

DG; ' nY fgW\ a Y hhY fh' =b hYf. ' <]ghc f]gW\ Y) . \$!B]YXYf`U[Y ']a ' 7 @! :]b U`Y °

DUf]g`GU]bh!; Yfa U]b`ZY]Yfh`ja ' 7 \Ua d]cbg!@YU[i Y! :]bU`Y &\$&) ']b`A ØbW\Yb`Y]bYb` \]ghc f]gW\Yb`) . \$!G]Y[' [Y[Yb` =b hYf A U]`UbX"



A ØbW\Ybž`8 Yi hgW\`UbX`!`5a` ' `%'`A U]`&\$&) `ZUbX`ja` `A ØbW\YbYf GhUX]cb`XUg`a]h`GdUbbi b[`Yfk UfhYhY`7 \Ua d]cbg!@YU[i Y! :]bU`Y nk]gW\Yb`DUf]g`GU]bh!; Yfa U]b`fDG; Łi bX` =b hYf`A U]`UbX`ghUhh`8 Yf K YhhVYk Yfvž`XYf`ni`f`d`fYgh][Yhf`ÅW\h][ghYb`Yi`fcd`À]gW\Yb ?`i`Va`Y]ghYfgW\UZh`n`À`hž`gU\`DG; `U`g`_`UfYb` : Uj`cf]hYbž`i`bX`XUg HYUa` `Ybhh`Ai`gW\hY`b]W\h`8]Y`DUfh]Y`YbXYhY`a`]h`Y]bYa \]ghc f]gW\Yb`) . \$!G]Y[`ZØf`X]Y`ZfUb`n`Øg]gW\Y`A`UbbgW\UZh`i`bX`ghY`hY XUa`]h`Y]bYb`bYi`Yb`FY`_`cfX`ZØf`X]Y` \`ØW\ghY`B]YXYf`U[Y`]b`XYf ; YgW\]W\hY`XYf`7 \Ua d]cbg!@YU[i Y`Ui`Z`J`cf\Yf`\]Y`h`9]bhfUW\h : fUb`_`Z`fh`XYb`FY`_`cfX`a`]h`Y]bYf`' . +!B]YXYf`U[Y`[Y[Yb`FYU` A UXf]X`]b`XYf`GU]gcb`%-) - # \$"

DG; `Xca`]b]YfhY`XUg`Gd]Y`a`]h`*`\$`i` `6U`VYg]hn`i`bX`\UhhY

]bg[YgUa h'&' HcfgW\ØggYžk Å\FYbX' ðhYf'A U] UbX' bi f'Ui Z,
HcfgW\ØggY' _Ua "<U_]a]YfÒZbYhY'XYb' HcffY][Yb' VYfY]hg']b'XYf
%&"'A]bi hYž[YZc'[hij cb'Y]bYa '8 cddY'dUW_ XYg'hU'Ybh]YfhYb'8 ci Å
]b'XYf'&\$"i bX'*' "'A]bi hY"?j UfUhg_\Y']U'Yf\Ò\hY'Ui Z(. \$žVYj cf
XYf'Yfgh'+! Å\ f][Y'A Umi 'i žXYf'XUa]h'XYf'nk Y]hØb[ghY
HcfgW\ØhY']b'XYf'7\Ua d]cbg!@YU[i Y!; YgW\W\hY'k i fXYžXYb
9bXghUbX'\YfghY`hY"

9]b 'A Y]'Yb ghY]b 'ZØf' DG;

A]h'X]YgYa 'G]Y['_fÒbhY'DG; 'g]W\Yfgha U`g'ni a '7\Ua d]cbg!
@YU[i Y!G]Y[Yfž'bUW\XYa 'XUg'HYUa 'ja 'ž\ f'&\$&\$'ja ':]bU'Y
[Y[Yb'6UmYfb'A ØbW\Yb'a]h'\$.%j Yf'cfYb'\UhhY"'8Ua U`g'k i fXY
XUg':]bU'Y'Ui Z[fi bX'XYf'7CJ ð!%- !DUbXYa]Y'c\ bY'Ni gW\Ui Yf'ja
9gh\X]c'XU'@ n']b'@ggUVcb'Ui g[YhfU[Yb"8]Y':]bU']ghYb'k UfYb
XUa U`g'DG; 'i bX'6UmYfb'A ØbW\Ybž'k cVY]'YhnhYfYf'Xi fW\Y']b'Hcf
j cb'?]b[g'Ym'7ca Ub']b'XYf') - "'A]bi hY'[Yk Ubb"'DG; '\UhhY' %%\$
Gd]Y'Y']b'XYf'7\Ua d]cbg'@YU[i Y'UVgc`j]Yfž'k Ug'Y]bYb'FY_cfX'ZØf
Y]bYb'8YVØhUbhYb'XUfghY`hž'k Å\FYbX'6UmYfb'VY]'gY]bYf
XUa U'] [Yb':]bU'hY]'bU\ a Y'VYfY]hg'ZØbZ'H]hY` [Yk cbbYb'\UhhY"

8]Y' i 9: 5'7\Ua d]cbg'@YU[i Yž'gY]h'%- - &# ' ']b']\fYa '\Yi h][Yb
: cfa Uhž']ghY]b'_ca dYh]hj Yf'K YhhVYk Yfv'ZØf'Yi fcdÅ]gW\Y
A ÅbbYfZ » VU`j YfY]bY"'FY_cfXg]Y[Yf']gh'FYU`A UXf]X'a]h'%)
H]hY'bž[YZc'[hij cb'57'A U] UbX'f+ 'H]hY'Ł'i bX'6UmYfb'A ØbW\Yb
gck]Y'@] Yfdcc`fYk Y]g'* 'H]hY'Ł"'8Yf'G]Y[Yf'ei U']Z]n]Yfh'g]W\
Ui » YfXYa 'ZØf'XYb' i 9: 5'Gi dYf'7i dž: ð 5! ðhYf_cbh]bYbhU'!Dc_U`
i bX'X]Y': ð 5!?'i V!K Y'ha Y]ghYfgW\Už"

? i f]c g]hÅhYb 'Ua 'F UbXY

ð'Y]bYf'k Y]hYfYb'VYa Yf_Ybgk YfhYb'GnYbY'a i gghY'MJbb'5i fY`
6]ggYW_] cb' ðhYf'A U] UbX'VYfY]hg'bUW\XfY]'6U``_cbhU_hYb'XUg
Gd]Y'ZY'X'k]YXYf'j Yf'UggYb"'8]Yg'k Uf'Y]b'k Y]hYfYg' ðX]n'ZØf'X]Y
, VYf'Y[Yb\Y]h'XYf'DUf]gYfž'X]Y'b]Y'Yfbgh\Už]b'; YZU\ f'k UfYbž'XYb
G]Y['ni 'j Yf']YfYb"'8]Y'? 'i Žh'nk]gW\Yb'VY]XYb'HYUa g'k Uf'Ub
X]YgYa 'HU[']b'A ØbW\Yb'cZZYbg]W\h]W\ž'i bX'DG; '_cbbhY' bUW\
ØVYf'Y]bYa 'ž\ fnY\ bh'\ UfhYf'5fVY]h'i bX' ðj Ygh]h]cbYb'YbX']W\X]Y

Hfcd\ÅY`]b`X]Y`<Ö\Y`ghYa a Yb"

8]Y`G]Y[YggYf]Y`j cb`DG; `i bhYfghfY]W`h`b]W`h`bi f`XYb`9fZc`[`XYg
J YfY]bgž`gcbXYfb`a Uf_]Yfh`Ui W`Y]bYb`K YbXYdi b`_h]b`XYf
; YgW`]W`hY`XYf`7\Ua d]cbg`@YU[i Yž]b`XYf`j]Y`Y`FY`_cfXY
[YVfcW`Yb`k i fXYb" `?ØbZh][`k]fX`DG; `j Yfgi W`Ybž`]b`XYb
_ca a YbXYb`GU]gcbg`Ub`X]YgYa `9fZc`[`Ubni _bØdZYb"

: Øf`U``Y` : i » VU``ZUbg`V`Y]Vh`XUg` :]bU`Y`&\$&) `]b`A ØbW`Yb
i bj Yf[Ygg`]W`i bX`gYhnh`Y]bYb`bYi Yb`A U» ghUV`]b`XYf`7\Ua d]cbg!
@YU[i Y!<]ghcf]Y"

A Y`f`ϕZcfa Uh]cbYb`ni `XYb`\]ghcf]gW`Yb` : i » VU``XUhYb`Z]bXYb`G]Y
Ui Z`cd!`cb`]bY`"XYžni f`7\Ua d]cbg!@YU[i Y!<]ghcf]Y`Ui Z`
k]_]dYX]U"XY`gck]Y`ni a ` :]bU`Y`j cb`&\$&\$`Ui Z`k]_]dYX]U"cf["

8YhU]`g	
J cfZU``	Gdcfh
C fh	A ØbW`Ybž`8Yi hgW`U`bX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "cd!`cb`]bY"XY • Yb"a "k]_]dYX]U"cf[• XY"k]_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh