

Dc`]h]\_`]a `l a Vfi Wk .`A UWk hk YWk gY`i bX  
X]Y`Ni \_i bZh`XYg`6B8°

8U[ a Uf`FcgYbZY`X`i bX`F cV]b`5`YI UbXYf`VY`Yi Wk hYb`]a  
DcXWUgh/` ei ch/A UWk hk YWk gY/` ei ch/X]Y`dc`]h]gWk Y  
@UbXgWk UZh`8Yi hgWk `UbXg`Ua ` %&"' † b]'&\$&) "



< Ua Vi f[ ž`8Yi hgWk `UbX`!`a `bYi YghYb`DcXWUgh  
A UWk hk YWk gY` `j cb`K 9@Hž`a cXYf]Yfh`j cb`8U[ a Uf`FcgYbZY`X  
i bX`F cV]b`5`YI UbXYfž`k ]fX`Y]b`h]YZ[ Y\YbXYf`9]bV`]W\_`]b`X]Y  
U\_hi Y`Yb`dc`]h]gWk Yb`9bhk ]W\_`i b[ Yb`8Yi hgWk `UbXg`[ Y[ YVYb``8]Y  
9d]gcXY`h\Ya Uh]g]Yfh`]bgVYgcbXYfY`X]Y`ni \_ØbZh][ Y`@Y]hi b[ `XYg  
6i bXYgbUWk f]Wk hYbX]YbghYg`i bX`X]Y`XUa ]h] YfVi bXYbYb  
Z]bUbn]Y`Yb`5gdY`hY`j cb`6i bXYgUi ggWk ØggYb``8]Y`8]g\_i gg]cb  
VY`Yi Wk hYhž`k ]Y`dc`]h]gWk Y`?ca dfca ]ggY`i bX`J YfÅbXYfi b[ Yb  
Xi fWk `X]Y`5a dY`fY[ ]Yfi b[ `]a `?cbhYI h`XYf`VYj cfghY\YbXYb  
K U\`Yb`9]bZi gg`bY\`a Yb"

FcV]b`5`YI UbXYf`\_ØbX][ hY`ni XYa `gY]b`bYi Yg`6i Wk ` @YhnhY  
7\UbWk `8Yf`bYi Y`?Ubn`Yf`i bX`XYf`?Ua dZi a `X]Y`8Ya c\_fUh]Y

Ubž'XUg'Ua' &) "' ð b]'&\$&) 'j YfÒZZYbh]W'h'k ]fX"' : Øf'X]Y'Ni \ ÒfYfž'X]Y  
: fU[ Yb'Ub'X]Y'DcXWUghYf'\ UVYbž'ghY'h'X]Y'9!A U]!5XfYggY  
a UW'hk YW'gY'4 k Y'h'XY'ni f'J YfZØ[ i b[ "'8Yf'DcXWUgh'V]YhY'h'Ui W  
Y]bY'D'UhhZcfa' ZØf'k Y]hYfY' : cfa UhY'XYf'K 9@Hž'XUfi bhYf' 8 Ug  
Vf]b[ h'XYf'HU[ ž'XYf'hÄ[ 'jW' i a ') 'l \f'U\_hi Y''Y'BUW'f]W'hYb  
'jYZYfh"

## K U\`\_Ua dZ']a' : c\_i g

9]b'k Y]hYfYf'nYbhfU'Yf'Di b\_h'XYf'8 ]g\_i gg]cb']gh'XYf'U\_hi Y''Y  
K U\`\_Ua dZi bX'X]Y'VY[ 'Y]hYbXYb'GdUbbi b[ Yb']a'6i bXYghU[ "' ð  
Y]bYf'k Y]hYfYb'9d]gcXY'XYg'DcXWUghg'j cb'H\Y'D]cbYYfž  
UbU'mg]YfYb'FcgYbZY'X'i bX'5'YI UbXYf'X]Y'K U\`dfc[ fUa' a Y'XYf  
DUfhY]Yb'78I žGD8ž; fØbYb'i bX': 8D"G]Y'h\Ya Uh]g]YfYbž'k ]Y  
6Y'Y]X][ i b[ Yb'i bX'Dfcj c\_Uh]cbYb']a'6i bXYghU[ 'ni bY'a YbX'Ub  
XYf'HU[ YgcfXbi b[ 'g]bX'i bX'k Y'W'Y'\i a cfj c''Yb'gck ]Y  
ØVYffUgW'YbXYb'9'Ya YbhY']b'XYb'K U\`dfc[ fUa' a Yb'Ui Z[ YhUi W'h  
g]bX"

8]Y'dc'h]gW'Y'5bU'mgY'k ]fX'Yf[ Äbnh'Xi fW'X]Y'6YhfUW'hi b[ 'XYf  
GhfY]h][ \_Y]hYb']bbYf'\U'V'XYf'6i bXYgfY[ ]Yfi b[ 'i bX'X]Y'GhÄf\_Y'XYf  
5Z8ž'X]Y]b'XYb''YmhYb'A cbUhYb'Ub'9]bZi gg[ Yk cbbYb'\Uh'8]Y  
9d]gcXY'nY][ h'Ui Zž'k ]Y'X]Y'Fc''Y'XYg'? Ubn'Yfg'i bX'X]Y  
'?ca dfca ]ggVYfY]hgW'UZh'nk ]gW'Yb'XYb'FY[ ]Yfi b[ gdUfhY]Yb  
YbhgW'Y]XYbX'ZØf'XYb': cfh[ Ub[ 'XYg'K U\`\_Ua dZg'g]bX"

## C`UZ'GW'c`ng'? Ubn`YfgW'UZh

æa'?'cbhYI h'X]YgYf'dc'h]gW'Yb'8mbUa ]\_ghY''h'g]W'Ui W'X]Y': ][ i f  
XYg'6i bXYg\_Ubn'Yfg'C`UZ'GW'c`n'U`g'nYbhfU'\YfUi g"' ð'Y]bYa  
ZfØ\YfYb'; YgdfÄW']a'DcXWUgh' 5''Yg'[ YgU[ h3'k i fXY'GW'c`n  
Ui gZØ\f']W'ni 'gY]bYb'<YfUi gZcfXYfi b[ Yb'i bX'XYf'Ni \_i bZi'XYf  
GD8'VYZfU[ h''8Ug; YgdfÄW'ZUbX'bUW'Y]bYf'\]ghcf]gW'Yb  
5Vgh]a a i b[ 'ja'6i bXYghU[ 'ghUhhž'VY]'XYf'Y]b'5bhfU[ 'XYf'78I 'a ]h  
Gh]a a Yb'XYf'5Z8'Xi fW'[ YgYmh'k i fXY"

GW'c`nž'XYf'%- ) , ' ]b'CbUVfØW\_[ YVcfYb'k i fXY'i bX']b'<Ua Vi f[  
Ui Zk i W'gž'[ UV'XUVY]'9]bV']W\_Y ]b'gY]bY'dc'h]gW'Y'? Uff]YfY"'J cb

gY]bYf`NY]h`U`g` ðbYbgYbUhc f`]b` < Ua Vi f[ `ØVYf`gY]bY`F c``Y`U`g  
 6i bXYgUfVY]hga ]b]ghYf`V]g`\]b`ni`gY]bYf`K U\`ni a `? Ubn`Yf`]a  
 >\f`&\$&%ž`h\Ya Uh]g]YfhY`Yf`Ui W`gY]bY`6Yn]Y\i b[ `ni f`5[ YbXU  
 &\$%\$`i bX`gY]bY`F c``Y`]a `7i a !9! !G\_UbXU`"

8 Ug` ; YgdfÅW`VY`Yi W`hYhY`Ui W`dYfgØb`]W`Y`5gdY`hYž`k ]Y`X]Y  
 ?f]h]\_`gY]bYf` : fUi `6f]hU`9fbgh`Ub`gY]bYb`ÒZYbh`]W`Yb`5i Zhf]hhYb  
 i bX`gY]bY`J cf`]YVY`ZØf`gW`bY`Yg`5i hcZU`fYb``8]Y`8]g\_i gg]cb  
 YbXYh`a ]h`XYf`6YgcbXYf`Y]hž`XUgg`VY]` 5``Yg`[ YgU[ h3 `bi f`XYf  
 ; Ugh`XUg` ; YgdfÅW`VY`YbXYb`\_Ubb``K Y]hYfY`< ]bhYf[ fØbXY`i bX  
 8YhU]`g`ni`GW`c`n`A Y]bi b[ `ni f`A ][ fUh]cbg!`i bX`K ]fhgW`UZhgc`h]\_  
 g]bX`]b`XYb`5i ZhY]W`bi b[ Yb`XYf`9d]gcXY`ni`Z]bXYb"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	< Ua Vi f[ ž8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "k Y`h"XY</li> <li>• k k k "h\Yd]cbYYf"XY</li> <li>• dcXWUghg"Udd`Y"WŁa</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh