

Dc`h]gW`a ch]j]YfhY`? f]a]bU`]hÀh.
? U]gYfg`Ui hYfb`]a `5`Ufa ni ghUbX`

? U]gYfg`Ui hYfb`j YfnY]W`bYh`&\$&(`FY`cfXY`dc`h]gW`
a ch]j]YfhYf`GhfUZhUhYb`/5bgh]Y[`j cb`fYW`hYb`; Yk U`hhUhYb
i bX`7mVYf`_f]a]bU`]hÀh"



? U]gYfg`Ui hYfb`ž`8Yi hgW`UbX`!`a`>\f`&\$&(`k i fXY`]b
? U]gYfg`Ui hYfb`Y]b`U`Ufa`]YfYbXYf`FY`cfX`Ub`dc`h]gW`a ch]j]YfhYb
GhfUZhUhYb`j YfnY]W`bYh`A`h`i]bg[YgUa`h`%`'`8Y`_hYb`ghY`h`X]Yg
XYb`>W`ghYb`K`Yfh`XUfž`XYf`Ya`U`g`]b`XYf`GhUX`h`fY[]ghf]Yfh`k`i`fXY`
8Ug`?`]a`U`XYf`i`bg]W`Yf`Y]h`k`]fX`Xi`fW`Y]bY`FY`Y`j`cb`J`cfZ`À`Yb
j`Yfgh`À`_hž`XUfi`bhYf`Y]b`5b[f]ZZ`Ui`Z`Y]bY`; fi`ddY`k`À`fYbX`XYf
J`YfhY]i`b[`j`cb`:`mYfb`Ua`&+`>]bi`Ufž`Ub`XYa`XfY]a`Ug_]YfhY
A`ÀbbYf`VYhY]]`[`h`k`UfYbž`X]Y`]`fY`; Yg]W`hYf`a`]h`GW`U`g`i`b`X
Ghi`fa`a`Ug`_Y`j`YfXYW`hYb`"Ni`XYb`J`cfZ`À`Yb`n`À`Yb`YVYbZU`g
GUW`VYgW`ÀX][`i`b[`Ybž`k`]Y`X]Y`NYfgh`Òfi`b[`j`cb`K`U`>d`U`UhYb"

8]YgYf`5bgh]Y[`dc`h]gW`a ch]j]YfhYf`? f]a]bU`]hÀh]gh`HY]`Y]bYg
[fÒ> YfYb`HfYbXg`]b`8Yi hgW`UbXž`XYf`gY]h`>\fYb`ni`VYcVUW`hYb`b

]gh"@Ui h'XYa '6i bXYg_f]a]bU`Ua h'f6?5E'gh]Y[Yb`X]Y'dc`]h]gW
a chj]YfhYb`GhfUZhUhYb`]a `đ\`f`&\$&('i a ` (\$ž&i ž`k Ug`XYb
gh`f_gYb`5bgh]Y[`gY]h`&\$%\$`XUfghY`h`" `đ`XYb`YhnhYb`nY`b`đ\`fYb
\UVYb`g]W`X]Y` : U`nU`Yb`]b`X]YgYa `6YfY]W`i a `i b[`Ui V`]W`Y
%) ž`i `i a Y`f`U`g`j YfXcddY`h`"6YgcbXYfg`VYgcf[b]gYffY[YbX`]gh
XYf`5bgh]Y[`j`cb` ; Yk U`hhUhYb`ž`X]Y`a `]h("%\$+` : `Ä`Yb`XYb` \ÖW`ghYb
GhUbX`gY]h`&\$%* `YffY]W`hYb`"

Ghfi _hi f`XYf`dc`]h]gW`Yb`? f]a]bU`]h`h

9]bY`XYhU`]YfhY`6YhfUW`hi b[`XYf`NU`Yb`nY][hž`XUgg`, *ž`i `XYf
dc`]h]gW`a chj]YfhYb`GhfUZhUhYb`Ui Z`DfcdU[UbXUXY`]_hYž
GUW`VYgW`ÄX][i b[Ybž`6Y`Y]X][i b[Ybž`B`Öh][i b[Yb`i bX`J YfghÖ» Y
[Y[Yb`XUg`J YfgUa a `i b[g[YgYhn`YbhZU`Yb`" `ä`đ\`f`&\$&(`k UfYb
ØVYf`) \$`i `XYf`fY[]ghf]YfhYb`8Y`]_hY`fYW`hga chj]Yfhž`k cVY`]X]YgY
GhfUZhUhYb`i a `(+ž`i `Ubgh]Y[Yb`"6Y`]XYb`[Yk U`hgUa Yb
5i gY]bUbXYfgYhni b[Yb`]b`X]YgYa `6YfY]W`[UV`Yg`Y]bYb`5bgh]Y[
i a `%+ž&i` "

8]Y`G]hi Uh]cb`k]fX`Xi fW`X]Y`]b_ga chj]YfhYb`GhfUZhUhYb`Yf[`Äbnhž
X]Y`ZØf`X]Y`G]W`Yf`Y]hgVY`\ÖfXYb`Y]bY`VYgcbXYfY`<YfUi`gZcfXYfi b[
XUfghY`Yb`"8Yf`5bgh]Y[`j`cb`<Ugg_f]a]bU`]h`h]gh`YVYbZU`g
VYgcf[b]gYffY[YbXž`a]h]Y]bYa `Ni k UW`g`i a `&, ž\$`i `Ui Z
]bg[YgUa h`&%"++` : `Ä`Y`" `đgVYgcbXYfY`Ubh]gYa]h]gW`Y`GhfUZhUhYb
gh]Y[Yb`i a `&\$ž`i `Ui Z`*" &' *` : `Ä`Y`"

Ni gUa a Yb`Äb[Y`a]h`]bhYfbUh]cbU`Yb ? cbZ`]_hYb

9]b`k Y]hYfYf`VYXYi hgUa Yf`5gdY_h]gh`XYf`XfUa Uh]gW`Y`5bgh]Y[
j`cb`GhfUZhUhYb`]a `?cbhYI h`XYg`BU`cgh!`?cbZ`]hgž`XYf`i a `*`+ž`i
Ui Z`+"` &, ` : `Ä`Y`ni [Ybca`a Yb`\Uh`"8]YgY`9bhk]W`i b[Yb`ghY`Yb
]a `X]fY`_hYb`Ni gUa a Yb`\Ub[`a]h`XYa `?f]Y[`]b`XYf`I`_fU]bY`i bX
UbXYfYb`[Ycdc`]h]gW`Yb`GdUbbi b[Ybž`k Y`W`Y`X]Y`G]W`Yf`Y]hg`U[
]b`8Yi hgW`UbX`ni gÄ`h`]W`VYY]bZi ggYb`"

`ä`Gi dYfk U`\`U`f`&\$&(`g]bX`Ui W`X]Y`k U`\`VYnc[YbYb`GhfUZhUhYb

[Ygh]Y[Yb" <]Yf'k i fXYb'%" + , , 'XYfUfh][Y'J cfZÄ`Y`YfZUgghž'k Y`WXY
 \Äi Z]['5b[f]ZZY`Ui Z'5a hg!`i bX`A UbXUhgfhÄ[Yf'gck]Y
 DUfhY]j YfhfYhYf`Y]bgW`Y]Y» Yb" `8]Y`Bchk YbX][_Y]h`ZØf': `YI]V]`hÄh
 gY]hYbg`XYf`G]WXYf`Y]hgVY\ÖfXYb`k]fX`Xi fW`X]YgY`NU\`Yb
 XYi h]Wž`XU`g]Y`gW`bY`Ui Z]bbYbdc`]h]gW`Y`i bX`[Ycdc`]h]gW`Y
 9fY][b]ggY`fYU[]YfYb`a ØggYb"

Ni gUa a YbZUggYbX`Äggh`g]W`gU[Ybž`XUgg`X]Y`dc`]h]gW`a ch]j]YfhY
 ?f]a]bU`]hÄh]b`8Yi hgW`UbX`gY]h`U\`fYb`UbghY][hi bX`g]W`]b
 j YfgW]YXYbYb': cfa Yb`a Ub]ZYgh]Yfh"i a`X]YgYf`9bhk]W`i b[
 Ybh[Y[Ybni k]f`Ybž`\Uh`XUg`6?5`gY]bY`5bgfhYb[i b[Yb`ni f
 6Y_Äa dZ b[`dc`]h]gW`a ch]j]YfhYf`?f]a]bU`]hÄh]bhYbg]j]Yfh"8]YgYf
 9]bgUhm`]gh`b]W`h`ni`Y`mh`b`chk YbX][ž`i a`XYb`; YZU\`fYb`Ui g
 YI hfYa]gh]gW`Yb`Ghfi _hi fYb`i bX`7mVYf`_f]a]bU`]hÄh`ZZY`_hj`ni
 VY[Y[bYb"

E i Y`Yb.

- F \ Y]bdZU`n`VYf]W`hYh
- 6?5` `DA ? `NU\`Yb`&\$&(
- 6?5` `DA ? `NU\`Yb`&\$&'

8YhU]`g	
J cfZU`	5b[f]ZZ`GUW`VYgW`ÄX][i b[
I fgUW`Y	dc`]h]gW`a ch]j]Yfh
C fh	? U]gYfg`Ui hYfbž`8Yi hgW`UbX
: YghbU\`a Yb	'
E i Y`Yb	<ul style="list-style-type: none"> • k k k "f\ Y]bdZU`n"XY • k k k "V_U"XY • k k k "V_U"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh