]hh`VY]a `dYfZY`_hYb`8]bbYf`X]Y
k UW`gYbXY`6Y[Y]ghYfi b[`ZØf`XUg`?cW`Yb`i bX`X]Y`J`YfV]bXi b[ž
X]Y`XUVY]`YbhghY`h"

: Øf`k Y]hYfY`⊖Zcfa Uh]cbYb`ni `l `]g`5VYbX`i bX`XYa `bYi Yb`: cfa Uh
_ØbbYb`G]Y`X]Y`5fh]_Y`VY]`? Ø`bYf`GhUXh!5bnY][Yfž`J`c`l `i bX`
?]bc`"XY`bUW`YgYb"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	<U[`Ybž`8Yi`hgW`X`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "j`c`l`"XY • k k k "_]bc"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh