

DfcZ" 7 \ f]gh]Ub 'G]Ya Yfg. '5VgW [YX 'j cb  
XYf 'HI '7 `Ui gh\ U `i bX 'bYi Y 'D `ÀbY °

5a '( " ' † b ] ' & \$ & ) 'j YfUVgW [YXYhY 'X]Y 'HI '7 `Ui gh\ U `DfcZ'  
7 \ f]gh]Ub 'G]Ya Yfgž'Y]bYb 'VYXYi hYbXYb '6Y]hfU[ 'ni f  
HYW.b]gWYb 'ϕZcfa Uh]\_"



7 `Ui gh\ U `!NY `YfZY `Xž `8 Yi hgW `UbX `! 5a '( " ' † b ] ' & \$ & ) 'k i fXY  
DfcZ" 7 \ f]gh]Ub 'G]Ya Yfg ']b 'Y]bYf 'ZY]Yf ']WYb 'J YfUbgH`hi b[ 'j cb 'XYf  
I b]j Yfg]h`hgdf`Ag]XYbh]b '8 f"! ϕ[ " 'Gmj ]U 'GW UhhUi Yf 'j YfUVgW [YXYh"  
8]YgY 'NYfYa cb]Y 'a Uf\_]YfhXUg '9bXY 'Y]bYf 'VYa Yf\_Ybgk YfhYb  
U\_UXYa ]gWYb '@Ui ZVU\ bž'X]Y 'g]W 'ØVYf 'a Y \ fYfY 'ϕ\ fnY \ bhY  
YfghfYW\_h"

DfcZ" 'G]Ya Yfg 'VY[ Ubb 'gY]bY 'U\_UXYa ]gWY '5i gV] `Xi b[ 'Ub 'XYf  
7 \ f]gh]Ub! 5 `VfYW hg! I b]j Yfg]h`h? ]Y `žk c 'Yf 'j cb '%- +) `V]g '%- , \$  
D\mg]\_ 'i bX 'A Uh\Ya Uh]\_ 'ghi X]YfhY " 'BUW `XYa '9fk YfV 'gY]bYg  
8]d`ca g]b 'D\mg]\_ 'a 'ϕ\ f '%- , %dfca cj ]YfhY 'Yf 'XfY] 'ϕ\ fY 'gd`hYf  
ni a '8 f" 'fYf" 'bUh' '5bgW `]Y » YbX 'ghUfhYhY 'Yf 'gY]bY '? Uff]YfY 'U`g  
k ]ggYbgW UZh' ]WYf '5gg]ghYbh'Ua 'ϕgh]hi h'ZØf '9I dYf]a YbhU `d\mg]\_

XYf'75l '?'Y`ž'k Ug'XYb'; fi bXghY]b'ZØf'gY]bY'k Y]hYfY'VYfi Z]WXY  
9bhk ]W`i b[ ``Y[ hY"

## 6Yfi Z]WXY'GhUh]cbYb

GY]bY'?Uff]YfY'ZØ\fhY'\b'j cb'XYf'K ]ggYbgWUZh]b'X]Y'`bXi ghf]Yž  
k c'Yf'nk ]gWXYb'%- , \*'i bX'%- , - 'U'g': UW [ fi ddYb'Y]hYf'VY]  
G]Ya Ybg'5; ]a'6YfY]W'8UhYbhYWb]\_`hÀh][ 'k Uf''8 UfUi Z ]b  
k YWgY'hY'Yf'ni f'8fÀ[ Yf'5; ž'k c'Yf'V]g'%- - &'U'g'; fi ddYb'Y]hYf' ]b  
XYf'A YX]n]bhYWb]\_`UfVY]hYhY''`a'`š\`f'%- - 'Yf\]Y'hYf'gY]bY'YfghY  
6Yfi Ž b[ 'U'g'DfcZYggcf'ZØf'HYWb]gWXY'`bZcfa Uh]\_`Ub'XYf  
: UW\cWgW i`Y'GhfU'gi bX'i bX'gYhnhY'gY]bY'@Y\fhÀh][ \_Y]h'%- - )  
Ub'XYf': UW\cWgW i`Y'K Ygh\_ØghY' ]b'<Y]XY'Zcfh"

GY]b'K YfXY[ Ub[ 'ZØ\fhY'\b'&\$&'ni f': UW\cWgW i`Y  
BcfX\Ui gYbž'k c'Yf'V]g'ni'gY]bYa'Fi`YghUbX' ]a'`š\`f'&\$&'X]Y  
DfcZYggi f'ZØf'HYWb]gWXY'`bZcfa Uh]\_` ]bY\UhY''5V'&\$\$, 'k Uf'Yf  
Ub'XYf'HI'7'Ui gh\U'hÀh][ ž'k c'Yf' ]b'i bhYfgW ]YX' ]WYb': i b\_h]cbYb  
X]Y'DfcZYggi fYb'ZØf'?ca a i b]\_Uh]cb'i bX'J YfhY]'hY'GmghYa Y'gck ]Y  
5i hca Uh]g]Yfi b[ ghYWb]\_`j YfhfUh''6YgcbXYfg'\Yfj c'fni `YVYb' ]ghž  
XUgg'Yf'j cb'&\$&'V]g'&\$&' j c`i a ZÀb[ `]W'ZØf'X]Y'DfcZYggi f'ZØf'  
5i hca Uh]g]Yfi b[ ghYWb]\_`j YfUbhk cfh]W'k Uf"

`a'FU\`a Yb'gY]bYg'9b[ U[ Ya Ybhg'd`Ubh'G]Ya Yfgž'k Y]hYf\ ]b  
Jcf'Ygi b[ Yb'Ub'XYf'HI'7'Ui gh\U'ni `U'hYb'i bX'k ]fX'Ui W'Ub'XYf  
&) \$!š\`fZY]Yf'XYf'i b]j Yfg]hÀh]a'`š b]`hY]'bY\`a Yb"

## 5\_\_fYX]h]YfhY'@Ui ZVU\ b' i bX'6YXYi hi b[ 'XYf DfcZYggi f

8]Y'@Ui ZVU\`b'Y]bYg'DfcZYggcf'g]gh'cZi`Ub[ 'i bX'\YfUi gZcfXYfbXž  
k ]Y'X]Y'D`UhZcfa' **UWUXYa ]Wg"XY** Yf'Ài hYfh''8]Y'5bZcfXYfi b[ Yb  
ZØf'Y]bY'i b]j Yfg]hÀhgd'fcZYggi f'g]bX'j ]Y'ZÀ'h][ 'i bX'i a ZUggYb'b]W'h  
bi f'i a ZUggYbXYg': UW'k ]ggYbž'gcbXYfb'Ui W'`dYfgØb` ]WXY  
9][ YbgWUZhYb'k ]Y'5i gXUi Yfž': `YI ]V]'hÀhi bX'[ i hY'?cbhU\_hY''DfcZ'  
G]Ya Yfg'\Uh'X]YgY'5bZcfXYfi b[ Yb'ØVYf'X]Y'š\`fY'\ ]bk Y[ 'YfZØ'h  
i bX'gY]bY'9i dYfh]gY'gck c`\` ]b'XYf'H\Ycf]Y'U'g'Ui W' ]b'XYf'DfUI ]g

i bhYf'6Yk Y]g[ YghY`h"

9]b`k ]W\h][ Yf`Di b\_hž`XYf`]b`XYf`U\_UXYa ]gW\Yb`8]g\_i gg]cb`cZh  
h\Ya Uh]g]Yfh`k ]fXž`]gh`X]Y`i bhYfgW\ ]YX`]W\Yb`?f]hYf]Yb`ZØf  
l b]j Yfg]hÀhgdfcZYggi fYb`i bX`<5K !DfcZYggi fYb`"K À\ fYbX`Y]bY  
<5K !DfcZYggi f`a ]bXYghYbg`ZØbZ`À\ fY`6Yfi ZgYfZU\fi b[ ž`XUj cb  
XfY]`À\ fY`]b`XYf`ϕXi ghf]Yž`YfZcfXYfhž`]Y[ h`XYf`i`c\_i g`VY]  
l b]j Yfg]hÀhgdfcZYggi fYb`Ui Z`k ]ggYbgW\UZh]W\Yb`@Y]ghi b[ Yb`"8]Y  
<UV`]hUh]cb`]gh`\]Yf`b]W\hia Y`f`nk ]b[ YbX`YfZcfXYf`]W\/  
5`hYfbUh]j Yb`k ]Y`ž`b]cfdfcZYggi fYb`g]bX`a ]h`Yfk Y`]Y[ Àb[ ]] Y  
K Y[ Y`]b`X]Y`U\_UXYa ]gW\Y`@Ui ZVU`b"

; YgUa h`VYhfUW\hYh`]gh`DfcZ`7`f]gh]Ub`G]Ya Yfg`Y]b`6Y]gd]Y`ZØf  
Y]bY`YfZc`[ fY]W\Y`?Uff]YfY`]b`XYf`U\_UXYa ]gW\Yb`K`Y`hž`X]Y`gck c`\`  
9b[ U[ Ya Ybh`]b`XYf`K ]ggYbgW\UZh`U`g`Ui W\`]b`XYf`ϕXi ghf]Y`nY][ h`  
GY]bY`J`YfX]YbghY`i a`X]Y`HI`7`Ui gh\U`i bX`X]Y`5i gV]`Xi b[ ]cb  
Ghi X]YfYbXYb`k YfXYb`bcW\`Ub[ Y`bUW\\_]b[ Yb"

: Øf`k Y]hYfY`ϕZcfa Uh]cbYb`ØVYf`DfcZ`G]Ya Yfg`i bX`gY]bY`5fVY]h  
Ub`XYf`HI`7`Ui gh\U`ž`VYgi W\Yb`G]Y`V]hhY`X]YgYg`DfcZ`"

8YhU]`g	
J c f ZU``	Gcbgh][ Yg
C fh	7`Ui gh\U`!NY`YfZY`Xž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "hi !WUi gh\ U`"XY</li> <li>• k k k "]Y]"hi !WUi gh\ U`"XY</li> <li>• k k k "UW\XYa ]Wg"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh