

DfcZ" 'A Y]Yf'gU[h`YVYk c\`.
5VgW]YXgj cf`Ygi b['Ub`XYf'6Ui \Ui g!
I b]j Yfg]hÅh°

5a ' - " ' ħ '] '\$&) ' j YfUVgW]YXYhg]W 'DfcZ" < Ubg!Fi Xc`ZA Y]Yf
a]h`Y]bYf'J cf`Ygi b['Ub`XYf'6Ui \Ui g!I b]j Yfg]hÅh`K Y]a Uf"
5`Y ' ðhYfYgg]YfhYb`g]bX`Y]b [Y`UXYb"



GhYi VYbghfU» Y`* ž' - - (&' `K Y]a Ufž'8Yi hgW`UbX`! '5a ' - " ' ħ ']
&\$&) `k]fX`X]Y`6Ui \Ui g!I b]j Yfg]hÅh`K Y]a Uf`Y]bYb`VYgcbXYfYb
5b`Ugg`ZY]Yfb. '8]Y`5VgW]YXgj cf`Ygi b['j cb`DfcZ" < Ubg!Fi Xc`Z
A Y]Yfž`XYf'gY]hgY]bYf'6Yfi Ž b['ja ' ð\ f`&\$\$, 'XUg': UW [YV]Yh
8Yb_a U`dZY [Y`i bX`6Ui [YgW]W`hY`a U» [YV`]W` [YdfÅ [h`\Uh"
A Y]Yfž`XYf`b`6UgY`?i bghk]ggYbgW UZhž; YgW]W`hY`i bX
5fW`Åc`c []Y`ghi X]YfhY`gck]Y`Xcfh`dfca`cj]YfhY`i bX`\UV]`h]YfhYž
\Uh`Ui W`]b`Fca`i bX`NØf]W`k Yfhj`c`Y`k]ggYbgW UZh]W`Y`6Y]hfÅ [Y
[Y`Y]ghYh"GY]bY`DfcZYggi f`]b`8fYgXYb`ØVYfbU`a`Yf`VYfY]hg`&\$\$' "
K `Å\fybX`gY]bYf`NY]h`Ub`XYf'6Ui \Ui g!I b]j Yfg]hÅh`i "U"U`g
DfcfY`_hc`f`ZØf': cfgW`i b[ž`Y]hYhY`Yf`nU`\fY]W`Y

: cfgWxi b[gdfc Y_hYž'XUfi bhYf'XUg'8: ; !; fUXi]YfhYb_c`Y[
=>Ybh]hÅhi bX'9fVY "

8]Y'Jcf`Ygi b[`Z]bXYhi a`%, "" \$'I \f`]a`AUi f]W'<U`Vk UWg!
5i X]hcf]i a ž'GhYi VYbghfU»Y`*ž'- - (&'`K Y]a Ufž'ghUhh"
I b]j Yfg]hÅhgUb[Y\Öf][Y'g]bX`b]W'h'bi f`ni f`Jcf`Ygi b[`Y]b[Y`UXYbž
gcbXYfb`Ui W`ni `Y]bYa`UbgW`]Y»YbXYb`5dYfcž`VY]`XYa`X]Y
JYfX]YbghY`j cb`A Y]Yf`[Yk ØfX][h'k YfXYb`gc`Yb" `&`XYf
U`UXYa`]gW`Yb`; Ya Y]bgW`UZh[`]h`A Y]Yf`U`g`dfcZ`]YfhYf`J YfhfYhYf
Y]bYf`fYZY_h]YfhYb`8Yb_a U`dZY[Yž'k Ug'g]W`]b`gY]bYb
nU\`fY]W`Yb`A]h[`]YXgW`UZhYb`]b`: UW[fYa`]Yb`i bX`gY]bYf
Yb[U[]YfhYb`5fVY]h'k]XYfgd]Y[Y`h"

B Yi Y`=>a di`gY`]b`XYf`8Yb_a U`dZY[Y

8Ub]Y`U`Gd]Y[Y`ž'gY]h'5df]`&\$&'`DfcZYggcf]b`ZØf`8Yb_a U`dZY[Y
i bX`6Ui [YgW]W`hY`Ub`XYf`6Ui \Ui g!I b]j Yfg]hÅhž`]gh
?c`Y[]i a ga]h[`]YX`XYg[`Y]W`Yb`; fUXi]YfhYb_c`Y[gž'XUg`A Y]Yf
]bg`@YVYb`[Yfi ZYb`\Uh"Ni j cf`k Uf`g]Y`Ub`XYf`<cW`gW`i`Y`5b\U`h
hÅh][" `&`fY': cfgWxi b[g]bhYfYggYb`gW`a]Y[Yb`g]W`Ub`H\Ya Yb`k]Y
8Yb_a U`h\Ycf]Y`gck]Y`X]Y`5fW`]hY`_hi f!`i bX`GhÅXhYVUi [YgW]W`hY
XYg`&\$" `&`\f\i bXYfhg" `G]Y`\Uh`K Yf_Y`j YfÖZYbh]W`hž`X]Y`g]W`a]h
XYf`5fW`]hY`_hi f`XYg`]hU`]Yb]gW`Yb`: UgW`]ga`i`g`i bX`XYa`VUi`]W`Yb
9fVY`XYf`88F`VYZUggYb"

&`]\fYa`GW`UZZYb`i bhYfgi W`h'g]Y`i "U"X]Y` 7]hh¼Bi cj Y`XYg`5[fc
Dcbh]bc`i bX`X]Y` I f`Ui VgfhfÅi a Y`XYg`Gcn]U`]ga`i`g`ž'k Ug`nY][hž
k]Y`j]Y`ZÅ`h][`XYf`I a [Ub[`a]h`\]ghcf]gW`Ya`9fVY`]b`XYf`\Yi h][Yb
NY]h`]gh" `&`fY`5fVY]h'k]fX`U`g`i b[Ya Y]b`k]W`h][`YfUW`hYhž
VYgcbXYfg`]b`6Yni [`Ui Z`_ca`d`YI Y`i bX`i bVYei Ya Y`9fVY!:`fU[Yb"
Ni gUa`a Yb`a]h`A Y]Yf`hfU[Yb`g]Y`a U» [YV`]W`ni f
K Y]hYfYbhk]W`i b[`]b`XYf`8Yb_a U`dZY[Y`VY]ž`X]Y`ghUf`_j cb
Y]bYa`_f]h]gW`Yb`i bX`fYZY_h]YfhYb`5bgUhn`[YdfÅ[h`]gh"

Ghi X]Yba Ö[`]W`_Y]hYb`]a`6YfY]W`

8Yb_a U`dZY[Y

8]Y'6Ui \Ui g! I b]j Yfg]hÅh'K Y]a Uf'V]YhYh'Y]bYb'A UghYfghi X]Yb[Ub[]b'<]ghcf]gWYf'6Ui Zc fgW i b['i bX'8Yb_a U'dZY[Y'Ubž'XYggYb Ni [Ub[gj cfUi ggYmi b[Yb'Y]bYb'YfghYb'VYfi Zgei U']Zn]YfYbXYb <cW gW i 'UVgW 'i gg]b'Y]bgW'À[][Yb': UW f]W hi b[Yb'k]Y 5fW]hY_hi fž'6Ui]b[Yb]Yi fk YgYbž'?i bgh[YgW]W hY'i bX'j]Y'Yb k Y]hYfYb'YfZcfXYfh"Ni XYa 'XØfZYb'6Yk YfVYf'a]h'Ui g'ÀbX]gWYb 6]'Xi b[gbUW k Y]gYb']\fY'8Yi hgW_Ybbhb]ggY'bUW k Y]gYbž'XU'X]Y I bhYff]W hggdfUW Y]a 'Ghi X]Yb[Ub['8Yi hgW ']ghž'cV k c\`Y]b][Y A cXi 'Y'Ui W'Ui Z'9b[']gW'Ub[YVchYb'k YfXYb"

8]Y'H\Ya Ybj]Y'ZU'h'XYg'Ghi X]YbUb[YVchg'nY][hž'k]Y'k]W h]['X]Y J YfV]bXi b['j cb'K]ggYbgW UZhi bX'DfUI]g]a '?cbhYI h'XYf 8Yb_a U'dZY[Y']gh" 'Zcfa Uh]cbYb'ØVYf'X]Y'gdYn]Z]gWYb Ni [Ub[g]'i bX'Ni 'Uggi b[ga cXU']hÅhYb'g]bX'Ui ZXYf'K YVgY]hY'XYf HI '6Yf']b'ni 'Z]bXYbž'X]Y'YVYbZU`g'k Yfhj c`Y'8YhU]'g'ZØf]bhYfYgg]YfhY'Ghi X]YfYbXY'VYfY]hghY`h"8]Y'?ca V]bUh]cb'Ui g : cfgW i b['i bX'@Y\Y'Ub' gh]hi h]cbYb'k]Y'XYf'6Ui \Ui g! I b]j Yfg]hÅh'i bX'XYf'HYW b]gWYb'I b]j Yfg]hÅh'6Yf']b'bhYfghØnh XUg'N]Y'ž'ni _ØbZh][Y': UW _fÅZhY'VYghYbg'Ui ZX]Y <YfUi gZcfXYfi b[Yb']a '6YfY]W'8Yb_a U'dZY[Y'j cfni VYfY]hYb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	GhYi VYbghfU» Y`*ž' - - (&' 'K Y]a Ufž 8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "i b]!k Y]a Uf"XY • k k k "]XYbh]hUYh!i bX!YfVY"cf[• k k k "hi "VYf`]b

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh