

Dc `]h]\_k ]ggYbgWk UZh`Yf]b `F YbUhY `F Y]hYf.  
; fi bXg]Wk Yfi b[ `]a `: c\_i g°

D8 `8 f" `F YbUhY `F Y]hYf`j cb`XYf` : Yfbl b]j Yfg]hÅh`< U[ Yb`Yf\]Y`h  
X]Y`J Yb]U`@Y[ YbX]`ZØf`Dc`]h]\_k ]ggYbgWk UZhv` : c\_i g`Ui Z  
; fi bXg]Wk Yfi b[ `i bX`gcn]U`Y`8]Ybgh`Y]ghi b[ Yb"



< U[ Ybž`8 Yi hgWk `UbX `!`D8 `8 f" `F YbUhY `F Y]hYf`\Uh`ja `A U]`&\$&)  
X]Y`J Yb]U`@Y[ YbX]`ZØf`Dc`]h]\_k ]ggYbgWk UZh`Yf\U`hYb" `G]Y`]gh  
k ]ggYbgWk UZh]Wk Y`A ]hUfVY]hYf]b`ja `@Y\ f[ YV]Yh`Dc`]h]\_ZY`XUbU`mgY  
/ `I a k Y`hdc`]h]\_`Ub`XYf` : **Yfbl b]j Yfg]hÅh`]b`< U[ Yb`" `≠f**  
: cfgWk i b[ ggWk k Yfdi b\_h`]Y[ h`Ui Z`Gcn]U`!`i bX` ; Ygi bX\Y]hgdc`]h]\_ž  
]bgVYgcbXYfY`ja `XYi hgWk!ZfUbnØg]gWk Yb`J Yf[ `Y]Wk `Ui Z  
\_ca a i bU`Yf`9VYbY" `6Y]`]\fYf`< UV]`]hUh]cb`k ]Xa YhY`g]Y`g]Wk `XYa  
H\Ya U` Dc`]h]\_k UbXY`ja `K c`\ZU\fhgghUUh`Dc`]h]\_`gcn]U`Yf  
8]Ybgh`Y]ghi b[ Yb`ja `XYi hgWk!ZfUbnØg]gWk Yb`J Yf[ `Y]Wk "

F YbUhY `F Y]hYf`\Uh`Y]b`XYi hgWk!ZfUbnØg]gWk Yg`8 cddY`X]d`ca  
Yfk cfVYb`i bX`UbU`mg]YfhY`]b`] \fYf`8c`hc fUfVY]h`X]Y`gcn]U`Y  
GhUXhYbkh ]W`i b[ gdc`]h]\_`VY]XYf`@AbXYf" `8 Yi hgWk `UbX`i bX

: fUb\_fY]W ž'VY]XY'; fØbXi b[ ga ]h[ 'YXYf'XYf'9I ž'k Y]gYb'nk Uf'Y]b  
Å\ b`W]WYg'6]ga UfW\_ gWYg'Gcn]U`ghUUhga cXY``a ]h'gcn]U`Yb  
DZ]W]h] Yfg]WYfi b[ Yb'Ui Z'zi bhYfgWY]XYb'g]W'YXcW'k YgYbh]W  
]b`]\fYa 'FY[ ]Yfi b[ ggmghYa . '8Yi hgW'UbX`]gh'Y]b': ØXYfU`ghUUhž  
k Å\ fYbX': fUb\_fY]W 'Y]b'NYbhfU`ghUUh`]gh"FY]hYf'ghY`h'X]Y  
ni bY\ a YbXY'6YXYi hi b[ 'XYg'Ni gUa a Ybgd]Y'g'j cb'Z]bUbn]Y`Yb  
Gcn]U`Y]ghi b[ Yb'i bX'gcn]U`Yb'8]Ybgh`Y]ghi b[ Yb'\YfUi g"

; fi bXg]WYfi b[ 'j Yfgi g'6Øf[ Yf[ Y`X

9]b'nybhfU`Yg'5b`Y[ Yb'XYf'bYi Yb'6i bXYgfY[ ]Yfi b[ 'gh'X]Y  
9]bZØ\fi b[ 'Y]bYf'; fi bXg]WYfi b[ 'UbghY`Y'XYg'VYghY\YbXYb  
6Øf[ Yf[ Y`XYg"8 Ug'6Øf[ Yf[ Y`Xž'k Y`WYg'gY]h'&\$&' X]Y  
; fi bXg]WYfi b[ 'ZØf'Yfk YfVgZÅ\][ Y'A YbgWYb']b'8Yi hgW'UbX  
XUfghY`hž'gc`Y]b'a YbgWYbk ØfX][ Yg'9I ]ghYbna ]b]a i a  
[ Yk Å\ f`Y]ghYb"9g'i a ZUggh`Y]bYb'a cbUh]WYb'FY[ Y`gUhn'gck ]Y  
X]Y'?cghYb'ZØf'i bhYf\_i bZhi bX'<Y]ni b[ "'5V'&\$&( 'VYhfÅ[ h'XYf  
FY[ Y`gUhn'ZØf'5`Y]bghY\YbXY') \*' '9i fcž'k Å\ fYbX'DUfhbYf]b'Y]bYf  
6YXUfZg[ Ya Y]bgWUZh') \$\* '9i fc'Yf\U'hYb"i ð'Y]bYa 'Yi fcdÅ]gWYb  
J Yf[ 'Y]W'V]YhYh'8Yi hgW'UbX`Y]b'j Yf[ 'Y]W]gk Y]gY'\c\Yg'B]j YUi  
VY]XYf'; fi bXg]WYfi b[ ž'YXcW'j Uf]]YfYb'X]Y'<Ø\Y'i bX  
; YghU'hi b[ 'XYf'Gcn]U`Y]ghi b[ Yb'ghUf\_j cb'@UbX'ni '@UbX"'8YhU]`g  
ni a '6Øf[ Yf[ Y`X'ja 'J Yf[ 'Y]W' nY][ Ybž'XUgg'8ÅbYa Uf\_ž'X]Y  
B]YXYf'UbXY'i bX'^2 ghYffY]W'\c\Y'@Y]ghi b[ Yb'V]YhYbž'k Å\ fYbX  
j ]Y'Y'GØXYi fcdU'i bX'c ghYi fcdU]@ÅbXYf'Ybtk YXYf'b]YXf][ YfY  
@Y]ghi b[ Yb'\UVYb'cXYf'X]YgY' [ Ubn'UV[ YgWUZZ'h'k i fXYb"

Gcn]U`Y'8]Ybgh`Y]ghi b[ Yb'i bX

< YfUi gZcfXYfi b[ Yb

FY]hYf'YfZc fgW]hY'k Å\ fYbX']\fYf'<UV]]hU]cb'i bX'j]b`Ui ZYbXYb  
: cfgW]i b[ gdfc'Y\_hYb'5gdY\_hY'XYf'; Ygi bX\Y]hgdc`h]\_ ]b  
8Yi hgW'UbXž': fUb\_fY]W ž'9b[ 'UbX'i bX'GWk YXYbž']bgVYgcbXYFY  
]b'VYbUW]hY]] [ hYb'FÅi a Yb" ÆfY' bhYfgi W]i b[ Yb'Yf[ UVYbž'XUgg  
GWk YXYb']b'XYf'Ua Vi 'UbhYb'J Yfgcf[ i b[ 'j]b'X]YgYb'; YV]YhYb  
VYggYf'UVgW]bY]XYh"5\_hi Y`d'Ubh'g]Y': cfgW]i b[ Yb'ni 'XYb  
5i gk ]f\_i b[ Yb'XYg'FYW]hgdc'di `]ga i g'Ui ZXYb'Yi fcdÅ]gWYb

Ni gUa a Yb\U`hi bX`Y]hYhDfc`Y\_hY`ni f`A cXYfb]g]Yfi b[ `XYg  
 ² ZZYbh]WYb` ; Ygi bX\Y]hgX]YbghYg`gck ]Y`ni f`F c`Y`j cb  
 ?ca a i bYb`]b`6Yni [ `Ui Z`gcn]U`Yb`i bX`dc`]h]gWYb  
 Ni gUa a Yb\U`h`

8]Y`9I ` \Uh`\_`UfY`?ca dYhYbnYb`]a `gcn]U`Yb`6YfY]W ž`X]Y`g]W  
 j cfk ]Y[ YbX`Ui Z`X]Y`?ccfX]bUh]cb`XYf`Gcn]U`dc`]h]\_`XYf  
 A ]h[ `]YXghUUhYb`\_`cbnYbhf]YfYb`" `B Uh]cbU`fY[ ]Yfi b[ Yb`Yb`hgWY]XYb  
 ØVYf`k ]W h][ Y` : fU[ Yb`k ]Y`@c`b`fY[ Y`i b[ Yb`i bX`Gcn]U`Y]ghi b[ Yb ž  
 k ]Y`XUg`9I !DUf`Ua Ybh`Ui gZØ`f`]W `VYgW`fY]Vh`8]Y`gcn]U`Y  
 8]a Ybg]cb`XYf`9I `]gh`]a `@Ui ZY`XYf`d\`fY`[ Yk UW`gYb ž`i bhYfghØhnh  
 Xi fW `]bghfi a YbhY`k ]Y`FYW`hgj c`fgW`f]ZhYb`i bX` : cbXg`ni f  
 6Y\_`Àa dZ b[ `j cb`5fa i hi bX`XYf` : ØfXYfi b[ `gcn]U`Yf  
 9]b[ `]YXYfi b[ "

æg[ YgUa h`nY][ h]g]W ž`XUgg`X]Y`9b`k ]W`\_`i b[ `j cb`Gcn]U`dc`]h]\_`b]W h  
 bi f`Y]bY`bUh]cbU`Y ž`gcbXYfb`Ui W`Y]bY`Yi fcd`À]gWY  
 <YfUi gZcfXYfi b[ `]gh ž`X]Y`j ]Y`Z`À`h][ Y`5bg`ÀhnY`i bX`@Øgi b[ Yb  
 YfZcfXYfh`

8YhU]`g	
C fh	< U[ Yb ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZYfbi b]!\ U[ Yb"XY</li> <li>• k k k "Vi Yf[ Yf![ Y`X"cf[</li> <li>• k k k "Yi fcdUf`"Yi fcdU"Yi</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh