

DchgXUa 'k]fX 'H! < chgdch. '5a Uncb
]bj Ygh]Yfh'+ž, 'A]``]UfXYb '9i fc °

5a Uncb 'K YV 'GYfj]W'g' [fØbXYh']b 'DchgXUa 'X]Y '5K G
9i fcdYUb 'Gcj YfY] [b '7`ci X'i bX ']bj Ygh]Yfh'+ž, 'A]``]UfXYb
9i fc ']b 'bYi Y 'F YW YbnYbhfYb "



DchgXUa ž'8Yi hgW' `UbX '! '8]Y '5bg]YX'i b ['Y]bYg
HcW'hYfi bhYfbY\`a Ybg'j cb '5a Uncb ']b 'DchgXUa 'gc f [h'ZØf'Zf]gW'Yb
K]bX']a ' `bcj Uh]cbgghUbXcfh'XYf'GhUXh" '6YfbX'Fi VY'hž
K]fhgW'UZhgVY] [YcfXbYhYf'j cb 'DchgXUa ž'VY [fØ» h'X]Y' ; fØbXi b [
XYf'5K G'9i fcdYUb 'Gcj YfY] [b '7`ci X' ; a V<ž'X]Y'XUg'N]Y'j YfZc` [hž
X]Y'7`ci X!8]YbghY'j cb '5a Uncb 'K YV 'GYfj]W'g'f5K G']b '9i fcdU'ni
ghÅf_Yb" '8Yf'<Ui dhg]hn'XYf'bYi Yb ; YgY``gW'UZh'k]fX']b 'DchgXUa
gY]bž'i bX'X]Y'GhUXh'gd f]W'h'j cb 'Y]bYa 'VYXYi hYbXYb 'GW'f]h'i]b'X]Y
Ni _i bZh"

5K G'd`Ubh'Y]bY'i a ZUggYbXY'`bj Ygh]h]cb'j cb '+ž, 'A]``]UfXYb '9i fc
V]g'9bXY &\$&) ž'i a 'a]bXYghYbg'XfY] 'bYi Y' ; fc» fYW'YbnYbhfYb ']b
6fUbXYbVi f ['ni 'Yff]W'hYb" '8]Yg']gh'VYgcbXYfg'VY'a Yf_Ybgk Yfhž

XU`VYfY]hg j cf`Y]bYa `đ\`f`đhYfYggY`Ub`XYf`9bhk]W`i b[`Y]bYf`9I !
7`ci X`]b`6fUbXYbVi f[`g][bU`]g]Yfh`k i fXY`"GhUXhgdFYW`Yf]b
7`f]gh]bY`<ca Ub b`g]Y`h`XUg`Dfc`Y`_h`U`g`ni `i bZhk Y]gYbX`Z0f`X]Y
9bhk]W`i b[`XYf`_0bZh][Yb`6fUbW`Yb`]b`DchgXUa "

8 YhU]`g`ni f`5K G`9i fcdYUb`Gcj YfY][b`7`ci X

8]Y`5K G`9i fcdYUb`Gcj YfY][b`7`ci X`k]fX`a]h`Y]bYf`Y][YbYb
; cj YfbUbW`!Ghfi `_hi fi bX`Y]bYa `GYW`f]hm`C`dYfUh]cbg`7YbYf
fGC`7E`Ui g[YghUhYh`"8Ug`A UbU[Ya Ybh`X]YgYf`7`ci X`k]fX`j cb`9I !
GhUUhV0f[Yfb`0VYfbca`a Ybž`i a ``c`_U`Yb`fYW`h`]W`Yb
5bZcfXYfi b[Yb`[YfYW`h`ni `k YfXYb`"A]h`?Uh`f]b`FYbn`U`g`YfghY
; YgW`ÀZhgz0`fYf]bž`X]Y`a Y`f`U`g`&\$`đ\`fY`9fZU`fi b[`]a
HYW`bc`c`[]YgY`_hc`f`a]hVf]b[hž`k]fX`X]Y`5K G`9i fcdYUb`Gcj YfY][b
7`ci X`Y]bY`nYbhfU`Y`F`c``Y`Y]bbY`a Ybž`]bgVYgcbXYfY`]b`6Yni [`Ui Z
7ca`d`]UbW`i bX`G]W`Yf`Y]h`

8]YgY`7`ci X`k]fX`X]Y`YfghY`j c``i a Z`Ab[`]W`i bUV`Àb[]]
VYhf]YVYbY`gci j Yf`ÀbY`7`ci X`]b`9i fcdU`gY]b`i bX`XUfUi Z`UVn]Y`Ybž
Yi fcd`À]gW`Y`5bZcfXYfi b[Yb`Ub`X][]hU`Y`Gci j Yf`Àb]h`Àh`ni `YfZ0`Yb`"
5K G`VYhc`bh`X]Y`?cb`hfc``Y`XYf`?i bXYb`0VYf`]`fY`8UhYb`i bX`X]Y
K U`X`XYf`8UhYbg]W`Yfi b[`]b`XYf`7`ci X`"A]h`]Z`Y`Y]bYg
i bUV`Àb[]][Yb`6Y]fUhgž`XYf`Ui`g`9I !GhUUhV0f[Yfb`VYghY`hž`k]fX
X]Y`5K G`9i fcdYUb`Gcj YfY][b`7`ci X`_cbh]bi]Yf`]W`0VYfk UW`h`

8][]hU`Y`Gci j Yf`Àb]h`Àh`]b`9i fcdU

8]Y`đ]h]Uh]j Y`ni f`5K G`9i fcdYUb`Gcj YfY][b`7`ci X`_ca`a`h`ni
Y]bYa `NY]hdi b`_hž`Ub`XYa `9i fcdU`j cf`Y]bYa `X][]hU`Yb
K YbXYdi b`_highY`h`"8]Y`8ca`]bUbn`j cb`I G!;][UbhYb`]a`7`ci X!
A Uf`_h`]gh`Ybcfa`/g]Y`U`hYb`fi bX`+`\$`DfcnYbh`A Uf`_hUbhY`]`"A]h`XYa
9I !Dfc`Y`_h` , fU`ž`XUg`X]Y`9bhk]W`i b[`Y]bYf`gci j Yf`ÀbYb
9i fcd`À]gW`Yb`9X[Y!7`ci X`ni a`N]Y`U`hž`k]fX`Y]b`k]W`h][Yf`GW`f]h
i bhYfbca`a Ybž`i a `XYf`5V`Àb[]][_Y]hj cb`I G!5bV]YhYfb
Ybh[Y[Ybni k]f`_Yb`"

⇒ `FU`a Yb`j cb` , fU`UfVY]hYb`%&`9I !GhUUhYb`i bX`Yhk U`%) \$
DUfhbYf`XUfUbž`Y]bY`j YfbYhnhY`7`ci X!9X[Y!đZfUghfi `_hi`f`ni

gW UZZYbž'X]Y`Yi fcdÀ]gWY`I bhYfbY\`a Yb`ghÀf_Yb`gc`"8]Y
 9fgW UZZI b[`j cb`F YWYbnYbhfYb`ZØf`X]Y`GdY]WYfi b[`[fc»Yf
 8UhYba Yb[Yb`]gh`YbhgWY]XYbX`ZØf`≠bcj Uh]cbYb`]a`X][]hU`Yb
 6YfY]WYž`]bgVYgcbXYfY`ZØf`]bhY`][YbhY`8UhYbj YfUfVY]hi b[`i bX
 ? ≠5bk YbXi b[Yb"

I a`X]Y`X][]hU`Y`Gci j YfÀb]hÀh`ni`ghÀf_Ybž`g]bX`dc`]h]gWY
 I bhYfghØhni b[`i bX`≠j Ygh]h]cbYb`bchk YbX]["8Yf`5i gVUi `j cb
 `Y]ghi b[gZÀ\][Yb`≠ZfUghfi `_hi fYbž`X]Y`i bUV\Àb[][`j cb`XYb
 VYghY\YbXYb`5bV]YhYfb`g]bXž`k]fX`Ub[YghfYVh": Øf`X]Y`GW UZZI b[
 Y]bYf`YfZc`[fY]WYb`X][]hU`Yb`≠ZfUghfi `_hi f` a UXY`]b`9i fcdY`g]bX
 Y]b\Y]h]WY`GhUbXufXg`i bX`≠hYfcdYfUV`]hÀh]j cb`YbhgWY]XYbXYf
 6YXYi hi b["

A]h`XYf`9bhk]W`i b[`XYf`5K G`9i fcdYUb`Gcj YfY][b`7`ci X`i bX`XYb
 5_h]j]hÀhYb`]a`F U\`a Yb`j cb` , fU`V]YhYh`g]WY`9i fcdU`X]Y
 A Ø[`]WY`_Y]hž`b]WYh`bi f`X]Y`Y][YbY`X][]hU`Y`I bUV\Àb[][_Y]h`ni
 ghÀf_Ybž`gcbXYfb`Ui WY`ni `_i bZhgZÀ\][Y`@Øgi b[Yb`ZØf`XYb
 [YgUa`hYb`?cbh]bYbh`ni`Ybhk]W`Y`b"8]YgYg`9b[U[Ya`Ybh`_ØbbhY
 YbhgWY]XYbX`ZØf`X]Y`X][]hU`Y`HfUbgZcfa Uh]cb`]b`9i fcdU`gY]b`i bX
 XUni`VY]hfU[Ybž`XUgg`g]WY`XYf`?cbh]bYbh`Ui g`XYf`5V\Àb[][_Y]h
 j cb`I G!8UhYbUbV]YhYfb`VYZfY]h"

8YhU]`g	
C fh	DchgXUa ž`8Yi hgWY`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "UVci hUa Uncb"XY • k k k "Wci XWta di h]b[!]bg]XYf"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh