

Dc`Yb`ZØ\fh'; fYbn_cbhfc`Yb`Y]b. '9]b
GWX`U['[Y[Yb`X]Y`A][fUh]cb`°

Dc`Yb`ZØ\fh'; fYbn_cbhfc`Yb`ni`8Yi hgWx`UbX`Y]bž'i a`X]Y
A][fUh]cb`ni`VY[fYbnYb`"5i gk]f_i b[Yb`Ui ZX]Y
6Yk Y[i b[gZfY]\Y]h'k YfXYb`X]g_i h]Yfh"



8Yi hgWx`UbX`!`b`XYb`YhnhYb`HU[Yb`]gh`X]Y`8]g_i gg]cb`i a`X]Y
; fYbn_cbhfc`Yb`]b`9i fcdU`k]YXYf`cWx[Y_cWx`h`N8: `VYf]Wx`hY`hž
XUgg`Dc`Yb`UV`_ca`a`YbXYa`A`cbhU[]`cfØVYf[Y\YbXY
; fYbn_cbhfc`Yb`ni`8Yi hgWx`UbX`i`bX`@]hUi`Yb`Y]bZØ\fyb`k`]fX`"N]Y`
X]YgYf`A`U»`bU\`a`Y`]gh`X]Y`6Y[fYbni`b[`XYg`i`b_cbhfc`Y]fhYb`
A][fUbhYbghfca`g`"8]YgYf`GWx]f]h`h`U`h`Ui`Wx`A`]b]ghYfd`f`Äg]XYbh
8cbU`X`Hi`g`_`Ui`Z`XYb`D`Ub`[`Yfi`ZYbž`XYf`g]Wx`ni`XYb`a`Ö[`]WxYb`
?`cbgYei`YbnYb`ZØf`X]Y`6Yk`Y[`i`b[`gZfY]\Y]h`]b`9i`fcdU`Äi`»`YfhY`"9g
]gh`Y]bY`\Y]_`Y`5b[`Y`Y[`Yb`\Y]hž`XYbb`bcfa`U`Yfk`Y]gY`gc`"hYb`]a
GWxYb[`Yb`!`F`Ui`a`_`Y]bY`ghUh]cb`Äfyb`DYfgcbYb_cbhfc`Yb`
ghUhhz]bXYb"

8]Y`6i`bXYgfY[]Yfi`b[`h`U]bXYg`VYfY]hg`?`cbhfc`Yb`Ub`U`Yb`

XYi hgWYb'; fYbnYb'Ub[YcfXbYhzi a 'XYf'ffY[i 'ÅfYb'A][fUh]cb
XYb' ?Ua dZUbni gU[Yb"8]Y'6i bXYgdc`nY]'gh'Ui h'6Yf]Wxh'Ui Wx
VYZ [hž'5gmgi WxYbXY'UVni k Y]gYbž'k Ug'YXcWx'† f]gh]gWx
i a ghf]hhYb']gh" Gc`WxY' ?cbhfc`Yb'a ØggYb'Ui » YfXYa 'XYf'9I !
?ca a]gg]cb [Ya Y`XYhi bX [YbY\ a][hik YfXYb" Hi g_ fYU[]YfhY
Ui ZX]Y'j cb`XYf'6i bXYgfY[]Yfi b['j Yf\ Åb[hYb' ?cbhfc`Ybž'i bX`XYf
78I !J cfg]hnYbXY': f]YXf]Wx'A Yfn'VYhcbhYž'XUgg'X]Y
A][fUh]cbgZfU[Y`Y]b [Ya Y]bgUa Yg'DfcV`Ya 'gY]"A Yfn'ghY`hY' _Ufž
XUgg'Yg_ Y]bY'F ØW_ZØ\ fi b[Yb'j cb']b'8Yi hgWx`UbX
Ub[Y_ca a YbYb'5gmVYk YfVYfb'bUWx'Dc`Yb' [YVYb'k]fX"

8]Y 'A][fUh]cbgdc`]h]_ 'i bX']\ fY': c` [Yb

8]Y'U_hi Y`Y'A][fUh]cbgdc`]h]_ k]fX'b]Wxh'bi f']b'8Yi hgWx`UbXž
gcbXYfb'Ui Wx']b'Dc`Yb']bhYbg]j 'X]g_i h]Yfh"6Y]'XYb'K U\ `Yb'gYmhy
g]Wx'XYf'F YWxhgbUh]cbU`]gh'? Ufc`B Uk fcW_]Xi fWxž'XYf'gWx'ÅfZYfY
?cbhfc`Yb' [YZcfXYfh'\Uhhy"8]Yg'k Uf'Y]b'F ØW_gWx`U['ZØf'Hi g_g
FY []Yfi b[ž'X]Y'bUWx']\fYa 'K U\`_Ua dZ'a]h'Y]bYa
J YfhfUi Ybgj chi a ']a 'DUF`Ua Ybh'bcWx'Y]ba U`Ub`XYf'A UWxh'V`]YV"
9g]]gh'cZYbg]Wxh']Wx. 'X]Y'A][fUh]cbgdc`]h]_]gh'Y]b'nYbhfU`Yg'H\Ya U
]b`XYf'dc`b]gWxYb' ðbYbdc`]h]_ "

9]b'6`]W_`Ui ZX]Y'9I 'nY][hž'XUgg']a '5df]'&\$&('XUg'9I !DUF`Ua Ybh
Y]bYa 'bYi Yb'; fYbnj YfZU\ fYb'ZØf'5gmYbhgWxY]Xi b[Yb
ni [Ygh]a a h'\Uh"8]YgYg'J YfZU\ fYb'g]Y\h'j cfž'XUgg'5gmgi WxYbXY
VYfY]hg'Ub`XYb'9I !5i » Yb[fYbnYb'ØVYfdfØž'k YfXYb"8 Ug'N]Y`]gh
Y]bY'gWx'bY`Y'6Yi fhY]'i b[ž'cV`X]Y'5gmUbhfÅ[Y'i bVY[fØbXYh'g]bX"
9]b'k]Wxh][Yg'5i [Yba Yf_`]Y[h'\]Yf'Ui ZX]Yb'bUh]cbU`Yb
G]WxYf\Y]hg]bhYfYggYb'i bX`XYf'J Yf\]bXYfi b['j cb'HÅi gWxi b[Yb
Xi fWx'5bhfU[ghY`Yf"

GWx Yb [Yb 'i bX' gY]bY' < YfUi gZcfXYfi b [Yb

8 Yf'6Y[f]ZZ' GWxYb [Yb 'ghY\h'ZØf': fY]nØ[][_Y]hi bX`X]Y'5Vg]Wxhž
; fYbn_cbhfc`Yb']bbYf\U`V`XYf'9I 'UVni VUi Yb"Ni fØW_V`]W_YbX
Ui ZX]Y'; YgWx]WxhYž'k i fXY`XUg'GWxYb [YbYf'5V_ca a Yb'%- ,)
i bhYfnY]Wx'bYhi bX'\Uh'gY]h\Yf'XYb'K Y['ZØf'X]Y'^2 Zbi b['XYf
6]bbYb [fYbnYb'nk]gWxYb '&'A]h[`]YXghUUhYb' [YVYbYh"8]YgYf

DfcnYgg`VY]b\U`hYhY`Ui W\`X]Y`J YfghÅf_i b[`XYf`?cbhfc``Yb`Ub`XYb
 5i » Yb[fYbnYb`XYf`9I `gck]Y`X]Y`Ni gUa a YbUfVY]h'a]h
 8f]hhghUUhYb"

8Ub`_k]W\h][Yf`J YfY]bVUfi b[Ybž`k]Y`XYa `8i V`]bYf
 , VYfY]b`_ca a Ybž`XUg`XYb`ni ghÅbX][Yb`GhUUh`ZØf`5gm`UbhfÅ[Y
 fY[Y`hž`j Yfgi W\Yb`9I !@ÅbXYfž`X]Y`<YfUi gZcfXYfi b[Yb`XYf
 A][fUh]cb`ni `a Y]ghYfb``5`YfX]b[g`ZØ\fh`X]YgYg`GmghYa `Xi fW\`X]Y
 i b[`Y]W\Y`J YfUbhk cfhi b[`ZØf`X]Y`5i ZbU\`a Y`j cb`5gm`gi W\YbXYb
 ni `GdUbbi b[Ybž`]bgVYgcbXYfY`]b`@ÅbXYfb`Ub`XYb`5i » Yb[fYbnYb
 k]Y`; f]YW\Yb`UbX``8Yf`K Y[`ni f`<Ufa cb]g]Yfi b[`XYf
 A][fUh]cbgdc`]h]_`]b`9i fcdU`V`Y]Vh`U`gc`ghY]b][`i bX
 \YfUi gZcfXYfbX``8]Y`\Yi h][Yb`A U» bU\`a Yb`XYf`9I !GhUUhYb`g]bX
 Y]b`GW\f]hh`]b`X]Y`f]W\h][Y`F]W\hi b[ži`a `X]Y`G]hi Uh]cb`]b`XYb`; f]Z
 ni `VY`_ca a Ybž`XcW\`Yg`V`Y]Vh`UVni k UfhYbž`k]Y`g]W\`X]YgY
 9bhk]W`_i b[Yb`Ui Z`X]Y`: fY]nØ[][_Y]hi bX`XUg`J YfhfUi Yb`]bbYf\U`V
 XYf`i b]cb`Ui gk]f`_Yb"

GdÅhYghYbg`Ua ` _ca a YbXYb`A cbhU[ž`k Ybb`X]Y`dc`b]gW\Yb
 ?cbhfc``Yb`]b`?fUZ`hfYhYbž`k]fX`g]W\`nY][Ybž`k]Y`X]Y`G]hi Uh]cb`g]W\
 Yb`hk]W`_Y`b`k]fX``9g`V`Y]Vh`gdUbbYbXž`k Y`W\Y`: c`[Yb`X]YgY
 9bhgW\Y]Xi b[Yb`ZØf`X]Y`A YbgW\Yb`Ub`XYb`; fYbnYb`i bX`X]Y
 [YgUa hY`9I `UVYb`k YfXYb"

8YhU]`g	
C fh	8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "nXZ\Yi hY"XY • k k k "Yi fcdUf`"Yi fcdU"Yi • k k k "VdV"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh