

DcXWUgh!F Yj c`i h]cb. `8]YgY`Hcd!DcXWUghg
YfcVYfb`8 Yi hgWX`UbX`ja`A U]`&\$&) °

9bhXYW_Yb`G]Y`X]Y`U_hi Y`Yb`DcXWUgh!7\Ufhg`]b`8 Yi hgWX`UbX
Ua`&, "\$) "&\$&) ž`Y]bgWX`]Y»`]WX`VY`]YVhYf`G\ck`g`Ui`Z`Gdch]Zm
i`bX`]Hi`bYg"



8Yk YnYhž`8 Yi hgWX`UbX`!`8 Ug`DcXWUgh!5b[YVch`]b`8 Yi hgWX`UbX
V`Ø\hi`bX`gdf]WX`h`Y]bY`J`]Y`nU\`j`cb`H\Ya`Yb`Ub`ž`XUfi`bhYf
K`jggYbgWX`Už`B`UWX`f]WX`h`Yb`ž:]a`Yž`GYf]Yb`ž; Ua`]b[`ž?`f]a`]b`U`Ž`Ä`Y
i`bX`[`YgY`gWX`Už`]WX`Y`HfYbXg``5a`&, "A U] &\$&) `ghY\Yb`]b`XYb
<ÖfWX`Ufhg`VYgcbXYfg`dfÄ[`bUbhY: cfa`UhY`ja`: c_i`g"@Ui`h`
XYk YnYh`nÄ`\Yb`ni`XYb`VY`]YVhYghYb`DcXWUghg`Ui`Z`5dd`Y`]Hi`bYg
i`bhYf`UbXYfYa`K`]Y`k`Uf`XYf`HU[`ž`@YV`]b[`3`a`]h`5b`_Y`9b[`Y`_Y
i`bX`?`f]gh]Ub`H\YYg`gck`]Y`<`chY`A`UhnY`"5i`Z`Gdch]Zm`Xca`]b]YfYb
YVYbZU`g`Y]b][`Y`gd`UbbYbXY: cfa`UhY`k`]Y`; Ya`]gWX`hYg`<`UW`_`i`bX
A`cfX`i`gh`"

8]Y`Bi`hni`b[`j`cb`DcXWUghg`\`Uh`]b`XYb`Y`hnhYb`ž\`fYb`ghUf`
ni`[`Ybca`a`Yb"@Ui`h`**dcXk UhWX**`\`ÖfhYb`]a`j`Yf[`Ub[`YbYb`ž\`f`ZUgh

Y]b`8f]hY`XYf`b`8Yi hgW`UbX`YVYbXYb`DYfgcbYb`DcXWUghgž
k cVY`]b`XYf`5`hYfg[fi ddY`j`cb`%*`V]g`&-`đ\fyb`ØVYf`)`i
fY[Y`a`À»][`ni` \ÖfYb`"8]YgYg`k UW`gYbXY` ðhYfYggY`nY][`h`g]W
Ui W`]b`XYf`J]Y`ZU`h`XYf`H\Ya` Yb`i`bX`XYf`Ni` [`Àb[`]W`_Y]h`XYf
ð\U`hYž`X]Y`Yg`XYb`<`ÖfYfb`Yfa` Ò[`]W`Ybž`DcXWUghg`]b
j`YfgW`]YXYbY`5`_h]j`]h`hYb`XYg`5`hU[`g`ni` `]b`hY[`f]YfYbž`gY`Yg`VY]a
Gdcfhž`?`cW`Yb`c`XYf`9`b`hgd`Ubb`Yb`"

5_hi`Y``Y`Hcd!DcXWUghg

<]Yf`g]bX`X]Y`U_hi`Y``Yb`Gd]hYb`fY]hYf`]b`XYb`DcXWUgh!7`Ufhg.

5dd`Y`]Hi`bYg

Gdch]Zm

K`]Y`k`Uf`XYf`HU[`ž`@]YV`]b[`3 f5b`_Y`9b[`Y`_Y`i`bX`?`f]gh]Ub H\YYgł	;`Ya`]gW`hYg`<`UW`_
<`chY``A`UhnY	A`cfX`i`gh
A`cfX`Ui`Z`9I	?`Ui``]hn`<`]`g` `GYbZ`Ui`g <`c``mk`ccX
5dc`_U`mdgY`/`:`]`hYf`_UZZY	:`Ygh`/`:`]`Ui`gW`][
@`Ubn`/`DfYW`h	A`cfX`Ui`Z`9I
@`W`hYf`\`UbX`h	9XY`hU`_` `a`]h`8`ca`]b]`_`/`?`Yj`]b
K`Ug`V]g`Yf`[`YgW`U` ;`YgW`]W`hgdcXWUgh	@`Ubn`/`DfYW`h
C`6G9GG98` `8`ÖbYf`DUdYfg	6Umk`UhW`6Yf`]b
?`Ui``]hn`<`]`g` `GYbZ`Ui`g <`c``mk`ccX	<`chY``A`UhnY
	A`cfX`Ua` `A`]h`k`cW` `Hfi`Y 7f]a`Y

ð`8Yi hgW`UbX`[`]Vh`Yg`U``YfX]b[`g`_Y]b`Y`Y]b`Y]h]W`Yb`GhUbXUfXg
ni`f`F`Y]W`k`Y]hYba`Yggi`b[`j`cb`DcXWUghg`"8]Yg`YfgW`k`Yfh`df`Àn]gY
J`Yf[`Y]W`Y`i`bX`8`UhYb`Ub`U`mgYb`"K`À`fYbX`]b`XYb`i`G5`XYf`56!
GhUbXUfX`ZØf`Y]b`Y]h]W`Y`A`Yggi`b[`Yb`[`Ybi`mh`k`]fXž`V`Y]Vh`X]Y
: `i`b`_h]cbgk`Y]gY`XYf`]Hi`bYg!7`Ufhg`k`Y]h[`Y`YbX`i`bVY`_Ubbh`
F`Ub`_]b[`g`k`YfXYb`a`i`ha`U»`]W`Xi`fW`Y]bY`A`]gW`i`b[`Ui`g
5VcbbYb`hYbnU`Ybž`5i`Zfi`ZYbž`6Yk`Yfhi`b[`Yb`i`bX`8`ck`b`c`UXg
VYgh]a`a`h`8]Y`7`Ufh!8`UhYb`k`YfXYb`a`Y`fa`U`g`h`À[`]W`

U_hi U`]g]Yfh"

6Y`]YVh\Y]h'i bX`Ni _i bZh`XYf`DcXWUghg

8]Y`6Y`YVh\Y]hij cb`DcXWUghg`]ghi b[YVfcWXYb"8]Y`Øb[ghYb GhUh]gh]_Yb`nY][YbžXUgg`ja`&f`&\$&(`Yhk U`() `i`XYf`8Yi hgWXYb [Y`Y[Ybh]W`DcXWUghg`bi hnYb`i bX`XYf`5bhY]`XYf`fY[Y`a`À»][Yb < ÒfYf`k`Y]hYf`ghY][h`GhUh]ghU`VYf]W`hYhž`XUgg`K`YfVYi`a`gÀhnY`ja DcXWUgh!A`Uf`_h]b`8Yi hgW`UbX`ja`&f`&\$&'`VY]`fi`bX`)`&`A`]]cbYb 9i fc`U[Yb`i bX`V]g`&\$&, `Ui`ZV]g`ni`*`+`A`]]cbYb`9i fc`k`UW`gYb _ÒbbhYb"

9]b`YfUi`gfU[YbXYg`A`Yf`_a`U`XYf`XYi`hgWXYb`DcXWUgh!@UbXgW`UZh g]bX`X]Y`i`bhYfgW`]YX`]WXYb`5bV]YhYf"`, VYf`) \$`i`XYf`< ÒfYf`bi`hnYb Gdch]Zmž`k`À`fYbX`Yhk`U`(%`i`M`i`Hi`VY`j`Yfk`YbXYbž`[YZc`[`h]`cb D`UhhZcfa`Yb`k`]Y`XYf`5F`8!5i`X]ch\Y`_i`bX`5a`Uncb`A`i`g]W`8]Y dcdi`À`fghYb`DcXWUgh!; YbYg`g]bX`Hfi`Y`7f]a`Yž`B`UW`f]W`hYb`i`bX Dc`]h]_"

æg[YgUa`h`ghY`h`X]Y`DcXWUgh!Bi`hni`b[`]b`8Yi`hgW`UbX`j`cf`Y]bYf XmbUa`]gWXYb`9bhk`]W`_i`b[`ž`X]Y`gck`c`\`7`UbW`b`ZØf`bYi`Y 5bV]YhYf`U`g`Ui`W`<`YfUi`gZc`fXYfi`b[`Yb`]b`XYf`A`YggVUf`_Y]h'i`bX JYf[`Y]W`VUf`_Y]h`XYf`æ`U`hY`a`]h]g]W`Vf]b[`h"

8YhU]`g	
Cfh	8Yk`YnYhž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "XYk`YnYh"XY • dcXk`UhW`]c • XY"ghUh]ghU"W`a

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U[`"bYh