

E i]n!8i Y` `XYf'; Yb]Yg. 'K c 'GhY\ h' ð f
5` `[Ya Y]bk]ggYb ` \ Yi hY 3

9bhXYW_Yb`G]Y`gdUbbYbXY`5` `[Ya Y]bk]ggYbg!E i]n`Ui Z
A Yf_i f` @YfbYb`G]Y`hÅ[`]W žgd]Y`Yf]gW ` ð f`K]ggYb`ni
Yfk Y]hYfb"



A Yf_i fž`8Yi hgW `UbX`!` ð`XYf`\Yi h][Yb`gW`bY`YV][Yb`K`Y`h`U`h
XUg`E i]nnYb`U`g`VY`]YVhY` : cfa` `XYf` : fY]nY]h[YghU`hi b[`i bX`XYg
@YfbYbg`Ub`6YXYi hi b[` [Yk cbbYb``8Ug`hÅ[`]W`Y`E i]nUb[YVch`j`cb
A Yf_i f`Z0fXYfh`b]W`h`bi`f`XUg`5` `[Ya Y]bk]ggYbž`gcbXYfb`ghY`h
Ui W`g]W`Yfž`XUgg`X]Y`HY]`bY`a`Yf`a`]h`YXYa` `E i]n`Yhk`Ug`BYi`Yg
`YfbYb``H\Ya`Yb`Ui`g` ; Yc[fUZ]Yž` ; YgW`]W`hYž`Gdcfh`i`bX
U`hÅ[`]W`Ya` `@YVYb`k`YfXYb`UVk`YW`g`i`b[gfY]W`VY`U`bXY`h`K`Yf
Y]b`E i]n`j`YfdUggh`\Uhž`_Ubb`Ui`ZY]b`i`a`ZUb[fY]W`Yg`5fW`j]
ni`f0W_[fY]ZYbž`XUg`gdYn]Y`U`b`fY[bYf]gW`Yb`HU[Yb`cXYf`]b
ghfYgg][Yb`NY]hYb`Y]bY`i`bhYf`U`hgUa`Y`5V`Yb_i`b[`V]YhYh"

8Ug`[fc»Y`E i]n!5fW`j] `i`a`ZUggh`Y]bY`VYY]bXfi`W`_YbXY
H\Ya`Ybj`]Y`ZU`hž`X]Y`j`cb`5665`V]g`NUddU`i`bX`5UW`Yb`V]g`N0f]W`

fY]W h" Gc`W Y : cfa UhY`Y`ZYb`b]W h`bi f`XUVY]ž`K]ggYb`ni`hYghYbž
gcbXYfb`Ui`W`ni`Yfk`Y]hYfb" `Gd]Y`Yf]gW`k`]fX`XUg`K`]ggYb`ØVYf`X]Y
K`Y`hi`bX`]\fY`H\Ya`Yb`j`Yfa`]hY`h"

H]ddg`ZØf`VYggYfY`E i]nZÀ\][_Y]hYb

K`Yf`gY]bY`E i]nZÀ\][_Y]hYb`j`YfVYggYfb`a`ØW`hYž`gc`hY`Y]b][`Y
GhfUhY[]Yb`]b`6YhfUW`h`n]Y\Yb" `@Ui`h`) \$d`i`g`g]bX`Zc`[`YbXY`ZØbZ
H]ddg`VYgcbXYfg`\`]ZFY]W`.

- 6fY]hYg`@YgYb.`FY[`Y`a`À»][`Yg`@YgYb`j`cb`NY]hi`b[`Yb`i`bX`
A`U[`Un]bYb`Yf\`Ø\`h`XYb`K`]ggYbgd`c`c`"
- Cb`]bY!E i]n`ØVYb.`8Ug`Bi`mYb`j`cb`K`YVg]hYg`i`bX`5ddg
j`YfVYggYfh`K`]ggYb`i`bX`5bhk`cfh[`YgW`k`]bX][`_Y]h`"
- A`Yf`_`hYW`b]_`Yb`i`bi`hnYb.`J]gi`U`]g]Yfi`b[`i`bX`
9gY`gVfØW`Yb`k`]f`_`Yb`g]W`d`c`g]h]j`Ui`Z`XUg`9f]bbYfb`Ui`g`"
- ;`fi`ddYb!E i]n.`A`]h`i`fYi`bXYb`cXYf`XYf`i`Ua`j`]Y
E i]nfi`bXYb`cf[`Ub]g]YfYbž`ZØfXYfh`XUg`[`Ya`Y]bgUa`Y
@YfbYb`"
- ;`Y`UggYb`Y]h`VYk`U`\fYb.`Fi`\][`V`Y]VYb`i`bX`i`fU[`Yb
[`fØbX`]W`ØVYfXYb`_`Ybž`]gh`XYf`GW`ØggY`ni`a`9fZc`[`"

8]YgY`H]ddg`i`bhYfghØ`hYb`b]W`h`bi`f`XUf]bž`YfZc`[`fY]W`VY]
5`[`Ya`Y]bk`]ggYbg!E i]n`ni`gY]bž`gcbXYfb`Ui`W`XYb`Y][`YbYb
K`]ggYbg\`cf]nc`bh`bUW`\`U`h][`ni`Yfk`Y]hYfb`"

K`Yfh`XYg`gd]Y`Yf]gW`Yb`@YfbYbg

8]Y`F`c`Y`j`cb`K`]ggYbggd]Y`Yb`i`bX`E i]nZcfa`UhYb`]a
6]Xi`b[`gVYfY]W`i]gh`b]W`h`ni`i`bhYfgW`À`hYb`"K`]Y`Ui`Z`XYf
K`YVgY]hY`XYg`8Yi`hgW`Yb`@Yfbgd]Y`d`fY]gYg`VYgW`f]YVYbž
ZØfXYfb`gc`W`Y`Gd]Y`Y`U`_`h]j`Yg`@YfbYb`i`bX`g]bX`VYgcbXYfg
YZZ`_`h]j`ž`XU`g]Y`ØVYf`d`Ugg]j`Y`A`Yh\`cXYb`k`]Y`@YgYb`cXYf`Ni`\`ØfYb
\`bUi`g[`Y\`Yb" `HY]`bY\`a`Yf`g]bX`U`_`h]j`i`[`YZc`fXYfh`i`bX`_`ØbbYb`]\`f
K`]ggYb`ØVYf`Y]bY`J]Y`nU`\`j`cb`H\Ya`Ybž`k`]Y`i`YgW`]W`hYž
K`]ggYbgW`UZh`i`bX`@]hYfUhi`fž`Yfk`Y]hYfb`"

8UfØVYf`\]bUi`g`g]bX`K`]ggYbggd]Y`Y`i`bX`E i]nY`ØVYf`a`cV]`Y`5ddg

i bX`K YVgY]hYb`Y]W\h`ni [Åb[`]W`"Bi hnYf`_ÖbbYb`YXYfnY]hi bX
 ØVYfU`"YfbYb` `gY]`Yg`k Å\fybX`XYg`DYbXY`bg`cXYf`]b`DUi`gYb`
 8]YgY` : cfa UhY`ZÖfXYfb`b]W\h`bi f`]bX]j]Xi Y`Yg`@YfbYbž`gcbXYfb
 Ui W`XYb`K YhhVYk YfV`i bX`X]Y`gcn]U`Y`ϕhYfU`_h]cbž`XU`j]Y`Y
 D`UhhZcfa Yb`A i `h]d`UmYf!C dh]cbYb`UbV]YhYbž`X]Y`Yg`Yfa Ö[`]W\Ybž
 [Y[Yb` : fYi bXY`cXYf`UbXYfY`HY]`bY\`a Yf`Ubni hfYhYb`"

5VgW`]Y» YbX``Äggh`g]W`gU[Ybž`XUgg`E i]nnYg`i bX`K]ggYbggd]Y`Y
 b]W\h`bi f`Y]bY`i bhYf\U`hgUa Y`A Ö[`]W\`_Y]h`XUfghY`Ybž`XUg
 5`[Ya Y]bk]ggYb`ni `Yfk Y]hYfbž`gcbXYfb`Ui W`Y]bYb`k Yfhj c`Yb
 6Y]hfU[`ni a `YVYbg`Ub[Yb`@YfbYb`Y]ghYb`"

8YhU]`g	
C fh	A Yf`_i fž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf`_i f"XY • k k k ") \$d`i g"XY • XYi hgW`Yf!`Yfbgd]Y`d fY]g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh