

Df]a Y`8 Um`&\$&) .`F UVUhhY`V]g`(\$`i`i`bX
bYi Y`5b[YVchY`]b`8 Yi hgW`UbX`

9fZU`fYb`G]Y`U`Yg`ØVYf`XYb`5a Uncb`Df]a Y`8 Um`&\$&) `]b
8Yi hgW`UbX.`HYfa `]bYžYI`_i`g]j Y`5b[YVchY`i`bX`H]ddg`ni`f
cdh]a U`Yb`J`cfVYfY]hi`b[`°



6Yf`]bž`8Yi hgW`UbX`!`#`k`Yb][`Yb`K`cW`Yb`ghY`h`XUg`[`fÒ»`hY
G`cdd]b[`!9j`Ybh`XYg`đ`fYg`j`cf`XYf`HØf.`8Yf`5a`Uncb`Df]a`Y`8`Um
&\$&)`Z]bXYhj`ca``,`"V]g`%%"đ`]`&\$&)`ghUhh"i`bhYf`XYa`A`chhc`J`]Yf
HU[`Y`j`c`Yf`5b[`YVchY``\`Uh`5a`Uncb`X]Y`8`Ui`Yf`XYg`9j`Ybhg`Àb[`Yf
U`g`Y`ni`j`cf`[`YghU`hYh"9g`[`]`hž`g]W`Ui`Z`UhhfU`_h]j`Y`F`UVUhhY`]b`ØVYf
'`)?`UhY[`cf]Yb`ni`ZFYi`Ybž`XUfi`bhYf`<Y]a`/``;`UfhYbž`HYW`b]_ž
:`Ug`[`cb`i`bX`j`]Y`Yg`a`Y`f"5Vci`h`5a`Uncb`VYf]W`hYhž`XUgg
YI`_i`g]j`Df]a`Y!A`h[`]YXYf`j`cb`XYb`bYi`YghYb`5b[`YVchYb
dfcZ]h]YfYb`_ÒbbYb"

#`X]YgYa`đ`f`_ÒbbYb`g]W`X]Y`Bi`hnYf`Ui`ZY]bY`J`]Y`nU`X`bYi`Yf
:`YUhi`fYg`ZFYi`Yb"9]b`<][`\\][`\\h]gh`X]Y`Fi`Vf]_`<Yi`h][`Y`5b[`YVchg!
<][`\\][`\\hg`ž`X]Y`hÀ[`]W`k`YW`gY`bXY`H`Y`a`Yb!8YU`g`VYfY]h`À`h"

I bX'k Yf'Yg'VYgcbXYfg'Y]['\Uhž'gc''hY'g]Wk'X]Y'6`]hnUb[YVchY
b]Wk'hYbh[Y\Yb''UggYbž'X]Y'hÀ['\]Wk'UV'A]hhYfbUWk'hghUfhYb'i bX'cZh
VYfY]hg'bUWk'k Yb][Yb'A]bi hYb'j Yf[f]ZZYb'g]bX''CV'HYWk'b]_ž
?cga Yh[_'cXYf'6Y_'Y]Xi b['\X]Y'F UVUhhY'g]bX'i a ZUb[fY]Wk.'6]g
ni '(\$'i 'VY]'6Y_'Y]Xi b['i bX'V]g'ni '' \$'i ']'b'j]Y'Yb'UbXYfYb
?UhY[cf]Yb''?]bc"XY'\Uh'X]Y'k]Wk]h][ghYb'H]ddg
ni gUa a Yb[YhfU[Ybž'i a 'X]Y'VYghYb'8YU'g'b]Wk'h'ni 'j YfdUggYb"

F UVUhhY 'i bX'GcbXYfU_h]cbYb

8]Y'@]ghY'XYf'j YfZØ[VUfYb'F UVUhhY']gh'VYY]bXfi W_YbX''J cb
VY']YVhYb'A Uf_Yb'k]Y'6UVcf'i bX'K Y''U']b'XYf'6YUi hm'?UhY[cf]Y
V]g'\]b'ni '9'Y_hfc]b]_ [Yf'À'hYb'j cb'<I 5K 9=i bX'G]Ya Ybg' 'Yg[]Vh
ZØf'YXYb'Yhk Ug''5i Wk'6Y_'Y]Xi b[gUfh]_Y''j cb'Hf]i a d\ 'i bX
GU'ca cb'k YfXYb'ghUf_'fYXi n]Yfh''š b[Y'9fk UWk'gYb'Y'nk]gWk'Yb'%,
i bX'&&'š\YfYb'Ui Z[YdUggh'G]Y'_ØbbYb'X]Y'Df]a Y!A]h['\]YXgWk'UZh
ni a '\U'VYb'DfY]g'bi hnYbž'k Ug'X]Y'a cbUh]Wk'Yb'?cghYb'Ui Z'bi f
(ž(- '9i fc'gYb_h" **H!Cb`]bY'**\YVh'\Yfj cfž'XUgg'Df]a Y!A]h['\]YXYf
Ui Wk'j cb'ni g'À'h'Wk'j]Yf'A cbUhYb'_cghYb'cgYf'Bi hni b['XYg
5a Uncb'A i g]Wl b'ja]hYX'dfcZ]h]YfYb"

: Øf'U''Yž'X]Y'bcWk'b]Wk'h'A]h['\]YX'g]bXž'[]Vh'Yg'X]Y'A Ø['\]Wk'_Y]hž'g]Wk
ZØf'Y]bY'' \$!hÀ[] [Y'_cghYb'cgY'DfcVY!A]h['\]YXgWk'UZh'Ubni a Y'XYb"
8]Yg[]'h'VYb'gcb'ZØf'X]Y'gdYn]Y''ZØf'† b[Y'9fk UWk'gYb'Y
Ub[YVchYb'Yž'gYWk'ga cbUh][Y'_cghYb'cgY'A]h['\]YXgWk'UZh''9]b'[i hYf
NY]hdi b_hž'i a 'g]Wk'Y]bYb', VYfV'\]W_ØVYf'X]Y'J]Y'nU\''Ub
5b[YVchYb'ni 'j YfgWk'UZZYb"

J cfUV!5b[YVchY 'i bX'ni g'À'h'Wk'Y'J c f hY]'Y

6YfY]hg'UV'XYa '(''š '\]_ØbbYb'Df]a Y!A]h['\]YXYf'Ui ZVYgcbXYfY
J cfUV!5b[YVchY'ZØf'Ui g[Yk 'À'hY'5a Uncb!; Yf'À'hYž'k]Y'XYb':]fY
HJ 'Gh]W_'cXYf'9Wk'c'8chž'ni [fY]ZYb''8 Ug'\Y]» hž'k Yf'gWk'cb'Y'hnh'Y]b
[i hYg'<ÀbXWk'Yb'ZØf'GWk'b'ÀddWk'Yb'\Uhž'_Ubb'ni 'Y]bYa 'bcWk
ZfØ\ nY]h][Yb'NY]hdi b_h'ni gWk'U[Yb'': Øf'X]Y'Df]a Y'A Ya VYf'[]Vh'Yg
ni XYa 'F UVUhhU_h]cbYb'VY]XYf'Bi hni b['XYf'5a Uncb!?'fYX]h_UfhYž
X]Y'&'i '7 Ug\ VUW_'Ui Z'9]b_Ài ZY'j Yfgdf]Wk'h"

: Øf'ni gÄhn`]W\Yb`GdU»`gcf[h`XUg`Df]a Y` : Ygh]j U``]b`6Yf`]b`Ua` `&"
 †`ž`VY]`XYa` `XYf`VY`_UbbhY`A i g]_Yf`H]a` `6YbXn`c`U`g`<YUX`])bYf
 Ui Zhf]hh" `8 Ug`9j Ybhj Yfgdf]W`h`b]W`h`b`i`f`a` i g]_U`]gW\Y
 I bhYf\U`hi b[ž`gcbXYfb`Ui W`X]Y`A Ò[`]W`_Y]hž`g]W`ØVYf`X]Y
 VYj cfghY\YbXYb`5b[YVchY`ni `]bZcfa`]YfYb`i bX`Y]bY`hc``Y
 5ha cgd\ÄfY`ni `[Yb]Y»Yb"

GW\`i ggYbX`]W`ghY`h`ZYgh`K Yf`g]W` `[i hj`cfVYfY]hYhž`_Ubb
 k Ä\fybX`XYg`Df]a Y`8Umg`&\$&) `gc`f]W`h][`gdUfYb"?cghVUfY
 G\cdd]b[!H]ddg`k]Y`XUg`5b`Y[Yb`Y]bYf`K i bgW`]ghY`cXYf`XUg
 JYf[`Y]W\Yb`j`cb`DfY]gYb`k YfXYb`Ya dZc`Ybž`i`a` `b]W`hg`ni
 j YfdUggYb`"GY]Yb`G]Y`VYfY]hž`Ua` , "†`]`X]Y`VYghYb`8YU`g`ni
 Yf[UhYfb`i bX`a` UW\Yb`G]Y`g]W`VYfY]h`ZØf`Y]b`i`bj`Yf[Ygg`]W\Yg
 G\cdd]b[!9f`YVb]g`

8YhU]`g	
Cfh	6Yf`]bž`8Yi`hgW`\UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "UVci hUa Uncb"XY • k k k "_]bc"XY • k k k "h!cb`]bY"XY

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U["bYh