

DG; 'gW fY]Vh'; YgW X]W hY. 'F Y\_c fX!G]Y[ ' ]a  
7\Ua d]cbg!@YU[ i Y!: ]bU`Y°

DUF]g`GU]bh!; Yfa U]b`hf]i a d\]Yfh]a '7\Ua d]cbg!@YU[ i Y!  
: ]bU`Y`a ]h) . \$`[ Y[ Yb`hYf`A U]`UbX`Ua ' ' %" A U] &\$&) `]b  
A ØbW Yb"



A ØbW bYf`5fYbUž', %' +- `A ØbW Ybž`8Yi hgW X`UbX`!`5a ' ' %"  
A U] &\$&) `ZY]YfhY`DUF]g`GU]bh!; Yfa U]b`fDG; Ě`Y]bYb` \]ghcf]gW Yb  
9fZc`[ `]b`XYf`I 9: 5`7\Ua d]cbg`@YU[ i Yž]bXYa`g]Y`ja `: ]bU`Y`a ]h  
) . \$`[ Y[ Yb`hYf`A U]`UbX`[ Yk`UbbYb`"8Ug`Gd]Y`ZUbX`]b`XYf  
A ØbW bYf`5fYbU`ghUhh`i bX`ghY`h`XYb` \ØW ghYb`9bXgd]Y`YfZc`[ `]b  
XYf; YgW X]W hY`XYf`7\Ua d]cbg`@YU[ i Y`XUf`"8]YgY`8ca ]bUbn`Ua  
Gd]Y`ZY`XfUbX`k`i fXY`Xi fW`X]Y` \Yfj`cffU[ YbXY`@Y]ghi b[ `j`cb  
8Åg]fÅ`8ci Å`i bhYfghf]W Ybž`XYf`b]W h`bi f`nk`Y]HcfY`Yfn]Y`hYž  
gcbXYfb`Ui W`Y]bY`J`cf`U[ Y`[ UVž`k`Ug`]\b`ni`a` `Øb[ ghYb`Gd]Y`Yf  
a`UW`hž`XYf`]b`Y]bYa`7\Ua d]cbg!@YU[ i Y!9bXgd]Y`gck`c`\  
HcfgW`ØhnY`U`g`Ui`W`J`cf`U[ Yb[ YVYf`k`Uf"

DG; !?Ud]hÅb`A`Ufei`]b`cg`ZØ`fhY`gY]b`HYUa`ni`f`G]Y[ YfY`fi`b[ ž

[ YbUi `Z0bZ`J\ fY `bUW`Y]bYf`gW`a Yfn\UZhYb`:`]bU`!B]YXYf`U[ Y  
[ Y[ Yb`XYb`:` 7`6UmYfb`A 0bW`Yb`"8]Y`HcfY`Z0f`DG; `Z]Y`Yb`]b`XYf  
%&`"A ]bi hY`Xi fW`5W`fUZ`<U\_]a ]z`]b`XYf`&\$`"i bX`\*`" "A ]bi hY`Xi fW`  
8ci Åžgck ]Y`]b`XYf`+`" "A ]bi hY`Xi fW`7\k ]hgW`U`?k UfUnW`Y`]U  
i bX`]b`XYf`,`+`"A ]bi hY`Xi fW`GYbbm`A Umi `i "8ci Å`k i fXY`]b`XYf  
\*`,`"A ]bi hY`Ui g[ Yk YW`gY`hi bX`Yf\]Y`h`XUZ0f`ghY`YbXY`Cj Uh]cbYbž  
bUW`XYa `Yf`gY]b`HYUa `]b`Y]bYf`YbhgW`Y]XYbXYb`D\UgY`XYg`Gd]Y`g  
a U» [ YV`]W`i bhYfgh0hnh`UhhY`"6YgcbXYfg`Yfj`cfni `YVYb`]ghž  
XUgg`Yf`XYf`YfghY`Gd]Y`Yf`gY]h; UfYh`6U`Y`]a `J\ f`&\$%, `]ghž`XYf  
nk Y]cXYf`a Y\ f`HcfY`]b`Y]bYa `7\Ua`d]cbg!@YU[ i Y!:`]bU`Y`Yfn]Y`h`

## DG; `0VYffc``h`=bhYf`A U]`UbX

=bhYf`A U]`UbX`\UhhY`GW`k ]Yf][ \_Y]hYbž`cZYbg]j `]bg`Gd]Y`ni `Z]bXYb  
i bX`gU`\g]W`\_cbghUbh`XYf`dfYggYbXYb`5V`k Y\ f`j`cb`DG;  
[ Y[ Yb0VYf`"Hfcm`XYf`6Ya 0\i b[ Yb`]b`XYf`YfghYb`<U`VnY]h`ZUbX  
X]Y`A UbbgW`UZh`\_Y]bYb`K Y[ `Xi fW`X]Y`8YZYbg]j fY]\Y`j`cb`DG; "  
Hcf\0hYf`Mubb`Gca`a`Yf`gck ]Y`J`YfhY]X][ Yf`6Yb`Ua`]b`DUj`UfX  
\_cbbhYb`XYb`8fi`W`\_b]W`h`Ui`Z`U`hYbž`k`Ug`gW`Y`Y»`]W`]b`Y]bYf  
\_ca`ZcfhUV`Yb`:`0\fi b[ `Z0f`XUg`ZfUb`n0g]gW`Y`HYUa`fYgi`h]YfhY`"  
9]bY`k`Y]hYfY`K`YbXi b[ `]a`Gd]Y`\_Ua`]b`XYf`\*`&`"A ]bi hYž`U`g`Mubb  
5i fY`6]ggYW`\_j`Yf`Ymh`XUg`Gd]Y`ZY`X`j`Yf`UggYb`a`i`gghYž`k`Ug`=bhYf  
ni`gÅ`h`]W`gW`k`ÅW`hY`"

HfU]bYf`@`]g`9bf]ei`Yž`XYf`X]Y`A UbbgW`UZh`c`bY`[`fc»Y`Gi`dYfghUfg  
k ]Y`@]cbY`A`Ygg]ž`BYma`Uf`i`bX`?m]Ub`A`VUdd`Å`ni`a`Hf]i`a`d\  
Z0`fhYž`k`]fX`XYf`g]YVhY`HfU]bYf`]b`XYf`;`YgW`]W`hY`XYf`7\Ua`d]cbg  
@YU[ i`Yž`XYf`a`]h`nk`Y]j`YfgW`]YXYbYb`J`YfY]bYb`XYb`H]hY`[`Yk`]bb`h`  
GY]b`HYUa`nY][`hY`Y]bY`fY]ZY`i`bX`ghfUhhY`[`]gW`\_`i`[`Y`Gd]Y`k`Y]gYž`X]Y  
[ Y[ Yb`=bhYf`A U]`UbX`XYb`YbhgW`Y]XYbXYb`J`cfhY`]`g]W`YfhY`"

## 9]b`6`]W`\_Ui`Z`X]Y`7\Ua`d]cbg`@YU[ i`Y

8]Y`I`9: 5`7\Ua`d]cbg`@YU[ i`Y`]gh`Y]b`dfYgh][`Yhf`ÅW`h][`Yf  
K`YhhVYk`YfV`Z0f`Yi`fcd`Å]gW`Y`J`YfY]bga`UbbgW`UZhYbž`XYf`gY]h  
%-`-`&#`'`i`bhYf`X]YgYa`B`Ua`Yb`Ui`g[`YhfU[`Yb`k`]fX`"i`fgdf0b[`]W`  
U`g`9i`fcdUdc`\_U`XYf`@UbXYga`Y]ghYf`VY`\_Ubbhž`Uj`UbW`YfhY`XYf  
K`YhhVYk`YfV`ni`Y]bYf`XYf`k`]W`h][`ghYb`D`UhhZcfa`Yb`]a

Yi fcdÀ]gWYb : i » VU`" 9fZc` [ fY]WY ?` i Vg`k ]Y`F YU`A UXf]Xž`XYf  
 FY\_cfXg]Y [ Yf`a ]h`%) `H]hY`bž`dFÀ [ hYb`X]Y ; YgW ]W hY`XYg`Hi fb]Yfgž  
 XUg`%- ) ) #) \*`a ]h`%\*`HY]`bY`a Yfb`VY [ Ubb"

@Ui h`XYf ; YgW ]W hY`XYf`7\Ua`d]cbg`@YU [ i Y`\UVYb`X]Y  
 HY]`bY`a Yf`b]W h`bi`f`X]Y`A`Ò [ `]W`\_Y]hž`dFYgh] [ Yhf`AW`h] [ Y`Hfcd`À`Yb  
 ni` [ Yk`]bbYbž`gcbXYfb`g]W`Ui`W`ZØf`K`YhhVYk`YfVY`k`]Y`XYb`i`9: 5  
 Gi`dYf`7i`d`i`bX`X]Y : ÷ 5! ?`i`V!K`Y`ha`Y]ghYfgW`UZh`ni`ei`U`]Z]n]YfYb"  
 A`h`DG;`g`VYY]bXfi`W`\_YbXYf`@Y]ghi`b [ `Ua` `Yi`h] [ Yb`HU [ `k`]fX  
 XYi`h`]W`ž`XUgg`XYf`?`i`V`g]W`]b`XYf`9`]hY`XYg`Yi`fcdÀ]gWYb  
 : i » VU`g`YhUV`]Yfh`\Uh`i`bX`a`Ò [ `]W`Yfk`Y]gY`Ui`Z`XYa` `K`Y [ `]ghž  
 XUi`Yf`UZhY`9fZc` [ Y`ni`Yfn]Y`Yb"

DG; `k`i`fXY`ØVYf`X]Y`YhhYb`%)`:J\fy`\]bk`Y [ `Xi`fW`Yf`YV`]W`Y  
 Z]bUbn]Y`Y`A`]hY`Ui`g`?`UhUf`i`bhYfghØhnhž`k`Ug`XUni`VY] [ YhfU [ Yb  
 \Uhž`Y]bY`\_cb`\_i`ffYbnZÀ\ ] [ Y`A`UbbgW`UZh`Ui`Zni`VUi`Ybž`X]Y`bi`b  
 VYfY]h]ghž`Ub`XYf`Gd]hnY`XYg`Yi`fcdÀ]gWYb`K`YhhVYk`YfVg`ni  
 V`Y]VYb"

: Øf`k`Y]hYfY`8YhU]`g`ni`XYb`\]ghcf]gWYb`5gdY`hYb`i`bX`GhUh]gh]\_Yb  
 XYf`7\Ua`d]cbg`@YU [ i Yž`VYgi`W`Yb`G]Y`K`\_]dYX]U`ni`f`i`9: 5  
 7\Ua`d]cbg`@YU [ i Y"

: Øf`ni`g`Àhn`]W`Y`Gd]Y`VYf]W`hY`i`bX`<`Ø\Ydi`b`hY`k`YfXYb`X]Y`@YgYf  
 Yfa`i`h] [ hž`HU`\_gd`cfh`ni`VYgi`W`Ybž`k`c`Y]bY`i`a`ZUggYbXY`5bU`mgY  
 XYg`Gd]Y`g`VYfY]h [ YghY`h`k`]fX`"5i`W`NJ`K`"XY`\Uh`Y]bYb  
 XYhU]`]YfhYb`6Yf]W`h`ØVYf`XUg`Gd]Y`j`Yf`ÖZY`bh]W`hž`XYf`X]Y  
 k`]W`h] [ ghYb`A`ca`YbhY`ZYgh`À`h"

8YhU]`g	
J`c`f`ZU```	Gcbgh] [ Yg
C`f`h	A`ØbW`bYf`5fYbUž`, `%`+-`A`ØbW`Ybž 8Yi`hgW`UbX
J`Yf`Y`hnhY	%
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k`k`k`"nj`k`"XY</li> <li>• hU`_gd`cfh`W`a</li> <li>• XY`"k`_]dYX]U`"cf [</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh