

DfYa ]YfY`XYg`K Y]bnY`h. `F \Y]b\_]fa Yg  
&\$&) `k ]fX`ni a `K ]bnYf! < chgdch°

9f`YVYb`G]Y`X]Y`F \Y]b\_]fa Yg`&\$&) `]b`8ØggY`XcfZj ca`%"  
V]g`&\$" `đ `]a ]h`XYa `bYi Yb`K Y]bnY`hž`Y]bYa `<][ \`][ \h`ZØf  
K Y]b`]YV\UVYf"



8ØggY`XcfZž`8Yi hgW\`UbX`!`8]Y`F \Y]b\_]fa Yg`&\$&) `]b  
8ØggY`XcfZj Yfgdf]W\h`Y]b`i bj Yf[ Ygg`]W\Yg`9f`YVb]g`ZØf`X]Y  
6Ygi W\Yf`i bX`Z]bXYh]j ca`%"`V]g`&\$" `đ `]ghUhh" `8]YgY  
; fc»j YfUbghU`hi b[ ž`X]Y`Y]bYg`XYf`[ fØ» hYb`J c`\_gZYghY`]b  
8Yi hgW\`UbX`]ghž`n]Y\h`Ä\`f]W\`Yhk U`j ]Yf`A ]`]cbYb`; ÄghY`Ub`i bX  
YfghfYW`h]g]W\`ØVYf`Y]bY`:`ÄW\Y`j cb`%\*) "\$\$\$`E i UXfUha YhYfb`]a  
GhUXhhY`]`C VYf`\_UggY`ž`nk ]gW\Yb`XYf`C VYf`\_UggY`Yf`6fØW`Y`i bX`XYf  
F \Y]b\_]YVfØW`Y" `8 Ug`:`Ygh`\Uh`Y]bY`Ub[ Y`HfUX]h]cbž`X]Y`]a`đ\`f  
%(` `) `VY[ Ubž`i bX`k ]fX`ni `9\`fYb`XYg`GhUXhdUhfcbg`Gh`5dc``]bUf]g  
[ YZY]Yfh"`, VYf" `\$\$`5i gghY`Yf`i bX`nU\`fY]W\Y`:`U\`f[ YgW\`ÄZhY  
k YfXYb`Yfk UfhYhž`Y]bgW\`]Y» `]W\`bYi Yf`5hhfU`\_h]cbYbž`X]Y`ZØf  
ni gÄh`]W\Y`GdUbbi b[ `gcf[ Yb"

9]b`<][ \`][ \hXYf`X]Yg`Å\`f][ Yb`F \Y]b\_]fa Yg`k ]fX`XUg`Yfgha U`][ Y  
5i ZhfYhYb`XYg` K Y]bnY`h`gY]b"8]YgYg`bYi Y`?cbnYdhf]W hYh'g]W  
Ub`K Y]bZUbgi bX`V]YhYh'Y]bY`YbhgdUbbhY`5ha cgd\`ÅfY`hU[ gØVYf  
a ]hj YfgW]YXYbYb`K Y]bgcfhYb`k ]Y`F]Yg`]b[ `i bX`A Yf`ch'gck ]Y  
fY[ ]cbU`Yf`?ØW`Y"5VYbXg`k ]fX`XUg`K Y]bnY`h'ni`Y]bYa`Cfh`XYf  
Y`Y`hfcb]gW`Yb`A i g]\_žk c`X]Y`Gh]a a i b[ `Ui ZY]b`\`Ø\YfYg`B]j YU  
[ Y\cVYb`k ]fX"8]Y` ; YghU`hi b[ `XYg`NY`hYg`U\`a h`XYb` : `U]f`XYg  
VY`Ub`bhYb`8ØggY`XcfZYf`7Uf`gd`UhnYg`bUW`ž]b`k Ufa Yb  
BUhi fhØbYb`i bX`a ]h`k Y]bi a fUb`hYb`9`Ya YbhYb"

## 6YgcbXYfY`9][ YbgW`UZhYb`XYg`K Y]bnY`h

8Ug` K Y]bnY`h`k ]fX`b]W`h`bi`f`Xi`fW`Y]bY`]bhYfU`\_h]j Y` K ]bY!K U`  
Yf[ `Àbnhž`X]Y`VY]8i b`Y`\Y]h`Yi W`hYhž`gcbXYfb`\`Uh`Ui W`Y]bY  
VYY]bXfi W`\_YbXY`?UdUn]h`hij cb`V]g`ni` , \$\$ ; `ÀghYbžk cVY]` ) \$  
D`ÀhnY`ja`NY`hi bX`&) \$`Ui Z`XYf`HYffUggY`VYfY]hghY`Yb`  
F YgYfj ]Yfi b[ Yb`g]bX`VYfY]hg`ØVYf`X]Y`K YVgY]hY`  
**k k k "XUgk Y]bnY`h"XY`a`Ø[ `]W`"9]b`VYgcbXYfYg`5b[ YVch]gh`XYf`  
J`Ð!H]gW` `?Y`Yf`? ]ghY`ž`XYf`ZØf`-`"( +-`9i fc`Vi W`VUf`]gh`i bX`%&  
: `UgW`Yb`K Y]b`gck ]Y`A ]bYfU`k UggYf`VY]b`\`U`hYh" `Dfc`? ]fa YghU[  
k YfXYb`V]g`ni` " "\$\$\$6Ygi W`Yf`ja`K Y]bnY`h`Yfk UfhYh"**

8Ug`[ fc»Y`GW`ØhnYbnY`h`k ]fX`]a` ; Y[ YbgUhn`ni`XYb`J`cf`U\`fYb  
\_Y]b` : ØW`gW`Yb!5`h`a Y\`f`Ui ggW`Yb`\_Ybžk Ug`ZØf`j ]Y`Y`U`hY  
HfUX]h]cbYb`gdf]W`hž`X]Y`ja`@Ui ZY`XYf`J\`fY`]a`a Yf`k ]YXYf  
Ub[ YdUggh`k YfXYb"8]Y`F \Y]b\_]fa Yg`j YfV`Y]Vh`YXcW`XYa  
; fi bXgUhn`hfYi žY]bY`J ]Y`ZU`h`Ub`\_i`]bUf]gW`Yb`<][ \`][ \hg`i bX  
5hhfU`\_h]cbYb`ni`V]YhYb"8Ug`Dfc[ fUa`a`XYf`? ]fa Yg`V`Y]Vh`k ]Y  
[ Yk c\`bhj ]Y`Z`h`][ ža`]hY]bYa`[ fc»Yb` : Yghni [ žY]bYa`D]b`\_  
A cbXUm`ZØf`X]Y`@ 6H!GnYbY`i bX`Y]bYa`VYY]bXfi W`\_YbXYb  
: Yi Yfk Yf`\_Ua`F \Y]bi ZYf"

## 9]b` : Ygh`ZØf`U`Y

8]Y`F \Y]b\_]fa Yg`]gh`a Y\`f`U`g`bi`f`Y]b` : Ygh` `Yg`]gh`Y]b`9fY][ b]gž  
XUg` ; YbYfUh]cbYb`ni`gUa`a`YbVf]b[ h`J`cb` : U\`f[ YgW`ÅZhYb`ØVYf  
]bhYfbUh]cbU`Y`?ØW`Y`V]g`\]b`ni`fY[ ]cbU`Yb`GdYn]U`]h`hYb`k ]Y  
6fUhk i fghi bX`6fYnY`bžk ]fX`ZØf`YXYb` ; YgW`a`UW`\_Yhk Ug

[ YVchYb"&( f\Y]b i bhYfghfY]WłhžXUggX]Y F \Y]b\_]fa Yg'b]Włh'bi f Y]b'J Yf[ bØ[ Ybž'gcbXYfb'Ui Wł'Y]b'hfUX]h]cbY''Yg'? ]fWłk Y]\ZYgh]ghž XUg'h]YZ']b'XYf'; YgWł]WłhY'8ØggY'XcfZg'j Yfk i fnY'h]gh"

A ]h'U''X]YgYb'BYi Yfi b[ Yb'i bX'VYk Å\fhYb'HfUX]h]cbYb']b'G]Włhž k ]fX'X]Y'F \Y]b\_]fa Yg'&\$&) 'Y]b'9j Ybh'gY]bžXUg'a Ub'b]Włh j YfdUggYb'gc'hY''J cb'XYb'Ui ZFY[ YbXYb': U\ f[ YgWłÅZhYb'V]g'ni XYb'[ Ybi ggj c''Yb'\_i `]bUf]gWłYb'5b[ YVchYb'k ]fX'Yg'ZØf'U''Y 6Ygi WłYf'j ]Y'Y'A Ò[ `]Wł\_Y]hYb'[ YVYbž'i bj Yf[ Ygg]WłY'A ca YbhY ni 'Yf'YVYb'"8Yf'K YghYb'i bX'Hcb][ \h'VYf]WłhYb'k Y]hYf\]b'ØVYf X]Y'9bhk ]W\_`i b[ Yb'i bX'BYi \Y]hYb'XYg'J c`\_gZYghYg"

8YhU]`g	
C fh	8ØggY'XcfZ'8Yi hgWł`UbX
E i Y''Yb	<ul style="list-style-type: none"><li>• k k k "XYfk YghYb"XY</li><li>• k k k "hcb][ \h"XY</li><li>• k k k "&amp;( f\Y]b"XY</li></ul>

6Ygi WłYb'G]Y'i bg'Ui Z.'b!U[ "bYh