

Dc`h]\_`a ]h`< Ui h`i bX`< UUf. `A Ubb`Y]a Yf  
: ??!F Y]gY`gcf[ h`ZØf`5i ZfY[ i b[ °

GhUXhfUh`ħ`Yb`: YffUh`d`Ubh`Y]bY`6]`Xi b[ gfY]gY`bUW`7Ud  
X 5[ XYžX]Y`: ??`i bX`Dc`h]\_`j YfY]bh`78I`ØVh`?f]h]\_"



7Ud`X/ , \$' - /5[ XYž: fUb`fY]W`!`ħ`Yb`: YffUh`ž`GhUXhfUh`j cb  
XYf`K`À`Yfj YfY]b][ i b[ `8]Y`A Ubb`Y]a Yf ž`U`h`a ]h`gY]bYa `5i Zfi Z  
ni f` Dc`h]gW`Yb`6]`Xi b[ gZU`fh`bUW`7Ud`X 5[ XY`fY[ Yg`ħhYfYggY  
[ Yk`YW`h`8]Y`FY]gYž`X]Y`]a `5i [ i gh`bUW`Y]bYf`XYf`VY`UbbhYghYb  
: ??!5b`U[ Yb`]b`: fUb`fY]W`ZØ`fhž`\_ca`V]b]Yfh`X]Y`H`Ya`Yb`: ??`i bX  
Gk ]b[ Yf!`?`i`h`i`f`a`]h`dc`h]gW`Yf`6]`Xi b[ "`6]g`ni`f`5ba`Y`XYZf]gh`Ua  
`%`A`U]`a`Y`XYhYb`g]W`+` `ħhYfYgg]YfhYž`k`cj`cb`&&`Y]bY  
j`YfV]bX`]W`Y`Ni`gU[ Y`[ UVYb`" `ħ`XYf`;`fi`ddY`g]bX`%( `A`ÀbbYf`i`bX`;  
: fUi`Ybž`XUfi`bhYf`\*`HY]`bY`a`Yf`Ui`g`A`Ubb`Y]a`ž`'`Ui`g`XYa`F`Y]b!  
BYW`Uf!`?`fY]g`i`bX`&`Ui`g`XYa`F`Y]b!`DZU`n!`?`fY]gž`Yf[ `Àbnh`Xi`fW  
]bhYfYgg]YfhY`DYfgcbYb`Ui`g`6Yf`]bž`F`cghc`W`i`bX`UbXYfYb  
FY[ ]cbYb`8Yi`hgW`UbXg`"@Ui`h`\_ghU`XY`k`i`fXYb`ZØf`X]Y`FY]gY  
\_Y]bY`FY]gY`\_cghYb`ØVYfbca`a`Ybž`X]Y`HY]`bY`a`Yf`a`ØggYb`g]W

gY`Vghi a `]\fY': ]bUbnYb`\_Øa a Yfb"

: YffUH` \ Uh`VYfY]hg`Y]bY` < ØhhY` ZØf`nY` \ b`DYfgcbYb` ]b`XYf': ??!  
5b`U[ Y`J]`U[ Y`BUhi f]ghY`fYgYfj ]Yfhž`X]Y`j cffUb[ ][ `ZØf  
A Ubb` \ Y]a Yf`HY]`bY` \ a Yf` [ YXUW`h]gh`"5bXYfY`HY]`bY` \ a Yf`gc`Yb  
Y][ YbY`I bhYf`\_ØbZhY`Z]bXYb`"Ni g`Åhn`]W` ]gh`Y]b` HfU]b]b[ g`U[ Yf`a` ]h  
C i hXccf!GYI`Ua` : ??!GhfUbX` ]b`A Ubb` \ Y]a` [ Yd`Ubhž`k Ug`ZØf  
Y]b][ Y`?f]h]\_`gc f[ h`"8Yf`GhUXhfUh`g]Y` \ h`X]YgY`F`Y]gY`U`g`5`hYfbUh]j Y  
ni`hfUX]h]cbY`Yb`Dc`]h]\_ZU` \ fhYb`"@Ui`h: YffUH`ghY` \ h`X]Y`F`Y]gY`i bhYf  
XYf`@Y]hZFU[ Y.`K Ug`\_Ubb`X]Y`GhUXh`A Ubb` \ Y]a` ]j cb`XYf`GhUXh  
5[ XY`YfbYb3`a Ubb` \ Y]a` & ("XY`Yf[ Åbnhž`XUgg`X]Y`78I`XYb  
5i Zfi ZU`g` \ ]fbj YfvfUbbh`i bX`gW`ÅX`]W`ZØf`X]Y`Dc`]h]\_  
VYnY]W`bYh` \ Uh`"8]Y`GhUXh]Yfk`U`hi b[ ` \ Uh`V]g`Ub[ ` \_Y]bY`cZZ]n]Y`Y  
GhY`i b[ bU` \ a Y`XUni`UV[ Y[ YVYb"

? f]h]\_`i bX`I bhYfghØhni b[

8]Y`\_f]h]gW`Yb`Gh]a`a Yb`Ui`g`XYf`78I`fYZY`\_h]YfYb`Y]bY`h]YZYfY  
[ YgY`gW`UZh`]W`Y`8YVUhY`ØVYf`B`UW`\_h` \ Y]h]i bX`GYI`i`U`]h`Åh`]b`XYf  
Dc`]h]\_": YffUHž`Y]b`" `!`Å` \ f][ Yf`ghi`X]YfhYf`Gcn]U`k` ]ggYbgW`UZh`Yf  
i bX`5`Y]bghUXhfUhž` \ Uh]b`XYf`J`Yf[ Ub[ Yb` \ Y]h`VYfY]hg`X]Y  
² ZZb`h]W`\_Y]h`a` ]h`Y]bYa`B`UW`\_h`Zchc!5fh]\_Y`]a`5a`hgV`Uhh  
ØVYffUgW`h`i bX`gYhnh`g]W`ZØf`6Øf[ Yfb`Å` \ Y`i bX`A`Y]bi b[ gZfY] \ Y]h  
Y]b`"8]Y`F`YgcbUbni`Ui`Z`gY]bY`6]`Xi b[ g]XY`nY][ hž`XUgg`XUg  
=bhYfYggY`Ub`H` \ Ya`Yb`fi bX`i`a` : ??`i bX`gYI`i`Y`Y`C`ZYb` \ Y]h  
k`ÅW`gh`"8]YgY`HYbXYbn`Z]bXYh`Ui`W`] \ fYb` \ ]ghcf]gW`Yb`?`cbhYI`h]b  
XYf': fY]\_ØfdYfVYk`Y[ i b[ ž`X]Y`gW`cb`]b`XYb`%-`&\$Yf!` \ fYb`]b  
8Yi`hgW`\_UbX`Ui`Z`\_Ua`i`bX`j`cb`Y]bYa`J`Yf`Ub[ Yb`bUW`\_Y]bYa  
@VYb`Ni`fØW`\_ni`f`BUhi`f`[ Ydf`Å[ h`k`Ufž`k`Ug`@Y]h[ YXUb`\_Yb`XYf  
@VYb`gYfY`Zcfa`VYk`Y[ i b[ `k`]XYfgd]Y[ Y`h`"bXf"XY`VYgW`fY]Vh`X]Y  
gcn]U`Yb`5gdY`\_hY`X]YgYf`6Yk`Y[ i b[ ž`X]Y`\_ØfdYf`]W`Y`9fhØW`h][ i b[  
i bX`Y]bY`j`Y[ YhUf]gW`Y`@VYb`gk`Y]gY`dfcdU[ ]YfhY"

8]Y`J`Yfv]bXi b[ ]j`cb': ??`i bX`dc`]h]gW`Yf`6]`Xi b[ `a`U[ `ZØf`j]Y`Y  
bYi`gY]bž`UVYf`X]Y`K`i`fnY`b`X]YgYf`?`i`hi`f`g]bX`h]YZ]b`XYf  
XYi`hgW`Yb`;`YgW`]W`hY`j`Yfk`i`fnY`h`"8]Y': ??!6Yk`Y[ i b[ `Yf`YVhY`]a  
@Ui`ZY`XYf` \ f` \ i bXYfhY`nU` \ fY]W`Y` < Ø`Yb`i bX`H]YZ]bž`VYgcbXYfg  
k`Å` \ fYbX`XYg`B`Uh]cbU`gcn]U`]ga`i`gž`U`g`X]Y': fY]nY]h`i`bX`

BUW\_h\_i `hi f'ghUf\_`Y]b[ YgWÅfÅb\_h'k i fXY"·HfchnXYa ` \Uh'X]Y  
 6Yk Y[ i b[ `]b`j YfgWÅ]YXYbYb` : cfa Yb`ØVYf`YVhi bX`Z]bXYh` \Yi hY  
 bYi Yb`5i gXfi W\_ž`k ]Y`XYf`gma Vc`]gWÅ `Ui Z[ Y`UXYbY`D`Ub`j cb  
 : YffUh`nY][ h"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	7Ud`X/ ` \$' - /5[ XYž: fUb_fY]WÅ
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• k k k "a Ubb`Y]a &amp;("XY</li> <li>• k k k "bXf"XY</li> </ul>

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U[ "bYh