

DfY]gYf\ Ò\i b['i bX`Ghcfb]Yfi b[gk Y`Y.
7Ua d]b[i f`Ui V`]b`A J`k]fX`hYi Yf°

7Ua d]b[dfY]gY`]b`A YW`YbVi f[!J cfdca a Yfb`ghY][Yb`&\$&)
i a ``'i žk À\fybX`K YhhYfVYf]W`hY`i bX`?Ui Z_fUZi`XYb
I f`Ui VYfgW`k i bX`VYY]bZi ggYb"



K UfYbž`8Yi hgW`UbX`!`8]Y`7Ua d]b[dfY]gY`]b`A YW`YbVi f[!
J cfdca a Yfb`ghY][Yb`]a`†\f`&\$&) 'i a`_bUdd`XfY]`DfcnYbhž`k Ug
XUg`6i bXYg`UbX`ni`XYb`hYi YfghYb`ZØf`7Ua d]b[i f`Ui VY`]b
8Yi hgW`UbX`a UW`h`**B c f X _ i f] Y f`**VYf]W`hYhž`XUgg`XYf
Xi fW`gW`b]h`]W`Y`DfY]g`ZØf`Y]bY` , VYfbUW`hi b[`]b`X]YgYa`†\f`VY]
(`'9i fc``Y[h`8]Yg`]gh`XYf`\ÒW`ghY`DfY]g`]b`8Yi hgW`UbX`ž`[YZc`[h
j cb`6UXYb!K ØfhYa VYf['i bX`6fUbXYbVi f["

†bg`8fØ[Yž`XYf`@Y]hYf`XYg`7Ua d]b[d`UhnYg` 9W`hUbbYb`]b
K UfYbž`\YVh`Yfj cfž`XUgg`X]Y`DfY]gY`ZØf`NY`h`i bX
K c`bk U[YbghY`d`ÀhnY`gY]h`XfY]`†\fyb`ghUV]`[YV`]YVYb`g]bXž
k À\fybX`VY]`8Ui YfWJa dYfb`DfY]gYf\ Ò\i b[Yb`ghUhh[YZi bXYb
\UVYb``8]Yg`ghY`h]a`?cbhYI h`Y]bYf`fY[]cbU`Yb`DfY]gUbU`mgYž`X]Y

j ca '5857 j YfÖZYbh]W'h'k i fXY"8]Y'6Y`YVh\Y]hi bX`XYf
Ni ghUbX`XYf'7Ua d]b[d`ÀhnY`VYY]bZi ggYb`X]Y`DfY]gY`Yf\YV`]W`"

DfY]gghfi _hi fYb`]a`8YhU]`

8]Y`C ghgYY_ØghY`j YfnY]W`bYhY]bYb`5bgh]Y[`XYf
, VYfbUW`hi b[gdfY]gY`j cb`(+`Ui Z) &`9i fcž`k À\fybX`l gYXca`VY]
) \$`9i fc``]Y[h``a`j Yf[`Y]W`XUni`_ØbbYb`FY]gYbXY`]b`XYf
A YW`YbVi f[]gW`Yb`GYbd`UhhY`a`]h`Xi fW`gW`b]h`]W`Yb`DfY]gYb
j cb`(\$`9i fc`fYW`bYb`"FØ[Yb`V`Y]Vh`a`]h`(%`9i fc`fY`Uhj]
YfgW`k]b[`]W`"5VgY]hg`hci f]gh]gW`Yf`<chgdc`hg``]Y[Yb`X]Y`DfY]gY
VY]`ghUV]`Yb``(`9i fc`"

- DfY]gY`]b`A YW`YbVi f[!J cfdca`a`Yfb.
 - C ghgYY_ØghY.`) &`9i fc
 - l gYXca`.)`\$`9i fc
 - FØ[Yb.`(`%`9i fc
 - A YW`YbVi f[]gW`Y`GYbd`UhhY.`(`\$`9i fc
 - 5VgY]hg`XYf`Hci f]ghYbFY[]cbYb.`(`9i fc

8fØ[Y`VYhcbž`XUgg`j]Y`Y`6Ygi W`Yf`Ui g`A YW`YbVi f[!
J cfdca`a`Yfb`ghUa`a`Yb`i bX`cZh`Y]bY`[Yf]b[YfY`?Ui Z`fUZh
Ui Zk`Y]gYb`` DUb]_!K`YhhYfVYf]W`hY`ZØ\fyb`]b`Y]b][Yb`:`À`Yb`XUni`ž
XUgg`;`ÀghY`]\fY`FY]gYb`ghc`fb]YfYb``Gc`[UV`Yg`Ua`<YffYb`hU[g!
K`cW`YbYbXY`]b`X]YgYa``>\f`Ui Z[fi bX`j cb`i b[Øbgh][Yb
K`YhhYfdfc[bcgYb`*\$`Ghc`fb]Yfi b[Ybž`k Ug`ni`Y]bYa
l`a`gU`nj`Yf`i`gh`j`cb`Y`hk`U``\$\$`9i fc`ZØ\fhY`"

A Uf_hUbU`mgY`i`bX`HfYbXg

8]Y`7Ua d]b[d`ÀhnY`]b`A YW`YbVi f[!J cfdca`a`Yfb`a`ØggYb`g]W`ž
k]Y`XYf`**BcfX_i f]Yf`ZYghghY`hž`UbdUggYb`i`bX`ZYI]V`Y`DfY]gY
Y]bZØ\fybž`X]Y`ghUf`_j`cb`XYf`B`UW`ZfU[Y`UV`Àb[Yb`"K`À\fybX`X]Y
DfY]gY`]b`8Yi hgW`U`bX`a`]h`Xi fW`gW`b]h`]W`"`, `9i fc`d`fc
, VYfbUW`hi b[`]a`Yi fcd`À]gW`Yb`j Yf[`Y]W`fY`Uhj`][Øbgh][`g]bXž
a`ØggYb`FY]gYbXY`]b`VY`YVhYb`l`f`Ui Vg`ÀbXYfb`k]Y`?fcUh]Yb`cXYf
hU`]Yb`a`]h`DfY]gYb`V]g`ni`*, `9i fc`fYW`bYb`"**

ðg[YgUa h'V`Y]Vh'XYf'7Ua d]b[i f`Ui V`]b'8Yi hgW`UbX`hfc`hn`XYf`
 [Ygh]Y[YbYb`DfY]gY`gY`f`[YZfU[h`F Y]gYbXY`fYU[]YfYb`ni bY`a YbX
 Ui ZX]Y`DfY]g[YghU`hi b[Ybž'i bX`Y]bY`: fØ`Vi W`i b[`Ubb`dchYbn]Y`
 ; Y`X`gdUfYb`"K Å`fYbX`X]Y`7Ua d]b[VfUbW`Y`a]h
 <YfUi gZcfXYfi b[Yb`_cbZfcbh]Yfh]ghž`V`Y]Vh'g]Y`Y]b`VY`]YVhYg`N]Y`
 ZØf`j]Y`Y`I f`Ui VYf"

8YhU]`g	
J c f Z U ``	:]bUbna Uf_h
I f g U W X Y	DUb]_!K YhhYfVYf]W`hYž: Y`Y`YbXYg`DYfgcbU`
C f h	K UfYbž'8Yi hgW`UbX
G W X U X Y b `]b `	' \$\$\$
E i Y ``Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • dfYggY"UXUWXY • k k k "bcfX_i f]Yf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh