

DfY]ggWk cW\_`ZØf`G\_m!`? i bXYb.`5Vc`k ]fX`UV  
đ `]`&\$&(`hYi fYf°

G\_m`Yf\ Ò\h`X]Y`DfY]gY`ZØf`XUg`K CK !GdcfhUVc`UV`đ `]`&\$&(" ; fi bX`g]bX`[ Ygh]Y[ YbY`?cghYb`Xi fWk`bYi Y`6i bXYg`][ U! @]nYbnYb"



K Y`hž`8Yi hgWk`UbX`!`G\_m`\_ØbX][ hY`\_Øfn`]Wk`Ubž`XUgg`X]Y`DfY]gY  
ZØf`XYb`GhfYUa ]b[ X]Ybgh`K CK `UV`đ `]`&\$&(`Ub[ Y`cVYb`k YfXYb"  
?i bXYb`a ]h`Y]bYa `@] Y!Gdcfh!A cbUhgUVc`a ØggYb`\_ØbZh][ `( ( ž -  
9i fc`ghUhh` ) ž - `9i fc`nU\`Ybž`k Ug`Y]bYf`9f\ Ò\i b[ `]`cb`- `9i fc  
Ybhgd]f]Wk`h`8]YgY`DfY]gYf\ Ò\i b[ `]`gh`Ui ZX]Y`[ Ygh]Y[ YbYb`?cghYb  
ZØf`X]Y`bYi Yb`6i bXYg`][ U!@]nYbnYb`ni fØW`ni ZØ\`fYbž`X]Y`UV`XYf  
GU]gcb`&\$&) #&\$&`\*`[ Y`hYb`k YfXYb`"Ni XYa ` \Uh`G\_m`X]Y  
@]nYbnfYWk`hY`ZØf`X]Y`6i bXYg`][ U!`cbZYfYbn`Ub`85NB`j Yf`cFYbž  
VY\`Ä`h`YXcWk`X]Y`9fgh`][ U!9]bnY`gd]Y`Y`Ua `GUa`ghU[ ž`XUg`bYi  
Y]b[ YZØ\`fhY` : fY]hU[ ggd]Y`i bX`X]Y`\_ca`d`Y`hhY`&`"@[ U"

8]Yg`]gh`b]Wk`h`X]Y`YfghY`DfY]gYf\ Ò\i b[ `ZØf`XYb`K CK !GhfYUa ]b[ !  
8]Ybgh`8]Y`Y`hnhY`5bdUggi b[ `ZUbX`VYfY]hg`5bZUb[ `&\$&(`ghUhhž`U`g

X]Y`DfY]gY`j cb`&- ž- - `9i fc`Ui Z' ) ž- - `9i fc`Yf\Ò\h`k i fXYb"  
6YghUbXg\_i bXYb`a ]h`Y]bYa`K CK !\fYgUVc`]a`@] Y!Gdcfh  
nU\`Yb`]a`YfghYb`f\`k Y]hYf\]b`&- ž- - `9i fc`ž`XUbUW`" ) ž- - `9i fc`  
BYi`\_i bXYb`ž`X]Y`X]Y`DU`YhY`G`\_m`E`cXYf`K CK`UVcbb]YfYb`ž  
k YfXYb`]b`XYb`YfghYb`%&`A cbUhYb`b]W`h`j cb`DfY]gYf\Ò\i b[ Yb  
VYhfcZYb"

## 5\_hi Y`Y`DfY]gghfi`\_hi f`ZØf`BYi`\_i bXYb

8]Y`DfY]gY`ZØf`BYi`\_i bXYb`g]bX`k ]Y`Zc`[ h`ZYgh[ Y`Y[ h

- Gdcfh!DU`Yh`f]b`\_`" `DfYa` ]Yf`@YU[ i Yž`8: 6!Dc`\_U`ž: cfa Y`%Ł  
d`i g`6i bXYg`][ U!: fY]hU[ .`&) `9i fc`fUV`XYa` `%` "A cbUh` \$  
9i fcŁ"
- 5Vc`a ]h`%"`i bX`&"`6i bXYg`][ U.`" \$`9i fc`fUV`XYa` `%` "A cbUh  
( \$`9i fcŁ"
- DU`YhY`Gdcfh`i bX`6i bXYg`][ U`ni gUa` a Yb.`" ) `9i fc`fUV  
XYa` `%` "A cbUh)` \$`9i fcŁ"

8 Ug`K CK`@] Y`Gdcfh!5Vc`VY]b\U`hYh`Ui W`Ni [ Ub[ `ni`GdcfhUfhYb  
k ]Y: cfa Y`%ž`HYbb]gž`9]g\cW`\_Ymž; c`Ž`@]W`hUh\`Yh]\_ž`A chc; D  
i bX`f`Xm7Uf`GYf]Ygž`k Ug`XUg`5b[ YVch`ZØf`Gdcfh]YV\UVYf`UhhfU`\_h]j  
a UW`h"

## A Uf`\_hYb`hk ]W`\_`i b[ `]a`Gdcfh!GhfYUa ]b[

8]Y`Ub\U`hYbXYb`DfY]gYf\Ò\i b[ Yb`]a`Gdcfh!GhfYUa ]b[ !A Uf`\_h  
gd]Y[ Y`b`Y]bYb`[ fÒ» YfYb`HfYbX`k ]XYf" f`XYb`Y`hnhYb`f\`fYb  
\UVYb`D`Uhžcfa Yb`k ]Y`G`\_mž`8 5NB`i bX`A U[ Yb`hU`Gdcfh`X]Y  
, VYfhfU[ i b[ gfYW`hY`ZØf`j YfgW`]YXYbY`GdcfhUfhYb`]bhYbg]j Yf  
i a`\_Aa`dZh": Ubg`a ØggYb`\Yi hY`cZh`a Y\`fYfY`5VcbbYa Yb`hg  
UVgW`]Y» Yb`ž`i a`Ui`Z`\fY`@]YV`]b[ g]b\U`hY`ni [ fY]ZYb`ni`\_`ØbbYb"  
Gc`nU\`Yb`VY]gd]Y`gk Y]gY: Ubg`XYg: 7`6UmYfb`A ØbW`Yb`]b`X]YgYf  
GU]gcb`) +`9i fc`dfc`A cbUh`ZØf`U`Y`Gd]Y`Y"

Ni g`Àh`]W`k ]fX`XYf`A Uf`\_h`Xi fW`b`Yi Y`5bV]YhYf`k ]Y` 8mb`A YX]U`ž  
XUg`j cb`XYa`Y\`Ya`U`][ Yb`; YgW`ÀZhgZØ\`fYf`XYf: i » VU`!  
6i bXYg`][ Už`7\`f]gh]Ub`GY]ZYfhž [ Y[ fØbXYh`k i fXYž`\_ca`d`Yi Yf" A ]h

Y]bYa : c\_i g'Ui Z'k Yb][ Yf'dc di `ĂfY'GdcfhUfhYb'k ]Y'<UbXVU``ž  
 6Ug\_YhVU``i bX'J c``YmVU``n]Y'h'8 mb'A YX]U'XUfUi Z'UVž'Ui W'X]YgY  
 GdcfhVYfY]W'Y'ni 'ghĂf\_Yb"'8 Ug'i bhYfbY\ a Yb'\Uh'\_Øfn`]W  
 , VYfhfU[ i b[ gfYW'hY'ZØf'j YfgW]YXYbY'@[ Yb'Yf'Ub[ hi bX'd`Ubž  
 F UbXgdcfhUfhYb'dc di `ĂfYf'ni 'a UW'Yb"'8 YbbcW'gY\Yb'g]W'X]YgY  
 ð]h]Uh]j Yb'<YfUi gZcfXYfi b[ Yb'[ Y[ YbØVYfž'XU'X]Y'5dd'j cb'8 mb  
 A YX]U'V]g\Yf'bi f'Y]bY'Bi hnYfVYk Yfhi b[ 'j cb'&ž( 'Yf\]Y'h"

ðg[ YgUa h'nY][ h'g]W'ž'XUgg'X]Y'DfY]g[ YghU'hi b[ 'ja 'GhfYUa ]b[ !  
 GY\_hcf'nk Uf'cZi'Ui g'[ Ygh]Y[ YbYb'?cghYb'fYgi 'h]Yfhž'YXcW'Ui W  
 j cb'XYf'?cb\_i ffYbng]hi Uh]cb'[ YdfĂ[ h'gh"'5VcbbYbhYb'a ØggYb  
 ni bY\ a YbX'h]YZ'j b'X]Y'HUgW'Y'[ fY]ZYbž'i a 'i a ZUggYbXYb'Ni [ Ub[  
 ni 'GdcfhØVYfhfU[ i b[ Yb'ni 'Yf\U'hYb"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	K Y'hž'8Yi hgW'UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "k Y`h"XY</li> <li>• k k k "gd]Y[ Y`"XY</li> <li>• k k k "YI dfYggj db"Wca</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U[ "bYh