

DfYa]YfY`j cb` Fi gU`_U .`B]Wc`Y 7\Yj U`]Yf`VY[Y]ghYfh`]b`8 ØggY`XcfZ`

8]Y`F`Y]bcdYf`nY][h`Ua`%) "' † b] & \$ &)`X]Y`DfYa]YfY`j cb
8j c ½_g` Fi gU`_U`a`h`B]Wc`Y`7\Yj U`]Yf`]b`8 ØggY`XcfZ`

8 ØggY`XcfZ`8Yi hgW`UbX`!`B]Wc`Y`7\Yj U`]Yf`k`jF`Ua`%) "' † b]
& \$ &)`]b`XYf`F`Y]bcdYf`X]Y`VYXYi hYbXY`F`c`Y`XYf`B]I`Y`Fi`gU`_U`]b
5bhcbÉb`8j c ½_g`mf]gW`Ya`A`ÅfW`Yb`ØVYfbY`a`Yb`"8]Y
Ua`Yf`_Ub]gW`Y`GcdfUb]gh]b`Ài`»`YfhY`g]W`Yi`d`c]f]gW`ØVYf`XUg
5b[`YVchi`bX`j`Yff]Yhž`XUgg`g]Y`gW`cb`Ub[`Y`XYb`K`i`bgW`bUW`
X]YgYf`F`c`Y`Y[`hY`"FY[`]ggYi`f`J`Ug]`m`6Uf`_`Uhcj`ž`XYf`ni`j`cf`X]Y
`bgnYb]Yfi`b[`j`cb`F]W`UfX`K`U[`bYfg`8Yf`Z]Y[`YbXY`<`c`ÀbXYf`Ub
XYf`8Yi`hgW`Yb`C`dYf`Ua`F`Y]b`Y]hYhž`U`h]g]W`VYk`i`ggh`ZØf
7\Yj U`]Yf`Yb`hgW`]YXYbž`i`a`XUg`_ca`d`YI`Y`9a`ch]cbU`Y`XYf`:[`i`f
Ui`h`Ybh]gW`XUfghY`Yb`ni`_`ØbbYb`"

8]Y`bgnYb]Yfi`b[`j`cb`Fi`gU`_U`Zc`_i`gg]Yfh`X]Y`H`Y`a`Uh]`_Y]bYf
↑`b[`Yb`:`fUi`ž`X]Y`nk`]gW`Yb`nk`Y]`K`Y`hYb`[`YZUb[`Yb`]gh`Fi`gU`_U
`b]hYf`Àggh]`fY`K`UggYfk`Y`hž`[`Yhf]YVYb`j`cb`XYf`GY`bgi`W`h`bUW`
@]YVYž`GW`i`h`ni`bX`:`YVcf[`Yb`Y]h`8UVY]j`Yf`Àggh`g]Y`]`fY`ghfYb[
fY[`Ya`Ybh]YfhY`@YVYbgi`a`[`YVi`b[`ž`k`Ug`ni`?`cbZ]`_hYb`a`]h`XYa
K`UggYfa`Ubbž`]`fYa`J`UhYfž`ZØ`fhž`XYf`g]Y`XUj`cf`k`Ufbhž`X]Y
A`YbgW`Ybk`Y`h`ni`VYhfYhYb`"8]YgY`9b`hgW`Y]Xi`b[`Vf]b[`h]g]Y`]b
[`fc`»`Y`GW`k`]Yf][`_Y]hYbž`XU`g]Y`X]Y`:`Y`Y]a`b]ggY`i`bX
?`cbj`Ybh]cbYb`XYf`bYi`Yb`K`Y`h`b]W`h]j`YfghY`h`"

8]Y`<`UbX`i`b[`i`bX`]`fY`?`cbZ]`_hY

8]Y`<`UbX`i`b[`Zc`[`h`Fi`gU`_Už`X]Y`XYb`K`i`bgW`bUW`Y]bYf
a`YbgW`]W`Yb`GY`Y`i`bX`Y]bYa`ZfY]Yb`@YVYb`j`YfgdØfh`
I`bhYfghØh`h]j`cb`XYf`<`YI`Y`»`]VUVU`Y`XcW`b]W`h`Ui`g`fY]bYf

A YbgWkYb`]YVY` j Yfk UbXY`hFi gU`_U`]\fYb` :]gWk gWk Ubni`]b
6Y]bYžj Yf`]YfhXUVY]`YXcWk`]\fY`Gh]a a Y`K`À\fybX`g]Y`]b`XYf
bYi Yb`K`Y`hj Yfgi Wk`h`Y]bYb`A Ubb`ni`]Z]bXYbž`XYf`]\fYb`HfUi a
YfZ`h`YfZ`À\fh`g]Y`gWk bY`X]Y`GWk`]Yf][_Y]hYb`XYg`a YbgWk`]WkYb
@YVYbg`9]bY`6Y[Y[bi b[`a`]h`Y]bYa` Df]bnYbž`XYb`g]Y`]YVhž`YbXYh
]b`A]ggj Yfgh`AbXb]ggYb`i bX`5V`Y\bi b[žk Ug`ni`]\fYa`]h]YZb
]bbYfYb`?cbZ]_h`Z`À\fh`

8Yf`K`Y[`ni`]\fYa` ; `ØW`_k`]fX`ni` g`Àh`n`]Wk`Xi`fWk`]\fY`i` bZ`À\][_Y]hž
g]Wk`]b`XYf`A`YbgWkYbk`Y`h`Ui`gni`XfØW`_Ybž`YfgWk`Yfh`i`bX`Ui`Wk
]\fY`Ya`ch]cbU`Y`GY`bgi`Wk`h`k`]fX`j`cb`8j`c`½`g`VYfØ`a`hYa
UWk`h`h`U`_h][Yb`A`ch]j`i`bhYfghf]WkYbž`k`Y`Wk`Yg`]\fY`FYg][bUh]cb`i`bX
]\fYb`GWk`a`Yfn`XUfghY`h`8]Y`A`i`g]_`XYf`CdYf`gd]Y[Y`h`gck`c`X`Y
A`ÀfWkYbk`Y`h`XYf`9`Ya`YbhUf[Y]ghYf`U`g`Ui`Wk`X]Y`a`YbgWk`]WkY
9]bZU`h`k`]XYfž`k`cVY]`Fi`gU`_U`j`cf`]\fYf`J`Yfk`UbX`i`b[`@]YXYf`g]b[h
i`bX`bUWk`Yf`bi`f`bcWk`5f]Yb`

9a ch]cbU`Y` < Ø\Ydi b_hY`i` bX`XfUa Uh]gWk`Y K`YbXi`b[Yb

8]Y`XfUa`Uh]gWk`Y`9fn`À`i`b[`YffY]Wk`h`]\fYb`<Ø\Ydi`b_hž`U`g
Fi`gU`_U`X]Y`i`bhYi`Y`XYg`Df]bnYb`Yf`_Yb`b`hž`XYf`j`cb`Y]bYf`ZfYa`XYb
:Øfgh]b`j`YfZ`À\fh`k`]fX`"8]YgY` : Øfgh]b`ghØfh`XYb`Df]bnYb`k`À\fybX
gY]bYf`@YVYgUf]Y`i`bX`nY][h`XUa`]h`]\fY`VØgk`]`][Y`B`Uhi`f`Fi`gU`_U
gY`b`h`g]Wk`j`Yfnk`Y]ZY`h`XUbUWk`ž`]b`]\fY`K`UggYfk`Y`h
ni`fØW`_ni`_Y`fYbž`XcWk`XYf`K`UggYfa`Ubb`_Ubb`g]Y`b]Wk`h`gc`Y]bZUWk
ni`fØW`_bY`a`Yb`"Ni`a`hfU[]gWkYb`GWk`i`gg`Yf`]Y[h`XYf`Df]bn`XYa
?i`gg`j`cb`Fi`gU`_Už`XYf`]\b`XUg`@YVYb`_cghYhž`i`bX`]b`
ž`ZcfXYfh`X]Y`CdYf`j`cb`]\fYa`Di`V`_i`a`Y]bY`h]YZ[fY]ZYbXY
FYZYI]cb`ØVYf`@YVYž`J`Yf`i`gh`i`bX`≠Yb]h`h`h`

8]Y`a`i`g]_U`]gWk`Y`?ca`dcg]h]cb`j`cb`8j`c`½`i`bX`X]Y
gWk`Ui`gd]Y`Yf]gWkYb`@Y]ghi`b[Yb`XYf`8`UfghY`Yfž`]bgVYgc`bXYfY`X]Y
j`cb`B]Wc`Y`7`Yj`U`]Yfž`j`Yfgd`fYWkYb`Y]b`Y]bn][Ufh][Yg`9f`YVb]g`ZØf
U`Y`6Ygi`WkYf`XYf`DfYa`]YfY`Ua`%)`" `×`b]`&\$&`"

A`Y`f`≠Zcfa`Uh]cbYb`ni` `Fi`gU`_U`Yf`U`hYb`G]Y`Ui`Z`CdYfU`Ua
F`Y]b`i`bX`Ui`Z`K`]_]dYX]UŁ`

8YhU]`g	
J c f Z U ``	Gcbgh][Yg
C fh	8 0 gg Y ` X c f Z ` 8 Y i hg W ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> • fd!cb`]bY"XY • k k k "cdYfUa f\Y]b"XY • XY"a "k]_]dYX]U"cf[

6Ygi W Y b `G]Y `i bg `Ui Z . `b!U["bYh