

DfYa ]YfY`XYf` ?`]a U!8fUa ÒX]Y .`GhfY]h  
i bX`GdU» `]b`Dc``]b[ Yb`°

DfYa ]YfY`XYf`?`]a U!8fUa ÒX]Y` 9]bY`\Y]»Y; YgWk]WkhY`j cb  
Jc`\_Yf`<Yma Ubb`Ua`&- "A U] &\$&) `]b`F ÒXYfa Uf`\_`  
5i ZØ\fi b[ Yb`VYUWkhYb`°



Dc``]b[ Yb`ž`8Yi hgWk`UbX`!`5a`&- "A U] &\$&) `ZY]YfhY`X]Y` ?`]a U!  
8fUa ÒX]Y` 9]bY`\Y]»Y; YgWk]WkhY`]b`XYf`?`Y`hYfgWkYi bY`]b  
F ÒXYfa Uf`\_`DfYa ]YfY``; YgWk]YVYb`i bX`]bgnYb]Yfh]j cb`Jc`\_Yf  
<Yma Ubb`ž] YfV]bXYh`XUg`GhØW`\_`9`Ya YbhY`j cb`8fUa Už`?ca ÒX]Y  
i bX`?`Ua Ui`\_ž`i a`X]Y`H\Ya Yb`?`]a Uk UbXY``i bX`a YbgWk`]WkY  
Gk`ÀWkYb`Ui Z`i a cfj c``Y`K`Y]gY`XUfni ghY``Yb``8]Y`< UbX`i b[  
gd]Y`h]b`Y]bYa` :`i »VU``j YfY]bg\Y]a` `]b`Dc``]b[ Yb`ž`k`c`g]Wk`j ]Yf  
Dfcj ]bndc`]h`\_Yf`j YfgUa` a`Y`b`ž`i`a`Y`]bY`bYi`Y`DUfhY`]ni`[`fØbXYb`"  
9fghY`GdUbbi b[ Yb`YbghY`Yb`VYfY]hg`VY]`XYf`6Ygh]a`a`i`b[ `XYg  
Dfchc`\_c`ZØ\fyfgž`k`À\fybX`X]Y`HYa`dYfUhi`f`]a`F`Ui`a`k`À\fybX`XYf  
G]hni b[ `i`bUi`Z`U`hgUa`ghY][`h``8]Y`7`UfU`hYfyž`<Y`[`Už`Fi`X]ž`?`Uf`  
i`bX`; YfXž`k`YfXYb`j`cb`@`]j`cb`9ggYbž`ž`WkYb`B`ØmY`a`Ubb`ž`<cfgh  
?fYVg`i`bX`8`Ub]Y``5bXcbY`j`Yf`\_ØfdYfh`"

8Yf`JYfY]b`XYf` F`OXYfa Uf\_ZfYi bXY`i bhYf`XYf`@Y]hi b[ `j cb`>UWcV  
; Ufa`g`U[ `]Yfh`U`g`?ccdYfUh]cbgdUfhbYf`i bX`gYhnh`g]W`ZOf`X]Y  
: OfXYfi b[ `j cb`?i bghi bX`?i `hi f`]b`XYf`FY[ `]cb`Y]b`"8 Ug`GhØW\_` \Uh  
Y]bY`@Ui ZnY]hj cb`\_bUdd`nk Y]`Ghi bXYb`i bX`h\Ya Uh]g]Yfhž`k ]Y  
dYfgØb`]W`Y`b`bhYfYggY`i bX`GW`k`ÀW`Yb`X]Y`9bhgW`Y]Xi b[ gZ]bXi b[  
VYY]bZi ggYb`"K Y]hYfY`5i ZZØ`fi b[ Yb`g]bX`ZOf`XYb`+"`ž`b`]a  
; U`i g!H\YUhYf`]b`i: fUb\_Zi fh`gck ]Y`Ua`%`"ž``]a`CVYf!F`OXYf  
8]b`Yf!<cZ`[ Yd`Ubh`

## 6UW\_[ fci bX`ni`J c`\_Yf`<Yma`Ubb

J c`\_Yf`<Yma`Ubbž`XYf`5i hcf`i bX`FY[ `]ggYi f`XYg`GhØW\_Ygž` \Uh`Y]bY  
i a`ZUb[ fY]W`Y`?Uff]YfY`U`g`GW`Ui`gd]Y`Yf`i bX`FY[ `]ggYi f`\]bhYf  
g]W`"9f`k Uf`Ua`BUh]cbU`h\YUhYf`A`Ubb\Y]a`Yb[ U[ `]Yfh`i bX`k`i fXY  
VY\_Ubbh`Xi fW`gY]bY`?ca`ØX]Yb`k`]Y`8]bbYf`Zcf`CbY`k`]Y`U`Yg  
VY[ `Ubb`"GY]bY`5fVY]hYb`g]bX`]b`nU`\fY]W`Yb`H\YUhYfb`]b  
8Yi hgW`UbX`Ui Z[ YZØ`fh`k`cfXYb`i bX`\UVYb`]a`5bYf`\_Ybbi b[ `]b  
XYf`?i `hi fgnYbY`j`YfgW`UZh`"a`ž`f`%-`-%\_Ua`Yf`bUW`A`Ubb\Y]a  
i bX`k`i fXY`gd`AhYf`A`]hVY[ fØbXYf`XYg`?UVUfYh!Hf]c`A`Ubb\Y]a`Yf  
?i `hi f\_bU`" "

8]Y`h\Ya Uh]gW`Y`5i gf]W`hi b[ `j cb`9]bY`\Y]»Y`; YgW`]W`hY`]gh  
VYgcbXYfg`nY]h[ Ya`À»ž`XU`?i bgh`i`bX`?i `hi f]bgh]hi`h]cbYb  
ni bY`a`YbX`X]Y`6YgW`f`Àb`\_i b[ Yb`i bX`<YfUi`gZcfXYfi b[ Yb`Xi fW  
XYb`?`]a`Uk`UbXY`Yf`\_YbbYb`"a`f`U`a`Yb`XYg`Dfc[ fUa`a`g`NYfc  
XYf`?i `hi fgh]Zhi b[ `XYg`6i bXYg`k`]fX`XUg`N]Y`j`YfZc`[ hž`Ø`c`c`[ `]gW`Y  
BUW`\U`h][`\_Y]h]b`XYf`?i `hi fgnYbY`ni`ZOfXYfb`"8 UVY]`k`YfXYb  
]bg[ YgUa`h`,`A`]]cbYb`9i fc`V]g`&\$`+`VYfY]h[ YghY`hž`i`a  
9bhk`]W`\_i b[ `\_]a`UbYi hfU`Yf`DfcXi`\_h]cbgZcfa`Yb`i bX  
?i bghdfc`Y`\_hY`ni`i`bhYfghØhnYb`"

## Ni`gUa`a`YbUfVY]h`ZOf`BUW`\U`h][`\_Y]h

8 Ug`Dfc[ fUa`a`NYfc`i`a`ZUggh`XfY]`A`cXi`Y`XYb`i`cbXg`NYfc  
ZOf`dfc`Y`\_hZOfXYfbXY`5bhf`À[ Yž`X]Y`5\_UXYa`]Y`NYfc`ZOf  
: cfhV]`Xi b[ ga`U»bU`a`Yb`i bX`XUg`BYhk`Yf`\_NYfc`ni`f  
: OfXYfi b[ `XYg`K`]ggYbgUi`ghUi`gW`Yg`"8]YgY`ghfi`\_hi`f]YfhYb  
5bg`ÀhnY`gc`Yb`XYb`gYbg]V`Yb`i`a`[`Ub[ `a`]h`FYggci`fW`b`i`bX`X]Y

F YXi n]Yfi b[ 'j cb`HfY]V\Ui g[ UgYb`]b`XYf`?i`hi fdfcXi \_h]cb  
ZòfXYfb"

8]Y`ghY][ YbXYb`HYa dYfUhi f!5bgd]Y`i b[ Yb`]b`<Yma Ubbg`GhØW\_  
g]bX`b]W`h`bi f`a`YhUd\cf]gW`ž`gcbXYfb`fYZY\_h]YfYb`Ui W`X]Y  
Xf]b[ `]W`Yb` : fU[ Ybž`X]Y`U`hi Y``]b`XYb` [ YgY``gW`UZh]W`Yb`i bX  
\_i`hi fY``Yb`8]g\_i fgYb`VY\UbXY`h`k YfXYb`a ØggYb``8Yf`j cb`šWčV  
; Ufa g`Ub[ YZØ\fhY`J`YfY]b` FØXYfa Uf\_ZfYi bXY`i bX`X]Y  
l bhYfghØhni b[ `Xi fW`Dfc[ fUa`a`Y`k`]Y` NYfc`nY][ Yb`XUg  
9b[ U[ Ya`Ybh`XYf`FY[ ]cb`ZØf`Ö\_c`c[ ]gW`Y`H\Ya`Yb`]bbYf\U`V`XYf  
?i bgh!`i bX`?i`hi f`UbXgW`UZh"

8YhU]`g	
JcfZU``	Gcbgh][ Yg
Cfh	Dc``]b[ Ybž`8Yi hgW`UbX
EiY``Yb	<ul style="list-style-type: none"><li>• k k k "cd!cb`]bY"XY</li><li>• k k k "[ U``i gh\YUhYf"XY</li><li>• k k k "_i`hi fgh]Zhi b[ !XYg! Vi bXYg"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh