

Di h]b `V]YhYh`A i g_ `dc`]h]gW\ Yg`5gm`. 9g_U`Uh]cb `]a `Hfi a d!NcZZ°

Fi gg`UbX`V]YhYh`9`cb`A i g_ `dc`]h]gW\ Yg`5gm`Ubž`k`À`fYbX
gY]b`?`cbZ]_h`a]h`Hfi a d`Yg_U`]Yfh`'9ffc``A i g_`hf]Zh]b
A cg_Ui `Y]b"



A cg_Ui ž`F i gg`UbX`!`'b`Y]bYf`i bYfk UfhYhYb`K YbXi b[`XYf
9fY][b]ggY` \Uh`Fi gg`UbX`g]W\`VYfY]h`Yf`_`Àfhž`XYa `Ua Yf]_Ub]gW\Yb
A]`]UFX`Àf`9`cb`A i g_ `dc`]h]gW\ Yg`5gm`Ubni V]YhYb`"8]Yg`[YgW\]Y\h
j cf`XYa `<]bhYf[fi bX`Y]bYg`Yg_U`]YfYbXYb`?`cbZ]_hg`nk]gW\Yb
A i g_`i bX`XYa `! G!Df`Àg]XYbhYb`8cbU`X`Hfi a d`"8Yf`YfghY
ghY`j YfhfYhYbXY`J cfg]hnYbXY`XYg`5i ggW\i ggYg`Z0f`]bhYfbUh]cbU`Y
5b[Y`Y[Yb`Y]hYb`XYf`fi gg]gW\Yb`GhUUhgXi a Už`8a]hf`Bcj]_cj ž
Yf`_`ÀfhYž`XUgg`Fi gg`UbX`A i g_ `5gm`[Yk`À`fYb`_`ÒbbhYž`ZU`g`X]YgYf
Yg`VYb`Òh][Y`"5`YfX]b[g`Ài »YfhY`Bcj]_cj `[`Y]W\`nY]h][`gY]bY
, VYfnYi [i b[ž`XUgg`A i g_`hUhg`ÀW`]W\`_Y]b`5gm`VYb`Òh][Yž`XU`X]Y
GdUbbi b[Yb`nk]gW\Yb`XYb`VY]XYb`b]W\h`gc`gW\k Yfk]Y[YbX
gY]Ybž`k]Y`g]Y`gW\Y]bYb`a`Ò[Yb`"@Ui`h`Zf`"XY` \UVYb`g]W\`A i g_`i bX
Hfi a d`]b`Y]bYa `ÒZYb`h]W\Yb`GhfY]h`ØVYf`GhYi Yf[YgYhnY`ghUf`_

Ui gY]bUbXYf[Y`YVhž`k Ug`X]YgY`G]hi Uh]cb`a Ò[`]WXYfk Y]gY
j YfghÀf`h`Uh"

8Yf`?cbZ]_h`nk]gWXYb`A i g_`i bX`Hfi a d`VY[Ubb`a]h`Y]bYf
5i gY]bUbXYfgYhni b[`ØVYf`Hfi a dg`GhYi YffYZcfa ž`X]Y`A i g_`U`g
Y`Y`UZhY`5VgWXYi `]WXY]h`VYnY]WXYbYhY" `A i g_`k UfZ`Hfi a d`j`cfž
i bXUb`VUf`ni`gY]bž`i bX`ghY`hY`]b`XYb`F`Ui a ž`XUgg`Yf`c`bY`]\b`X]Y
K U\`j`Yf`c`fYb`À`hYž`k`À`fYbX`Yf`gY`Vgh`X]Y`K U\`j`ZY`Ub[YVchYb
\UhY" `A i g_g`_f]h]gWXY`Yi » Yfi b[Ybž`X]Y`Hfi a d`a]h`XYb
i a ghf]hYbYb`9dghY]b!5`hYb`j`Yf`_ØdZhYž`ZØ\fhYb`ni`Y]bYf`\]m][Yb
5bhk`cfhj`cb`Hfi a dž`XYf`A i g_`U`g` j`YffØW`h`VYnY]WXYbYhY`i`bX
gY]bYfgY]hg`X]Y`GhfY]WXYi b[`j`cb`Gi`Vj`Ybh]cbYb`ZØf
9`Y`_hfcZU\fnYi [Y`ni`f`GdfUWXY`VfUWXYhY" `8]YgYf`?cbZ]_h`k`i`fXY
k`Y]hYf`Ub[Y\Y]nh`Xi`fW`ØZYbh]WXY`Yi » Yfi b[Yb`j`cb`GhYj`Y
6Ubbcbž`Y]bYa`Y\Ya`U`][Yb`6YfUhYf`Hfi a dgž`XYf`ØZYbh]WXY
Nk`Y]ZY`Ub`A i g_g`9]bk`UbXYfi b[gghUhi`g`Ài » YfhYž`k`Ug`ni`g`Àh`]WXY
GdY`i`Uh]cbYb`\Yfj`cfVfUWXYhY"

9ffc` `A i g_`]b`A cg`Ui

8]Y`G]hi Uh]cb`k]fX`Xi`fW`XYb`6Ygi`W`j`cb`9ffc` `A i g_ž`XYa`J`UhYf
j`cb`9`cb`A i g_ž`]b`A cg`Ui`_ca`d`]n]Yfh" `9ffc` `A i g_`]gh
i`bj`cfVYfY]hYh]b`X]Y`fi`gg]gWXY`<`Ui`dghUXh[YfY]gh`i`bX`b]a`a`h`Ua
:`cfi`a`ZØf`X]Y`Ni`_i`bZi`&\$`)`hY]ž`XUg`j`cb`XYa`i`a`ghf]hYbYb
8Yb`_Yf`5`YI`UbXYf`8`i`[]b`cf[Ub]g]Yfh`k`i`fXY" `K`À`fYbX`gY]bYg
5i`ZYbh`U`hg`\`Uh`Yf`dcg]h]j`Y`5bg]WXYb`ØVYf`K`UX]a`j`f`Di`h]b`i`bX
F`i`gg`UbX`[Y`Ài » Yfhž`k`Ug`XYb`9]bXfi`W`_j`YfghÀf`hž`XUgg`X]Y`A i g_!
:`Ua`j`]Y`a`Ò[`]WXYfk`Y]gY`Y]bY`5bb`À`Yfi`b[`Ub`F`i`gg`UbX`]b
6YhfUWXYh`n]Y`h`bYk`gk`YY`_`Wca` \YVh`Yfj`cfž`XUgg`X]Y
GdUbbi`b[Yb`nk`]gWXYb`K`Ug\]b[hcb`i`bX`A cg`Ui`]bgVYgcbXYfY
Ui`Z[fi`bX`[YgWXY]hYfhYf`K`UZZYbgh]`ghUbXgj`Yf\UbX`i`b[Yb`]a
I`_fU]bY!`?cbZ]_h`\cW`g]bXž`k`Ug`ni`g`Àh`]WXYb`dc`]h]gWXYb
?cbhYI`h`X]YgYf`G]hi Uh]cb`VY`Yi`WXYhYh"

Ni`g`Àh`]WXY`k`]fX`8a`]hf]`A`YXk`YXYk`ž`XYf`ghY`j`YfhYhYbXY
J`cf]g]hYbXY`XYg`fi`gg]gWXYb`G]WXYf`Y]hgfUhYgž`b]WXYh`a`ØXYž`XYb
?cbZ]_h`nk`]gWXYb`A i g_`i`bX`Hfi`a`d`ni`_ca`a`Ybh]YfYb"
A`YXk`YXYk` \Uh]g]WXY`gd`Øh]gWXY`ni`K`cfh[Ya`Y`XYh`i`bX`Ub[YVchYbž

U`g`A YX]Uhc f`nk]gW\Yb`XYb`VY]XYb`ni`Zi b[]YfYbž`bchZU`g[Y[Yb
 Y]bY`NU\`i b[`]b` : cfa `j cb`GhUf`]b`!5_h]Yb`"8]Yg`nY][hž`XUgg
 Fi gg`UbX`A cg_Ui`U`g`Y]bY`D`UhhZcfa`VYhfUW\hYhž`i a`A i g_
 a Ô[`]W\Yfk`Y]gY`ZØf`XYb`Y][YbYb`K`Y`hfUi`a`gY`_hcf`ni`[Yk`]bbYbž
 XU`XUg`@UbX`ghfUHY[]gW\Y` ðhYfYggYb`Ub`df]j`UhYb` ðj`Ygh]h]cbYb`]b
 X]YgYa`6YfY]W\`U`hž`k]Y`VYf`]bYf!nY]hi b["XY`VYf]W\hYh"

5i gV`]W_`Ui Z`X]Y`9b`hk]W_`i b[Yb

8]Y`Ni`_i bZi`XYg`?cbZ]_hg`nk]gW\Yb`A i g_`i bX`Hfi`a`d`V`Y]Vh
 i b[Yk`]gg`"A i g_g`Y`i » Yfi b[Yb`i bX`XYf`?cbZ]_hi`a`X]Y
 GhYi`YffY`Zcfa`_`ÖbbhYb`Ub[Zf]gh][Y`5i`gk`]f_`i b[Yb`Ui`Z`gY]bY
 ; YgW\`Ä`ZhY`]b`XYb`I`G5`\UVYb`"8Yf`J`Yf`i`gh`ghUUh`]W\Yf`5i`ZhfÄ[Y
 _`ÖbbhY`b]W\h`ibi`f`gY]bY`I`bhYfbY`a`Ybž`gcbXYfb`Ui`W\`X]Y`[YgUa`hY
 I`G!F`Ui`a`ZU`fh]bXi`ghf]Y`VYY]bhf`Ä`W\h][Yb`"K`Ä`fYbX`XUg`5b[YVch
 Fi gg`UbXg`Ub`A i g_ž`dc`]h]gW\Yg`5gm`]b`5bgdfi`W\`ni`bY`a`Ybž
 ni`b`Ä`W\gh`U`g`Y]b`X]d`ca`Uh]gW\Yf`GW\UW\`ni`[YfgW\Y]bhž`V`Y]Vh
 UVni`k`UfhYbž`cV`X]Y`GdUbbi`b[Yb`nk]gW\Yb`XYb`J`YfY]b][hYb
 GhUUhYb`i bX`A i g_`]b`XYb`_ca`a`YbXYb`HU[Yb`i bX`K`cW\Yb`k`Y]hYf
 ni`bY`a`Yb`k`YfXYb"

| | |
|------------|--|
| 8YhU]`g | |
| J`c`f`ZU`` | ?cbZ]_h |
| C`f`h | A`cg_Ui`ž`F`i`gg`UbX |
| E`i`Y``Yb | <ul style="list-style-type: none"> • k k k "Zf"XY • k k k "bYk`gk`YY`_"W`a • k k k "VYf`]bYf!nY]hi b["XY |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh