

Dcgh!Di b_!9I d`cg]cb. '@]ZY[i UfX
VY[Y]ghYfh]a ' ?]bYhh'a]h'fc\Yf'9bYf[]Y°

5a '- "' † b] ' & \$ &) 'VY[Y]ghYfhY`XUg'7\]WU[cYf'Dcgh!Di b_!Hf]c
@]ZY[i UfX 'a ' ?]bYhh'a]h']\fYa '8YVØhU`Vi a ' F]ddYX`UbX
Hcfb "



?]b bYhhž'8 Yi hgW\`UbX '!5a 'GUa ghU[UVYbX`hfUh`XUg'7\]WU[cYf
Dcgh!Di b_!Hf]c '@]ZY[i UfX 'a ' ?]bYhh'Ui Zi bX`dfÅgYbh]YfhY`gY]b'a]h
GdUbbi b[`Yfk UfhYhYg'8YVØhU`Vi a ' F]ddYX`UbX`Hcfb "'8]Y'6UbXž
VYghY\YbX`Ui g'gUUW@c k YbghY]bž?U]'G`UhYf'i bX'5g\Yf'7UgYž`Uh
g]W\`]b`XYf'8 MA i g]_gnYbY`Y]bYb`BUa Yb'[Ya UW`hi bX']\fY
@Y]XYbgW`UZh`ZØf'fc\Y'9bYf[]Y'i bX'† [YbX`]W`Y`F`UX`_U`]hÅh]b
]\fYb'5i Zhf]hYb'i bhYf'6Yk Y]g[YghY`h"

F]ddYX`UbX`Hcfb `nY][hY]bY`Y]bn][Ufh][Y`A]gW`i b[`Ui g
9]bZØggYbž`X]Y`j cb`Dcgh!Di b_!`_cbYb`V]g`\]b`ni `YI dYf]a YbhY`Yb
?`Åb[Yb'i bX'; UfU[Y`F`cW`fY]W`Yb" `6YgcbXYfg`\Yfj`cfni `YVYb`]gh
XYf`Xi fW[Y\YbX`Ui g[YdfÅ[hY`?`Ub[`XYf'6UbXž`XYf`j cb`XYf
† [YbX`]W`_Y]hi bX`XYb`bgh]b`hYb`XYf`A i g]_Yf`dfc`Z]h]Yfh`@Ui`h`XYf`

6YgdFYWxi b['Ui Z'FYUXfUb[Y'g]bX'nk Y]'8f]hY'XYf
6UbXa]h['YXYf'HYybU[Yf/XYf'GAb[Yf'i bX';]hUff]gh?U]'G`UhYf']gh
a]h'&\$`đ\fyb'XYf'À'hYghY"

A i g]_U`]gWXY`A Yf_a U`Y`XYg`8YVØhg

8]Y`A i g]_j cb`@ZY[i UfX`nY]WxbYh'g]Wx'Xi fW`]'fYb
i bj Yfk YW`gY`VUFYb`Gh]'Ui gžXYf`WUch]gWXY'i bX'a Y`cX]gWXY
9`Ya YbhY`_ca V]b]Yfhi bX`gca]h'X]Y`Ya ch]cbU`Y`6UbXVfY]hY`]'fYg
5`Vi a g`Yf\YV`]W`Yfk Y]hYfh`6YgcbXYfg`X]Y`HfUW_g` I bXYf`Mci f
FYUW` i bX` A i g]WZcf`H\fYY`8fi a g` \UVYb`j]Y`5i Za Yf_gUa`_Y]h
YffY[h`K`À\fybX` I bXYf`Mci f`FYUW` a]h'Y]bYa`Y]bXf]b[`]WXYb
8fcbY`VY[]bbhi bX`]b`_ca d`YI`Y';]hUffYb`_ca V]bUh]cbYb
ØVYf[Y\hžYf]bbYfh` A i g]WZcf`H\fYY`8fi a g` Ub`X]Y
YI dYf]a YbhY`Y'; YfAi gW`_i bgh`XYf`8YUX`7ž`k]Y`Ui Z'FYUXfUb[Y
Ub[Ya Yf_h`k]fX"

8]Y`Gcb[g`g]bX`b]Wx`h`bi f`_fYUh]j žgcbXYfb`Ui W`nY]h[Ya`À»ž`k cVY]
`h`K`]'`; Yh`K`cfgY`X]Y`Vfi hU`YbYf[]Y[Y`UXYbY`5i gghfU`i b[`XYf
Ui ghfU`]gWXYb'; UfU[Y!6UbX`F`cmU`<YUXUWXY`Yj`cn]Yfh`8Ug`5`Vi a
j Yf`_ØfdYfh`XYb'; Y]gh`XYf`Dcgh!Di b`_6Yk Y[i b[ž`X]Y`g]Wx`]b`XYb
gd`hYb`+\$Yf`đ\fyb`U`g`5V`Y\`f`j`cb`XYf`G]a`d`]n]h`h`XYg`Di b`_
Ybhk]W`Y`hY"8]YgY`6Yk Y[i b[`]gh`VY`_Ubbh`XUZØfž`X]Y`9bYf[]Y`XYg
Di b`_Ui`Zhi [fY]ZYb`i bX`]b`YI dYf]a YbhY`YfY`i bX`]bhfcgdY`_hj`Y
?`Ub[`UbXgW`UZhYb`k`Y]hYfni`Ybhk]W`Y`b"@Ui`h`DcdfcW`_i`b]cb
\UVYb`Dcgh!Di b`!6UbXgž`k]Y`@ZY[i UfX`ž`h]YZ[fY]ZYbXY
J`YfV]bXi b[Yb`ni`f`đXYdYbXYbh!A i g]_gnYbY"

8Yf`9]bZi gg`j cb`Dcgh!Di b`_

Dcgh!Di b`_`Uh`b]Wx`h`bi f`X]Y`A i g]_gnYbY`XYf`%- , \$Yf`đ\fy
[Ydf`Ä[hžgcbXYfb`Ui W`Y]bYb`V`Y]VYbXYb`9]bZi gg`Ui Z; YbfYg`k]Y
5`hYfbUh]j Y`F`cW`_i bX`đX]Y!F`cW`_`A]h'Y]bYa` :`c`_i`g`Ui`Z
i b`_cbj`Ybh]cbY`Y`Gcb[ghfi`_hi`fYb`i bX`c`Zi`dc`]h]gW`c`XYf
]bhY`Y`_hi`Y`Ub[Y\`Ui`W`hYb`6`chgW`UZhYb`ž`V]YhY`h`X`Ug; YbfY`Y]bY
D`Uh`h`Z`c`fa`_ZØf`]bbcj`Uh]j`Y`?Øbgh`Yfž`X]Y`k]Y`@ZY[i UfX`XYb
D]cb]Yf[Y]gh`XYf`6Yk Y[i b[`Ui`Z[fY]ZYb"

8Yf'5i Zhf]hhj cb '@ZY[i UfX'ja '?]bYhh'k Uf'Y]b'Y]bXfi W_gj c`Yg
 6Y]gd]Y`XUZØfž'k]Y`X]YgY'† b[Y'6UbX'X]Y`HfUX]h]cb`XYg'Dcgh!Di b_
 k Y]hYfZØ\fh'i bX'bYi Y`K Y[Y']b`XYf'FcW_a i g]_`VYgWk fY]hYh"':ΔfY
 9bYf[]Y'i bX'?fYUh]j]hAh'\UVYb'b]Wk h'bi f'XUg'Di V`_i a `VY[Y]ghYfhž
 gcbXYfb`Ui Wk`XUg'DchYbn]U`Ub[YXYi hYhž'XUg'g]Y`U`g'ni _ØbZh][Y
 5_hYi fY`XYf'FcW_a i g]_`\UVYb`_ØbbhYb"

8YhU]`g	
J c f Z U ``	Gcbgh][Yg
C fh	?]bbYhž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "f\Y]bdZU`n"XY • fYUXfUb[Y"Wča • k k k "dcdfcW_i b]cb"XY

6Ygi WkYb`G]Y'i bg`Ui Z.`b!U["bYh