

# Di h]bg' l `h]a Uhi a . 'B 5HC 'i bX'K YghYb'Ua GWX Y]XYk Y[ 'XYg': f]YXYbg°

Di h]bg' ? f]Y[ gVYX]b[ i b[ Yb'ZØf'X]Y' l \_fU]bYž' B 5HC! , Vi b[ Yb  
]b' @]hUi Yb' i bX' 6Yf]W hY' ni f' 9I ! 8UhYbdc`h]\_ 'dfÅ[ Yb'X]Y  
U\_hi Y`Y' Yi fcdÅ]gW X Y' G]W X Yf\ Y]hg`U[ Y"



GWX fcVYb\Ui gYbž' 8Yi hgW X`UbX' !' 5a " ' %" A U] &\$&) ` \Uh  
DfÅg]XYbh'K `UX]a ]f'Di h]b'X]Y' 6YX]b[ i b[ Yb'ZØf'X]Y' 6YYbX][ i b[  
XYg' l \_fU]bY! ? f]Y[ g'g\_]nn]Yfh" B VYb'X]Yf'gW f]Zh]W X Yb' Ni gU[ Yž  
XUgg'X]Y' l \_fU]bY' b]Ya U`g'XYf' B 5HC 'VY]hfYhYb' k ]fXž' ZcfXYfh'Yf'X]Y  
6YYbX][ i b[ 'XYf' B 5HC ! C ghYfk Y]hYfi b[ 'i bX'X]Y' 5i ZYVi b[ 'XYf  
GUb\_h]cbYb' [ Y[ Yb'Fi gg`UbX" 8 UfØVYf\ ]bUi g'j Yf`Ub[ h'Yf'X]Y  
: fY][ UVY'fi gg]gW X Yf' J Yfa Ò[ Yb'gk YfhY' i bX'XYb' GWX i m'XYf  
fi gg]gW gdfUW X][ Yb' 6Yj Ò`\_Yfi b[ 'j b'XYf' l \_fU]bY' bUW 'XYa ' ? f]Y[ "  
8]YgY': c fXYfi b[ Yb' j YfXYi h]W X Yb'X]Y' XYfnY]h'Ub[ YgdUbbhY  
[ Ycdc`h]gW X Y' @U[ Y' i bX'X]Y' ? ca d'YI ]hÅh'XYf' J Yf\ UbX' i b[ Yb' ja  
? cbZ]\_h'nk ]gW X Yb'Fi gg`UbX' i bX'XYa 'K YghYb" @Ui h' **I bgYf  
A ]hhY`Yi fcdU` \UVYb'X]YgY' 6YX]b[ i b[ Yb'X]Y' 8]g\_i gg]cb'ØVYf  
ni \_ØbZh][ Y': f]YXYbgj Yf\ UbX' i b[ Yb' k Y]hYf'Ub[ Y\Y]nh"**

8]Y`B5HC`\\b[ Y[ Yb`V`Y]Vh`Ub[ Yg]W`hg`a` Ò[ `]W`Yf`6YXfc`\\i` b[ Yb  
Xi`fW`F`i`gg`UbX`U`\_hj`"5`\_hi`Y`Z0`\\fYb`B5HC!Gc`XU`hYb  
A`j]h`Àf0Vi`b[ Yb`i]b`@]hUi`Yb`Xi`fW`ž`i`a` `g]W`U`i`Z`a` Ò[ `]W`Y  
ni`\_0bZh][ Y`5[ [ fYgg]cbYb`j`cfni`VYfY]hYb`"G]W`Yf`Y]hgYI`dYfhYb`i`bX  
k`Ygh`]W`Y`Dc`h]\_Yf`k`UfbYb`j`cf`XYf`A`Ò[ `]W`\_Y]h`Y]bYg`k`Y]hYfYb  
?f]Y[ Yg`F`i`gg`UbXg`]b`9i`fcdU`]bbYf`U`V`X]YgYg`đ`\\fnY`\\bhg"  
6i`bXYgj`YfhY]X][ i`b[ ga`]b]ghYf`6cf]g`D]ghcf]i`g`\\Uh`VYhcbhž`XUgg  
8Yi`hgW`U`bX`\_f]Y[ gh0W`h][ `k`YfXYb`a`0ggYž`i`a` `Ui`Z`gc`W`Y  
6YXfc`\\i`b[ Yb`UX`Àei`Uh`ni`fYU[ ]YfYbž`XU`Y]b`5b[ f]ZZ`Ui`Z`B5HC!  
A`h[ `]YXg`ÀbXYf`]b`Z0bZV]g`UW`h`đ`\\fYb`b]W`h`Ui`g[ YgW`c`ggYb`]gh`  
**8Yi`hgW`U`bX`Zi`b`\_`VYf]W`hYhž`XUgg`X]Yg`Ui`W`a`]h`XYb`00b[ ghYb  
fi`gg]gW`Yb`A`j]h`ÀfXc`\_hf]bYb`ni`gUa`a`Yb`\\Àb[ hž`X]Y`Bi`\_`YUfUb[ f]ZZY  
U`g`FYU`\_h]cb`Ui`Z`\_cbj`Ybh]cbY`Y`5b[ f]ZZY`j`cb`5hca`a`UW`hYb  
Yf`Ui`VYb"**

; Ycdc`h]gW`Y`GdUbbi`b[ Yb`i`bX  
F0ghi`b[ gk`Yhh`Ui`Z

8]Y`a`j]h`Àf]gW`Y`5[ [ fYgg]cb`F`i`gg`UbXg`k`]fX`Xi`fW`j`YfgW`]YXYbY  
9bhk`]W`\_i`b[ Yb`k`Y]hYf`Ub[ Y`\\Y]nh`8Yf`?fYa` `\\Uh`8Yi`hgW`U`bX`i`bX  
UbXYfY`B5HC!GhUUhYb`U`g`; Y[ bYf`Yf`\_`Àfh`i`bX`a`]h`XYf`A`Ò[ `]W`\_Y]h  
Y]bYg`5hca`k`UZZYbY]bgUhnYg`[ YXfc`\\h`Df`Àg]XYbh`Di`h]b`\\Uh]b  
X]YgYa`?`cbhYI`h`Y]b`bYi`Yg`Bi`\_`YUf`\_cbnYdhj`YfUVgW`]YXYhž`VY]  
XYa`Yf`Y]bY`9f`\\0`\\i`b[ `XYf`a`j]h`Àf]gW`Yb`A`]hY`Z0f`X]Y  
J`YfhY]X][ i`b[ `Ub[ Y`cVYb`\\Uh`8`Àb]gW`Y`G]W`Yf`Y]hgYI`dYfhYb  
[ `Ui`VYbž`F`i`gg`UbX`\_0b`bhY`]bbYf`U`V`j`cb`XfY]`V]g`Z0bZ`đ`\\fYb`Y]b  
B5HC!@UbX`Ub[ fY]ZYbž`k`Ug`X]Y`8f]b[ `]W`\_Y]h`k`Ygh`]W`Yf  
J`YfhY]X][ i`b[ ga`U`bU`a`Yb`k`Y]hYf`j`Yfgh`Àf`\_h"

9]b`k`Y]hYfYg`NY]W`Yb`XYf`ni`bY`\\a`YbXYb`5[ [ fYgg]cb`]gh`X]Y  
5b\_0bX][ i`b[ ž`XUgg`F`i`gg`UbX`Ui`ZY]bY`I`G!`i`bX`Vf]h]gW`Y  
9bhgW`Y]Xi`b[ `fYU[ ]YfYb`k`]fXž`XYf`I`\_fU]bY`XYb`9]bgUhn`j`cb  
@Ub[ ghfYW`YbFU`YhYb`ni`Yfa`Ò[ `]W`Yb`"8]YgY`9bhk`]W`\_i`b[ Yb  
Yf`\\0`Yb`X]Y`; YZU`f`Y]bYg`a`j]h`Àf]gW`Yb`?`cbZ]\_hYg`]b`9i`fcdU`i`bX  
`UggYb`9i`dYfhYb`VYZ0fW`hYbž`XUgg`F`i`gg`UbX`X]Y`bUW`XYa`?`U`hYb  
?f]Y[ `YbhghUbXYbY`K`Y`hc`fXbi`b[ `nYfgh0fYb`a`0W`hY"

6`]W\_`]b`X]Y`J Yf[ Ub[ Yb\Y]h. `B 5HC!

C ghYfk Y]hYfi b[ `i bX`]\fY` : c`[ Yb

8]Y`B 5HC!C ghYfk Y]hYfi b[ `]gh`Y]b`nYbhfU`Yg`H\Ya U`]b`XYb  
U\_hi Y``Yb`GdUbbi b[ Yb`nk ]gW`Yb`Fi gg`UbX`i bX`XYa `K YghYb``8]Y  
B 5HC!Fi gg`UbX!; fi bXU`hY`j cb`%- - +`gc``hY`i fgdfØb[ `]W`X]Y  
; fi bX`U[ Y`ZØf`Y]b`Z]YX`]W`Yg`Ni gUa`a Yb`YVYb`]b`9i fcdU  
gW`UZZYb``8cfhj YfdZ]W`hYhY`g]W`Fi gg`UbX`ni f`; Yk U`h`cg][ `\_Y]h  
[ Y[ YbØVYf`UbXYfYb`GhUUhYbž`k Å`fYbX`XYf`K YghYb`Fi gg`UbX  
k ]fhgW`UZh]W`Y`<`]ZYb`UbVch``8YbbcW`]gh`X]Y`F`YU`]hÅ`h`XYf`YhnhYb  
»\fnY`b`hY`Xi fW`Y]bY`ghYh][ Y`5i gXY`bi b[ `XYf`B 5HC`[ YdfÅ[ hž  
k Ug`Fi gg`UbX`U`g`6YXfc`i b[ `i bX`dfcj c\_Uh]j Y`A U» bU`a Y  
Ubg]Y`hž`VYgW`fY]Vh`7c`ffYWh]j "

8]Y`<YfUi gZcfXYfi b[ Ybž`X]Y`g]W`Ui g`XYf`B 5HC!C ghYfk Y]hYfi b[  
Yf[ YVYbž`g]bX`bUW`k ]Y`j cf`gdØfVUf``8Yf`K YghYb`U`h`XYb  
fi gg]gW`Yb`J cfVY`U`hYb`k Yb][ `6YUW`hi b[ `[ YgW`Yb`hž`k Å`fYbX  
X]Y`a`]hÅf]gW`Yb`GdUbbi b[ Yb`ni [ Ybca`a Yb`\UVYb``8]Y`ZY`\YbXY  
9]b][ i b[ `ØVYf`X]Y`B 5HC!C ghYfk Y]hYfi b[ `i bX`X]Y`g]W`  
ni gd]hnYbXYb`?cbZ]\_hY`gcf[ Yb`ZØf`Y]bY`Ub`U`hYbXY`i bg]W`Yf`Y]h  
]b`XYf`]b`hYfbUh]cbU`Yb`Dc`]h]\_"

8YhU]`g	
J c fZU``	7mVYf_f]a ]bU`]hÅh
C fh	GW`fcVYb`U`i gYbž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "i bgYf!a ]hhY`Yi fcdU"Wca</li> <li>• k k k "XYi hgW`UbXZi b_"XY</li> <li>• Wc`ffYWh]j "cf[</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh