

Dc`Yb`ghUfhYh'ghf]\_hY'; fYbn\_cbhfc`Yb.  
K Ug`XUg`ZØf`F Y]gYbXY`VYXYi hYh°

Dc`Yb`\Uh'Ua`\*'&`]'&\$&); fYbn\_cbhfc`Yb`ni`8Yi hgW`UbX  
Y]b[ YZØ\fh"<]bhYf[ fi bX'g]bX'j YfghÅf\_hY`XYi hgW`Y  
A U» bU\ a Yb'[ Y[ Yb'A ][ fUh]cb"



@]b\_Ybž'8Yi hgW`UbX`!Dc`Yb`\Uh'a ]h'K ]f\_i b[ 'j ca`\*'&`]'&\$&)  
X]Y'; fYbn\_cbhfc`Yb`Ub`XYf'; fYbnY`ni`8Yi hgW`UbX`Ui g[ Yk Y]hYh"  
8]YgY`A U» bU\ a Y[ Y\h'Ui Z]X]Y`gh]W`dfcVYbUfh][ Yb`?cbhfc`Yb`]b  
8Yi hgW`UbX`ni fØW\_ž`X]Y`gY]h'C`\_hcVYf`&\$&'`Xi fW[ YZØ\fh'k YfXYb"  
K ]Y`**B 8 F**`VYf]W`hYhž`fYU[ ]Yfh`X]Y`dc`b]gW`Y`F Y[ ]Yfi b[ `XUa` ]h'Ui Z  
X]Y`[ YZcfXYfhY`≠hYbg]j ]Yfi b[ `XYf`XYi hgW`Yb'; fYbn\_cbhfc`Yb`"  
5`Yi UbXYf`8cVf]bXhž`XYf`\_Øfn`]W`ni a`'6i bXYg]bbYba ]b]ghYf  
YfbUbb'h'k i fXYž`\UhY`VYfY]hg`ja`A U]`&\$&)`Ub[ YcfXbYhž`XUgg  
5gm'igi W`YbXY`Ub`XYf'; fYbnY`ni fØW\_[ Yk ]YgYb`k YfXYb`XØfZYb"

5a`'; fYbnØVYf[ Ub[ `@]b\_Yb`\YffgW`h`VYfY]hg`fY[ Yg`HfY]VYbž`XU  
bU\Yni`YXYg': U\fnYi [ `Xi fW`X]Y`dc`b]gW`Y`Dc`]nY]i bX`XYb  
; fYbngW`i hn`ØVYfd`fØZh`k ]fX"; `ØW`]W`Yfk Y]gY`\_Ua`Yg`V]g\Yf`ni

\_Y]bYb`GhUi gžk Ug`X]Y`F`Y]gYbXYb`YfZfYi Yb`XØfZhY""8]Y`?`cbhfc``Yb  
Ub`UbXYfYb` , VYf[ `Àb[ Ybžk ]Y`n""6""6`Ub\_YbgYYž`ghUfhYb`i a  
A ]hYfbUW`hžk `À\fybX`ni `Dca Y`Yb`bcW`\_Y]bY`[ YbUi Yb  
`bZcfa Uh]cbYb`j cf`Y[ Yb`

## 5i gk ]f\_ i b[ Yb`Ui Z`F`Y]gYbXY`i bX`DYbX`Yf`

K Yf`XYa b`ÀW`gh`X]Y` ; fYbnY`ØVYfei YfYb`a `ØW`hYž`gc``hY`a ]h  
`Àb[ YfYb`K UfhYnY]hYb`fYW`bYb`"Dc`b]gW`Y`6Y\`ØfXYb`\UVYb  
Ub[ Y\_ØbX][ hžj Yfgh`Àf`h`6i ggYž`?`Y]bVi ggY`i bX`5i hcg`a ]hj ]Y`Yb  
DUggU[ ]YfYb`ni `\_cbhfc``]YfYbžk`cVY`]bgVYgcbXYfY` : U\fnYi [ Y`a ]h  
[ Yh`ØbhYb`G`W`Y]VYb`]b`XYb` : c\_ i g`fØW`Yb`"C`V`k`c`\`Yg`\_Y]bY  
d`mg]gW`Yb`5VgdYffi b[ Yb`[ ]Vhž`]gh`j cf[ YgY`Ybž`X]Y` : U\fvU`bYb  
ni`j YfYb[ Yb`i bX`<]bk`Y]ggW`]XYf`Ui Zni ghY`Ybž`i a`Y]b  
`Ub[ gUa Yg` : U\fyb`ni`Yfa `Ø[ `]W`Yb`" : Øf`X]Y`9]bfY]gY`bUW`Dc`Yb  
[ YbØ[ h`XYf`DYfgcbU`Ui gk`Y]g`Y]b`F`Y]gYdUgg`]gh`b]W`h  
YfZcfXYf`]W`"

I a`DYbX`Yfb`Y]b`nØ[ ] [ Yg`8i fW`\_ca`a`Yb`ni`Yfa `Ø[ `]W`Ybžk`]fX  
XUfUi Z`[ YUW`hYhž`XUgg`g]Y`a `Ø[ `]W`gh`c`bY`[ fc`»Y`J`YfnØ[ Yfi b[ Yb  
dUgg]YfYb`\_ØbbYb`"8]Y`?`cbhfc``Yb`g]bX`j cf`Ài`Z[ `V]g`ni`a`)"  
5i [ i gh`&\$&) `Ub[ YgYhnhž`\_ØbbhYb`Y`XcW`j Yf`Àb[ Yfh`k`YfXYbž  
gc``hY`X]Y`G]hi Uh]cb`Yg`YfZcfXYfb`"<`Ài`Z[ `k`]fX`VYhcbhž`XUgg`Dc`Yb  
Ui ZX]Y` ; fYbn`\_cbhfc``Yb`j Yfn]W`hYb`k`ØfXYž`ZU`g`8Yi hgW`UbX  
gY]bY`DfU`h]\_Yb`VYYbXYh`"

## Dc`h]gW`Y`@U[ Y`i bX`A ] [ fUh]cbgV`]`Ubn`

«`j Yf[ Ub[ YbYb``J\`f`[ UV`Yg`Y]bYb`g][ b]Z]\_UbhYb`F`ØW`\_Ub[  
]`Y[ U`Yf`9]bfY]gYb`bUW`8Yi hgW`UbX`Y`Yhk`U`Y]b`8f]hY`k`Yb][ Yf  
U`g]a`J`cf`U`f`"8cW`]b`A`YW`\_YbVi f[ !J`cfdca`a`Yfb`k`]fX`Y]b  
5bgh]Y[ `Ub`]`Y[ U`Yb`9]bfY]gYb`j YfnY]W`bYh`"8UfUi Z`fYU[ ]YfhYb  
?ca`a`i`bYb`i`bX`X]Y`i`b]cbž`X]Y`gW`ÀfZYfY`A`U`»bU`a`Yb`ZcfXYfb`"«`b  
8Yi hgW`UbX`k`]fX`Y`XcW`Ui`W`j`Y`ØVYf`5gm`fYW`hi`bX`A`][ fUh]cb  
X]g\_i`h]Yfh`"GØXXYi`hgW`Y`Y`Vh`Yfj`cfž`XUgg`8cVf]bXh`X]Y  
; fYbn`\_cbhfc``Yb`j Yfgh`Àf`hž`Ui`W`i`a`X]Y`]ffY[ i`ÀfY`A`][ fUh]cb  
Y]bni`X`A`a`Ybžk`À\fybX`?`f]h]\_Yf`i`b`ccfX]b]YfhY`A`U`»bU`a`Yb  
a`cb]YfYb`"

8]Y'6]`Ubñ'XYf'; fYbn\_cbhfc`Yb`nY][ hž'XUgg`VYfY]hg`]b`XYf`YfghYb  
 K cWXY`bUW`XYf`J`YfgW`ÀfZ` b[ '+' - `A`YbgW`Yb`ni`fØW\_[`Yk`]YgYb  
 k`i`fXYbž`XUfi`bhYf`)`%`5gm`gi`W`YbXY"5i`W`XYf`5bgh]Y[ `XYf`]b  
 8Yi`hgW`UbX`[`YghY`hYb`5gm`UbhfÀ[`Y`i`a`%)`'`)`bUW`XYf  
 9]bZØ\fi`b[ `XYf`bYi`Yb`FY[`Y`i`b[`Yb``Àggh`Ui`Z`cfW`Yb"K`]Y`N8:  
 VYf]W`hYhž`\Uh]g]W`X]Y`5bnU\`XYf`]`Y[`U`Yb`9]bfY]gYb`ni`Y`hnh  
 j`Yff]b[`Yfhž`j`cb`%'`\$"\$\$\$`]a``X\`f`&\$&``Ui`Z`Yhk`U`,`\$"\$\$\$`]a``X\`f  
 &\$&(`"8]Y`A`U»`bU\`a`Yb`Ub`XYb`; fYbnYb`gW`Y]bYb`U`gc`K`]f`\_i`b[  
 ni`nY][`Ybž`XcW`X]Y`dc`h]gW`Yb`i`bX`k`]fhgW`UZ`h]W`Yb`?`cghYb  
 V`Y]VYb`\cW`"

8YhU]`g	
Cfh	@]b`_Ybž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "gi`YXXYi`hgW`Y"XY</li> <li>• k k k "nXZ\Yi`hY"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh