

DfcnYggVY[ ]bb`]b`Gc`]b[ Yb. `=G!5b\`Àb[ Yf`  
k Y[ Yb`A YggYfUhhUW\_Y`j cf` ; Yf]W\ h

DfcnYggVY[ ]bb`[ Y[ Yb`=ggU`U` < UgUbž`A YggYfghYW\Yf`j cb`  
Gc`]b[ Yb`"5b`\_U[ Y. `XfY]ZUW\Yf`A cfXž`=G!Ni [ Y\`Öf][ \_Y]h`  
: c\_i g`Ui Z`F`UX]\_U`]g]Yfi b[ "



Gc`]b[ Ybž`8Yi hgW\`UbX`!`<Yi hY`\Uh`XYf`DfcnYgg`[ Y[ Yb`=ggU`U`  
< UgUbž`XYb`A YggYfghYW\Yf`j cb`Gc`]b[ Ybž`Ua` `8ØggY`XcfZYf`  
C`VYf`UbXYg[ Yf]W\h`VY[ cbbYb`"8Yf`&+!`Å\`f][ Y`GmfYfž`5b\`Àb[ Yf`  
XYg`=g`Ua` ]gW\Yb`GhUUhYg`f`GŁž`ghY`\hi bhYf`gW\k YfYa` `J`YfXUW\h`ZÖf`  
Y]b`A`UggU`\_Yfž`XUg`Ua` `&` `5i [ i gh`&\$&( `VY]a` ` : Ygh]j`U`XYf`  
J]Y`ZU`h` `]b`Gc`]b[ Yb`ghUhhZUbX`"6Y]`XYa` `J`cfZU`k`i`fXYb`XfY]`  
A`YbgW\Yb`[ YhÖhYh`X]Y`) \*!`Å\`f][ Y`=bYg`K`U`i`gW\ž`XYf`\*`+!`Å\`f][ Y`  
GhYZUb`GW\i`n`i`bX`Y]b`k`Y]hYfYf`) \*!`Å\`f][ Yf`A`Ubbž`:`cf]Ub`<`"  
Ni`XYa` `k`i`fXYb`UW\h`k`Y]hYfY`DYfgcbYb`j`Yf`Ymhž`j`]Yf`j`cb`]\`bYb`  
gW\k`Yf`"8]Y`6i`bXYgUb`k`U`hgW\UZh`\Uh`U`< UgUb`k`Y[ Yb`XfY]ZUW\Yb`  
A`cfXYgž`nY`\bZUW\Yb`j`Yfgi`W\hYb`A`cfXYg`i`bX`A`]h[ `]YXgW\UZh`]b`  
Y]bYf`hYffc]g]gW\Yb`J`YfY]b][ i b[ `Ub[ Y`\_U[ h`

6YfY]hgj cf'gY]bYf'9]bYf]gY' bUW' 8Yi hgW' UbX' Ua' &) "' 8YnYa VYf  
&\$&&'k Uf'U' < UgUb' fUX]\_U' ]g]Yfh'i bX' VYfY]hYhY'X]Y' HUha' ]h'Y]bYa  
-G!A ]h[ ' ]YX' ØVYf'Y]bYb' A YggYb[ Yf!8]Ybgh'j cf"' Ni XYa  
j YfØZYbh]W'hY' Yf'Y]b' 6Y\_YbbYfj ]XYcž]b' XYa' Yf'a ]h'Y]bYa  
8ÖbYfa YggYf'Xfc'hY"' 8]Y' 6Yk Y]g'U[ Y' [ Y[ Yb' ]\b' ]gh'YfXfØW\_YbX/  
g]Y' i a ZUggh'Y]bY' - ) !gY]h[ Y' 5b'\_U[ YgW'f]Zhž'6Y\_YbbYfj ]XYcğž  
NYi [ YbUi ggU[ Yb' i bX' ; i hUW'hYb"'G]a cb' F Ua ddž'XYf  
F YW'hgUb'k U'h'XYf' B YVYb'\_U[ Yž'ZcfXYfh' YVYbg'Ub[ Y' < UZh' i bX  
G]W'Yfi b[ gj Yfk U\fi b[ "

## DfcnYggVYX]b[ i b[ Yb' i bX G]W'Yf\Y]hgj cf\_Y\fi b[ Yb

8Yf'DfcnYgg'YfZc'[ hi bhYf'\c\Yb'G]W'Yf\Y]hgj cf\_Y\fi b[ Yb"'5'  
< UgUb'nY][ h'g]W'XUVY]'hY]'bU\ a g'cg/gY]b' J YfhY]X][ Yf'j Yf'Ug'Y]bY  
9f\_Àfi b[ 'XYf'FYi Yž'X]Y'j cb'XYf'6i bXYgUb'k U'hgW'UZh'U'g  
hU\_h]gW'Yf'J Yf'gi W' ]bhYfd'fYh]Yfh'k ]fXž'i a 'Y]bY'a ]'XYfY' GhfUZY'ni  
Yfk ]f\_Yb"' 8Yf'DfcnYgg' ]gh'Ui Z&&'J Yf\UbX'i b[ ghU[ Y'V]g'ni a' &('"  
GYdhYa VYf'Ub[ YgYhnh"' 8]Yg'XYi hYh'XUfUi Z\ ]bž'XUgg'X]Y  
J Yf\UbX'i b[ 'i a ZUb[ fY]W'Y' i bX'a Ø[ ' ]W'Yfk Y]gY'Ya ch]cbU'  
Ui Z[ Y'UXYbY'NYi [ YbUi ggU[ Yb'VY]b\U'hYb'k ]fX"

8]Y'F ØW\_ZØ\fi b[ 'U' < UgUb'g'bUW' 6i '[ Uf]Ybž'X]Y' [ Ya À» 'XYf  
8i V']b!J YfcfXbi b[ '&\$&' '\ÀhY' [ YgW'Y\Yb'gc''Ybž'gW'Y]hYfhYž'XU  
Yf'i bhYfhUi W'hY"'9]b' i bhYf'gi W'i b[ gUi ggW'i gg' ]a' 8ØggY'XcfZYf  
@UbXhU[ 'gc''\_ÀfYbž'k Ufi a' X]Yg'b]W'h'a Ø[ ' ]W'k Uf"'5' < UgUb'k Uf  
b]W'h'XYf'Y]bn][ Y'J YfXÀW'h][ Y/bUW'XYa' 5b[ f]ZZ[ UV'Yg  
8i fW'gi W'i b[ Yb' ]b [ Ubn' BcfXf\Y]b!K YghZU'Ybž'i bX'X]Y'Dc' ]nY]  
bU\ a' Ua' GUa ghU[ 'Y]bY'%) !À\ f][ Y'DYfgcb'ZYghž'X]Y'YXcW' b]W'h  
XYf'a i ha U» ' ]W'Y'HÀhYf'k Uf"

## F UX]\_U' ]g]Yfi b[ ' i bX' hYffcf]gh]gW'Y' A ch]j Y

Dc' ]h]gW'Y' F YU\_h]cbYb'Ui Z'X]Y' HUh[ ]b[ Yb'k Y]h'ØVYf'X]Y' GhUXh  
Gc' ]b[ Yb'\ ]bUi g"' 8Yf'CVYfVØf[ Yfa Y]ghYf'j cb'Gc' ]b[ Ybž'H]a  
? i fnVUW' fGD8 Łž'nY][ hY'g]W' VYghØfnh'ØVYf'X]Y'; Yk U'hUhž  
k À\YbX'XYf'bcfXf\Y]b!k YghZÀ' ]gW'Y' A ]b]ghYfd'fÀg]XYbh' < YbXf]\_

K Øgh'f7 8 I E'XYb' HUhc'fh'VYgi W\hY' i bX'VYhcb'hYž'XUgg'HYffc'f'i bX  
 <Ugg'\_Y]bYb'D'Uhn']b'XYf'; YgY''gW\UZh'\UVYb'XØfZhYb"

8Yf': U''U''< UgUb'k ]fZh': fU[ Yb'ni f'F UX]\_U']g]Yfi b[ '↑ b[ Yf  
 A YbgW\Yb'Ui Z'9I dYfhYb'k Y]gYb'XUfUi Z'\]bž'XUgg'XUg' ðhYfbYh  
 Y]bY'VYXYi hYbXY'F c''Y'ja' DfcnYgg'XYf'F UX]\_U']g]Yfi b[ 'gd]Y'Yb  
 \_Ubb''Ghi X]Yb'nY][ Ybž'XUgg'j ]Y'Y'↑ b[ Y'A YbgW\Yb'g]W\ØVYf  
 gcn]U'Y'BYhmk Yf'\_Y'i bX'C b']bY!: cfYb'a ]h'€! ðYc'c[ Yb'j YfbYhnYb"  
 8]Yg[ YgW\U\ 'Ui W'ja' : U''j cb' ðggU'U''< UgUbž'XYf'g]W\j cf'XYf'HUh  
 cb']bY'fUX]\_U']g]Yfh'\UhhY''Gc'W\Y'XmbUa ]gW\Yb'DfcnYggY  
 j YfXYi h]W\Yb'X]Y'< YfUi gZcfXYfi b[ Yb']b'XYf'DfAj Ybh]cb'j cb  
 9I hfYa ]ga i g'VY]' ð [ YbX'W\Ybž'X]Y'cZh'ib'Y]bYa' ?cbhYI hj cb  
 8]g\_f]a ]b]Yfi b[ 'i bX'gcn]U'Yf' ðgc'Uh]cb'ghY\Ybž'k ]Y'j cb  
 j YfgW\YXYbYb': cfgW\i b[ gUfVY]hYb'Ui Z[ YnY][ h'k ]fX'Ø'dVQ  
 VYf]W\hYhž'XUgg' "

8]Y'bÅW\ghYb'J Yf\UbX'i b[ ghU[ Y'k YfXYb'a ]h'GdUbbi b[ 'Yfk UfhYhž  
 XU'g]Y'k Y]hYfY'9]bV'W\_Y ]b'XUg'A ch]j 'i bX'X]Y'< ]bhYf[ fØbXY'XYf  
 gW\fYW\_]W\Yb'HUh'V]YhYb'\_ØbbhYb''8]Y'; YgY''gW\UZh'V'Y]Vh  
 [ YgdUbbhž'k ]Y'X]Y'fYW\h]W\Yb'i bX'dc'h]gW\Yb' ðghUbnYb'Ui Z'X]Y  
 [ fUi gUa Y'HUh'fYU[ ]YfYb'k YfXYb"

8YhU]`g	
J cfZU``	A cfX#HchgW\`U[
I fgUW\Y	hYffc'f]gh]gW\
C fh	Gc`]b[ Ybž'8Yi hgW\`UbX
J Yf`YhnhY	,
: YghbU\ a Yb	&
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "Wca dUWh!cb`]bY"XY</li> <li>• k k k %"k Xf"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh