

Dc`nY]`gW]Y» h`Ui Z`&\$!`Ä\ f][Y. `BYi Y
8YhU]`g`ni f`6YXfc\i b[gg]hi Uh]cb`°

9]b`Dc`nY]Y]bgUhn`b`G]YXYbVfØbnck `ZØ\fh`ni f`JYfk i bXi b[
Y]bYf`&\$!`Ä\ f][Ybž`k Ä\ fYbX`X]Y`9fa]h`i b[Yb`ni `XYb
I a ghÄbXYb`Ui ZYb`"



G]YXYbVfØbnck ž`8Yi hgW `UbX`!`5a `DZ]b[gha cbhU[ž`XYa``%\$`
† b]`&\$&) ž`_Ua`Yg`]b`G]YXYbVfØbnck `VY]`8Ya a]b`ni `Y]bYa
XfUa Uh]gWYb`J cfZU`ž`VY]`XYa`Y]bY`&\$!`Ä\ f][Y`Xi fW`GWØggY
j cb`Dc`nY]VYUa hYb`YVYbg[YZÄ\ f]W`j Yf`Yhnh`k i fXY`"K]Y`XYf`
**BcfX_i f]Yf`VYf]W`hYhž`[Yf]Yh`X]Y`† b[Y`i fUi`k Ä\ fYbX`Y]bYg
6Ygi W`g`VY]`Y]bYa`A]YhYf`]b`Y]bYa`A Y\ fZUa`j]Yb\Ui g]b`Y]bY
6YXfc\i b[gg]hi Uh]cb`8Yf`A]YhYf`U`Ufa]YfhY`XUfUi Z]b`X]Y`Dc`nY]
i bX`ZØW`hYhY`Ui g`XYf`K c\bi b["**

5`g`X]Y`9]bgUhn_fÄZhY`[Y[Yb`%(`i \f`Y]bhfUZYbž`VYXfc\hY`X]Y
&\$!`Ä\ f][Y`Y]bYb`BchUfnhgck]Y`X]Y`\YfVY][Yfi ZYbYb
Dc`nY]VYUa hYb`a]h`Y]bYa`A YggYf`8U`g]Y`XYb`5bk Y]gi b[Yb`XYf
6YUa hYb`b]W`h`Zc`[hYž`[UVYb`nk Y]j cb`]\bYb`GWØggY`UV`8]Y

: fUi`k i fXY`[YhfcZYb`i bX`ni bÅW ghU`g`YVYbgVYXfc`]\W`j Yf`Ymh
Y]b[Yghi Zhž]gh`YXcW`a]h`Yfk Y]Y`b]W`h`a Y`f`b`@YVYbg[YZU`f`
8]Y`[YbUi Yb`l`a ghÅbXY`XYg`J cfZU`g`gck]Y`X]Y`; fØbXY`ZØf`XYb
GhfY]h`nk]gW`Yb`XYf`: fUi`i bX`XYa`A]YhYf`k YfXYb`k Y]hYf`b
i bhYfgi W`hž`i bX`XUg`A YggYf`k i fXY`g]W`Yf[YghY`h`

DgmW`]gW` Y`5i gbU`a Yg]hi Uh]cbYb`i bX Dc`]nY]Y]bgÅhnY

8Yf`J cfZU`b`G]YXYbVfØbnck`k]fZh`Ui W` : fU[Yb`ni f`G]W`Yf`Y]h
i bX`ni`XYb` : Å\][_Y]hYb`XYf`Dc`]nY]`ja`l`a [Ub[`a]h`DYfgcbYb`]b
dgmW`]gW`Yb`? f]gYb`Ui Z`@Ui h`5b[UVYb`XYf`HU[YggW`Ui`k i fXYb
gY]h`&\$%-`]b`8Yi hgW`UbX`]bg[YgUa`h` +`A YbgW`Yb`]b`Å`b`]W`Yb
G]hi Uh]cbYb`j`cb`Dc`]n]ghYb`YfgW`cggYb`"9I dYfhYb`ZcfXYfb`XU`Yf
Y]bY`VYggYfY`J cfVYfY]hi b[`XYf`6YUa`hYb`ZØf`XYb`l`a [Ub[`a]h
dgmW`]gW`? fUb`_Yb`"9]b`U`i hYf`A Ub[Y`Ub` ; Y`X`i bX`DYfgcbU`
YfgW`k Yfh`YXcW`X]Y`l`a gYhmi b[`bchk YbX][Yf
: cfhV]`Xi b[ga U» bU`a Yb`"

9]b`d`f`Å[bUbhYg`6Y]gd]Y`ZØf`Y]bY` [YgW`Y]hYfhY`? f]gYbVYk`Å`h][i b[
]gh`XYf` : U`j`cb`C]gfbž`XYf`&\$%-`]b`< Ua`Vi f[`YfgW`cggYb`k i fXYž
bUW`XYa`gY]bY` : fUi`Ui Z[fi bX`gY]bYf`dgmW`]gW`Yb`5i ZÅ`][_Y]hYb
X]Y`Dc`]nY][Yfi ZYb` \UhhY`"Hfchn`Y]bXYi h][Yf`<]bk Y]gY`Ui ZY]bY
dgmW`]gW`Y`9f`_fUb`_i b[`fYU[]YfhYb`X]Y`6YUa`hYb`a`]h; Yk`U`hž`k Ug
ni`gY]bYa`HcX`ZØ`fhY`"b`j`]Y`Yb`6i bXYg`ÅbXYfb`[]Vh`Yg`XYfnY]h
_Y]bY`Y]b`Y]h]W`Yb`GhUbXUfXg`ZØf` : cfhV]`Xi b[ga U» bU`a Yb`]a
l`a [Ub[`a]h`A YbgW`Yb`]b`dgmW`]gW`Yb`? f]gYb`"

B Yi Y`5bgÅhnY`]b`XYf`Dc`]nY]Ui gV]`Xi b[

l`a`gc`W`Y`hfU[]gW`Yb`J cfZÅ`Y`ni`_ØbZh][`ni`j`Yfa`Y]XYbž` \Uh`XUg
@UbXYgUa`h`ZØf`5i gV]`Xi b[`XYf`Dc`]nY]`]b`BcfXf`Y]b`!K`YghZU`Yb
bUW`Y]bYa`hØX`]W`Yb`9]bgUhn`]a` \U`f`&\$&`Y]b`bYi`Yg
9]bgUhnhfU]b]b[`Yb`hk]W`_Y`h`5i gZØ`f`]W`Y`b`Zc`fa`Uh]cbYb`XUni
Z]bXYb`g]W`Ui`Z`K`8`F`"8Yf` : c`_i`g`]Y[h`XUfUi`Zž`X]Y`?ca`a`i`b]_Uh]cb
a`]h`A YbgW`Yb`]b`dgmW`]gW`Yb`5i gbU`a Yg]hi Uh]cbYb`ni
j`YfVYggYfb`i bX`X]Y`6YUa`hYb`XUni`ni`gW`i`Ybž`NY]h`ni` [Yk`]bbYb

i bX`Ya ch]cbU`Y?cbhU_hY`ni`gW\UZZYb"8]YgY`bYi Y
 <YfUb[Y\Ybgk Y]gY`\Uh]b`Y]bYa`_Øfn`]W\ [YgW\]`XYfhYb`J cfZU``ž]b
 XYa`Y]b`A Ubb`a]h`Y]bYa`HYdd]W\ a YggYf`Xfc\hYž`ni`Y]bYf
 8YYg_U`Uh]cb`c\bY`; Yk U`hUbk YbXi b [` [YZØ\fh"

8]Y`5bnU\`XYf`HfU]b]b[ghU[Y`ZØf`Dc`n]ghYb`gc``V]g`&\$&)
 j YfXcddY`h`k YfXYbž`i a`Y]bY`YZZY_h]j YfY`i bX`Ya dUh\]gW\YfY
 <UbX\UVi b [`Ui gni`ÒgYb"8Ua]h`\cZZYb`X]Y`J YfUbhk cfh`]W\Ybž`X]Y
 NU\`XYf`hfU[]gW\Yb`J cfZÄ``Y`ja`l`a [Ub[`a]h`dgmW\]gW\
 VY`UghYhYb`A YbgW\Yb`fYXi`n]YfYb`ni`_ØbbYb"

8YhU]`g	
J cfZU``	?ØfdYfj Yf`Yhni b[
I fgUW\Y	6YXfc\i b [gg]hi Uh]cbž`dgmW\]gW\Y 5i gbU\`a Yg]hi Uh]cb
C fh	G]YXYbVfØbnck ž8Yi hgW\`UbX
J Yf`YhnhY	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • k k k "hU[YggW\Ui "XY • k k k %"k Xf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh