

# DZY [ YVY ] hfÄ [ Y . ' F Yb hb Yf ' Yf \ U`hYb F ØW\_nU\`i b [ Yb `V]g` † b]`&\$&) °

9fZU\ fYb`G]Yž`k ]Y`DZY [ YVY ] hfÄ [ Y`ZØf`F Yb hb Yf`UV` † `]`&\$&'  
fØW\_YfghUhhYh`k YfXYb`i bX`k Y`WXY`FY [ Y`i b [ Yb`V]g` † b]`&\$&)  
[ Y`hYb`"



8 Yi hgW\`UbX`!`Ni a`%'` † `]`&\$&` `hfYhYb`bYi Y`FY [ Y`i b [ Yb`ni f  
DZY [ Yj Yfg]WXYfi b [ gVY]hfU [ gfØW\_nU\`i b [ `ZØf`F Yb hb Yf`]b`? fUZn`5V  
X]YgYa`8 Uhi a` [ Y`hYb` [ YghUZZY`hY`6Y]hfU [ ggÄhnY`ZØf`9`hYfb`a` ]h  
a`Y\ fYfYb`?]bXYfb`i bhYf`&) ` †\ fYb`"8 ]YgY`FY [ Y`i b [ `VYhf]Zhb]W h  
bi f`9fk YfVghÄh] [ Yž`gcbXYfb`k ]fX`YVYbZU`g`Ui Z`FYb hbYf  
ØVYfhfU [ Ybž`k ]Y`A 8 F`VYf]W hYh`"

F Yb hb Yf`i bX`F Yb hb Yf]bbYbž`X]Y` [ YgYhn`]W\`\_fUb\_Yb] Yfg]WXYfh  
g]bXž`g]bX`ØVYf`]\ fY`? fUb\_Yb\_UggY`Ui W\`dZY [ Yj Yfg]WXYfh`8 ]Y  
6Y]hfÄ [ Y`ni f`DZY [ Yj Yfg]WXYfi b [ `k YfXYb`X]fY`\_hj`cb`XYf  
8 Yi hgW\`Yb`F Yb hYb] Yfg]WXYfi b [ `f8 F J`U`b`X]Y`? fUb\_Yb\_UggY  
UV [ YZØ\fh`GY]h`5df]`&\$&) `]gh`Y]b`GmghYa`ni f`9fZUggi b [ `XYf  
YfZcfXYf`]WXYb`8 UhhYb`ja`9]bgUhnž`k Y`WXYg`X]Y`8 F J`VY`]XYf`"

: ]bUbnj Yfk U`hi b[ `UVZfU[ h"8 ]Yg[ YgW\Y\h`Ui hca Uh]gWž`i bX  
VY[ Øbgh][ hY`F YbhbYf`Yf\U`hYb`Y]bYb`Yb hgdFYWYbXYb`6YgWY]X"  
6]g`ž b]`&\$&) ` \_Ubb`Yg`YXcW`ni `J YfnØ[ Yfi b[ Yb`VY]`XYb`F YbhYb  
\_ca a YbžX]Y`j cf`XYa`%"`5df]`&\$&) `[ Yk`À\fh`k`i`fXYb"

## F ØW\_nU\`i b[ `XYf`DZY[ YVY]hfÀ[ Y

: ØF`F YbhYbVYn]Y\Yfž`XYfYb`F YbhYb`j cf`5df]`&\$&) `VY[ cbbYb  
\UVYbž`YfghUhhYhX]Y`8FJ`ni`j`jY`[ YnU\`hY`6Y]hfÀ[ Y`ni`f  
DZY[ Yj`Yfg]WYfi b[ "8]Y`F ØW\_nU\`i b[ `YfZc`[ h`V]g`ž b]`&\$&)  
Ui hca Uh]gWž`c\`bY`XUgg`Y]b`5bhfU[ `YfZcfXYf`]W`]gh`8]Y  
8]a`Ybg]cb`X]YgYf`F ØW\_nU\`i b[ `VYhf]Zh`Yhk`U`\*`\$\$`\$\$`\$`VYhfc`ZYbY  
F YbhYbVYn]Y\YbXYž`cV`k`c\`X]Y`8FJ`U`\_hi`Y``\_Y]bY`\_cb`fYhYb  
NU\`Yb`ni`f`F ØW\_nU\`i b[ `j`cf`Y[ Yb`\_Ubb`fGhUbX`A`U]`&\$&) `Ł`Gc`hY  
V]g`<`YfVgh`&\$&) ` \_Y]b`6YgWY]X`Ya`dZUb[ Yb`k`cfXYb`gY]bž`k`]fX  
F YbhYbYfb`[ YfU`hYbž`g]W`gW`f]Zh]W`Ub`X]Y`8FJ`ni`k`YbXYb"

8]Y`F Y[ Y`i b[ `[]`h`Ui`W`ZØf`ZFY]k`j`][ `cXYf`df]j`Uh]b`XYf  
?fUb`\_Ybj`Yfg]WYfi b[ `j`Yfg]WYfhY`F YbhYbYfž`X]Y`j\`fY  
DZY[ YVY]hfÀ[ Y`gY`Vgh`Ub`X]Y`DZY[ Y`UggY`ØVYfk`Y]gYb`a`ØggYb"  
6YgcbXYfg`k`]W`h][ `F YbhYbYfž`X]Y`UV`XYa`%"`5df]`&\$&) `Yfgha`U`g  
F YbhY`VYn]Y\Ybž`g]bX`j`cb`XYf`GmghYa`i`a`ghY``i b[ `b]W`h`VYhfc`ZYb"  
6Y]`Yfgha`U`][ Yf`F YbhYb[ Yk`À\`fi b[ `UV`X]YgYa`8Uhi`a`k`YfXYb  
6Y]hfU[ gUVgW`À[ Y`ZØf`9`hYfb`a`]h`a`]bXYghYbg`nk`Y]?]bXYfb`i`bhYf  
&) `Ÿ\`fYb`Ui`hca`Uh]gW`VYfØW\_g]W`h][`h"

## 5``[ Ya`Y]bY`=bZcfa`Uh]cbYb`ni`6Y]hfU[ g!

### 9fghUhh`i b[

8]Y`fU[ Y`XYf`6Y]hfU[ g!9fghUhh`i b[ `]gh]j`cb`nYbhfU`Yf`6YXYi`hi`b[ `  
;`fi`bXg`Àhn`]W`a`ØggYb`5fVY]hbY\`a`Yf`i`bX`F YbhYbYfž`X]Y  
gcn]U`j`Yfg]WYfi b[ `gdZ]W`h][ `g]bXž`6Y]hfÀ[ Y`Ub`X]Y`F YbhYb!ž  
?fUb`\_Yb!ž`DZY[ Y!ž`5fVY]hg`c`gYb!`i`bX`l`bZU`j`Yfg]WYfi b[ `nU\`Yb"  
8]Y`A`]bXYghj`Yfg]WYfi b[ `gnY]h`ZØf`XYb`fYbhYb`fYW`h]W`Yb  
5bgdfi`W`VYhfÀ[ h`ZØbZ`Ÿ\`fY""`DYfgcbYbž`X]Y`X]YgY`b]W`h`YfZØ`Ybž  
\UVYb`X]Y`A`Ø[ `]W`\_Y]hž`Y]bY`6Y]hfU[ g!9fghUhh`i b[ `ni`VYU`bhfU[ Ybž  
k`]Y`8Yi`hgW`Y`F YbhYb]Yfg]WYfi b[ `Yf`Ài`hYfh"

9]b`5bhfU[ `Ui Z`F`ØW`YfghUhh i b[ `a i gg[ YghY`h`k YfXYb"  
 F`ØW`YfghUhhY`h`k YfXYb`bi f`gY`Vgh[ YnU\`hY`6Y]hfÅ[ Y``9g`YfZc`[ h  
 \_Y]bY`9fghUhh i b[ `j cb`6Y]hfÅ[ Ybž`X]Y`VYfY]hg`ZØf`@Y]ghi b[ Yb  
 j Yfk YbXYh`k i fXYb" `DYfgcbYbž`X]Y`Ui g`i bhYfgW\ ]YX`]W\Yb  
 ; fØbXYbž`VY]gd]Y`gk Y]gY`k Y[ Yb`9ffY]W\Ybg`XYf`FY[ Y`!  
 5`hYfg[ fYbnY`cXYf`Ui Z[ fi bX`XYg`HcXYg`Y]bYg`5b[ Y\`Øf][ Ybž`X]Y  
 A ]bXYghj Yfg]W\Yfi b[ gnY]h`b]W\h`YfZØ`h`\UVYbž`\_ØbbYb`YVYbZU`g  
 j cb`X]YgYf`FY[ Y`i b[ `dfcZ]h]YfYb"

? fUb`\_Yb!`i bX`DZ`Y[ Yj Yfg]W\Yfi b[ `]a `5`hYf

8]Y`C dh]cbga Ø[ `]W\`\_Y]hYb`XYf`? fUb`\_Ybj Yfg]W\Yfi b[ `]a `5`hYf`g]bX  
 j ]Y`ZÅ`h][ .`G]Y`i a ZUggYb`DZ]W\hj Yfg]W\Yfi b[ Yb`]b`XYf`[ YgYh`]W\Yb  
 ? fUb`\_Ybj Yfg]W\Yfi b[ ž`ZFY]k ]`][ Y`A ]h[ `]YXgW\UZhYb`gck ]Y`df]j UhY  
 ? fUb`\_Ybj Yfg]W\Yfi b[ Yb``6Y]`6Yni [ `j cb`FYbhY`nU\`Yb`FYbhbYf  
 k Y]hYf\]b`6Y]hfÅ[ Y`Ub`X]Y`? fUb`\_Yb`UggYž`X]Y`j cb`XYb`Yk Y`] [ Yb  
 9]bbU\`a Yb`UV\`Åb[ Yb``; YgYh`]W\`i bX`df]j Uh]Yfg]W\YfhY`a ØggYb  
 i bhYfgW\ ]YX`]W\Y`FY[ Y`i b[ Yb`VYUW\hYbž`VYgcbXYfg`k Ybb`Yg`i a  
 X]Y`DZY[ Yj Yfg]W\Yfi b[ `[ Y\`h`A ]h[ `]YXYf`XYf`[ YgYh`]W\Yb  
 ? fUb`\_Yb`UggYb`nU\`Yb`]b`gcn]U`Y`DZY[ Y`UggYbž`k Å\`fYbX`df]j Uh  
 \_fUb`\_Ybj Yfg]W\YfhY`FYbhbYf`Y]bYb`Y][ YbYb`J Yfg]W\Yfi b[ gj YfhfU[  
 ZØf`DZY[ Y`Y]ghi b[ Yb`UVgW\`Y»Yb`a ØggYbž`k ]Y`8Yi hgW\Y  
 FYbhYbj Yfg]W\Yfi b[ `VYgW\fy]Vh"

9]b`k Y]hYfYf`k ]W\h][ Yf`Di b`\_h]gh`X]Y`? fUb`\_Ybj Yfg]W\Yfi b[ gdZ]W\hž  
 X]Y`VY]`XYf`FYbhbYbUbhfU[ ghY``i b[ `[ fY]Zh`FYbhbYfž`X]Y`X]Y  
 J cfj Yfg]W\Yfi b[ gnY]h`j cb`a ]bXYghYbg`bYi b`NY\`bhY`b`XYf`nk Y]hYb  
 < Å`ZhY`j\`fYg`9fk YfVg`YVYbg`]b`XYf`[ YgYh`]W\Yb  
 ? fUb`\_Ybj Yfg]W\Yfi b[ `YfZØ`h`\UVYbž`a ØggYb`g]W\`]b`XYf`FY[ Y`  
 Ui W\`]a `5`hYf`ZFY]k ]`][ `cXYf`dZ]W\hj Yfg]W\Yfb"

|           |   |
|-----------|---|
| 8YhU]`g   |   |
| C fh      | 8Yi hgW\`UbX  |
| E i Y``Yb | <ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• k k k "XYi hgW\Y!<br/>fYbhYbj Yfg]W\Yfi b[ "XY</li> <li>• k k k "XYi hgW\Y!</li> </ul> |

8YhU]`g

fYbhYbj Yfg]WXYfi b["XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh