

Dc`nY]a Y`Xi b[Yb`Ui g`< Ua Y`b. '5_hi Y`Y
I bZÄ`Y`i bX`J YfVfYWYb`Ua`'&- "A U]°

5_hi Y`Y`Dc`nY]a Y`Xi b[Yb`i bX`BchZU``]bk Y]gY`Ui g`< Ua Y`b
Ua`'&- "\$) "&\$&) . I bZÄ`Y`ž`J YfVfYWYb`i bX`k]W h][Y
Bchfi Zbi a a Yfb"



< Ua Y`bž`8Yi hgW`UbX`!`ϕ`XYf`FY[]cb`< Ua Y`b!Dmfa cbh`k]fX
X]Y`6Yj Ö`_Yfi b[`cbh]bi]Yf`W`ØVYf`U_hi Y`Y`Dc`nY]a Y`Xi b[Yb
]bZcfa]Yfh`6YgcbXYfg`Yfj cfni `YVYb`]ghž`XUgg`X]Y
6Yf]W`hYfghUhi b[`ØVYf`gW`k Yfk]Y[YbXY`J cfZÄ`Y`ž`
J Yf`_Y`fgi bZÄ`Y`i bX`J Yfa]gghYba Y`Xi b[Yb`fY[Y`a Å»][`ja
@j Yh]W`_Yf`VYfY]h[YghY`h`k]fX`8]Y`8Yk YnYh`YVh`Yfj cfž`XUgg`]b
X]YgYa`Ni gUa`a Yb`Ub[`Ui W`<]bk Y]gY`ni` ; Yk U`hXY`]_hYb`i bX
UbXYfYb`J YfVfYWYb`[Y[YVYb`k YfXYb`"Gc`W`Y`ϕZcfa Uh]cbYb
g]bX`b]W`h`bi f`ZØf`X]Y`G]W`Yf`Y]h`XYf`6Øf[Yf`j cb`6YXYi hi b[ž
gcbXYfb`Ui W`ZØf`XYfYb`6Yk i gghgY]b`ØVYf`X]Y` ; YgW`Y`b]ggY`]b
]`fYf`I a [YVi b["

9]b`k]W`h][Yg`9`Ya Ybh`]b`X]YgYa`6YfY]W`]gh`XUg`f]W`h][Y

BchZU`j Yf\U`hYb" `b`8Yi hgW\`UbX`[]`h`X]Y`Bchfi Zbi a a Yf`%%&`ZØf
gW`bY`Y`<`]`ZY`]b`YVYbgVYXfc\`]W`Yb`G]hi Uh]cbYb" `8]Yg`i a ZUggh
i bhYf`UbXYfYa `i bZ`A`Y`i bX`6f`ÅbXY" `9]b`k Y]hYfYf`k]W`h][Yf`Di b_h
]ghž`Ua `Cfh`XYg; YgW`Y`Ybg`ni `V`Y]VYbž`Yg`gY]`XYbbž`X]Y`Y][YbY
G]W`Yf`Y]h]gh[YZ`A`f`XYh" `@]ZY`]bY`k Y]gh`XUfUi Z`]\bž`XUgg`VY]
Y]bYa `Bchfi Zk]W`h][Y`bZcfa Uh]cbYb`ni f`G]hi Uh]cb`UV[YZfU[h
k YfXYbž`i a `X]Y`FYhhi b[g_f`ÅZhY`cdh]a U`ni `]bZcfa]YfYb"

9fZU\ fi b[Yb`XYf`FYhhi b[g_f`ÅZhY

J]Y`gW]W`h][Y`9]bV`]W`Y`]b`X]Y`5fVY]h`XYf`FYhhi b[gX]YbghY`V]YhYh
X]Y`?F`@K YgYfVYf[`UbX" `@Ui h`bZcfa Uh]cbYb`j cb` ; cj gYfj
k i fXYb`Ua `"%\$" `A U]`&\$&) `]a `BUW`hX]Ybgh`\cW`ZfYei YbHY`9]bg`ÅhmY
fY[]ghf]Yfh" `b`X]YgYf`GW`]W`h] Yfn]W`hYhYb`X]Y`9]bgUhm_f`ÅZhY`Ui Z` (
fYhhi b[gX]Ybgh`]W`Y`9]bg`ÅhmYž`X]Y`XfY]`XUj cb`a]h`BchUfnh`i a ZUggh
\UhYb" `Ni XYa `]_Ua Yb`%%`?fUb`_YbhfUbgdcfhY`i bX`Y]b
6fUbXY]bgUhm`\]bni " `Ni XYa `[UV`Yg`hYW`b]gW`Y`<`]ZY`Y]ghi b[Yb
i bX`X]Y`5`Ufa]Yfi b[`XYf`_ca a i bU`Yb`9]bgUhm`Y]hi b[`Ui Z[fi bX
Y]bYg`Ghfca Ui gZU`g`]b`a Y`fYfYb` ; Ya Y]bXYb"

8]Y`6Yf]W`hY`j Yfa]hY`bž`XUgg`hfc`hn`XYf`\c`Yb`9]bgUhmZfYei Ybn
Y]bY`ghfi _hi f]YfhY`<YfUb[Y`Y`Yb`gk Y]gY`k]W`h][`]gh" `K `Å`fYbX`Y]bYf
5`Ufa ØVi b[`k i fXYb`b]W`h`bi f`A]h[`]YXYf`XYf`ž [YbXZYi Yfk Y`f
<Y`Y`Yb[YgW`i `hž`gcbXYfb`Yg[UV`Ui W`Y]bY`9f`_`Åfi b[`ni
Cfhi b[ga Ø[`]W`_Y]hYb`i bX` : U`fnYi [XUhYbUVZfU[Yb" `Gc`W`Y
GW`i `i b[Yb`g]bX`YggYbn]Y`ž`XUa]h`U`Y`6YhY]][hYb`]a `BchZU`
YZZY`_hj `UbXY`b`_ØbbYb"

F]W`h`]b]Yb`]a `BchZU`

9]b`k]W`h][Yf`5gdY`hž`XYf`]a a Yf`k]YXYf`VYhcb`h`k]fXž`]gh`XUg
fi \][Y`i bX`i bhYfghØh`nYbXY`J Yf\U`hYb`]b`BchZ`A`Yb" `8]Y`8Yk YnYh
]bZcfa]Yfh`XUfØVYfž`XUgg`B`UW`Y]bYa `BchZU``Åfnh`]W`Y`<`]ZY`gck]Y
dgmW`c`c[]gW`Y`i bhYfghØh`ni b[`]b`6YhfUW`h[Ync[Yb`k YfXYb
gc`hYž`]bgVYgcbXYfY`ZØf`U`Y`6YhY]][hYbž`X]Y`a]h`XYf`G]hi Uh]cb
Ya ch]cbU`ni `]_Åa dZYb`\UVYb" `8]Yg`]`i ghf]Yfh`X]Y`6YXYi hi b[`XYg
gcn]U`Yb`i bX`dgmW`]gW`Yb`5gdY`hg`]a `i a [Ub[`a]h`BchZ`A`Yb"

Ni gUa a YbZUggYbX`Āggh'g]W`gU[Ybž'XUgg'gck c\`X]Y
 _cbh]bi]Yf`]WXY`ϑZcfa Uh]cb'ØVYf'Dc`]nY]a Y`Xi b[Yb'U`g'Ui W`XUg
 f]W`h][Y`BchZU``j Yf\U`hYb'YbhgW`Y]XYbXY': U_hcfYb'ZØf`X]Y
 G]W`Yf\Y]h'XYf'6Yj Ò`_Yfi b[`XUfghY``Yb"8]Y'5fVY]h'XYf
 FYhhi b[gX]YbghY`YfZcfXYfh'gck c\`Y]bY'gW`bY`Y`FYU_h]cb'U`g
 Ui W`[fØbX`]W`Y`GW`i`i b[`i bX`JcfVYfY]hi b[ži a`]b`_f]h]gW`Yb
 G]hi Uh]cbYb'YZZY_h]j `UbXY`b`ni`_ÖbbYb"

8YhU]`g	
JcfZU``	JYf_Y\fgi bZU``ž; Yk U`hXY`_hYž'6fUbXgh]Zhi b[
I fgUW`Y	Ghfc a Ui gZU``
Cfh	< Ua Y`bž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • k k k "[cj gYfj "cf[• k k k "`]ZY`]bY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh