

DcXWUghg]b '8 Yi hgW\`UbX. 'Hcd!HfYbXg
i bX`X]Y`VY`]YVhYghYb': cfa UhY`&\$&) °

8]Y`U_hi`Y`Yb`DcXWUgh!7\Ufhg`8Yi hgW\`UbXg`Ua`%' " ' † b]
&\$&) `nY][`Yb`X]Y`VY`]YVhYghYb`5b[`YVchY`Ui`Z]Hi`bYg`i`bX
Gdch]Zmgck`jY`X]Y`9bhk`jW`_i`b[`XYf`6fUbWXY"



8Yi hgW\`UbX`!'5a`%' " ' † b] & \$ &) `nY][`hg]W\`X]Y`DcXWUgh!
@UbXgW\UZh]b'8Yi hgW\`UbX`UVk`YW\g`i`b[`gfY]W\`i`bX`j`jY`Z\`h[`"
6Y`]YVhY`H\Ya`Yb`fY]W\Yb`j`cb`K`]ggYbgW\UZh`i`bX`B`UW\f]W\hYb
ØVYf`:`]a`Y`V]g`\]b`ni`:`;`Ua`]b[`i`bX`[`YgY``gW\UZh]W\Yb`HfYbXg"
5_hi`Y`Y`F`Ub_]b[`g`Ui`Z]Hi`bYg`i`bX`Gdch]Zm`V]YhYb`Y]bYb`,`VYfV`]W_
ØVYf`X]Y`VY`]YVhYghYb`DcXWUghg`XYg`@UbXYg`@Ui`h`F`Ya`gnY]hi`b[
ZØ\fyb`X]Y`]Hi`bYg`DcXWUgh!7\Ufhg`Zc`[`YbXY`:`cfa`UhY`Ub.

- %" '8]Y`DYhYf`H\]Y`Ghc`fm
- &"`A`cfX`i`gh
- ' " '5dc`U`mdgY`/`:`]`hYf`_UZZY
- (" `F`cbn\Y]a`Yf
-) " `@U[`Y`XYf`B`Uh]cb

- *"'?Ui`]hn'<]`g'`GYbZ'Ui g'<c`mk ccX
- +'A cfX'Ui Z9I
- , "'; Ya]gWk hYg'<UW_
- - "'K Ug'Yhnh3
- %\$"'<c hY`A UhnY

⇒`XYb`Gdch]Zm'DcXWUgh!7\Ufhg'Xca]b]YfYb'\]b[Y[Yb'Zc`[YbXY H]hY`.

- %"' ; Ya]gWk hYg'<UW_
- &"A cfX`i gh
- ' "'?Ui`]hn'<]`g'`GYbZ'Ui g'<c`mk ccX
- ("'Gdch]Zm'DfYgYbhg
-) "'A cfX'Ui Z9I
- *"' ; Ygh/` : `Ui gWk]
- +'@Ubn/`DfYWk h
- , "'6Umk UhW'6Yf`]b
- - "'8]W_ / `8ccZ
- %\$"'9XY`hU`_` 'a]h'8ca]b]_ / `?Yj]b

F Ub[`]ghYb`i bX`F Y]Wk Y]hYba Yggi b[

K Ä\fybX`]Hi bYg`]b'8Yi hgWk`UbX`X]Y`a Y]gh[Ybi hnhY`D`UhhZcfa`Z0f DcXWUghg`XUfghY`hž`YfZc`[h`X]Y`5_hi U`]g]Yfi b[`XYf`7\Ufhg a Y\fa U`g`hÄ[`]Wk"'8]Y`[YbUi Y` : i b_h]cbgk Y]gY`XYf`]Hi bYg!7\Ufhg]gh`YXcWk`[Y\Y]a b]gi a k cVYb`/F Ub_]b[g`_ÖbbhYb`Xi fWk`Y]bY A]gWk i b[`Ui g`5VcbbYbhYbnU\`Ybž`5i Zfi ZYbž`6Yk Yfhi b[Yb`i bX 8ck b`cUXg`YbghY\Yb`" ⇒hYfYggUbhYfk Y]gY`[]Vh`Yg`]b'8Yi hgWk`UbX _Y]bY`Y]b\Y]h`]WkYb`GhUbXUfXg`ni f`F Y]Wk Y]hYba Yggi b[`j cb DcXWUghgž`]a` ; Y[YbgUhn`ni`XYb`l G5ž`k c`XYf` ⇒56!GhUbXUfX Ub[Yk YbXYh`k]fX"'8]YgYf`k i fXY`j ca` ⇒hYfUWh]j Y`5Xj Yfh]g]b[6i fYUi`]b]h]]Yfhž`i a`Y]bY`J Yf[`Y]Wk VUf`_Y]h`XYf`F Y]Wk Y]hYb`ni YffY]Wk Yb"

⇒a`F U\ a Yb`X]YgYg`GhUbXUfXg`\UVYb`g]Wk`bUa` \UZhY l bhYfbY\ a Yb`k]Y`5i X]V`Yž`@]Vgmbž`A]XF c``A YX]Už`DcXhfUWi bX B]Y`gYb`Ub[YgWk`cggYb"'8]Yg`_ÖbbhY`Ub[Zf]gh][`Ui Wk`d cg]h]j Y 5i gk]f_i b[Yb`Ui Z`X]Y`DcXWUgh! ⇒Xi ghf]Y`]b'8Yi hgWk`UbX`\UVYbž

X]Y`bcW\`bUW\`Y]b\Y]h]W\Yb`A Ygga Yh\cXYb`gi W\h"

K UW\ghi a `XYg`DcXWUgh!K YfVYa Uf_hg

9]b`6`]W_`ØVYf`X]Y`@UbXYg[fYbnYb`\]bk Y[`nY][hž`XUgg`X]Y`DcXWUgh!
K YfVi b[`]b`XYb`l G5`ja `đ\`f`&\$&%`YfgHa U`][`ØVYf`%`A `]`UfXY
8c``Uf`l a gUhn`[YbYf]YfhYž`a]h`Y]bYa `5bgh]Y[`Ui Z`%ž(`A `]`UfXYb
8c``Ufž`k]Y`DcXWUgh`5Xj Yfh]g]b[`D`UmVcc_`VYf]W\hYh`8]YgYg
K UW\ghi a `j cb`+&l `ØVYfhfUZ`XUg; YgUa hb]j YUi `XYf
`hYfbYhk YfVi b[ž`XUg`bi f`i a `") i `ni bU\`a "": U_hcfYb`k]Y`Y]bY
k UW\gYbXY`Bi hnYfVUg]gž`X]j YfgY``b\U`hY`i bX`Yf\`Ø\hY
K YfVYUi g[UVYb`j cb`VYghY\YbXYb`gck]Y`bYi Yb
K YfVYhfY]VYbXYb`hfU[Yb`ni `X]YgYa `9fZc`[`VY]"

8]Y`Dfc[bcgYb`nY][Yb`Y]b`k Y]hYfYg`g][b]Z_`UbhYg`K UW\ghi a ž`a]h
Y]bYa `Ubj]g]YfhYb`l a gUhn`j cb` (ž&`A `]`UfXYb`8c``Uf`]b`XYb
bÅW\ghYb`XfY]`đ\`fYb``8]Y`Hcd!6fUbW\Ybž`X]Y`]b`DcXWUgh!K YfVi b[
]bj Ygh]YfYbž`g]bX`:]bUbnX]YbghY]ghi b[Ybž`8]fYW\!hc!7cbgi a Yf!
A Uf_Yb`gck]Y`?i bghž`l bhYf\U`hi b[`i bX`A YX]Yb``8]Y`ni bY\`a YbXY
Bi hni b[`XmbUa]gW\Yf`5bnY][Yb`Yf\`Ø\h`ni XYa `X]Y`9ZZ]n]Ybn`XYf
K YfVi b[`]b`DcXWUghg`Yf\`YV`]W\"

`bg[YgUa h`]gh`XYf`DcXWUgh!A Uf_h`]b`8Yi hgW\`UbX`i bX`k Y`hk Y]h`Ui Z
Y]bYa `j]Y`j YfgdfYW\YbXYb`K UW\ghi a gdZUXž`k cVY]`gck c`\`X]Y
B UW\ZfU[Y`bUW\``b\U`hYb`U`g`Ui W\`X]Y``b] Ygh]h]cbYb`]b
K YfVYa U`»bU\`a Yb`k Y]hYf`ghY][Yb"

8YhU]`g	
C fh	8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fYa gnY]hi b["XY • k k k "dcXWUghUXj Yfh]g]b[d`UmVcc_`W\`a • k k k "]UV"W\`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh