

D? ? ! 9 b h k U Z Z b i b [ ' ] a ' ≠ f U \_ . ' 9 ] b ' G W X f ] h h  
n i a ' : f ] Y X Y b ' c X Y f ' ≡ ` i g ] c b 3

5 a ' % % " \$ + " & \$ & ) ' X ] g \_ i h ] Y f h ' J U b ' 5 \_ Y b ' ] a ' 8 Y i h g W X ` U b X Z i b \_  
X ] Y ' D ? ? ž ] \ f Y ' 5 b Y f \_ Y b b i b [ ' U ` g ' : f ] Y X Y b g \_ f U Z h ' i b X  
[ Y c d c ` ] h ] g W X Y ' < Y f U i g Z c f X Y f i b [ Y b "



B c f X ] f U \_ ž ' ≠ f U \_ ! ' 8 Y f ' ? c b Z ] \_ h ' i a ' X ] Y ' ? i f X Y b ' ] b ' X Y f ' H Ø f \_ Y ] ' V ` Y ] V h  
Y ] b ' n Y b h f U ` Y g ' H \ Y a U ' ] b ' X Y f ' ] b h Y f b U h ] c b U ` Y b ' D c ` ] h ] \_ " ' G c ` Ā i » Y f h Y  
g ] W X ` X Y f ' D c ` ] h ] \_ k ] g g Y b g W X U Z h ` Y f ' i b X ` J ] n Y d f Ā g ] X Y b h ` X Y f ' @ ] b \_ Y b ž ' J U b  
5 \_ Y b ž ' Ø b [ g h ] a ' 8 Y i h g W X ` U b X Z i b \_ Ø V Y f ` X ] Y ` \_ i f X ] g W X Y ` 6 Y k Y [ i b [   
i b X ` X Y f Y b ` k ] W X h ] [ Y g ` 6 Y X Ø f Z b ] g ` b U W X ` ] b h Y f b U h ] c b U ` Y f  
5 b Y f \_ Y b b i b [ ' U ` g ' : f ] Y X Y b g \_ f U Z h ` 6 Y g c b X Y f g ` V Y a Y f \_ Y b g k Y f h ` ] g h ž  
X U g g ` Y f ` g ] W X ` n i f ` N Y ] h ` ] a ` B c f X ] f U \_ U i Z Ā ` h i b X ` U b ` Y ] b Y f ` N Y f Y a c b ] Y  
h Y ] ` b ] a a h ž V Y ] ` X Y f ` ? Ā a d Z Y f ` X Y f ` D ? ? f B f V Y ] h Y f d U f h Y ] ` ? i f X ] g h U b g k  
] \ f Y ` K U Z Z Y b ` U V [ Y V Y b ` k c ` ` Y b ž ` b U W X Y a ` X ] Y ` C f [ U b ] g U h ] c b ` j c f ` n k Y ]  
A c b U h Y b ` ] \ f Y ` G Y ` V g h U i Z Ø g i b [ ` i b X ` X U g ` 9 b X Y ` X Y g ` V Y k U Z Z b Y h Y b  
? U a d Z Y g ` j Y f \_ Ø b X Y h ` \ U h ` H f c h n ` X ] Y g Y f ` V Y X Y i h Y b X Y b ` G W X f ] h h Y ` \ Ā ` h  
X ] Y ` 6 i b X Y g f Y [ ] Y f i b [ ` Y X c W X ` U b ` X Y f ` 9 ] b g h i Z i b [ ` X Y f ` D ? ? ` U ` g  
H Y f f c f c f [ U b ] g U h ] c b ` Z Y g h ` @ U i h X Y a ` U \_ h i Y ` ` Y b

J YfZUggi b[ ggWxi hnVYf]Wxh[ ]h'X]Y'D?? 'U`g`X]Y`[ f0» hY  
Cf[ Ub]gUh]cb`ja `6YfY]Wx`XYg`Ui g`UbXgVYnc[ YbYb`9l hfYa ]ga i g`]b  
8Yi hgWx`UbX`a ]h'fi bX`%) "\$\$\$`5b`Åb[ Yfb"

5VYf`k Ug`ghYW`h`Y][ Ybh`]Wx` \]bhYf`XYa `?cbZ]\_h3`GY]h`%- , ( `Äa dZh  
X]Y'D?? `Z0f`X]Y`5i hcbca ]Y`XYf`fi bX`%&`A ]`]cbYb`?i fXYb`]b`XYf  
H0f`\_Y]" , VYf`(` "\$\$\$`A YbgWxYb`g]bX`gY]h`Yf`[ Yghc`fVYbž`i bX  
A ]`]cbYb`k i fXYb`j Yfhf]YVYb`"8Yf`?cbZ]\_h` \Uh`h]YZY`K i fnY`b`i bX  
k i fXY`Xi fWx`]bhYfbUh]cbU`Y`9bhk ]W`\_i b[ Ybž`k ]Y`XYa `fU`\_f]Y[  
i bX`XYa `Jcfa UfgWx`XYf`G-Gž]a a Yf`k ]YXYf`bYi `YbhZUWx`h`8UVY]  
ghY`Yb`X]Y`?i fXYb`X]Y`[ f0» hY`Yh`b]gWxY`A ]bXYf`Y]h]ja `@UbX`XUf  
i bX`YVYb`gY]h`Y` \f`i bXYfhYb`]b`XYf`FY[ ]cbž`c`bY`Y`i a ZUggYbX  
UbYf`\_Ubb`h`cXYf`Ui hcbca `VY` \UbXY`h`ni `k YfXYb`"; YfUXY`bUWx  
XYa `9fghYb`K Y`h`\_f]Y[ `Yf` \]Y`hYb`X]Y`?i fXYb`j cf0VYf[ Y`YbX`Y]b  
GY`VghVYgh]a a i b[ gfYWx`hž`XUg`YXcWx`%- &` `Xi fWx`XYb`J YfhfU[  
j cb`@Ui gUbbY`k ]YXYf`Ui Z[ Y` \cVYb`k i fXY"

## 8]Y`F`c`Y`XYf`D??

8]Y`; f0bXi b[ `XYf`D?? `]a `Y` \f`%- +, `Xi fWx`5VXi `U` \`2 WU`Ub  
a Uf`\_YfhY`Y]bYb`K YbXYdi b`\_h]a ` \_i fX]gWxYb`?Ua dZ`8]Y  
Cf[ Ub]gUh]cb`j YfZc`[ hY`ni b`ÅWx`gh`XUg`N]Y`ž`Y]bYb`Y][ YbYb  
\_i fX]gWxYb`GhUUh`Ui Zni VUi Yb`"8cWx`VYfY]hg`%- - ` ` [ UV`X]Y`D??  
X]YgYg`N]Y`Ui Zi bX`ghfYVh`gY]hXYa `j cf`U`Ya ` \_i `hi fY`Y`  
5i hcbca ]Y`Ub`"5`\_hi Y`Zc`fXYfh`2 WU`Ubž`XYf`gY]h`%- - - ]b`XYf`H0f`\_Y]  
]b`<UZh]g]hmž`Y]bY`dc`]h]gWxY`@0gi b[ `XYg`?cbZ]\_hg`i bX`Y]bYb  
ZfY]Yb`5Vni [ `XYf`D??!`Äa dZf`Ui g`XYf`H0f`\_Y]"

8Yf`[ `cVU`Y`i bX`bUh]cbU`Y`8fi W`\_Ui Z`X]Y`D?? ` \Uh]g]Wx`0VYf`X]Y  
Y` \fY`j Yf`ÅbXYfh`"b`hYfbUh]cbU`Y`i bhYfgh0hni b[ `Z0f`X]Y`\_i fX]gWxYb  
?f`ÄZhY`]a `fU`\_i bX`]b`Gmf]Yb` \Uh`] \fY`F`c`Y`U`g`GhUV`]"h`ÅhgZU`\_hcf`]b  
XYf`FY[ ]cb`[ Ygh`Å`\_h`"; `Y]Wx`nY]h][ `]gh`XYf`?cbZ]\_h]b`XYf`H0f`\_Y]  
j cb`Yh`b]gWxYf`Dc`Uf]g]Yfi b[ `i bX`B`Uh]cbU`]ga i g`[ YnY]Wx`bYhž`k Ug  
X]Y`G]hi Uh]cb`bi f`k Y]hYf`\_ca`d`]n]Yfh`": 0f`j ]Y`Y`?i fXYb`k i fXY`X]Y  
D?? `ni f`dc`]h]gWxYb`?fUZhž`X]Y`Ui Wx`fY[ ]cbU`Ub`6YXYi hi b[  
[ Yk`cbbYb` \Uh`9g`V`Y]Vh`UVni k UfhYbž`cV`Y]b`YWx`hYf  
: f]YXYbgdfcnYgg` `a 0[ `]WxYfk`Y]gY`[ Ygh0hnh`Xi fWx`]bhYfbUh]cbU`Y  
5`\_hi fY`i bX`XYfYb`8fi W`\_Ui Z`X]Y`h0f`\_]gWxY`FY[ ]Yfi b[ `

hUhgÅW`jW`j]b`[ fY]ZVUfY`BÅ\Y`fØW`h"

### K c`[ Y`h`X]Y`F`Y]gY`3

8]Y`\_ØbZh][ Y`9bhk ]W`\_i b[ `U`Yb`5bgWXY]b`bUW`Åb[ hj`cb`XYf`6YfY]hgW`UZh`XYf`hØf\_]gWXYb`F`Y[ ]Yfi b[ `UV`ž`X]Y`5i`hcbca`]YVYghfYVi b[ Yb`XYf`?i`fXYb`Ubni`Yf`\_YbbYb`"6]g\Yf`Y`bYb`gck`c`\`X]Y`5?D`U`g`Ui`W`X]Y`C`ddcg]h]cbgdUfhY]Yb`gc`WXY`5i`hcbca`]YUbgdfØWXY`UV`i`bX`VYhfUW`hYb`g]Y`U`g`6YXfc\i b[ `ZØf`X]Y`bUh]cbU`Y`9]b`Y]h`8UVY]`k`ÅfY`Y]bY`bUW`ÅU`h][ Y`@Øgi b[ `bi`f`a`Ø[ `]W`ž`k`Ybb`X]Y`D`??`Ub`XYa``J`Yf`UbX`i b[ gh]gW`Y]bVYnc[ Yb`k`]fX"

8Yf`5bgh]Y[ `XYf`a`\_]hÅf]gWXYb`5`\_hj`]hÅhYb`i`bX`X]Y`F`Y`hcf]\_`XYf`J`Yf[ Ub[ Yb`Y]h]gcf[ Yb`ZØf`k`Yb][ `C`dh]a`]ga`i`g`"8]Y`D`??`Å`Uh`VYfY]hg`]b`XYf`J`Yf[ Ub[ Yb`Y]h]:`f]YXYbgdfcnYggY`Ub[ YnUdZh`X]Y`Y`Xc`W`g`WXY]hYfhYb`ž`bUW`XYa``a`\_]hÅf]gWXY`5b[ f]ZY`i`bX`dc`]h]gWXY`F`YdfYgg]cb`k`]YXYf`Ub`X]Y`HU[ Ygc`f`X`bi b[ `hf`UhYb`"9]b`ghUf`\_Yf`K`]`Y`ni`f`9bhk`U`Zbi b[ `i`bX`ni`f`Gi`WXY`bUW`Y]bYa``[ Ya`Y]bgUa`Yb`K`Y[ gWXY]bh`b`Øh][ Yf`XYbb`Y``ZØf`:`f]YXYb`i`bX`Y]bY`Ni`\_i`bZh`ž]b`XYf`X]Y`?i`fXYb`YbX`]W`:`Y`Å`Øf`Z]bXYb"

Gc`V`Y]Vh`X]Y`:`fU[ Yž`c`V`k`]f]b`bU`Yf`Ni`\_i`bZh`NYi`[ Yb`Y]bYf`K`YbXY`k`YfXYb`ž`X]Y`gck`c`\`X]Y`F`Y`W`hY`XYf`?i`fXYb`]b`XYf`HØf`\_Y]`UbYf`\_Ybbh`U`g`Ui`W`Y]bY`]b`\_i`g]Y`Zf]YX`]WXY`@Øgi b[ `ZØf`XYb`Å`fn`Å`bhY`Ub[ Yb`?`cbZ]\_h`V]YhYb`\_`Ubb`"8]Y`NY]h`k`]fX`nY][ Yb`ž`c`V`XYf`U`\_hi`Y`Y`dc`]h]gWXY`I`a`Vfi`W`Y]bY`7`Å`UbW`V]YhYh`c`XYf`c`V`U`hY`A`i`ghYf`YfbYi`h`Xi`fW`X]Y`dc`]h]gWXY`6`Ø`bY`Å`U`Yb"

8YhU]`g	
C`f`h`_`	B`c`f`X]f`U`_`ž``f`U`_`_`
E`i`Y`Y`b`	<ul style="list-style-type: none"> <li>• k k k "XYi hgW`Å`UbXZi`b`_`XY`</li> <li>• k k k "X]YdfYggY`W`a`</li> <li>• k k k "VdV`XY`</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh