

Df]Yb`Ua`7\]Ya gYY. ; YgWk]ghYf
GWa]XVUi Yf`ZY]Yfb` :]`a !DfYa]YfY`

; YgWk]ghYf`GWa]XVUi Yf`ZY]Yfb`DfYa]YfY`j cb` K Yf`[fAVh
XYb`6YghUhhYf`Y]b3`]a`6F`i bX`VYfY]hYb` 6i VV`Yg`Z0f`XUg
A 0bW`bYf` :]`a ZYgh`j cf"



Df]Yb`Ua`7\]Ya gYYž`8Yi hgW`UbX`!`8]Y` ; YgWk]ghYf`HUb`U
i bX`5bXfYUg`GWa]XVUi Yf`Ui g`Df]Yb`Ua`7\]Ya gYY`UVYb`g]W`]b
XYf` :]`a VfUbW`Y`Y]bYb`BUa Yb`[Ya UW`hi bX`ZY]Yfb`Ua`+'`ž b]
&\$&) [`Y]W`a Y`fYfY`A Y]`YbghY]bY`]\fYf`? Uff]YfY`" `A f`bYi YghYg
K Yf`ž`X]Y`?ca 0X]Y` K Yf`[fAVh`XYb`6YghUhhYf`Y]b3` ž`k]fX`i a
&%() `i` \f]a`6UmYf]gW`Yb`Fi bXZ`b`_`Ui g[YghfU`h`8Ug`8fY`Vi W
ni`X]YgYa` :]`a`k`i fXY`j cb`XYb`GWa]XVUi Yfg`[Ya Y]bgUa`a`h
]\fYa`7ci`g]b`H`ca Ug`GWa]XVUi Yf`i bX`A]W`UY`DfcVghj`YfZUggh`
8Uf]b`[Y`h`Yg`i a`XYb`K`YhghfY]h`nk]gW`Yb`XYb`80fZYfb
; fY]gYbXcfZ`i bX`BYi Vfi bbž`XYf`Xi fW`Y]bY`Ui » Yf`[Yk 0`b`]W`Y
6YYfX][`i b[`YbhZUW`h`k]fX"

HUb`U`i bX`5bXfYUg`GWa]XVUi Yfž`X]Y`g]W`gY`Vgh`U`g

[Ubn\Y]h]WXY':]a Ya UWXYf 'VYhfUWxhYbž'g]bX'ZØf'X]Y'F Y[]Yž'XUg
8fY\Vi W' i bX'X]Y'DfcXi _h]cb'j YfUbhk cfh]W' " Æf'K YfXY[Ub[']b
XYf':]a]bXi ghf]Y'VY[Ubb'VYfY]hg']b'XYf'?]bX\Y]h'a]h'@Y[c!
:]a Ybž'i bX'XUg' ðhYfYggY'ni f':]a dfcXi _h]cb'k i W'g'ghYh]["
9f_Ybhb]ggY'Ui g']\fYa ' <Y]a Uhc fh'Df]Yb'ZcggYb'ghYhg']b']\fY
5fVY]hYb'Y]bž'k cVY]'g]Y'K Yfh'Ui Z'5i h\Ybh]n]hÅhi bX'XYb
VU]f]gWXYb'8]U'Y_h'Y[Yb"

DfYa]YfY' i bX' bYi Y'Dfc 'Y_hY

K Yf' [fÅVh'XYb'6YghUhhYf'Y]b3 ']gh'b]W'h'i]\f'Y]bn][Yg'gdUbbYbXYg
Dfc'Y_h]b'X]YgYa ' ð\f'"8]Y'K Y'hd'fYa]YfY']\fYg'bYi Yb':]a g
6i VV'Yg 'ghY\h'Ua '% " ð ']' &\$&) 'VY]a ' :]a ZYgh'A ØbWXYb'Ub'"8Yf
:]a ž'XYf'g]W'a]h'XYf'? cbZfcbhUh]cb'nk Y]Yf'DÅfWXYb']b'Y]bYf
GhfUbX\Øhh'VYgW'ÀZh][hž'k]fX']b'XYf'GY_h]cb' B'Yi Yg'XYi hgWXYg
?]bc ' [YnY][hž'k c'Yf' [i hY'7\UbW'b'Ui Z'5i gnY]W'bi b[Yb' \Uh'"8]Y
?]bcUi gghfU\ 'i b['j cb' 6i VV'Yg ']gh'ZØf'XYb' < YfVgh'&\$&)
j cf[YgY\Yb"

6Y]XYb'8fY\UfVY]hYb'ni ' K Yf' [fÅVh'XYb'6YghUhhYf'Y]b3 'k i fXYb
VYfY]hg'dfcZYgg]cbY''Y'GW'Ui gd]Y'Yf'k]Y'A Uf]gU'6i f[Yfž'5ghf]X
Dc`U_ 'i bX'8Uj]X'N]a a YfgW']YX'Y]b[YgYhnhž'k Ug'Y]bY'9bhk]W_ 'i b[
j cb']\fYb'K i fnY'b'a]h'@U]YbXUfghY''Yfb'\]b'ni 'Y]bYf
dfcZYgg]cbY''Yb':]a dfcXi _h]cb'nY][h'"N]a a YfgW']YX' \Uh']b'Y]bYa
 ðhYfj]Yk 'VYhcbhž'k]Y'k]W'h][']\a 'X]Y'J YfbYhni b['i bX'X]Y
'fYUh]j]hÅh'XYf'GW'a]XVUi Yfg']b']\fYf'5fVY]h'g]bX'"5i W'Yf'k]fX
VY]a ' :]a ZYgh'A ØbWXYb'a]h'k Y]hYfYb'Dfc'Y_hYb'Ub'k YgYbX'gY]b"

I bhYfghØhni b['i bX' < YfUi gZcfXYfi b[Yb

8]Y'GW'a]XVUi Yfg'\UVYb'k Å\YbX']\fYf'? Uff]YfY'Y]b][Y
< YfUi gZcfXYfi b[Yb' [Ya Y]ghYfhž']bgVYgcbXYfY']b'6Yni ['Ui Z'X]Y
:]bUbn]Yfi b[']\fYf'Dfc'Y_hY'"G]Y'Yf\]Y'hYb'Ni gW'ØggY'j ca ' : : :
6UmYfb' i bX'XYf'6? A ž'k Ug'YXcW'a]h'Y]bYf'_ca d'YI Yb
5bhfU[gghY''i b['j YfVi bXYb'k Uf'"HUb'U'GW'a]XVUi Yf'Ài » YfhY'XYb
K i bgW' bUW'a Y\ f'A i h']b'XYf'6fUbWXYž'i a ']bbcj Uh] Y'Dfc'Y_hY
ni 'i bhYfghØhnyb' i bX'Y]bY'Yb[YfY'J YfV]bXi b['ni a 'Di V`]_i a 'ni
gW'UZZYb"

8]Y`GWa]XVUi Yf!:]`a dfcXi _h]cb`Yb[U[]Yfh'g]W`b]W`h`bi f`ZØf
 Y][YbY`Dfc`Y`_hYž`gcbXYfb`ZØfXYfh`Ui W`X]Y`HU`YbhY`j`cb
 Ghi X]YfYbXYb`XYf`<cW`gW`i`Y`ZØf`: YfbgY`Yb`i`bX`:]`a`A`ØbW`Yb`"
 8]Yg`nY][h]\f`6YghfYVYbž`X]Y`c`_U`Y`:]`a`_i`h`i`f`ni`gh`f`_Yb`i`bX
 bYi`Yb`?`Øbgh`Yfb`Y]bY`D`UhhZcfa`ni`V]YhYb`"K`Y]hYf`\]b`a`ØW`hYb`g]Y
]\fY`J`YfV]bXi`b[`ni`j`YfgW`]YXYbYb`F`YXU`_h]cbYb`]a`6UmYf]gW`Yb
 Fi`bXZ`b`_`Ui`gVUi`Ybž`i`a`[`fØ»YfY`5i`ZhFU[`gd`fcXi`_h]cbYb`ni
 fYU`]g]YfYb`"

8]Y`: ØfXYfi`b[`j`cb`:]`a`ZYgh]j`U`g`]b`6UmYfbž`k`]Y`Yg`VY]a`]:]`a`ZYgh
 A`ØbW`Yb`XYf`: U``]ghž`ghY``h`Ui`h`XYb`F`]W`h`]b]Yb`XYg`: : :`6UmYfb
 Y]bY`k`]W`h][`Y`A`Ø[`]W`_Y]h`XUfž`XUg`fY[`]cbU`Y`:]`a`[`YgW`Y`Yb`ni
 i`bhYfghØ`h`Yb`"8]YgY`F`]W`h`]b]Yb`i`a`ZUggYb`i`bhYf`UbXYfYa`X]Y
 : ØfXYfi`b[`Øfh]W`Yf`J`YfUbghU`hi`b[`Yb`a`]h`_ØbghYf]gW`!
 _i`fUhc`f]gW`Yb`5gdY`_hYb`"÷g[`YgUa`h`hfU[`Yb`X]Y`GWa`]XVUi`Yfg
 i`bX`]\fY`Dfc`Y`_hY`ni`f`J`]hU`]h`h`X`Yg`VUmYf]gW`Yb`:]`a`gW`UZZYbg`VY]
 i`bX`g]bX`Y]b`6Y]gd]Y`ZØf`X]Y`XmbUa`]gW`Y`i`bX`_fYUh]j`Y`:]`a`gnYbY
]b`6UmYfb`"

: Øf`X]Y`; YgW`k`]ghYf`GWa`]XVUi`Yf`ghY`Yb`gdUbbYbXY`NY]hYb
 VYj`cfž`i`bX`a`]h`YXYa`bYi`Yb`:]`a`ž`XYf`dfcXi`n]Yfh`k`]fXž`nY][`Yb
 g]Yž`k`]Y`k`]W`h][`Y`g`]ghž`c`_U`Y`; YgW`]W`hYb`Ui`h`Yb]gW`i`bX`a`]h
 A`i`h`ni`Yfn`h`Yb`"

K`Y]hYfY`÷Zcfa`Uh]cbYb`g]bX`i`bhYf`fcgYb`Y]a`&(`XYž`h`Y!gdch!
 a`YX]UZ]`a`"Wca`i`bX`ZZZ!VUmYfb`XY`j`YfZØ[`VUF`"

8YhU]`g	
J`c`f`ZU``	G`c`b`g`h][`Y`g
C`f`h	D`f]Yb`Ua`7`\]Ya`g`Y`Y`ž`8`Yi`h`g`W`_`Ub`X
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"fcgYb`Y]a`&(`XY • h`h`Y!gdch!a`YX]UZ]`a`"Wca • k`k`k`"ZZZ!VUmYfb`XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"bYh