

Dfca]!: f]gYi f]b 'F YnU. '8]Y 'gW fÅ[ghYb ? i bXYbk ØbgWY 'Ybh\Ø`h°

9fZU\ fYb 'G]Yž'k]Y 'Dfca]!: f]gYi f]b 'F YnU' < cZa Y]ghYf'g_i ff]'Y
? i bXYbk ØbgWY 'YfZØ`h'i bX'9]bV`]W_Y 'b'X]Y '6fUbWY '[]Vh"



; YbXUfa Yba Uf_hž'6Yf`]bž'8Yi hgW\`UbX'!'8]Y'K Y'h'XYf
: f]gYi fYž']bgVYgcbXYfY'X]Y'XYf'Dfca]!: f]gYi fYž'V]YhY'h'b]W\h'bi f
X]Y'A Ø[`]W\ _Y]hž'a]h'VY_UbbhYb'DYfgØb`]W\ _Y]hYb'ni 'UfVY]hYbž
gcbXYfb'Ui W\ 'j]Y'Yf'Y]'_i f]cgY'i bX'i bhYf\U'hgUa Y'9f'YVb]ggY''9]b
gc`WYg'6Y]gd]Y'']gh'X]Y': f]gYi f]b 'F YnU' < cZa Y]ghYfž'X]Y
a]h'Yfk Y]'Y'gY]h'ZUgh'nk Y]'š\fnY\bhYb']a 'GU`cb'hÅh] [']gh"
l fgdfØb[`]W\ `UhhY'g]Y'UbXYfY'VYfi Z]WY'5a V]h]cbYb'i bX'k c`hY
]bg'6Øfcž'XcW'X]Y'@Y]XYbgW UZh'ZØf'XUg': f]gYi f\UbXk Yf'_ZØ\fhY
g]Y'&\$%*'ni f'GY'VghghÅbX][_Y]h'i bX'ni f'9fØZZbi b[']\fYg'Y][YbYb
GU`cbg]a 'š\ f'&\$%, "'6YgcbXYfg'gdUbbYbX'k]fX'\f'5`hU['Xi fW\
X]Y'Ni gUa a YbUfVY]h'a]h'Dfca]bYbhYbž'X]Y'cZi'gdYn]Y''Y'K ØbgWY
a]hVf]b[Yb"'š'XYf'h'cb`]bY!J]XYcgYf]Y' : fU['a]W\ ' []Vh'F YnU
9]bV`]W_Y 'b'X]Y'g_i ff]'ghYb'5bZfU[Yb'i bX'`i gh][ghYb

A]gg[YgWk]W_Y`k À\fybX`]\fyf?Uff]Yfy"

Ni gÀhn`]W`ni`F YnU`[]Vh`Yg`]b`8Yi hgW`UbX`bUa`Yb\UZhY`:]gYi fY
k]Y`G\Ub`F U\]a`_\Ubž`XYf`g]W`a`]h`gY]bYa`GU`cbž`XYf`Y]bY`:`ÀWk Y
j`cb`,`\$\$`E`i`UXfUha`YhYfb`i`a`ZUgghž`Y]bYb`BUa`Yb`[`Ya`UWk`h`U`h`
<]Yf`Ya`dZÀb[`h`Yf`dfca`]bYbhY`:`ÀghY`k`]Y`<]`Ufm`Gk`Ub`_`i`bX
@YcbUfXc`8]7Udf]c`i`bX`V]YhYh`b`YVYb`Yfgh`_`Ugg][`Yb`<`UUfgWk`b]hhYb
Ui`Wk`_`i`]bUf]gWk`Y`:`Ybi`gga`ca`YbhY`]b`Y]bYa``\Ui`gY][`YbYb`7`UZÀ
Ub`"HUhgÀWk`]Wk`]gh`XYf`GU`cb`Y]b`YWk`hYg`9f`YVb]gž`XUg`@`I`i`g`i`bX
K`Y`b`Ygg`j`Yfy]bhž`k`À\fybX`X]Y`DfY]gY`U`g`Ub[`Ya`YggYb`ZØf`XYb
[`YVchYbYb`GYfj`]W`[`Y`hYb`":`Øf`Y]bYb`j`c`Yb`:`Ybi`gg`gcf[`h`Ui`Wk
XYf`6`]W`_`Ui`Z`XYb`:`YbXUfa`Yba`Uf`_`h]b`6Yf`]b`"G\Ub`F U\]a`_\Ub
\Uh`ni`XYa`gY]bY`?Uff]Yfy`VY]i`Xc`K`U`n`Ua`?`i`XUa`a`VY[`cbbYb
i`bX`]gh`gY]h`%-`-`-`gY`Vghgh`ÀbX][`"

9]b`i`a`Vfi`Wk`]b`XYf`:`f]gYi`fVfUb`Wk`Y

8]Y`XYi`hgWk`Y`:]gYi`fVfUb`Wk`Y`ghY`h`XYfnY]hj`cf`Y]bYa`Yf\YV`]Wk`Yb
K`UbXY`"5`_hi`Y`" []Vh`Yg`nk`]gWk`Yb`,`)"`\$\$\$\$`i`bX`-`\$`\$\$\$\$
:`f]gYi`fgU`cbg]a`@UbXž`k`cVY]`Yhk`U`"\$\$\$\$`XUj`cb`_`Y]bY`9]b!
DYfgcbYb!6Yhf]YVY`g]bXž`X]Y`Y]bYb`đ\fygi`a`gUhn`j`cb`i`bhYf
%`,`")`\$\$`9i`fc`Yfk`]fhgWk`UZhYb`"8]Y`?`]Yf`<`U]f`:`fci`d`ghY`h`a`]h`fi`bX
+`\$\$`:`]U`Yb`i`bX`("\$\$\$\$`A`]hUfVY]hYfb`XUg`[`fØ»`hY`I`bhYfbY`a`Yb
XUf`"đ`XYb`YmhYb`đ\fyb`\UVYb`J`Yf`ÀbXYfi`b[`Yb`k`]Y`X]Y`7`cfc`bU!
DUbXYa`]Yž`X]Y`j`]Y`Y`:]gYi`fY`Ui`g`XYf`6`fUb`Wk`Y`[`YXf`Àb[`h`U`hž
g][`b]Z`_`Ub`hY`5i`gk`]f`_`i`b[`Yb`Ui`Z`X]Y`GU`cb`Ub`XgWk`UZh`[`Y`UV`h`"

9]b`VYgcf[`b]gYffY[`YbXYf`HfYbX`nY][`h`g]Wk`]b`XYf`g]b`_`YbXYb`NU\`
XYf`:]gYi`f`_`f`À`ZhY`"8]YgY`fYXi`n]YfhY`g]Wk`j`cb`&(`\$\$\$\$`Ui`Z`Yhk`U
&%`\$\$\$\$ž`k`À\fybX`X]Y`NU\`XYf`5i`gni`V]XYbXYb`XfUgh]gWk`j`cb
(`\$`)(`(`]a`đ\f`&\$\$`,`Ui`Z`bi`f`%`")`\$`-`]a`đ\f`&\$`&`Z]Y`"Dfc[`bcgYb
ZØf`&\$&)`XYi`hYb`Ui`Z`Y]bY`GHU[`bUh]cb`a`]h`%`")`\$\$
5i`gV]`Xi`b[`gd`ÀhnYb`]\]b`"Ni`XYa`[`Y`hYb`)`ž`i`XYf`ghYi`YfVUFYb
:`f]gYi`fi`bhYfbY`a`Yb`U`g]bgc`j`Ybn[`YZÀ`fXYhž`k`Ug`XYb`8`fi`W`_`Ui`Z
X]Y`6`fUb`Wk`Y`Yf\`Ò`h`"

9]bY`9f`Y]Wk`hYfi`b[`_`Ò`b`bhY`]b`_`Y]bYfYbž`ZYI`]V`Yb`GU`cba`cXY`Yb
]Y[`Ybž`X]Y`U`g`YWk`hYg`K`UWk`ghi`a`gZ`X`[`Y`hYb`"K`À\fybX`X]Y`

hfUX]h]cbY`Yb`[fc» Yb`GU`cbg`ni bY\`a YbX`GW`k]Yf][_Y]hYb`\ UVYbž
 bYi Yb`A]hUfVY]hYfb`ni `Z]bXYbž`Vcca Yb`\mdYf`c_U`Y`?cbnYdhY`i bX
 a cXYfbY`8]YbghY]ghi b[Yb`k]Y`C b`]bY!HYfa]bVi W`i b[Yb`"8]YgY
 X][]hU`Y`HfUbgZcfa Uh]cb`\Uh]b`XYb`YhnhYb`»\fYb`Ub` : U\fh
 Ui Z[Ybca`a Yb`i bX`nY][hž`XUgg`X]Y`6fUbW`Y`g]W`UbdUggYb`a i ggž
 i a`Z0f`X]Y`ni _0bZh][Yb`<YfUi gZcfXYfi b[Yb`[Yk UddbYh`ni`gY]b"
 A]hY]bYa`U_hi Y`Yb`5bhY`]`j cb`+-`i` : fUi Ybž`ghY`Yb`X]Y` : f]gYi fY
]b`8Yi hgW`UbX`j cf`XYf`k]W`h][Yb`5i Z[UVYž`↑ b[Yb`HU`YbhYb`bYi Y
 DYfgdY_hj] Yb`Ui Zni`nY][Ybž`i a`X]Y`6fUbW`Y`bUW`\U`h][`ni
 gh`f_Yb`"

8]Y`5bZfU[Yb`j cb`Dfca]bYbhYb`i bX`X]Y`J Yf`AbXYfi b[Yb`]b`XYf
 6fUbW`Y`_0bbhYb`Yb[`a]hY]bUbXYf`j Yfk cVYb`gY]b`"8]Y`g_i ff]`Yb
 9f`YVb]ggY`j cb` : f]gYi fYb`k]Y`F YnU`VY[Y]ghYfb`b]W`h`bi f`XUg
 Di V`_i a`ž`gcbXYfb`gd]Y[Y`b`Ui W`X]Y`XmbUa]gW`Yb
 J Yf`AbXYfi b[Yb`Y]bYf`[YgUa`hYb`6fUbW`Y`k]XYfž`X]Y`ghYhg`]b
 6Yk Y[i b[`]ghi bX`g]W`Ub`bYi Y`HfYbXg`UbdUggYb`a i gg"

8 YhU]`g	
C fh	; YbXUfa Yba Uf_hž`6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h!c b`]bY"XY • k k k "hcd%\$VYf`]b"XY • k k k "a YbgW`Yb]a gU`cb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh