

DfchYghY`]b`GUb` : fUbW]gWc` . : YghbU\ a Yb
VY]`8Ya cbghfUh]cbYb`[Y[Yb
5VgW]YVi b[Yb

5a`%\$"\$*"\$&\$&)`VYf]W]hYb`k`]f`ØVYf`DfchYghY`[Y[Yb
5VgW]YVi b[Yb`]b`GUb` : fUbW]gWc`ž`5gm`dc`h]_`]b`XYb
B]YXYf`UbXYb`i`bX`U`_hi`Y`Y`9I`!J`cfgW]f]ZhYb`"



GUb` : fUbW]gWc`ž`I`G5`!`#`GUb` : fUbW]gWc` \`UVYb`DfchYghY`[Y[Yb
X]Y`5VgW]YVi b[`]cb`A`][fUbhYb`c`bY`5i`ZYbh`U`hg[YbY`a`][i b[
ZØf`5i`ZgY`Yb`[Ygcf[h`K`]Y`I`bgYf`A`]hhY`Yi`fcdU`VYf]W]hYhž`_Ua
Yg`VY]`Y]bYf`8Ya`cbghfUh]cb`j`cf`XYf`I`G!9]bk`UbXYfi`b[gVY`\ÖfXY
=79`ni`5i`ggW]fY]hi`b[Ybž`k`Ug`ni`Yhk`U`*`\$` : YghbU\ a Yb`ZØ`fhY`"8`]Y
Dc`]nY]`ghi`ZhY`X]Y`J`YfgUa`a`i`b[`U`g`i`b[YgYhn`]W]`Y]bž`bUW]XYa
Yg`ni`9][Ybhi`a`ggW]ÅXYb`[Y`_ca`a`Yb`k`Uf`"

8]YgY`DfchYghY`ghY`Yb`]a`?`cbhYI`hY]bYf`g]W]`Yi`fcdUk`Y]h
j`YfgW]ÅfZYbXYb`5gm`dc`h]_`" `#`XYb`B]YXYf`UbXYb`\`Uh`X]Y
FY[]Yfi`b[`Y]b` ; YgYhnYgdU`_Yh`Ui`ZXYb`K`Y[`[YVfUW]hž`XUg`\`ÅfhYfY

5gm`fY[Y`b`i bX`X]Y`9]bZØ\fi b[`j cb` ; fYbn_cbhfc``Yb`j cfg]Y\`h" 5V
9bXY`Bcj Ya VYf`gc``Yb`A][fUbhYbž`X]Y`j``Y[U`Y]b[YfY]gh`g]bXž
bUW`6Y`[]Yb`i bX`8Yi hgW`UbX`UV[YgW`cVYb`k YfXYb"
A]b]ghYfd`fÅg]XYbh`8]W`GW`ccZ`ghY``hY`XYa `DUf`Ua Ybh`j]b`8Yb
<UU[`X]YgYb`D`Ub`j cfž`XYf`Ui ZY]bY`9]b][i b[`nk]gW`Yb`XYb`j]Yf
FY[]Yfi b[gZfU`_h]cbYbž`Y]bgW`Y`Y» `]W`XYf`fUX]_U`!fYW`hYb`DUfhY]
j cb` ; YYfh`K]`XYfgž`gYhnh`K]`XYfg`VYnY]W`bYhY`X]Y`A U» bU`a Yb
U`g` \]ghcf]gW`i bX`X]Y` \`ÅfhYghY`5gm`dc`h]_ž`X]Y`Yg`Y`[Y[YVYb
\UVYž`gc`VYf]W`hYh`HU[YggW`Ui "

8]g_i gg]cb`i a `a YbgW`YbfYW`h`]W`Y`5gdY`_hY

9]bnY`bY`A U» bU`a Yb`Ui g`XYa ` ; YgYhmYgdU`_Yh`g]bX`VYgcbXYfg
i a ghf]hYb" Gc`gc``Yb`HY]`Y`Gmf]Ybg`U`g`g]W`YfY` ; YV]YhY`Yf`_`Åfh
k YfXYbž`i a ` : `ØW`h`]b[Y`]b`] \fY`<Y]a Uh`ni fØW`_ni gW`]W`_Yb`"Ni XYa
]gh`X]Y`i bVYZf]ghYhY`5i ZYbh`U`hg[YbY`a]][i b[`ZØf`5gm`VYk YfVYf
VYhfcZYb.`5V`gcZcfh`k]fX`Y]bY`XfY]`Å`f][Y`VYZf]ghYhY
5i ZYbh`U`hgYf`Ui Vb]g`Y]b[YZØ`fhž`k Ug`X]Y`A Ò[`]W`_Y]h`ni f
: Ua `j]Ybni gUa`a YbZØ`fi b[`ghUf`_Y]bgW`fÅb`_h` `ž`f]ghYb`i bX
6Y\`ÖfXYb`nY][Yb`g]W`VYgcf[h`ØVYf`X]Y`i a gYhmVUf`_Y]h`X]YgYf
A U» bU`a Ybž`k Å`fYbX`X]Y`j`YfY]b][i b[`XYf`?ca`a`i`bYb`j`cb
7`Ucg`gd]f]W`h"

DUfU``Y`ni `X]YgYb`9bhk]W`i b[Yb`_`Åa`dZi`X]Y`9i`a`]h`XYb
<YfUi gZcfXYfi b[Yb`Y]bYf`ghY][YbXYb`NU`\`j`cb`5gm`gi`W`YbXYb
i bX`XYa`8fUb[`bUW`Y]bYf`Y]b`Y]h]W`Yb` : `ØW`h`]b[gdc`h]_`" `b
`Øb[ghYf`NY]h`k`i`fXY`Y]b`i`a`ghf]hYbYg`5V`_ca`a`Yb`a`]h`Hi`bYg]Yb
j`cf[YghY``hž`XUg`XUfUi`Z`UVn]Y`hž`X]Y`A`][fUh]cb`bUW`9i`fcd`U`ni
j`Yff]b[Yfb`"8]Y`GØXXYi`hgW`Y`NY]hi`b[`VYf]W`hYh`ØVYf`X]Y
6YghfYVi b[Ybž`j`cf`XYb`9i`fcd`Uk`U`\Yb`&\$&(`X]Y`A`][fUh]cbg`U[Y
ni`_`cbhfc``YfYb`i`bX`[YgYhm[YVYf]gW`Y`A`U» bU`a`Yb`V]g` : YVfi`Uf
&\$&(`ni`VYgW`Yi`b][Yb`"8]Y`6i`bXYgfY[]Yfi`b[`g]Y`h`YXcW`X]Y
F]g]_Yb`ZØf`X]Y`F`YW`hY`j`cb`5gm`VYk`YfVYfb`i`bX`nY][h`g]W`
g`_Ydh]gW`i`[Y[YbØVYf`k`Y]hfY]W`YbXYb`F`YZc`fa`Yb"

C f[Ub]g]YfhYf`Gc`n]U`VYhfi [`]b`8Yi hgW`UbX

`b`8Yi hgW`UbX`\`Uh`?Uf]b`K`Y`[Yž`C`VYfVØf[Yfa`Y]ghYf]b`j`cb

; Y`gYb_]fWYbž'5`Ufa` [YgW`U[Yb`ØVYf'gmghYa Uh]gWYb
 Gcn]U`VYhfi [`Xi fW`_f]a]bY`Y`7`Ubgž]bgVYgcbXYfY`]b`6Yni [`Ui Z
 A YbgWYb`Ui g`Fi a `Ab]Yb`i bX`6i` [Uf]Ybž`X]Y`Gcn]U`Y]ghi b[Yb
 VYn]Y\Yb`"8]YgY`K Ufbi b[`k i fXY`j cb`6ÅfVY`6Ugž`XYf
 5fVY]hga]b]ghYf]bž'i bhYfghØnhž`X]Y`XYb`cf[Ub]g]YfhYb`A]ggVfUi W
 VY]a`6Øf[Yf[Y`X`VYgh`h][hY`"8]Yg`ZØ[h'g]W`]b`Y]b`]bg[YgUa h
 gdUbbi b[g[Y`UXYbYg`6`X`VYnØ[`]W`XYf`A][fUh]cbg!`i bX
 5gm`dc`h]_`]b`9i fcdU`Y]b"

8]Y`[Y[Ybk `Åfh][Yb`9bhk]W`_i b[Yb`nY][Ybž`k]Y`i bhYfgW]YX`]W
 X]Y`5bg`ÅhnY`i bX`<YfUi gZcfXYfi b[Yb`]b`j YfgW]YXYbYb`@AbXYfb
 g]bXž`k `Å`fYbX`X]Y`; YgY`gW UZhYb`i bX`FY []Yfi b[Yb`XYf`9I`i bX
 XYf`I G5 [`Y]WYfa U»Yb`j Yfgi WYbž`X]Y`6U`UbW`nk]gWYb
 \i a Ub]h`ÅfYb`J YfdZ]W`hi b[Yb`i bX`bUh]cbU`Yb
 G]WYf\Y]hg]bhYfYggYb`ni `Z]bXYb"

8YhU]`g	
J c fZU``	DfchYgh
I fgUWXY	5i ggWfY]hi b[Yb
C fh	GUb`: fUbW]gWčž`I G5
: YghbU\ a Yb	* \$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "i bgYf!a]hhY`Yi fcdU"Wč a • k k k "hU[YggWUi "XY • k k k "gi YXXYi hgWY"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh