

Df]bnYgg]b '@Ycbcf' bUW' ZØbZ'A cbUhYb'Ui Z
 \c\Yf' GYY' YbX`]W']b' BYk' M'cf_°

Df]bnYgg]b '@Ycbcf' YffY]W'h'bUW' ZØbZa cbUh] [Yf'F Y]gY'a]h
 XYa 'A Uf]bYgW]Z'BYk' M'cf_žHY]' '\fYf'a]']hÅf]gWYb
 5i gV]'Xi b["



BYk' M'cf_ž'! G5 '!' Df]bnYgg]b '@Ycbcf' j cb' GdUb]Yb '\Uh'bUW' Y]bYf
 ZØbZa cbUh] [Yb'F Y]gY'Ui Z'GYY'BYk' M'cf_'YffY]W'h"8]Y %- ! Å\ f] [Y
 ?fcbdf]bnYgg]bžX]Y'g]W']a' F U\ a Yb']\fYf'A]']hÅfUi gV]'Xi b [
 VYZ]bXYhž`Y [hY'a]hXYa 'HfU]b]b [ggW]Z' † Ub'GYVUgh]½b'XY
 9`WJbc 'Ub"8]Y'5b_i bZiYfZc` [hY'Y]bYb'HU ['ZfØ\Yf'U'g' [Yd`Ubhž
 k Ug'X]Y' J cfZfYi XY'VY]'XYb'æi fbU']ghYb'i bX'6Y\ÖfXYbž'X]Y'Ua
 A Ub\UhhUb]! ?fYi nZU\ fhhYfa]bU'Ui Z'g]Y'k UfhYhYbž'bcW' Yf\Ö\hY"
 8]YgY'F Y]gY'k Uf'HY]' '\fYg'XfY]'Å\ f] [Yb'a]']hÅf]gWYb'Dfc [fUa a gž
 XUg'Ui W'Y]bY'5i gV]'Xi b []b'XYf'@ Zhk UZZY'VY]b\U'hYhž'k c'g]Y'ni f
 D]'ch]b'Ui g [YV]'XYh'k]fX"

@Ycbcf'g'F Y]gY'VY [Ubb'Ua '%%" ' † Ubi Uf']b'7UX]nž'i bX'g]Y'gY [Y'hY
 ØVYf'nk Y]'C nYUbY'a]h'Ghcddg]b'nY\ b' < ÄZb'j cb'UW'h

Ua Yf]_Ub]gWYb`@AbXYfb" `b g[YgUa h`Y[hY`XUg`GW]ZZ%+"\$\$\$
GYYa Y]Yb`ni f0W`i bX`VYgi W`hY`i bhYf`UbXYfYa `GU`j UXcfz`9`
7U`Uc`i bX`7UfhU[YbU`XY`bX]Ugž`VYj cf`Yg`gW`Y]Y»`]W`BYk`Mcf`
YffY]W`hY`"5i Z`XYf`F Y]gY`k UfYb`+) `C ZZ]n]YfgUbK`ÅfhYf`Ub`6cfXž`a`]h
XYbYb`@Ycbcf`Y]bY`?UV]bY`hY]`hi bX`Ui W`X]Y
; Ya Y]bgW`UZhY]b]W`hi b[Yb`bi hnYb`a`i gghYž`k cXi fW`g]Y
VYk`i ggh`Ui Z`fcmU`Y`Df]j`]Y[]Yb`j Yfn]W`hYhY"

: Ygh`]W`Y`Dfc[fUa`a`Y`]b`BYk`Mcf`_

`BYk`Mcf`_ghY`Yb`Z0f`Df]bnYgg]b`@Ycbcf`a`Y`fYfY`k`]W`h][Y
Dfc[fUa`a`di b`_hY`Ui Z`XYa`D`Ub`"8Uni`[Y`0fh`XYf`6Ygi W`X`Yf`
J`Yf`Ub`ghU`hi b[`5`A`i`g]WU`:`Ub`hUgm`Zfca`GdU]b`]b`X`Yf`7UfbY[]Y
<U`ž`cf[Ub]g]Yfhj`cb`X`Yf`C`fei`YghU`H]hi`Uf`X`Y`HYU`hfc`F`YU`X`Y
A`UXf]X`"Ni`X`Ya`k`]fX`g]Y`Ub`k`Y]hYfYb`5`_h]j`]h`Å`hYb`hY]`b`Y`a`Yb`ž
XUfi`bhYf`Y]b`HfY`ZZYb`a`]h`J`]W`hcf]U`X`Y`<c`Yb`c`Y`ž`X`Yf`<Y`fnc[]b`j`cb
A`YX]b`UW`]"`8Ug`GW]ZZ`9`WUbc`V`Y]Vh`V]g`ni`a`%\$`"ž`b]`]a`BYk
Mcf`_Yf`<UZ`Yb`ž`k`Å`fYbX`@Ycbcf`b`UW`]\`fYf`F`0W`_Y`f`b`UW`
GdUb]Yb`Ua`%(`"ž`]\`c`ZZ]n]Y`j`Y`fUV`gW]Y`X`Y`h`k`Y`f`X`Y`b`g`c`"

B`UW`]\`fYa`5i`Z`Yb`h`U`h]b`BYk`Mcf`_k`]fX`Df]bnYgg]b`@Ycbcf`Ua
%\$`"ž`b]`b`UW`GdUb]Yb`ni`f0W`Z]Y[Yb`ž`k`c`g]Y`]\`fY`:`Ua`]`Y
k`]Y`X`Y`f`g`Y`Y`b`k`]fX`" `A`f`Y`h`h`Y`f`5i`gV]`Xi`b[gUV`gW`b]h`k`]fX`bi`b`VY]
X`Y`f`@`Z`h`U`Z`Y`gh`U`h`Z]b`X`Y`b`"8]Y`↑`b[Y`Df]bnYgg]b`U`h`g]W`]b`h`Y`b`g]j
Ui`Z`]\`fY`F`c`Y`j`cf`V`Y`f`Y]h`Y`h`ž`i`bX`]\`fY`F`Y]g`Y`gd]Y[Y`h`Y]b`Y`Hf`UX]h`c`b
k`]X`Y`f`ž`X]Y`V`Y`f`Y]h`g`V`Y]`]\`fYa`J`U`h`Y`f`ž`?`0b][`:`Y`]d`Y`J`="`ž`ni
V`Y`c`V`U`W`h`Y`b`k`U`f`ž`U`g`Ui`W`Y`f`Y]b`Y`a`]h`Å`f]g`W`Y`5i`gV]`Xi`b[
Xi`f`W`]Y`Z"

8]Y`i`a`Z`U`gg`Y`b`X`Y`A`]h`Å`f`Ui`gV]`Xi`b[]gh`Z0f`X]Y`A`]h[]Y`X`Y`f`X`Y`f`
gdUb]gW`Yb`?`0b][`]W`Yb`:`Ua`]Y`h`md]gW`ž`X`U`?`0b][`:`Y`]d`Y`J`="`U`g
C`V`Y`f`V`Y`Z`Y`g`U`V`Y`f`X`Y`g`A`]h`Å`f`g`Z`b[]Y`fh`@Ycbcf`V`Y[Ub`b`]\`fY
a`]h`Å`f]g`W`Y`@Ui`Z`V`U`b`j`cf`nk`Y]`ž`]\`fY`b`V`Y]a`gdUb]gW`Yb`<Y`Y`f`ž
V`Y`j`cf`g]Y`ni`f`A`U`f]b`Y`k`Y`W`g`Y`hY`" `A`f`Y`F`Y]g`Y`i`b`X`X]Y`X`Ua`]h
j`Y`f`Vi`b`X`Y`b`Y`b`<Y`f`Ui`g`Z`c`f`X`Y`fi`b[Yb`k`Y`f`X`Y`b`g]W`Y`f`]W`Y`]b`Y`b
a`U`f`_`Ub`h`Y`b`5`V`g`W`b]h`h`b`]\`fY`f`5i`gV]`Xi`b[`i`b`X`]\`fY`f`F`c`Y`U`g
ni`_`0b`Z]h[Y`?`0b][]b`X`U`f`gh`Y`Y`b"

8YhU]`g	
C fh	BYk `Mcf_žl G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "[U`U"XY • k k k "j Ub]hmZU]f"Wca • k k k "di `g&("Uh

6Ygi W\Yb `G]Y `i bg `Ui Z. `b!U["bYh