

E U`Ub XUfg`ZY]Yfb`Xf]hhYb`DG@!H]hY`.
8 fUa Uh]gWk Yf`G]Y[`[Y[Yb` ; `UX]Uhc fg`

@J\cfY`E U`Ub XUfg`[Yk]bbYb`XUg`DG@:]bU`Y`&\$&) `[Y[Yb
E i YhhU` ; `UX]Uhc fg`a]h`gYWk`g`K]W_Yhg`i bX`g]Wk Yfb`g]Wk`XYb
Xf]hhYb`H]hY`"



; UXXUZ]`GhUX]i a ž`@U\cfYž`DU_]ghUb`!`5a`(`&) "A U]`&\$&)
ZY]YfhY`X]Y`@J\cfY`E U`Ub XUfg`Y]bYb`Y]bXfi`W_gj`c`Yb`G]Y[`]a
:]bU`Y`XYf`DU_]ghUb`Gi`dYf`@YU[i Y`fDG@t`[Y[Yb`X]Y`E i YhhU
; `UX]Uhc fg`"8 Ug`A UhWk`ZUbX`]a`VYfØ`a`hYb` ; UXXUZ]`GhUX]i a`]b
@J\cfY`ghUhhž`k`c`X]Y`E U`Ub XUfg`Y]b`FY`_cfXn]Y`j`cb`&\$&`Fi`bg
j`YfZc`[`hYb`i`bX`X]Yg`a`]h`Y]bYa`9bXghUbX`j`cb`&\$`(!`(`]b`%-`")`Cj`Yfg
YffY]Wk`hYb`"8]YgYg`9f[`YVb]g`g]Wk`YfhY`XYb`E U`Ub XUfg`]\fYb`Xf]hhYb
H]hY`]b`j`]Yf`>U\fybž`k`cXi`fWk`G\U\YYb`G\U\`5Zf]X]`XYf`Y]bn][`Y
?Ud]h`Åb`k`i`fXYž`XYf`XfY]`DG@!H]hY` `[Yk`cbbYb`UH`"

8]Y`E i YhhU` ; `UX]Uhc fg` \UhhYb`VY]a`Hcgg`XUg`FYWk`hž`ni`Yfgh`ni
VUhhYb`i`bX`Yfn]Y`hYb`&\$%`Fi`bg`VY]`-`K`]W_Yhg`]b`]\fYb`&\$`Cj`Yfg`
<UgUb`BUk`Un`k`Uf`XYf`YfUi`gfU[`YbXY`Gd]Y`Yf`ZØf`E i YhhU`a`]h`+`*

Fi bg'Ui g'(' '6Å''Ybž'k Å\fybX': U\YYa '5g\fUZ'a]h'&, 'Fi bg'Ui g',
6Å''Yb'Y]bYb'U_nYbhi]YfhYb'GW'ì gggfh]W'gYhnhYž']bgVYgcbXYfY'ja
'YhnhYb'Cj Yfž']b'XYa 'Yf'&* 'Fi bg'Yfn]Y'hY''8]Y'E U`UbXUfg '6ck`]b[!
@Y]ghi b['k i fXY'j cb'G\U\YYb'5Zf]X]Ub[YZØ\fhž'XYf'' 'K]W_Yhg'ZØf
&('Fi bg'bU\ a 'i bX'gc'Y]bYb'YbhgWY]XYbXYb'6Y]hfU['ni a 'G]Y[
']YZYfhY''

8 Yf'YbhgWY]XYbXY'A ca Ybh'XYg'Gd]Y`g

8 Yf'GW'ØggY''ni a '9fZc`['XYf'E U`UbXUfg'k Uf'X]Y'fUgUbhY
DUfhbYfgW UZh'nk]gWYb'?i gU'DYfYfU'i bX'G]_UbXUf'F UnU''DYfYfUž
XYf'ZØf'gY]bY'J]hU']hÅ'h'VY_Ubbh]ghž'Yfn]Y'hY''* &'Fi bg'c\bY
F ØW_ghUbX'ì bX'k Uf'XYf'Gd]Y'Yf'XYg'Gd]Y`g''F UnUž'XYf'Yfgh'%\$
A]bi hYb'j cf'XYa 'Hcgg'bUW'gY]bYf'F ØW_Y\ f'j cb'XYf'HYghdZ]W'h
VY]'N]a VUVk Y'XYa 'Gd]Y''VY]hfUhž'hfUZ'XYb'a UhWYbhgWY]XYbXYb
G]l'ì bX'VfUW'hY'&&'Fi bg'a]h'bi f'+ '6Å''Yb'Y]b''8 Yf'J Yf'Ui Z'XYg
Gd]Y`g'ÅbXYfhY'g]W'XfUa Uh]gW'ž'U'g'X]Y'E U`UbXUfg']b'XYb''YhnhYb
Cj Yfg'ghUf'_Ui ZxfY\hYbž'k cVY]'g]Y') +'Fi bg']b'bi f'&\$'6Å''Yb
nk]gWYb'XYb'VY]XYb'[fc» Yb'Gd]Y'Yfb'Yfn]Y'hYb''

A]h'Y]bYa 'gdUbbYbXYb'GW'ì gggdi fh'ØVYf\c'hYb'X]Y'E U`UbXUfg
XUg'N]Y'' 'a]h'bi f'Y]bYa '6U''j YfV'Y]VYbXž'_cbbhYb'g]W'X]Y': Ubg
Ui ZY]bY'Y]bXfi W_gj c''Y'8 UfV]Yhi b['ZFYi Yb''8]Y'J YfØZYbh]W'i b[
ØVYf'Gd]Y'Yf[YgW]W'hYb'ì bX'Ui » Yf[Yk Ø\ b`]WY'@Y]ghi b[Yb
a UW'h'X]Y'DG@ni 'Y]bYa '9j Ybhž'XUg'b]W'h'bi f': Ubg']b'DU_]ghUb
ZUgn]b]Yfhž'gcbXYfb'Ui W']bhYfbUh]cbU'Y'7f]W_Yh!9bh\i g]UghYb
Ubn]Y'h''

8]Y'9bhk]W_`i b['XYf'DG@

8]Y'DU_]ghUb'Gi dYf'@YU[i Yž'X]Y'gY]h']\fYf'; fØbXi b['ja 'ž\ f'&\$%)
Y]b'k UW'gYbXYg'Di V`_i a '\Uhž'VYghY'h'Ui g'gYW'g': fUbW]gY!
HYUa g'ì bX'cf[Ub]g]Yfh']\fY'Gd]Y'Y'ja 'ì: cfa Uh'Y]bYf'8 cddY'!F ci bX!
F cV]b''8]Y'j]Yf'VYghYb'HYUa g'n]Y\Yb']b'X]Y'D'UmcZg'Y]b''6]g\Yf
\UVYb'X]Y'ğ'Ua UVUX'ì b]hYX'ì bX'X]Y'@U\cfY'E U`UbXUfg'Yk Y]g
XfY]'H]hY''Yffi b[Ybž'k Ug'X]Y'@[U'ni 'Y]bYf'ni bY\ a YbX
VYXYi hYbXYb'D'Uhž'cfa 'ja '['cVU'Yb'7f]W_Yh'a UW'h''8]Y'DG@]gh
ZØf']\fY'gdUbbYbXYb'Gd]Y'Y'ì bX']\fYb'9]bZi gg'Ui Z'X]Y

9bhk]W_i b['XYg'7f]W_Yhg:]b'DU_]ghUb'VY_Ubbhž'Y]bgWk`Y» `]W
]\fYf'÷]h]Uhj] Yb'ni f'GYbg]V`]g]Yfi b['ZØf'; Ygi bX\Y]hgZfU[Yb"

8]Y'@[U'k]fX'j cb'XYf'DU_]ghUb'7f]W_Yh'6cUfX'fD76Ł'cf[Ub]g]Yfh
i bX'\Uh'g]Wk'jbbYf\U'V'k Yb][Yf'÷]\fY'ni 'Y]bYf'XYf
Ub[YgY\YbXghYb'7f]W_Yh]@[Yb'XYf'K Y'hYbhk]W_Y'h"A]h]\fYa
Y]bn][Ufh][Yb'8fUZh]GmghYa 'ni f'FY_fi h]Yfi b['j cb'Gd]Y'Yfb'gcf[h
X]Y'DG@XUZØfž'XUgg'YXYg'HYUa 'ØVYf'Ui » Yf[Yk Ò\b`]WkY'HU'YbhY
j YfZØ[h"

A]h'X]YgYa 'Xf]hhYb'H]hY`g]bX'X]Y'@U\cfY'E U'UbXUfg'bi b'b]Wk'h'bi f
ghc'n'Ui Z'\fY'Øb[ghYb'9fZc`[Yž'gcbXYfb'gYhnYb'Ui Wk'k Y]hYf\]b
A U» ghÅVY'j]b'XYf'DU_]ghUb'Gi dYf'@YU[i Y": Øf'X]Y'; 'UX]Uhc'fg'V'Y]Vh
X]Yg'Y]b'A ca Ybh'XYg'@YfbYbgž'k Å\fYbX'g]Y'ja 'bÅWkghYb'÷\f
YfbYi h'i a 'XYb'H]hY`_Åa dZYb'k YfXYb"÷'XYf'_ca a YbXYb'GU]gcb
k]fX'X]Y'GdUbbi b['bi f'k Y]hYf'ghY][Ybž'k Å\fYbX'X]Y'HYUa g'i a
X]Y'dfYgh][YhfÅWk h][Y'DG@Hfcd\ÅY'k YhY]ZYfb"

8]Y'j c`ghÅbX][Yb'8YhU]`g'ØVYf'XUg':]bU'Y'i bX'X]Y'@[U'g]bX'j]b
XYb'6Yf]Wk'hYb'j cb'5`>UnYYfUž'Gdcfhg'÷`i ghfUhYX'i bX'
K]_]dYX]U'j YfZØ[VUf"

8YhU]`g	
JcfZU``	Gdcfh
Cfh	; UXXUZ]`GhUX]i a ž'@U\cfYž'DU_]ghUb
EiY`Yb	<ul style="list-style-type: none">• k k k "U`^UnYYfU"WŁa• k k k "g]"WŁa• Yb"a "k]_]dYX]U"cf[

6Ygi WkYb'G]Y'i bg'Ui Z.'b!U["bYh