

D\]]dd '6ØhnbYf'U`g'8Ubbm' ; fYUgY
VY[Y]ghYfh'UV`Bcj Ya VYf`]b'8cfha i bX°

D\]]dd '6ØhnbYf'ZY]Yfh'gY]bY`DfYa]YfY'U`g'8UbbmNi _c`]b
; fYUgY 'Ua' ; "'Bcj Ya VYf'&\$&) `]a 'H\YUhYf'8cfha i bX"
9f'YVYb'G]Y'X]Y'Gca a Yffca UbnY°



8cfha i bXž'8Yi hgW\`UbX`!`D\]]dd '6ØhnbYfž'Y]b`Ui ZghfYVYbXYf
GhUf'XYf'A i g]WU`gnYbYž']gh`]b'XYb`Y'hnhYb'A cbUhYb'ni bY\`a YbX`]bg
FUa`dYb`]W\h[YfØW`h`'8Yf'GAb[Yf'hfUh'ni `Yhnh'Ua `YfghYb
K Y]\`bUW`hgZY]YfhU[`&\$&(`]b'XYf'VY`]YVhYb' <Y`YbY:]gW\Yf'G\`ck
Ui Ž'k c`Yf'gY]bY`VYY]bXfi W`YbXYb`gh]a a `]W\Yb: `À\][`_]hYb`i bhYf
6Yk Y]g`ghY``hY``5`_hi Y``dYfZcfa hYf'X]Y`<Ui dhfc``Y`]a `A i g]WU`
<YfW`Yg`]a`<Ua Vi f[Yf'H\YUhYf'BYi Y: `cfUž'k c`Yf'gY]h'5i [i gh
&\$&(`ni`gY\Yb`]gh`'8cW\`XUg]gh`b]W\h`XUg`9bXY`gY]bYf
5a V]h]cbYb`"6ØhnbYf'VYfY]hYh'g]W\`Ui W\`Ui ZgY]bY`b`ÅW`ghY`[fc»Y
Fc``Y'U`g'8UbbmNi _c`]a `VYfØ`a hYb`A i g]WU`` ; fYUgY `]j cfž
k Y`W\Yg`Ua' ; "'Bcj Ya VYf'&\$&) `]a `H\YUhYf'8cfha i bX`DfYa]YfY
ZY]Yfb`k`]fX"

; fYUgY `YfnÅ\`h'X]Y'a]hfY]» YbXY'; YgW\]W\hY`Y]bYf
Gca a Yffca UbnY`nk]gW\Yb`8 UbbmNi _cžXYa `5bZØ\ fYf`XYf
<][\gW\cc`!; Ub[` 6i f[Yf`DU`UW`6cmg ži bX`GUbXmžY]bYa
fca Ubh]gW\Ybž`bU]j Yb`A`ÅXW\Yb`" B UW\`Y]bYf`Y]XYbgW\UZh]W\Yb
Gca a Yf`Y]VY`hfYbbYb`g]W\`X]Y`VY]XYb`ni bÅW\ghž`XcW\`XUg
GW\]W_gU`ZØ\fh'g]Y`Ub`XYfgY`VYb`GW\i`Y`ni gUa a Yb`"8 UbbmžXYf
j cf[]Vhž`X]Y`6Yn]Y\i b[`gY]i bVYXYi hYbX`[Yk YgYbž`a i gg`g]W\`XYf
: fU[Y`ghY`Ybž`cV`X]Y`@]YVY`ghÅf`_Yf`]gh`U`g`; fc``i bX`9]hY`_Y]h`8 Ug
A i g]WU`k]fX`]b`Yb[`]gW\Yf`GdfUW\Y`[Ygi b[Ybž`k Å\fybX`X]Y
8]U`c[Y`Ui Z8Yi hgW\`[Y\U`hYb`g]bX`"FY[]ggYi f`;]`A Y\ a Yfhž
VY_Ubbh`ZØf`gY]bY`A i g]WU`gž`k]fX`X]Y`DfcXi _]cb`Y]hYbž`k cVY]`X]Y
-bgnYb]Yfi b[`VYfY]hg`]b`XYf`J Yf[Ub[Yb\Y]h`k Y`hk Y]h`Ui Z
j YfgW\]YXYbYb`6Ø\ bYb`ni `VY[Y]ghYfb`k i gghYž`k]Y`
Ch\YUhYfXc"XYQ`

D\]`]d d`6Øh`hbYfg`? Uff]YfY

6Øh`hbYfž`Ui Z[Yk UW\gYb`]b`F]a dUfž`ghi X]YfhY`j cb`&\$\$`V]g`&\$\$`
A i g]WU`Ub`XYf`6UmYf]gW\Yb`H\YUhYfU_UXYa]Y`5i [i gh`9] YfX]b["
K Å\fybX`gY]bYf`V]g\Yf][Yb`@Ui ZVU\ b`hfUh`Yf`VYfY]hg`]b`a Y\fyfYb
fYbca a]YfhYb`H\YUhYfb`Ui Zž`XUfi bhYf`XUg`; Åf`hbYfd`Uhh\YUhYf
A ØbW\Ybž`XUg`H\YUhYf`6]Y`YZ`X`i bX`XUg`H\YUhYf`A U[XYVi f["
6YfØ\ a h`k i fXY`Yf`ni XYa `]b`XYf`F`c`Y`XYg`5`UXX]b`]b`< Ua Vi f[
i bX`Ghi hh[Ufh`nk]gW\Yb`&\$\$`+`i bX`&\$\$`\$`gck]Y`U`g`; U`]Yc`]a
E i YYb!A i g]WU` K Y`K]``F`cW`_`M`c`i ``"BYVYb`gY]bYf
6Ø\ bYb_Uff]YfY`]gh`6Øh`hbYf`YVYbZU`g`U`g`GmbW\fc`bgdfYW\Yf`hÅh][ž
i bhYf`UbXYfYa `ZØf`-]gcb`8Yfi `c`]b`XYf`J YfZ]`a i b[`]cb` 7Uhg
i bX`U`g`;]mYfc`]b`XYf`XYi hgW\Yb`J Yfg]cb`j cb` K]W_YX` "

A i g]WU`g`U`[Ya Y]b`g]bX`Y]bY`? i bghZcfa ž`X]Y`h]YZ]b`XYf
Ua Yf[_Ub]gW\Yb`? i`hi f`j Yfk i fnY`h]gh`"8]Y`l fgdfØb[Y`fY]W\Yb`V]g
]bg`%, ``i bX`%- ``]`-]f\i bXYfh`ni fØW`ž`U`g`\mVf]XY`: cfa UhY`k]Y
CdYfYhhYb`i bX`G]b[gd]Y`Y`Ui Z_Ua Yb`"6]g`\Yi hY`g]bX`A i g]WU`g`ZØf
]\fy`j]Y`ZÅ`h][Yb`H\Ya Yb`VY_Ubbh`G]Y`VUg]YfYb`Ui ZD\UbhUg]Yž
\]ghcf]gW\Yb`6Y[YVYb\Y]hYb`cXYf`@]YVYg[YgW\]W\hYb`i bX`V]YhYb
cZhgck c`\i bhYf\U`hi b[`U`g`Ui W\`VY`Y\fybXY`9`Ya YbhY`**Od`UbYh!**
k]ggYb"XYQ`; fYUgY ž`XUg`%-`+`%`U`g`5a UhYi fg\ck`VY[Ubb`i bX
gdÅhYf`Ui ZXYb`6fcUXk Um`_Ua ž`]gh`Y]b`DUfUXYVY]gd]Y`ZØf`X]Y

6Y`YVh\Y]hi bX`XYb`9]bZi gg]j cb`A i g]WU`g`]b`XYf`a cXYfbYb
 I bhYf\U`hi b[gk Y`h"8]Y`?ca V]bUh]cb`Ui g`a]hfY]» YbXYb
 FcW_ b Fc`!F`m\`a Yb`i bX`XYf`; YgW\]W`hY`ØVYf`YfghY`@]YVY`\Uh
 XUg`K Yf`_ni`Y]bYa`?`Ugg]_Yf`[Ya UW`h"

8]Y`J cfZFYi XY`Ui ZX]Y`DfYa]YfY`j cb` ; fYUgY`]a`H\YUhYf
 8cfha i bX`k ÀW`ghž`i bX`X]Y`Ni gW`Ui Yf`XØfZYb`g]W`Ui ZY]bY
 ZYggY`bXY` ðgnYb]Yfi b[`ZfYi Ybž`X]Y`b]W`h`bi f`X]Y`< YfnYb`XYf
 A i g]WU`ZUbg`\Ò\YfgW`U[Yb``Àgghž`gcbXYfb`Ui W`X]Y` : fU[Y
 Ui Zk]fZhž`cV`k U\fy`@]YVY`U`Y`<]bXYfb]ggY`ØVYfk]bXYb`_Ubb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	8cfha i bXž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fi \f&("XY • k k k "h\YUhYfXc"XY • k k k "d`UbYh!k]ggYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh