

Dc`Ybg`bYi Yf`DfÅg]XYbh`BUk fcW\_]`ZcfXYfh  
Hi g\_` \YfUi g. `A UWX h\_Ua dZ`VY[ ]bbh°

Dc`Ybg`bYi Yf`DfÅg]XYbh`?Ufc``BUk fcW\_]`\_ØbX][ h`K ]XYfghUbX  
[ Y[ Yb`Hi g\_`Ub`i bX`d`Ubh`Y]bY`f][ cfcgY`6`cW\_UXYdc`]h]\_"



Dc`Yb`!`?Ufc``BUk fcW\_]ž`XYf`bYi Y`DfÅg]XYbh`Dc`Ybgž` \Uh`]b`Y]bYa  
YfghYb`ÒZYbh`]WYb`5i Zhf]hh`gY]bY`6`cW\_UXY`U`hi b[ ] Y[ YbØVYf  
A ]b]ghYfdfÅg]XYbh`8cbU`X`Hi g\_`Ub[ YgdfcWYb`" `b`Y]bYa  
: YfbgY\]bhYfj ]Yk`VYnY]WYbYh`BUk fcW\_]`Hi g\_`U`g` gW`YW`hYghYb  
FY[ ]Yfi b[ gWYZ`gY]h`%`-`-`i bX`\_ØbX][ hY`Ubž`Ui ZDfcj c\_Uh]cbYb  
Hi g\_` \Ufhi bX`YbhgW]YXYb`ni`fYU[ ]YfYb`"BUk fcW\_]g`\_`UfY  
5bgU[ Y`\_ca a hini`Y]bYa`NY]hdi b\_hž`Ub`XYa`Hi g\_`d`Ubhž`Ua``%%"  
> b]Y]bY`J YfhfUi YbgZfU[ Y`ja`DUf`Ua Ybhini`ghY`Ybž`i a`X]Y  
I bhYfghØhni b[ `gY]bYg`A ]hY!@]b\_g]6ØbXb]ggYg`ni`g]WYfb`"8]YgYb  
GWf]hh`VYhfUW`hYh`BUk fcW\_]`U`g` \YfUi gZcfXYfbXž`XU`X]Y`j cf\Yf][ Y  
D]G]FY[ ]Yfi b[ `nk ]gWYb`&\$%)`i bX`&\$&`VYfY]hg`Xi fW  
> gh]nfYZcfa`Yb`XYb`FYW`hgghUUh`]b`Dc`Yb`Yf\YV`]W`[ YgW`ÅX][ h  
 \Uh`K`Y`h"

8]Y`K U\`ž`X]Y`Ua`%"`đ`b`]`ghUhhZUbXž`YbXYhY`a`]`h`Y]`b`Ya`\_`b`UddYb`  
G]Y[`\_`ZØf`B`Uk`fcW\_]`ØVYf`XYb`VYfU`Yb`?`UbX]XUhYb`F`UZU`  
HfnUg\_`ck`g\_]`5b`[`Yg]W`hg`XYf`I`a`ZfU[`YYf[`YVb]ggY`[`Yk`]bbh`  
B`Uk`fcW\_]ž`XYf`U`g`d`UfhY]`cg`[`]`hž`I`bhYfghØ`hni`b[`ž`c`V`k`c`\\`g`Y]`b`Y`  
dcg]hj`Yb`6`Yk`Yfhi`b[`Yb`VY]`bi`f`&&`i`Y[`Ybž`Ui`h`Y]`b`Yf`I`a`ZfU[`Y`  
j`cb`:`]`fa`U`C`d]`b]`U&(``ja`5i`ZhFU[`j`cb`F`UX]`c`NYh`a`J`Yf[`Y]W`X`Uni`  
k`Y]gh`HfnUg\_`ck`g\_]`dcg]hj`Y`6`Yk`Yfhi`b[`Yb`j`cb`)`\*`i`Ui`Z`K`dfcgh"

Dc`h]gW`Y`Gh]a`a`i`b[`i`b`X`

<`Yf`Ui`g`Zc`f`X`Y`fi`b[`Yb`

8]Y`6`Y`Y`V`h`Y]`h`B`Uk`fcW\_]g`]`gh`ghUf`\_`j`cb`XYf`U`[`Ya`Y]`b`Yb`  
dc`h]gW`Yb`Gh]a`a`i`b[`[`Y`df`Å[`h`]`đ`f`cg`Uk`?`U`Whm`g\_]ž`XYf`5b`ZØ`f`Yf`  
XYf`D]Gž`U`h`a`]`h`c`\\`Yb`b`Y[`Uh]j`Yb`6`Yk`Yfhi`b[`Yb`j`cb`\*`,`i`,`  
Y`V`Y`b`ZU`g`Ui`Z`X]Y`G`W`k`]Yf[`\_`Y]h`Yb`g`Y]b`Yf`D`U`fhY]`\\`b[`Yk`]Y`g`Y`b`  
Hf`ch`X]Y`g`Y`f`<`Yf`Ui`g`Zc`f`X`Y`fi`b[`Yb`d`U`b`h`B`Uk`fcW\_]ž`k`]W`h[`Y`:`f`U[`Yb`  
ZØf`Dc`Yb`ni`X]g`\_i`h]Yf`Yb`i`b`X`n`Y][`h`g]W`V`Y`f`Y]hž`V`Y]`b`Ø`h[`Yb`  
H`\\`Ya`Yb`a`]`h`Hi`g`\_`ni`g`Ua`a`Yb`ni`U`f`V`Y]h`Y`b`"8]Y`g`Y`?`c`c`d`Y`f`U`h]`c`b`  
\_`Ø`b`h`Y`Y`b`h`g`W`Y]X`Y`b`X`g`Y]b`ZØf`X]Y`G`h`U`V]`]h`Å`h`X`Y`f`b`Yi`Yb`F`Y[`]Y`fi`b[`  
K`dfcgh"

B`Uk`fcW\_]g`ghUf`\_`Yg`5i`Zh`f`Y`h`Y`b`\_`Ø`b`h`Y`Y`X`c`W`Y]b`Yb`X`Y`gh`U`V]`]g]Y`f`h`Y`b`  
F`Ø`W`\_`U`h`ZØf`Hi`g`\_g`?`c`U`]h]`c`b`ni`f`:`c`[`Y`\\`U`V`Y`b`"8]Y`g`Y`gh`f`Y`V`h`  
F`Y`W`h`g`g`h`U`U`h`g`f`Y`Z`c`f`a`Yb`Ub`ž`b`U`W`X`Y`a`X]Y`D]G]F`Y[`]Y`fi`b[`ni`j`c`f`  
X`i`f`W`i`\\`f`Y`đ`g`h]n`f`Y`Z`c`f`a`Yb`Y`h`k`U`U`V`&`\$`%`[`fi`b`X`Y[`Yb`X`Y`  
J`Y`f`Å`b`X`Y`fi`b[`Yb`j`c`f[`Yb`c`a`a`Yb`\\`U`h`Y`ž`k`Y`W`Y`X]Y`I`b`U`V`\\`Å`b[`][`\_`Y]h`  
X`Y`f`J`Y`f`Z`U`g`g`i`b[`g`c`f[`U`b`Y`]b`Dc`Yb`Y`f`\\`Y`V`]W`Y]b`g`W`f`Å`\_`h`Y`b`"8]Y`  
D`f`c`V`Y`a`Y`ž`X]Y`Ui`g`X]Y`g`Y`f`9`b`h`k`]W`\_i`b[`f`Y`g`i`h]Y`f`h`Y`b`ž`g]b`X`\_`c`a`d`Y`I`  
i`b`X`[`Y`\\`Y`b`Ø`V`Y`f`V`c`»`Y`d`c`h]g`W`Y`G`h`f`Y]h[`\_`Y]h`Y`b`\\`b`Ui`g`6`D`6`"

F`Y`W`h`g`g`h`U`U`h`]W`\_`Y]h`i`b`h`Y`f`8`fi`W`\_`

8]Y`j`cb`XYf`j`c`f`\\`Y`f][`Yb`F`Y[`]Y`fi`b[`Ub[`Y`gh`f`Y`V`h`Y`b`A`U`»`b`U`\\`a`Yb`ni`f`  
\_`V`Y`f`b`U`\\`a`Y`X`Y`g`J`Y`f`Z`U`g`g`i`b[`gh`f]Vi`b`U`g`\\`U`V`Y`b`5i`g`k`]f`\_i`b[`Yb`Ui`Z`  
X]Y`[`Y`g`Ua`h`Y`f`Y`W`h`]W`Y`@`U`b`X`g`W`U`Z`h]b`Dc`Yb`"8]Y`I`b`U`V`\\`Å`b[`][`\_`Y]h`  
X`Y`g`J`Y`f`Z`U`g`g`i`b[`gh`f]Vi`b`U`g`g`c`k`]Y`X`Y`g`C`V`Y`f`g`h`Y`b`:`Y`f]W`h`g`k`i`f`X`Y`  
X`i`f`W`i`d`c`h]g`W`Y`\_`h`Y`f`j`Y`b`h]c`b`Y`b`i`b`h`Y`f[`f`U`V`Y`b`ž`i`b`X`X`Y`f`U`\_`h`i`Y`Y`

DfÅg]XYbh'5bXfnY^8i XU`UhYVYbZU`g'; YgYhnYbhk ØfZY`V`cW\_]Yfhž  
 X]Y`X]Y`F YW hggHUUh`]W\_X]hZØfXYfb`gc`Yb"8Yf`DfcnYgg`ni f  
 K ]YXYf\YfghY`i b[ `X]YgYf`F YW hggHUUh`]W\_X]hžXYf`Xi fW  
 ]bhYfbUh]cbU`Y`8fi W\_a ]hhY`i bX`J YfÅbXYfi b[ gj YfgdfYW\_Yb  
 VYY]bZi ggh`k ]fXž`]gh`Ub[ k ]Yf][ `i bX`i bY]b\Y]h`]W`6D6"

A ]h`XYf`bYi Yb`dc`]h]gW\_Yb`?cbghY`Uh]cb`i bhYf`BUk fcW\_]U`g  
 DfÅg]XYbhYb`i bX`Hi g\_U`g`A ]b]ghYfd`fÅg]XYbh`k ]fX`Yg`YbhgW\_Y]XYbX  
 gY]bž`k Y`W\_Y`F ]W`hi b[ `X]Y`; YgYhn[ YVi b[ `]b`6Yni [ `Ui Z`X]Y  
 F YW hggHUUh`]W\_X]h]b`XYb`\_ca a YbXYb`A cbUhYb`Y]bgW`U[ Yb  
 k ]fX`BUk fcW\_]`Uh]g]W`VYfY]hg`]b`XYf`J Yf[ Ub[ Yb\Y]h`ZØf`fUX\_]U`Y  
 A U»bU`a Yb`Ui g[ YgdfcW\_Ybž`X]Y`X]Y`Hi g\_!FY[ ]Yfi b[ `j cf`Y]bY  
 [ fc»Y`<YfUi gZcfXYfi b[ `ghY`Yb`\_ØbbhYb"

8YhU]`g	
J cfZU``	; YgYhn[ YVi b[
C fh	Dc`Yb
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k Y`h"XY</li> <li>• k k k "k dfcgh"d`</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi W\_Yb`G]Y`i bg`Ui Z.`b!U[ "bYh