

DfY]gghi fn`VY]'9!5i hcg. `F YbUi `h'a UWX h ? `Y]bk U[Yb `VYnU\ `VUf°

F YbUi `h`_ØbX][h'g]b_YbXY`DfY]gY`ZØf`9!?'`Y]bk U[Yb`Ub"
9`Y_hfcUi hcg'[Yk]bbYb`Ub`5hfu_hj]hÅh'Xi fW\ '[Øbgh][Y
A cXY`Y`i bX`ZYI]V`Yg`@YUg]b["



8 Yi hgW\ `UbX`!`8]Y`8YVUhhY`i a `X]Y`9`Y_hfca cV]`]hÅh`b]a a`h`b`Yi`Y
K`YbXi`b[`Yb`ž`k`Å`f`Y`b`X`X]Y`5i`hc]b`Xi`ghf]Y`g]W\`Ui`Z]g]b`_`Y`b`XY`DfY]gY
ZØf`Y`Y`_hf]gW\`Y`?'`Y]bk`U[`Yb`j`c`f`V`Y`f`Y]h`Y`h`**K`Y`h`**VYf]W\`h`Y`h`ž`X`U`g`g`X`Y`f`
F`Y`b`U`i`h`i`7`Y`Z`@`W`U`X`Y`A`Y`c`U`b[`Y`_`Ø`b`X][`h`i`U`h`ž`X`U`g`g`X]Y`DfY]gY`ZØf`
_`Y]b`Y`9`Y`_hf`c`U`i`h`c`g`]'b`b`U`Y`f`Ni`_i`b`Z`i`Z`U`Y`b`k`Y`f`X`Y`b`"8]Y`g`Y`f`
G`W`f]h`i`_`Ø`b`b`h`Y`j`j]Y`Y`b`J`Y`f`V`f`U`i`W`Y`f`b`X`Y`b`I`a`g]Y[`U`i`Z`
9`Y`_hf`ca`c`V]`]h`Å`h`Y`f`Y]W\`h`Y`f`b`ž`X`U`9`Y`_hf`c`U`i`h`c`g`V]g`U`b[`U`g`ni`h`Y`i`Y`f`
[`Y`h`Y`b`i`b`X`X`U`X`i`f`W\`Y]b`Y`V`f`Y]h`Y`f`Y`5`_`n`Y`d`h`U`b`n`V`Y`Y`]b`X`Y`f`b`"

8]Y`F`Y`b`U`i`h`i`H`c`W\`h`Y`f`5`a`d`Y`f`Y`g`h`f`Y`V`h`ZØf`X`U`g`U`i`Z`Y`b`X`Y`_`Y`f`Y`b`
Y`f`g`h`Y`b`';`Y`k`]b`b`U`b`ž`k`U`g`U`g`N`Y]W\`Y`b`ZØf`Y]b`Y`d`c`g]h`j`Y`9`b`h`k`]W`_`i`b[
X`Y`g`9`Y`_hf`c`U`i`h`ca`U`f`_`h`Y`g`[`Y`X`Y`i`h`Y`h`k`Y`f`X`Y`b`_`U`b`"i`@`U`i`h`X`Y`A`Y`c`
`Ø`b`b`h`Y`X]Y`';`Y`k`]b`b`g`W`k`Y`Y`Y`]b`X]Y`g`Y`a``Y`f`Y`f`f`Y]W\`h`k`Y`f`X`Y`b`"

6YgcbXYfg\YYa Yf_Ybgb Yfh]ghžXUggXYf'byi Y'Y`Y_hf]gWY`Hk]b[c
[Øbgh][Yf'gY]b'gc``U'g'XUg'U_hi Y``Y'<mVf]Xa cXY``XYg'7`]c"

DfY]gdUf]hÀh']b`G]W h

8Yf': c_i g'j cb'FYbUi`h`]Y[h]a`GY[a YbhXYf'?`Y]bk U[Ybž'k c
VYfY]hg`VU`X`Y]bY`DfY]gdUf]hÀh'nk]gWYb'9`Y_hfcUi hcg'i bX
J YfVfYbbYfb`YffY]W h'k YfXYb`_ØbbhY" ð`ghÀXh]gWYb'6YfY]WYb
k YfXYb'9`Y_hfcZU\fnYi [Y'j cfUi gg]W h]W`VU`X`[Øbgh][Yf'gY]b`U`g
j Yf[`Y]W VUfY`J YfVfYbbYfžXU`g]Y`a]h`_Y]bYfYb'6UhhYf]Yb
Ui g[YghUhhY'h]bXž'X]Y`X]Y`DfcXi`_h]cbg_cghYb'gYb`_Yb"

8Y`A Yc`_f]h]g]Yfh`YXcW`X]Y`VYgh\YbXY`7C`!; YgYhm[YVi b[`XYf
9i ž'X]Y`Y]b`ZU_h]gWYg'J YfVchj cb`J YfVfYbbi b[ga chcfYb`V]g
&\$')`ni f': c`[Y`\Uh"9f'ZcfXYfhY]bY`FYZcfa ž'X]Y`XYb`7C`!5i gghe»
ØVYf`XYb`[YgUa hYb`@VYbgnm`_i g'j cb': U\fnYi [Yb`VYhfUW hYh
i bX`VYhcbhž'XUgg`VY]`J YfVfYbbi b[ga chcfYb`, \$i`XYf'9a]gg]cbYb
k À\fybX`XYf`Bi hni b[`UbZU`Ybž'k À\fybX`X]YgYf`K Yfh`VY]
9`Y_hfcUi hcg'bi f" \$i`VYhfÀ[h"9]bY`i a ZUggYbXYfY`DYfgdY_h]j Y
_ØbbhY`Y]bY`VfY]hYfY`5_nYdhUbn`j YfgW]YXYbYf`HYW bc`c[]Yb`ni f
8Y_UfVcb]g]Yfi b[`ZØfXYfb"

8]Y`I a ghY``i b[`Ui Z`9`Y_hfca cV]`]hÀh'k]fX`Ui W`j cf`XYa
<]bhYf[fi bX`XYf'?`]a Un]Y`Y`ZØf`XYb`J Yf`Y`fggY`hcf`V]g`&\$' \$
ni bY`a YbX`Xf]b[`]WYf" **5857** `YVh`Yfj cfž'XUgg`X]Y
5i hc]bXi ghf]Y`i bhYf'8fi W`ghY`hž'X]Y`7C`!:`chhYbk YfhY
Y]bni `U`hYbž'i a `c`Y`GhfUznU`i b[Yb`ni`j Yfa Y]XYb"8]Yg`ZØ\fh
XUni ž'XUgg`<YfghY`Yf`j YfghÀf_h]b`X]Y`5VgUhnZØfXYfi b[`j cb
9`Y_hfc!`i bX`D`i [!]b!<mVf]XZU\fnYi [Yb`]bj Ygh]YfYb`a ØggYb"

A Uf_hYb hk]W`_i b[`i bX`< YfUi gZcfXYfi b[Yb

ð`8Yi hgW`UbX`\Uh]g]W`XYf`A Uf_h`ZØf`9`Y_hfca cV]`]hÀh
X]j Yfg]Z]n]Yfhž'a]h`Y]bYf`J]Y`nU`\`UhhfU_h]j Yf`A cXY`Y`ZØf
i bhYfgW]YX`]WY`6i X[Yhg"6YgcbXYfg]bhYfYggUbh]ghXYf'8UW]U
Gdf]b[`9`YWf]Wž'XUg`Y]bn][Y`9!5i hc`i bhYf`&\$"\$\$\$`9i fc"8Yf
A Uf_hUbhY]`XYf`VUhhYf]Y`Y`Y_hf]gWYb': U\fnYi [Y`f`b`9J gk]gh`YXcW
i a`' +`DfcnYbh[Ygi b`_Ybž'k Ug`Ui Z`X]Y`B`chk YbX][`Y]h`bYi Yf`i bX

UhhfU_hj] Yf'A cXY`Y`\"]bk Y]gh"

Ni gÄhn`]Wk` [Yk]bbYb`bYi Y':]bUbn]Yfi b[g_cbnYdhY`k]Y
Df]j UhYUg]b[`i bX`5i hc!5Vcg`ni bY\`a YbX`Ub`6YXYi hi b[`i bX
V]YhYb`ZYI]V`Y`A Ö[`]Wk`_Y]hYb`ZÖf`J YfVfUi Wk`Yfz`b`X]Y
9`Y`hfca cV`]hÄh`Y]bni ghY][Yb`"5i Wk`X]Y`@UXY]bZfUghfi _hi f
j YfVYggYfh`g]Wk`ghYh][ž'a]h`Y]bYf`ni bY\`a YbXYb`5bnU\`j cb
l bhYfbY\`a Ybž`X]Y`Y][YbY`@UXYbYhmk Yf`_Y`Ui ZVUi Ybž`i a`X]Y
Bi hni b[`j cb`9!: U\`fnYi [Yb`ni `i bhYfghÖh`Yb"

8 Yf`5857`UbU`mg]Yfh`XYfnY]h`X]Y`" \$` [Öbgh][ghYb`9!5i hca cXY`Y`
i bX`i bhYfghÖh`h`X]Y`6Ya Ö\`i b[Ybž`VYnU\`VUFY`9`Y`hfca cV]`
Ubni V]YhYb`"l a`X]Y`5`nYdhUbn`k Y]hYf`ni `ZÖfXYfbž`]gh`Yg`k]Wk`h][ž
XYb`ÖZZYbh]Wk`Yb`@UXYghfca` [Öbgh][Yf`ni `[YghU`hYb"

8]Y`9bhk]W`_i b[Yb`]a`6YfY]Wk`XYf`9`Y`hfca cV`]hÄh`XYi hYb`XUfUi Z
\]bž`XUgg`gck c\`X]Y`DfY]gY`ZÖf`9`Y`hfca cV]`ZU\`fnYi [Y`U`g`Ui Wk`X]Y
j YfZÖ[VUFYb`A cXY`Y`]b`Ni _i bZ`hUhhfU_hj] Yf`k YfXYbž`k Ug`X]Y
7\`UbW`b`Ui ZY]bYb`YfZc`[fY]Wk`Yb`l a`gh]Y[`Yf\`Ö\`Yb`gc`h`Y"

8YhU]`g	
Cfh	8Yi hgWk`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "k Y`h"XY • k k k "Vi bXYghU["XY • k k k "UXUWXY

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`b!U["bYh